

MINUTES OF THE SPECIAL MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
VIA VIRTUALLY  
LITTLE ROCK, ARKANSAS  
1:00 P.M., JUNE 23, 2022

TRUSTEES PRESENT:

Chairman Cliff Gibson; Trustees Morrill Harriman; Kelly Eichler; Sheffield Nelson; Tommy Boyer; Steve Cox; Ed Fryar, Ph.D.; Ted Dickey; and Nate Todd.

TRUSTEES PRESENT VIA ZOOM:

Trustee Jeremy Wilson.

UNIVERSITY ADMINISTRATORS  
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, Interim Vice President for Agriculture Chuck Culver, General Counsel JoAnn Maxey, Vice President for University Relations Melissa Rust, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Information Officer Steven Fulkerson, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

Campus Representatives:

UAF Vice Chancellor Finance and Administration Ann Bordelon and Associate Vice Chancellor for Budget, Financial Planning, and Business Affairs Cale Fessler; UALR Chancellor Christina Drale and Vice Chancellor for Finance Jerry Ganz; UAPB Chancellor Laurence Alexander, Vice Chancellor for Finance Carla Martin; Provost and Vice Chancellor for Academic Affairs Robert Carr and Director of Athletics Chris Robinson; UAMS Chancellor Cam Patterson, Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George, Vice Chancellor for Compliance and Managing General Counsel Mark Hagemeyer and Vice Chancellor for Institutional Support Services and Chief

Operating Officer Christina Clark; Division  
of Agriculture Chief Financial Officer Matt  
Brown.

Members of the Press.

The special meeting of the Board of Trustees of the University of Arkansas was called to order at 1:02 p.m. on Thursday, June 23, 2022, in Little Rock, Arkansas, and via virtually. Upon motion of Trustee Harriman and second by Trustee Cox, Chairman Gibson stated the Board would go into Executive Session for the purpose of considering the approval of salaries in excess of the line item maximum and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Gibson reconvened the Regular Session of the Board at 1:37 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion by Trustee Harriman and second by Trustee Cox, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Deke Adams, Assistant Football Coach	\$540,533
Michael Adams, Assistant Golf Coach	\$130,654
One-time Merit	\$1,965
John Michael Anthony, Project/Program Specialist	\$137,333
Gus Argenal, Assistant Basketball Coach (Eff. 4/1/22)	\$372,667
Gus Argenal, Assistant Basketball Coach	\$406,000
Christopher Bader, Mental Health Clinician	\$116,261
One-time Merit	\$2,326

Butler Benton, Project/Program Manager	\$137,333
Ann Bordelon, Vice Chancellor for Finance and Administration	\$322,770
Car allowance	\$12,000
One-time Merit	\$6,090
Dominique Bowman, Assistant Football Coach	\$473,867
Kendal Briles, Offensive Coordinator	\$1,373,867
Howard Brill, University Professor of Legal Ethics & Professional Responsibility	\$272,034
One-time Merit	\$4,736
Christopher Brooks, Assistant Gymnastics Coach	\$131,216
One-time Merit	\$1,999
Chris Bucknam, Head Track Coach	\$611,701
Mark Cala, Quality Control	\$93,333
Doug Case, Assistant Track Coach	\$302,026
One-time Merit	\$3,630
Michael Cawood, Media Facilities Coordinator	\$107,671
One-time Merit	\$1,616
Mathew Clark, Assistant Coach	\$97,750
One-time Merit	\$1,155
Bryan Compton, Assistant Track Coach	\$214,797
One-time Merit	\$2,636
Lynda Coon, Dean of the Honors College	\$251,067
One-time Merit	\$4,875
Katherine Devenport, Project/Program Specialist	\$94,400
One-time Merit	\$1,638
Patrick Doherty, Sr. Project/Program Director	\$232,667
Macey Donathan, Assistant Volleyball Coach	\$102,196
One-time Merit	\$1,562

Matthew Downs, Project/Program Specialist One-time Merit	\$152,626 \$1,527
Donald DuRousseau, Director of Research Computing One-time Merit	\$133,219 \$2,538
Crandall Edwards, HE Public Safety Commander III One-time Merit	\$108,446 \$1,554
Megan Elliott, Project/Program Specialist One-time Merit	\$126,000 1,260
Edward Ellis, Assistant Coach	\$280,000
John English, Interim Vice Chancellor for Research & Innovation Car allowance One-time Merit	\$393,573 \$12,000 \$7,643
Shauna Estes-Taylor, Head Golf Coach	\$345,367
Christopher Evans, Academic Counselor One-time Merit	\$116,480 \$1,748
Jon Fagg, Executive Associate Athletic Director One-time Merit	\$263,876 \$5,028
Scott Fountain, Assistant Football Coach	\$693,867
Stephen Gahagans, Director of University Police One-Time Merit	\$182,247 \$2,753
Dave Gantt, Assistant Volleyball Coach	\$103,067
Travis Geopfert, Assistant Track Coach One-time Merit	\$242,250 \$2,955
Amanda Gilpin, Project/Program Specialist	\$164,000
Lacy Goldwire, Assistant Basketball Coach One-time Merit	\$251,000 \$3,795
Kenny Guiton, Assistant Football Coach	\$460,533
Colby Hale, Head Soccer Coach	\$361,700

Kevin Hall, Associate Dean of Academics, COE One-time Merit	\$302,510 \$5,874
Clayton Hamilton, Executive Associate Athletic Director One-time Merit	\$262,880 \$5,083
Carina Hargreaves, Director of Recruiting	\$120,000
Neal Harper, Head Swimming Coach	\$255,067
Lance Harter, Head Track Coach	\$612,400
Jon Harvey, Assistant Soccer Coach One-time Merit	\$120,800 \$1,842
Emmanuel Hibbler, Assistant Coach	\$103,333
Tamaria Hibbler, Assistant Trainer One-time Merit	\$86,800 \$1,302
David Hinton, Associate Director of Technology Ventures One-time Merit	\$170,625 \$8,125
Matt Hobbs, Assistant Baseball Coach	\$439,333
Chris Hurd, Special Teams Analyst	\$113,333
Chris Johnson, Assistant Track Coach	\$297,211
Ranu Jung, Executive Director of I <sup>3</sup> R	\$350,000
Cody Kennedy, Assistant Football Coach	\$873,867
Blaine Kinsley, Assistant Coach One-time Merit	\$116,480 \$1,748
Andrew Kreis, Assistant Trainer One-time Merit	\$81,200 1,218
Barrett Lais, Assistant Golf Coach One-time Merit	\$131,328 \$1,974
Dowell Loggains, Assistant Football Coach	\$540,533

Antornette Pauline Love, Assistant Basketball Coach	\$227,093
Peter MacKeith, Dean, Fay Jones School of Architecture	\$287,331
One-time Merit	\$5,579
Mike Malone, Vice Chancellor for Economic Development (Eff. 4/18/22)	\$285,000
Car Allowance	\$12,000
Mike Malone, Vice Chancellor for Economic Development	\$300,000
Car Allowance	\$12,000
Kate Mamiseishvili, Interim Dean, COEHP	\$275,000
One-time Merit	\$4,100
Terry Martin, Interim Provost & VC for Academic Affairs	\$315,000
Car Allowance	\$12,000
One-time Merit	\$6,000
Tricia Matysak, Head Trainer	\$121,300
One-time Merit	\$2,326
Margaret McCabe, Professor	\$301,120
One-time Merit	\$5,528
Brad McMakin, Head Golf Coach	\$353,567
Yolanda McRae, Assistant Softball Coach	\$147,111
One-time Merit	\$1,818
Jonathan Melia, Assistant Trainer	\$84,000
One-time Merit	\$1,260
Mathew Meuchel, Assistant Softball Coach	\$202,403
One-time Merit	\$2,689
Jean-Francois Meullenet, Interim Dean of the Dale Bumpers College	\$285,000
One-time Merit	\$7,527
Tamesha Muse, Academic Counselor	\$126,235
One-time Merit	\$1,894
Eric Musselman, Head Basketball Coach	\$4,900,000

Michael Musselman, Project/Program Manager (Eff. 4/15/22)	\$134,375
Michael Musselman, Director of Men's Basketball Operations	\$172,667
Cynthia Nance, Interim Dean, School of Law	\$300,237
One-time Merit	\$4,237
Mike Neighbors, Head Basketball Coach	\$1,073,400
Bryan Nelson, Pilot	\$120,750
One-time Merit	\$2,415
Michael Oakes, University Police	\$108,567
One-time Merit	\$1,433
Barry Odom, Defensive Coordinator	\$2,023,867
Kyle Pepper, Public Safety Officer	\$94,086
One-time Merit	\$914
Brian Overton, Asst. Head Coach	\$93,333
Samuel Pittman, Head Football Coach	\$6,350,000
David Polanski, Head Trainer	\$195,000
One-time Merit	\$2,955
Brandon Powell, HE Public Safety Commander I (Eff. 3/1/22)	\$99,000
Brandon Powell, HE Public Safety Commander I	\$108,863
One-time Merit	\$1,137
Deanna Prentice, Assistant Trainer	\$81,200
One-time Merit	\$1,218
Derita Ratcliffe, Executive Associate Athletic Director	\$262,847
One-time Merit	\$5,007
David Richardson, Assistant Strength Coach	\$173,040
One-time Merit	\$2,596
Charles F. Robinson, Interim Chancellor	\$504,000
Car allowance	\$12,000

David Robertson, HE Public Safety Commander II (Eff. 3/1/22)	\$99,000
David Robertson, HE Public Safety Commander II	\$113,686
One-time Merit	\$1,314
Simone Rush, Assistant Trainer	\$86,800
One-time Merit	\$1,302
Anthony Ruta, Assistant Basketball Coach (Eff. 4/7/22)	\$211,667
Anthony Ruta, Assistant Basketball Coach	\$232,667
Abel Sanchez, Head Diving Coach	\$111,980
One-time Merit	\$1,710
Cristina Sanchez-Quintanar, Head Tennis Coach	\$181,733
Todd Schaefer, Assistant Basketball Coach	\$285,748
One-time Merit	\$4,317
Michael Scherer, Assistant Football Coach	\$440,533
Samantha Scofield, Assistant Soccer Coach	\$120,800
One-time Merit	\$1,842
Courtney Scott-Deifel, Head Softball Coach	\$594,375
Todd Shields, Dean, J. William Fulbright College of Arts and Sciences	\$314,100
One-time Merit	\$6,099
Dustin Shippey, Project/Program Director	\$141,960
One-time Merit	\$2,130
Amber Shirey, Project/Program Director	\$135,856
One-time Merit	\$2,076
Keith Smart, Assistant Basketball Coach (Eff. 5/11/22)	\$422,667
Keith Smart, Assistant Basketball Coach	\$472,667
Jermaine Smith, Assistant Football Coach	\$487,200
Whitney Smith, Assistant Coach	\$116,480
David Snow, Director of Technology Ventures	\$283,500
One-time Merit	\$13,500



Nate Thompson, Assistant Baseball Coach	\$315,000
Rick Thorpe, Executive Associate Athletic Director	\$253,423
One-time Merit	\$4,819
Matt Townsend, Assistant Trainer	\$86,800
One-time Merit	\$1,302
Matt Trantham, Senior Associate Athletic Director	\$252,833
One-time Merit	\$4,807
Jay Udwardia, Head Men's Tennis Coach (Eff. 6/2/22)	\$175,000
Jay Udwardia, Head Men's Tennis Coach	\$240,000
Dave Van Horn, Head Baseball Coach	\$1,739,600
Ben Velasco, Public Safety Commander III	\$113,686
One-time Merit	\$1,314
Fernando Velasco, Student Development Specialist	\$193,333
Jamil Walker, Head Strength & Conditioning Coach	\$573,867
Jason Watson, Head Volleyball Coach	\$283,218
Jordyn Wieber, Head Gymnastics Coach	\$270,900
Charlie Williams, Project/Program Specialist	\$93,333
Corey Wood, Assistant Trainer	\$98,800
One-time Merit	\$1,486
Hunter Yurachek, Vice Chancellor of Intercollegiate Athletics	\$1,425,000

Maximum potential earning due to summer/intersession teaching, extra comp or other allowances, including overtime for UAPD and FAMA due to number of annual events on campus, and post-season compensation for Athletic Department coaches & staff.

1.2 Approval of Salaries in Excess of the Line-Item Maximum, AGRI:

Upon motion by Trustee Dickey and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas Division of Agriculture in accordance with Arkansas Code Annotated section 6-62-103:

John Anderson, Departmental Chair (FY 21-22)	\$209,500
John Anderson, Departmental Chair (FY 22-23)	\$213,690
Lalit Verma, Departmental Chair (FY 21-22)	\$238,249
Lalit Verma, Departmental Chair (FY 22-23)	\$243,014

1.3 Approval of Salaries in Excess of the Line-Item Maximum, UALR:

Upon motion by Trustee Dickey and second by Trustee Harriman, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the legislated line-item maximum are hereby approved for the following individuals at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated §6-62-103:

Darrell Walker, Head Men's Basketball Coach (Effective July 1, 2022)	\$501,250
Charles Baker, Assistant Men's Basketball Coach (Effective July 1, 2022)	\$143,000

1.4 Approval of Salaries in Excess of the Line-Item Maximum, UAFS:

Upon motion by Trustee Dickey and second by Trustee Harriman, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individual at the University of Arkansas at Fort Smith in accordance with Arkansas Code Annotated section 6-62-103:

Latisha Settlage (FY 2019)	\$137,591
Latisha Settlage (FY 2020)	\$137,591
Latisha Settlage (interim dean) (FY 2021)	\$165,591
Latisha Settlage (FY 2022)	\$180,858

Latisha Settlage (FY 2023)

\$184,475

2. Approval of Welcome Resolution to New Trustee Nate Todd, UASYS:

Upon motion by Trustee Dickey and second by Trustee Nelson, the following resolution was approved.

WHEREAS, the Governor of the State of Arkansas appointed Colonel (U.S. Army, retired) Nathaniel “Nate” Todd of Pine Bluff, Arkansas, as a member of the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS having received official notification of the appointment of Colonel Nate Todd as a member of the Board of Trustees welcomes and congratulates Col. Todd upon the assumption of his trusteeship.

3. Approval of an Increased Budget for the Child Development Center Project, UAMS:

UAMS Chancellor Cam Patterson presented the request. Upon motion by Trustee Nelson and second by Trustee Fryar, the following resolution was approved.

WHEREAS, the Board has previously approved the use of federal new markets tax credits pursuant to Section 45D of the Internal Revenue Code of 1986, as amended, in an approximate amount not to exceed \$8,500,000 (the “NMTC Financing”) as the financing vehicle for the development of a child care and early childhood education center for the benefit of UAMS families and the central Little Rock community (the “Project”) and has approved the necessary structure for the NMTC Financing, including the lease arrangement between UAMS and Delta Student Housing, Inc., an Arkansas non-profit corporation, which will serve as the borrower in the NMTC Financing; and

WHEREAS, the cost of construction for the development of the Project has increased during recent months because of nationwide supply chain issues and inflation, which now requires an increase in the financing cost from an approximate amount not to exceed \$8,500,000 to an approximate amount not to exceed \$9,000,000, with that greater amount being the debt service that will be subject to the lease between UAMS and Delta Student Housing, Inc.;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves continuing the Project and the use of the NMTC Financing for the Project, with the total amount financed not to exceed \$9,000,000, and continuing with the lease arrangement between UAMS and Delta Student Housing, Inc., which will be structured in a manner to service the increased amount of the financing.

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BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to execute such documents and instruments as may be necessary to accomplish the Project and NMTC Financing provided that such documents and instruments shall be reviewed by the General Counsel.

There being no further business to come before the Board, upon motion by Trustee Dickey and second by Trustee Cox, the meeting adjourned at 1:47 p.m.

Respectfully Submitted,

/s/

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Ted Dickey, Secretary