

OFF-CAMPUS DUTY ASSIGNMENTS

An Off-Campus Duty Assignment is an appointment, usually away from the campus, which allows eligible faculty and administrators to pursue an approved project while being relieved of teaching and administrative duties. The purpose is to enhance the individual's value to the institution.

Faculty members (including research faculty and extension personnel) and administrators who have completed six years of continuous full-time employment with the University or who have completed six years of continuous full-time service since a previous Off-Campus Duty Assignment may apply for an Off-Campus Duty Assignment. The application, prepared in accordance with campus regulations, must describe the project which the applicant wishes to undertake, where it is to be done, and the anticipated value to the individual and to the University. To be approved, a proposed assignment must be consonant with the needs, objectives, and mission of the campus.

An Off-Campus Duty Assignment is a privilege, not a right. A limited number may be approved by the President each year upon the recommendation of the chancellor or chief executive officer for each campus, division or unit. Assignments should not exceed one semester at full salary or two semesters at half-salary for employees on nine-month appointments and should not exceed six months at full salary or 12 months at one-half salary for employees on 12-month appointments. The University assumes no financial responsibility beyond the salary stated above.

Within 60 days after returning to the campus from an Off-Campus Duty Assignment, the faculty member or administrator must submit a written report of his or her other activities and accomplishments during the Off-Campus Duty Assignment to the chairperson of his/her department, the Dean of the college, the Chief Academic Officer, the Chancellor, and the President.

In accepting an Off-Campus Duty Assignment, the recipient agrees to return to the University for at least one year following the end of assignment. Failure to return to the University for a full year following the end of the assignment will require the recipient to repay to the University an amount equal to the salary and benefits received while on assignment.

July 1, 2023 (Revised)
April 29, 2016