

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
12:00 P.M., JANUARY 29, 2020 AND 8:30 A.M., JANUARY 30, 2020

TRUSTEES PRESENT:

Chairman John Goodson; Trustees Kelly Eichler; Mark Waldrip; Stephen A. Broughton, MD; Charles “Cliff” Gibson, III; Morrill Harriman; Sheffield Nelson; Tommy Boyer; Steve Cox and Ed Fryar, PhD.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for University Relations Melissa Rust, Chief Financial Officer Gina Terry, Associate Vice President for Benefits & Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Associate Vice President Legal and Research Harold Evans, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Interim Vice Chancellor for Finance and Administration Mike White, Vice Chancellor for Governmental Relations Randy Massanelli, Vice Chancellor for Student Affairs Charles Robinson, Senior Associate Athletic Director of Business Operations/Chief Financial officer Clayton Hamilton and Managing Associate General Counsel Bill Kincaid.

UAMS Representatives:

Chancellor Cam Patterson; Vice Chancellor and Director of the Winthrop P. Rockefeller Cancer Institute Michael J. Birrer; Provost and Chief Strategy Officer Stephanie Gardner; ICE Chief Clinical Officer Steppe Mette, Vice Chancellor and Chief Financial Officer Amanda George; Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Associate Vice Chancellor, Campus Operations Brian Cotton; Managing Associate General Counsel Mark Hagemeyer; Director of Institutional Research, Policy, and Accreditation Kristin Sterba and Internal Audit Director Shane Benbrook.

UALR Representatives:

Chancellor Christina Drale, Vice Chancellor for Finance and Administration Steve McClellan, Chief of Government Relations Joni Lee, Executive Chancellor of Academic Affairs and Provost Ann Bain, Vice Chancellor for Student Affairs Cody Decker and Executive Director of Budget and Financial Analysis Linda Teeter.

UAPB Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor, Enrollment Management Braque Talley; Provost/Vice Chancellor Academic Affairs Robert Z. Carr, Jr.; Vice Chancellor, Research Innovation Mansour Mortazavi, Vice Chancellor, Institutional Advancement George Cotton; Interim Director, Facilities Management Jeff Truss; Comptroller Adrian Childs; Director of Procurement Waunita Trotter, Vice-Chancellor Elbert Bennett, Athletic Director Chris Peterson and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Peggy Doss, Interim Vice Chancellor of Academic Affairs Crystal Halley and Vice Chancellor for Finance and Administration Alex Becker.

UAFS Representatives:

Chancellor Terisa Riley, Vice Chancellor for Finance Brad Sheriff, Provost and Vice Chancellor for Academic Affairs Georgia Hale and Director of Government and Community Relations Jordan Hale.

PCCUA Representatives:

Chancellor Keith Pinchback, Vice Chancellor for Finance and Administration Stan Sullivant.

UACCH-T Representatives:

Chancellor Chris Thomason and Vice Chancellor for Finance and Administration Cindy Lance.

UACCB Representative:

Chancellor Deborah Frazier.

UACCM Representatives:

Chancellor Lisa G. Willenberg, Provost Diana Arn and Vice Chancellor for Finance Jeff Mullin.

CCCUA Representatives:

Chancellor Steve Cole and Vice Chancellor for Academics Ashley Aylett.

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UACCRM Representatives:
Chancellor Phillip Wilson and Vice President
for Academic Affairs Krystal Thrailkil.

UA – PTC Representatives:
Chancellor Margaret Ellibee and Vice
Chancellor for Finance and Administration
Charlotte Moore.

ASMSA Representative:
Director Corey Alderdice.

Division of Agriculture Representative:
Vice President for Agriculture, UA System
Division of Agriculture Mark J. Cochran.

CSPS Representative:
Dean James L. “Skip” Rutherford.

WRI Representative:
Executive Director Marta Loyd.

Special Guests:
J. Thomas and Katherine May, Chad and
Joye May, Jackson May, Savannah
Goodwin, Coach Steve and Randa Edwards;
Dr. Burt Bluhm, Associate Professor of the
Department of Entomology and Plant
Pathology, and Dr. Jiangchao Zhao,
Associate Professor of the Department
of Animal Sciences; and UAMS students
Zack Williams, Tiffany Miles and Portiaca
Crawford.

Members of the Press.

Chairman Goodson called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:04 p.m. on Wednesday, January 29, 2020, at the University of Arkansas for Medical Sciences.

Upon motion of Trustee Broughton and second by Trustee Cox, Chairman Goodson stated the Board would go into Executive Session for the purpose of considering the election of officers,

appointments to the UAMS Medical and AHEC staffs; the approval of salaries in excess of the line item maximum; the granting of emeritus status and honorary degrees; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Goodson reconvened the Regular Session of the Board at 2:45 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Election of Officers Effective March 1, 2020:

Upon motion of Trustee Cox; second by Trustee Waldrip, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following are elected to serve as officers of the Board of Trustees effective March 1, 2020:

Mr. John C. Goodson, Chair
Dr. Stephen A. Broughton, Vice Chair
Mrs. Kelly Eichler, Secretary
Mr. Morrill Harriman, Assistant Secretary

1.2 Approval of Salary in Excess of the Line Item Maximum, UAF:

Upon motion of Trustee Broughton; second by Trustee Eichler, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

John Michael Anthony, Project/Program Specialist <i>Effective retroactive to January 13, 2020</i>	\$100,000*
Kendal Briles, Offensive Coordinator <i>Effective retroactive to January 1, 2020</i>	\$1,000,000*
Samuel Carter, Assistant Football Coach <i>Effective retroactive to December 20, 2019</i>	\$225,000*

Jonathan Cooper, Assistant Football Coach <i>Effective retroactive to January 6, 2020</i>	\$300,000*
Brad David, Assistant Football Coach <i>Effective retroactive to December 9, 2019</i>	\$550,000*
Patrick Doherty, Sr. Project/Program Director <i>Effective retroactive to December 13, 2019</i>	\$150,000*
Scott Fountain, Assistant Football Coach <i>Effective retroactive to January 6, 2020</i>	\$450,000*
Derrick LeBlanc, Assistant Football Coach <i>Effective retroactive to January 6, 2020</i>	\$450,000*
Barry Odom, Defensive Coordinator <i>Effective retroactive to December 13, 2019</i>	\$1,200,000*
Sam Pittman, Head Football Coach <i>Effective retroactive to December 8, 2019</i>	\$3,000,000*
Rion Rhoades, Assistant Football Coach <i>Effective retroactive to December 18, 2019</i>	\$225,000*
Jermaine Smith, Assistant Football Coach <i>Effective retroactive to January 6, 2020</i>	\$225,000*
Jamil Walker, Head Strength & Conditioning Coach <i>Effective retroactive to January 6, 2020</i>	\$300,000*

**Maximum Potential Including Post Season Compensation*

1.3 Approval of Nominees for Honorary Degrees, UAF:

Upon motion by Trustee Gibson and second by Trustee Cox, the nominees recommended to receive honorary degrees from the University of Arkansas, Fayetteville, for the May 2020 commencement were approved. The names of the nominees will not be made public until after the individuals have been contacted and agree to accept the degrees.

1.4 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Harriman moved that the requests for initial appointments, six month reviews, reappointments and changes in privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Broughton. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

- ANDERSON, Angela, CNP Integrated Medicine/Family NP
Collaborative Physician: Viviana Suarez, MD
- CHAU, Destiny, MD..... Pediatric Anesthesiology
- FAGGION, Ashley, CNP..... Surgical Specialties/Adult-Gero AC NP
Collaborative Physician: Ronald Robertson, MD
- GANGADHARAN, Meera, MD Pediatric Anesthesiology
- GRIFFETH, Susan, CNP Emergency Medicine/AC NP
Collaborative Physician: Sofie Morgan, MD
- KUMAR, Neeraj, MD..... Anesthesiology
- KWONG, Ryan, MD Emergency Med/Pediatric Emergency Med
- MCADOO, Lekesha, CRNA CRNA
- MONEY, Jennifer, CNP Cancer/Adult-Gero AC NP
Collaborative Physician: Sarah Harrington, MD
- PATEL, Arpit, MD..... Integrated Medicine/Family Medicine
- REYNOLDS, Callie, CNP Neurosciences/Adult-Gero AC NP
Collaborative Physician: Mhd Ezzat Zaghloleh, MD
- STICKLEY, Kimberly, CNP Integrated Medicine/Mental Health NP
Collaborative Physician: Purushottam Thapa, MD
- TAYLOR, Janice, CNP Integrated Medicine/Adult-Gero PC NP
Collaborative Physician: Gohar Azhar, MD
- THURMAN PATEL, Katherine, MD Integrated Medicine/Family Medicine

Six Month Reviews

- ASHTON, Daniel, MD Imaging/Pediatric Radiology
- BARTSCH, Tara, CNP Cancer/Family Nurse Practitioner
- BROWN, Stephan, EMSP Emergency Medicine/Paramedic
- FULLER, Marshal, CNP..... Integrated Medicine/Adult-Gero AC NP
- GRANT, CODY, CRNA CRNA
- HARRELL, Leslie, DO..... Cancer/Radiation Oncology
- MOJICA, Summer, PA Behavioral Health/PA

MOTES, Traci, CNP Musculoskeletal/Adult-Gero AC NP
OCCIDENTAL, Jucelle, MD Anesthesiology
RAINOSEK, Shuo, MD Anesthesiology
RAY, Amelia, CNP Neurosciences/Adult-Gero AC NP
ROGERS, SARA, MD Anesthesiology
SPILLYARDS, Benjamin, CRNA CRNA
SUAREZ, Viviana, MD Integrated Medicine/Family Medicine
THROWER, Daniel, MD Anesthesiology
TRUDEAU, Heather, PA Integrated Medicine/PA

Reappointments - Medical Staff

ALLEN, Jon, PA Integrated Medicine/PA
Supervising Physician: Naveen Patil, MD
DOUGAN, Angela, CNP Cancer/Gerontological NP
Collaborative Physician: Aaron Hunter, MD
GATH, Elizabeth, MD Integrated Medicine/Internal Medicine
LAVENDER, Robert, MD Integrated Medicine/Internal Medicine

Change in Staff Status

CARGILE, Chris, MD Behavioral Health/Psychiatry
Requesting to change from Leave of Absence to Active Staff
GREENE, Carolyn, PhD Behavioral Health/Psychology
Sponsoring Physician: Jeffrey Clothier, MD
Requesting to change from Consulting Scientist Staff to Leave of Absence
KHAN, Nasim, MD Integrated Medicine/Rheumatology
Requesting to change from Active Staff to Leave of Absence

Change in Privileges

DEVABHAKTUNI, Subodh, MD Integrated Medicine/Clinical Card Electrophys
Requesting Implantation and Removal of Cardiac Pacemaker privileges and
Excimer Laser privileges
MEENA, Nikhil, MD Integrated Medicine/Pulmonary Disease
Requesting PDT Laser Privileges
MOUNSEY, John, MD Integrated Medicine/Cardiovascular Disease
Requesting Implantation and Removal of Cardiac Pacemaker privileges and
Excimer Laser privileges
SPEED, Brenda, CNP Surgical Specialties/Adult-Gero AC NP
Collaborative Physician: Jennings Boyette, MD
Requesting NP scope without biopsy or debridement and Trach changes privileges

Initial Appointment-Affiliated Health

MCBAIN, Sacha, PhD Behavioral Health/Clinical Psychology

Sponsoring Physician: G. Richard Smith, MD

1.5 Approval of the Granting of Emeritus Status, UA System:

Upon motion of Trustee Fryar, second by Trustee Cox, the following resolutions were adopted:

Dr. Steve A. Halbrook Emeritus Resolution, UAF

WHEREAS, Dr. Steve A. Halbrook, Professor of Agricultural Economics and Agribusiness in the Dale Bumpers College of Agricultural, Food & Life Sciences, University of Arkansas, Fayetteville, retired on December 31, 2019, after twelve years of service; and

WHEREAS, Dr. Halbrook joined the University of Arkansas in 2008 as a Professor of Agricultural Economics and Head of the Department of Agricultural Economics and Agribusiness; and

WHEREAS, Dr. Halbrook had enjoyed an impressive career in government service, the practice of law, the agriculture industry in the not-for-profit arena before returning to his alma mater, and the department where his father, Dr. W. A. Halbrook, was a faculty member from 1966-1991; and

WHEREAS, during his tenure as Department Head, he oversaw the implementation of the Atlantis dual M.S. degree program with the University of Ghent, and the doubling of the department's undergraduate program; and

WHEREAS, Dr. Halbrook led the department's graduate seminar for many years and developed a new course in agricultural policy; and

WHEREAS, Dr. Halbrook obtained funding for three additional tenure track and two non-tenure track faculty positions to meet the demands of growing enrollment; and

WHEREAS, Dr. Halbrook has served on the boards of the Southern Agricultural Economics Association and the Extension Section of the Agricultural and Applied Economics Association, and served as President of the American Agricultural Law Association; and

WHEREAS, Dr. Halbrook is a respected colleague and mentor to faculty and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Halbrook the title of Professor Emeritus of Agricultural Economics and Agribusiness, effective January 30,

2020, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Halbrook.

Dr. Donn T. Johnson Emeritus Resolution, UAF

WHEREAS, Dr. Donn T. Johnson, Professor of Entomology retired on January 1, 2020, after 41 years of service; and

WHEREAS, Dr. Johnson joined the University of Arkansas as an Assistant Professor in 1978, and was promoted to Associate Professor in 1984 and Professor in 1993; and

WHEREAS, Dr. Johnson earned a B.S. in biology from the University of Minnesota-Duluth, and M.S. (1976) and Ph.D. (1978) degrees in fruit entomology from Michigan State University; and

WHEREAS, Dr. Johnson served his discipline of entomology as editor and on editorial boards for the Entomological Society of America. He served internationally at various times in China, Armenia, India and Yemen as an IPM consultant and specialist for fruit production. He earned a reputation as a worldwide expert in fruit pest management and gave 65 invited presentations, including 23 internationally; and

WHEREAS, Dr. Johnson's extensive and varied research career is widely recognized for excellence in development and demonstration of pest management strategies for production of fruits, rice and pecans; detection and development of control methods for insect pests of fruits; pesticide efficacy and economic thresholds; extraction, characterization, and effective application of insect pheromones; and optimization of pest management in organic, conventional, greenhouse and high-tunnel production systems. He has authored or co-authored 85 refereed papers, 3 books, 3 chapters, and 163 other publications; and

WHEREAS, Dr. Johnson is a committed teacher and mentor. He has been an effective instructor of advanced courses in pest management, insect behavior and chemical ecology, and he mentored 13 M.S. and 7 Ph.D. students as major advisor. He served as an advisory committee member for numerous other graduate students. His graduate students represented the institution at a high level and won numerous awards and competitions; and

WHEREAS, Dr. Johnson served the Division of Agriculture, the University of Arkansas, and the state in numerous capacities, and is a respected colleague held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Donn T. Johnson the title of Professor Emeritus of Entomology, effective January 30, 2020, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas system.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, a copy shall be provided to Dr. Johnson.

Mr. Donald P. Judges Emeritus Resolution, UAF

WHEREAS, Don P. Judges, Professor of Law and Vice Provost for Distance Education, retired September 30, 2019; and

WHEREAS, Professor Judges earned an undergraduate degree in Psychology from John Hopkins University, finished first in his class in earning a J.D. degree from the University of Maryland School of Law, and earned a Ph.D. in Clinical Psychology from the University of Tulsa; and

WHEREAS, Professor Judges joined the faculty of the School of Law in 1989 as an Assistant Professor and has distinguished himself for thirty years in his service to the School of Law, the University, and the legal community (the “bench and bar”); and

WHEREAS, Professor Judges’ accomplishments at the School of Law as a gifted and respected educator and administrator are evidenced by his promotion to Associate Professor in 1992; the award of tenure in 1993; promotion to Professor in 1994; the award of two endowed professorships, the Ben J. Alzheimer Professor of Legal Advocacy (2000 – 2005), and the E.J. Ball Professor of Law (2005-2017); his service as Chair on several important law school committees; and his service as Associate Dean for Graduate and Experiential Learning (2012-2015); and

WHEREAS, Professor Judges’ active and distinguished service to the bench and bar included relevant scholarly contributions and presentations, and service on many panels, boards, and committees of direct relevance to the bench and bar, including service as Reporter for the Arkansas Model Jury Instruction Committee and service as President of the Northwest Arkansas Chapter of the ACLU of Arkansas; and

WHEREAS, Professor Judges’ distinguished service to the University of Arkansas included service on important University committees, service as an Adjunct Professor of Psychology in the Department of Psychology, and service first as interim (beginning in 2015) and then as permanent (beginning in 2017) Vice Provost for Distance Education;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Professor Judges the title of Professor of Law Emeritus, effective January 30, 2020, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Professor Judges.

Dr. Judith Hayn Emeritus Resolution, UALR

WHEREAS, Dr. Judith A. Hayn, Professor of Education at the University of Arkansas at Little Rock, retired effective May 15, 2019; and

WHEREAS, Dr. Hayn holds a PhD degree in English Education from the University of Kansas (1991), a Master of Science in Education degree in English Education from the University of Kansas (1979), and a Bachelor of Arts degree in Language and Literature from Pittsburg (KS) State University (1966); and

WHEREAS, Dr. Hayn joined the University of Arkansas at Little Rock August 2006 as an Assistant Professor in Teacher Education, was granted tenure in 2008; was promoted to Associate Professor in 2008; and was promoted to Professor in 2017; and

WHEREAS, Dr. Hayn has taught graduate and undergraduate courses in Teacher Education and Curriculum and Instruction, including English language arts methods and adolescent literature; and

WHEREAS, Dr. Hayn advised master's degree students in teacher certification and master's programs in English, theater, speech, business, health sciences and physical education, art, and foreign languages; and

WHEREAS, Dr. Hayn has a strong record of scholarship including books, book chapters, peer reviewed journal articles, and invited publications/presentations in the field of adolescent literature and teacher education; and

WHEREAS, Dr. Hayn, was awarded the prestigious Exemplary Research Award by the American Education Research Association in 2017; and

WHEREAS, Dr. Hayn has over ten years experience at the high school and middle school levels as a Reading, English, Language Arts teacher; and

WHEREAS, Dr. Hayn has provided service as an Interim Associate Dean in the College of Education and Health Professions; and

WHEREAS, Dr. Hayn sustained a research agenda focused on social justice and the implementation of young adult literature in classrooms as a way to encourage tolerance and understanding in today's youth; and

WHEREAS, Dr. Hayn, served as a member and chair of multiple accreditation teams on the Board of Examiners for the National Committee for the Accreditation of Teachers and on numerous Offsite and Onsite Visit Teams for the Council for the Accreditation of Educator Preparation; and

WHEREAS, Dr. Hayn has served as a teacher in a variety of academic settings for more than fifty years; and

WHEREAS, Dr. Hayn has served the institution with distinction for thirteen years; and

WHEREAS, Dr. Hayn's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Judith A. Hayn for her contributions to the progress and development of the institution; confers upon her the title of Professor Emeritus of Education; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Judith A. Hayn.

Mr. David Weekley Emeritus Resolution, UALR

WHEREAS, David C. Weekley, Senior Instructor in the School of Mass Communication in the College of Social Sciences and Communication at the University of Arkansas at Little Rock, retired effective December 31, 2019; and

WHEREAS, Mr. Weekley holds a BA degree from the University of Houston, and a MA degree from the University of Arkansas at Little Rock; and

WHEREAS, Mr. Weekley joined the University of Arkansas at Little Rock in August 1998 as Instructor, Cable Coordinator and Production Supervisor; and

WHEREAS, Mr. Weekley has written, produced, directed and edited various PSAs and promos for non-profit groups, educational videos, short movies and documentaries; and

WHEREAS, Mr. Weekley has supervised and led students in numerous service learning projects including the Arkansas Arts Center's Poetry Out Loud competitions and the University of Arkansas at Little Rock Public Safety Department's Active Shooter Training video; and

WHEREAS, Mr. Weekley won two Bronze Telly Awards in 2006, one Telly Award in 2007, one Gold Aurora Award in 2007, received a Silver Communicator

Award in 2010, won a Silver Communicator Award in 2012, received a College Faculty Excellence Award in Teaching in 2012; and

WHEREAS, Mr. Weekley has served the institution with distinction for over twenty-one years; and

WHEREAS, Mr. Weekley's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to David C. Weekley for his contributions to the progress and development of the institution; confers upon him the title of Senior Instructor Emeritus of Mass Communication; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Mr. Weekley.

At the conclusion of the Executive Session items, Chairman Goodson called for approval of the minutes.

2. Approval of Minutes of the Regular Meeting Held November 21-22, 2019:

Upon motion by Trustee Broughton and second by Trustee Gibson, the minutes of the regular meeting held November 21-22, 2019 were approved.

3. Presentation of President's Medal for Service to J. Thomas May:

President Bobbitt awarded the University of Arkansas System President's Medal to J. Thomas May, former President and CEO of Simmons First National Corporation and current President of its Foundation, and past Chairman of the Board of Trustees of the University of Arkansas. The medal is a discretionary award given by the UA System President and his cabinet to recognize individuals who have demonstrated a distinguished and sustained commitment to

helping the University of Arkansas System carry out its mission to the State through their time, knowledge and philanthropy. Following the presentation, Mr. May addressed the Board and the audience expressing his appreciation and gratitude for the award. Members of Mr. May's family in attendance were his wife Katherine, son Chad and wife Joye May, grandson Jackson May and friend Savannah Goodwin and long-time friends Coach Steve and Randa Edwards.

Chairman Goodson called on Trustee Nelson to convene the Joint Hospital Committee at 2:54 p.m., called on Trustee Gibson to convene the Audit and Fiscal Responsibility Committee at 3:17 p.m., called on Trustee Waldrip to convene the Academic and Student Affairs Committee at 3:44 p.m. The Board meeting adjourned at 4:45 p.m. until the next morning. Board members attended a dinner at 6:30 p.m. at Brave New restaurant.

On Thursday, January 30, 2020, Chairman Goodson reconvened the meeting calling on Trustee Eichler to convene the Buildings and Grounds Committee at 8:20 a.m. and called on Trustee Cox to convene the Agriculture Committee at 8:49 a.m. Goodson reconvened the regular session of the Board at 9:15 a.m.

4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 29, 2020:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on January 29, 2020 and moved that the actions of the Committee, which included approval of the minutes of the meeting held November 21, 2019, be approved by the Board. Upon motion of Trustee Nelson and second by Trustee Broughton, the following committee items were reported on and approved by the full Board:

4.1 Approval of the Emergency Preparedness Report:

Dr. Steppe Mette presented the UAMS Emergency Preparedness Report for November 2019 – January 2020.

4.2 Approval of the Institutional Compliance Program Amendments:

Mr. Bob Bishop presented the UAMS Institutional Compliance Program Amendments. The changes to the compliance programs reflect changes in regulatory requirements, Department of Justice guidance and internal processes and include the addition of the Enterprise Risk Management Program.

4.3 Review of the Institutional Compliance Report:

Mr. Bob Bishop presented the UAMS Institutional Compliance Report for July – December 2019.

4.4 Review of the Performance Improvement and Patient Safety Report:

Dr. Steppe Mette reviewed the UAMS Performance Improvement & Patient Safety Report for the period ending December 2019.

4.5 Review of the Clinical Enterprise Key Indicators:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending December 31, 2019.

5. Report on Audit and Fiscal Responsibility Committee Meeting Held January 29, 2020:

Audit and Fiscal Responsibility Committee Chair Gibson reported on the meeting held January 29, 2020, which included approval of the minutes of the meeting held November 21, 2019. Upon motion by Trustee Gibson and second by Trustee Waldrip, the following committee items were reported and approved by the Board:

5.1 Approval of the Arkansas Legislative Audit's Basic Financial Statements and Other Reports with Corresponding Management Responses for the Year Ended June 30, 2019 for the University of Arkansas System:

The Committee reviewed and recommended a resolution to the full Board to approve the University of Arkansas System Financial Statements and External Audit Reports by Arkansas Legislative Audit, which included the Opinion Letter on the Financial Statements, the Report on Internal Control Over Financial Reporting and on Compliance and Other Matters, the Management Letter, and the corresponding management responses for the year ended June 30, 2019. The resolution, approved by the Committee and then approved by the full Board, is set out below:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following audit report has been reviewed by the full Board at its open meeting on January 29-30, 2020:

University of Arkansas System Basic Financial Statements and Other Reports, June 30, 2019.

The management responses to recommendations made by Arkansas Legislative Audit were also reviewed and approved for appropriate action.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting.

5.2 Approval of the Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2019:

The committee approved Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2019 for the University of Arkansas, Fayetteville; the University of Arkansas at Fort Smith; the University of Arkansas at Little Rock; the University of Arkansas at Monticello and the University of Arkansas at Pine Bluff.

5.3 Approval of FY 2020 Audit Plan Update Report:

The Fiscal Year 2020 Audit Plan Update Report was reviewed. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2020. Mr. Gibson stated that after receiving additional information he requested to table the 20-07 UAF Technology Procurement Audit Report until a future meeting. The request to table was approved and the remaining sections of the Fiscal Year 2020 Audit Plan Update Report were approved.

Fiscal Responsibility

5.4 Approval to Execute a Loan Agreement with the Jack Kent Cooke Foundation, ASMSA:

Chief Financial Officer Gina Terry and ASMSA Director Corey Alderdice presented a request for approval to execute a loan agreement with the Jack Kent Cooke Foundation to borrow an amount not to exceed \$1,000,000. Proceeds of the loan will be used to pay a portion of the costs related to a student housing renovation project on the ASMSA campus. Upon motion by Trustee Boyer, second by Trustee Fryar, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President shall be, and hereby is, authorized to execute applicable documents to borrow an amount not to exceed One Million Dollars (\$1,000,000) from the Jack Kent Cooke Foundation's program related investment fund to

pay a portion of the costs related to a student housing renovation project on the campus of the Arkansas School for Mathematics, Sciences, and the Arts.

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of ASMSA and shall generally be as described to the Board at its meeting on January 29 and 30, 2020, with an interest rate of two-and-a-half percent (2.5%) with an amortization based upon ten (10) years.

BE IT FURTHER RESOLVED THAT the documents related to the borrowing shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowing shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

5.5 Approval to Request a Loan through the State of Arkansas Building Loan Authority Revolving Loan Fund, UALR:

Chief Financial Officer Gina Terry presented a request by the University of Arkansas at Little Rock to borrow \$1,000,000 from the Arkansas Sustainable Building Design Revolving Loan Fund which is managed by the Arkansas Division of Building Authority. Upon motion of Trustee Harriman; second by Trustee Fryar, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President shall be, and hereby is, authorized to execute applicable documents to borrow an amount not to exceed One Million Dollars (\$1,000,000) from the Arkansas Sustainable Building Design Revolving Loan Fund (RLF) which is managed by the Arkansas Division of Building Authority (DBA) to replace two aged and failing chillers and the associated cooling tower and pumps at the Bowen School of Law on the campus of the University of Arkansas at Little Rock (UA-Little Rock).

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of UA-Little Rock and shall generally be as described to the Board at its meeting on January 29 and 30, 2020, with an interest rate of zero percent (0.0%) with an amortization based on ten (10) years.

BE IT FURTHER RESOLVED THAT the documents related to the borrowing shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowing shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

5.6 Approval of Selection of a Pool of Underwriters for Bond Issues:

Chief Financial Officer Gina Terry presented a request to establish a pool of underwriters based upon the recommendation of the Underwriter Selection Committee. The committee evaluated ten firms that responded to a Request for Qualifications for Underwriters and recommended six of the firms for an underwriter pool that may use when issuing bonds. Upon motion of Trustee Nelson; second by Trustee Boyer, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following pool of eligible firms be established for campus selection when issuing bonds:

UNDERWRITERS:

BofA Securities	Morgan Stanley
Crews & Associates, Inc.	Raymond James
J.P. Morgan	Stephens

5.7 Other Business:

As a matter of information, Chief Financial Officer Gina Terry presented one budget adjustment requested by the campuses and approved by the President for the first quarter of fiscal year 2020.

6. Report on Academic and Student Affairs Committee Meeting Held January 29, 2020:

Acting Chair Waldrip reported that the Academic and Student Affairs Committee met on January 29, 2020, and moved that the actions of the Committee be approved by the Board; Trustee Fryar seconded the motion, and the following resolutions were adopted:

6.1 Approval to Add New Degree Programs

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville

- Post Master's Certificate in Advanced School-Based Speech-Language Pathology
- Graduate Certificate in Nursing Education

University of Arkansas at Monticello

- Master of Arts in English
- Master of Fine Arts in Debate and Communication

University of Arkansas Community College at Morrilton

- Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Diesel Technology

University of Arkansas Community College at Rich Mountain

- Technical Certificate in Business Administration

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

6.2 Approval to add an Administrative Unit, Candace Dixon-Horne Radio Broadcast Center in the School of Journalism and Strategic Media, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new administrative unit called the Candace Dixon-Horne Radio Broadcast Center in the School of Journalism and Strategic Media within the J. William Fulbright College of Arts and Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

6.3 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its January 29-30, 2020 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

6.3.1 University of Arkansas, Fayetteville

- A. Curriculum Revision of Existing Certificate or Degree Program and Revised CIP Code
 - Master of Science in Biomedical Engineering

6.3.2. University of Arkansas at Little Rock

A. Curriculum Revision of Existing Certificate or Degree Program

- Bachelor of Business Administration in Finance
- Associate (AET) and Bachelor of Science in Electronics and Computer Engineering Technology
- Bachelor of Science in Health and Physical Education

B. Early Entry 4 + 1 Program

- School of Mass Communication – Bachelor of Arts to a Master of Arts

C. Place Program on Inactive Status

- Bachelor of Science in E-Commerce
- Certificate of Proficiency in Shepherd in Poverty Studies

D. Title or CIP Change

- Bachelor of Science in Electrical and Computer Systems Engineering

6.3.3 University of Arkansas at Monticello

A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

- Reconfigure the Bachelor of Arts/Bachelor of Science in Health, Physical Education, and Exercise Science to Create a Bachelor of Science in Exercise Science
- Reconfigure the Bachelor of Arts/Bachelor Science in Health, Physical Education and Exercise Science to Create a Bachelor of Science in Health and Physical Education (Non-Licensure)
- Reconfigure the Technical Certificate in Hospitality Services to Create an Associate of Applied Science in Hospitality and Tourism Management (3 new courses)

B. Curriculum Revision of Existing Certificate or Degree Program

- Bachelor of Science in Computer Information Systems Adding Concentrations in Programming and Cybersecurity
- Bachelor of Applied Science

C. Place Program on Inactive Status

- Certificate of Proficiency in Cisco Network Associate
- Certificate of Proficiency in Computer Repair & Networking
- Technical Certificate in Computer Maintenance & Networking
- District Level Administrator Licensure Endorsement
- Bachelor of Science in Health & Physical Education

6.3.4 University of Arkansas at Fort Smith

A. Curriculum Revision of Existing Certificate or Degree Program

- Bachelor of Science in Mathematics

6.3.5 University of Arkansas Community College at Morrilton

A. Offer Existing Programs Online

- Associate of Applied Science in Computer Information Systems Technology
- Associate of Science in Education
- Associate of Science in Business
- Associate of Science in Liberal Arts

B. Curriculum Revision of Existing Certificate or Degree Program

- Certificate of Proficiency in Emergency Medical Technician Basic (from 15 credit hours to 8)
- Technical Certificate in Practical Nursing (from 12 months to 18 months)

C. Reactivate Program from Inactive Status

- Certificate of Proficiency in Nursing Assistant

6.3.6. University of Arkansas Community College at Rich Mountain

A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs: *The curriculum realignments in the programs listed below allow seamless transfer to STEM Programs at four-year institutions.*

- Associate of Applied Science in Business/IT to Associate of Science Business
- Associate of Applied Science in Business/IT to AS in Information Technology
- Reconfigure Associate of Arts to Associate of Science in Biology
- Reconfigure Associate of Arts to Associate of Science in Chemistry
- Reconfigure Associate of Arts to Associate of Science in Pre-Engineering

6.3.7. University of Arkansas – Pulaski Technical College

A. Curriculum Revision of Existing Certificate or Degree Program

- Revise the Technical Certificate in Cosmetology to Create a Certificate of Proficiency in Hair Care and Certificate of Proficiency in Skin and Nails
- Revise Associate of Applied Science to Create a Technical Certificate and Certificate of Proficiency in Resort Management

B. Program Reconfiguration-Program Created out of Closely Allied Existing Programs/Revised Title

- Reconfigure the Associate of Science in Emergency Medical Sciences to create an Associate of Applied Science Emergency Science

C. Program Deletions

- Certificate of Proficiency in Wine Studies and Service
- Certificate of Proficiency in Professional Study of Spirits and Mixology

6.4 Five-Year Review of Academic Programs Approved in 2014:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2014 Academic Review Summary Report regarding academic offerings approved by the Board during the 2014 calendar year is hereby approved.

BE IT FURTHER RESOLVED THAT discontinued programs noted in this report and as set forth below are hereby approved for deletion.

UACCM

Off-Campus Delivery (Van Buren Co) of the Associate of Applied Science in Nursing and the Technical Certificate in Practical Nursing

UACCH-T

Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Supply Chain Management

UALR

Bachelor of Professional Studies with Concentration in Information Assurance

UAFS

Certificate of Proficiency in Professional Sales

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these program deletions to the Arkansas Division of Higher Education for appropriate action.

6.5 Campus Report: Dr. Cheryl May, CJI:

The Criminal Justice Institute (CJI) provides advanced education and training to a unique population of non-traditional students-certified law enforcement professionals who are actively employed within our state's police departments and sheriff's offices. The vision of the Criminal Justice Institute is to make communities safer one officer at a time. CJI staff are committed to making communities safer by supporting law enforcement professionals through training, education opportunities, resources and collaborative partnerships.

CJI provides both classroom-based, with practical, hands-on applications, and online courses in advanced and specialized topics. The courses and programs offered build competency and proficiency as well as provide opportunities for professional growth and development.

Below are CJI's FY19 statistics:

- 746 classes delivered statewide
- 19,068 officer and deputy attendances
 - Over 8,500 individual officers/deputies benefiting from CJI classes
- Courses delivered in at least 100 different locations across the state
- Over 320 different law enforcement agencies being served

Through Office on Violence Against Women (OVW) grants, CJI has developed and delivered several online courses designed to assist rural law enforcement in investigating sexual assaults and provide them with a critical victim centered strategy. CJI's National Center for Rural Law Enforcement (NCRLE) has received funding from OVW since 2011 for this project. Agencies serving rural departments in 37 states have benefited from these programs.

The National Cybersecurity Preparedness Consortium (NCPC) membership includes the Criminal Justice Institute, the University of Texas San Antonio, the University of Texas A&M, Norwich University and the University of Memphis. The Consortium has been funded by the Federal Emergency Management Agency (FEMA) since 2013 to provide cybersecurity training (both classroom-based/hands-on and online) and exercises to assist states and units of local governments. Collectively, the Consortium's training and exercises have been accessed by over 60,000 participants in 49 states.

CJI provides a unique educational opportunity for active members of the law enforcement community to earn certificates and associates of applied science in crime scene investigation and law enforcement administration. In 2019, again in partnership with UACC-Hope, through University of Arkansas Board of Trustees and the Arkansas Division of Higher Education (ADHE) Coordinating Board approval, both associate degrees were reduced to 60 hours of college credit. Child Abduction Response Teams (CARTs) are multiagency, multidisciplinary teams that are pre-organized and practiced teams designed to activate immediately in the event of a missing, abducted or endangered child. The CART process ensures there is no delay in response and the chances of successful recovery of the child are maximized. With leadership from CJI, Arkansas State Police (ASP), Arkansas Department of Emergency Management (ADEM), Arkansas Game and Fish Commission (AGFC), and numerous local and county agencies, on April 12, 2019, Arkansas became the first and only state to have statewide certified CARTs.

Through the Arkansas Naloxone Project, a partnership between the Arkansas Drug Director's Office, CJI and numerous local and county first responders, the lives of more than 400 Arkansans have been saved. With 2018 and 2019 grants from the Blue & You Foundation for a Healthier Arkansas, and numerous SAMHSA sub-grant awards from the Drug Director's Office, CJI has distributed over 6,500 lifesaving Naloxone kits.

6.6 Campus Report: Chancellor Deborah Frazier, UACCB:

The University of Arkansas Community College at Batesville has experienced several developments on campus that are evidence of the college's continued commitment to student success and increasing learning opportunities for students. These developments include the adoption of the Guided Pathways Initiative; the college's receipt of secondary career center status; the completion of a 15,000-square-foot Workforce Training Center; and the development of a five-year strategic plan. As a result of UACCB's efforts the college was named for the second time as one of the nation's top 150 community colleges by the Aspen Prize. The Aspen Prize has a singular focus on student success, and highlights institutions with outstanding achievements in four areas: student learning, certificate and degree completion, employment and earnings, and high-levels of access and success for students of color and low-income students.

7. Report on Buildings and Grounds Committee Meeting Held January 30, 2020:

Chair Eichler reported that the Buildings and Grounds Committee met on January 30, 2020. Trustee Eichler moved that the actions of the Committee be approved by the Board; Trustee Cox seconded and the following resolutions were adopted:

7.1 Approval to Purchase Property Located at 512 N. Frisco Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer to the owner, Richard P. Osborne, II for the purchase price of \$450,000 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 512 N. Frisco Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

A part of Lot Numbered One (1) in Wilson's Second addition to the City of Fayetteville, Arkansas, as designated upon the recorded plat of said addition and a part of the Southeast quarter (SE $\frac{1}{4}$) of the Southwest Quarter (SW $\frac{1}{4}$) of Section Nine (9), and a part of the Northeast Quarter (NE $\frac{1}{4}$) of the Northwest Quarter (NW $\frac{1}{4}$) of Section Sixteen (16) in Township Sixteen (16) North of Range Thirty (30) West, all being bounded and more particularly described as follows, to-wit: Beginning at a point on the North line of Maple Street, which is ten (10) feet South and fifteen (15) feet East of the Southeast corner of the forty acre tract first above mentioned, and running, thence North one hundred forty-four (144) feet; thence West one hundred fourteen (114) feet; more or less to the East line of the right-of-way of the St. Louis-San Francisco Railroad; thence South bearing East with the said railroad right of way line to the North line of Maple Street; thence East bearing

South with said North line of Maple Street seventy-three and one-tenth (73.1) feet, more or less, to the place of beginning, all being situate in the City of Fayetteville, Arkansas, subject to easement for driveway over the West twelve feet of said lot.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

7.2 Approval Sell Property Located in Hidalgo County, Texas, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves acceptance of the offer from TMZ WEST, LLC, for the purchase price of \$70,000, and on the terms and conditions set forth in the offer, to sell the Board's twenty-five percent (25%) undivided interest in that certain property situated in the County of Hidalgo, Texas, more particularly described as follows:

One Hundred Ten acres (110 acres), more or less, being Forty acres (40 acres) out of Lot Ten (10) Block Eighty-nine (89); the East 15 acres of Lot Eleven (11), Block Eighty-nine (89); the East 15 acres of Lot Fourteen (14), Block Eighty-nine (89) and Forty acres (40 acres) out of Lot Fifteen (15), Block One Hundred One (101), Turner Tract Subdivision, Hidalgo County, Texas and being all the interest owned by Sellers herein in said Block Eighty-nine (89) and Block One Hundred One (101) in said Turner Tract, Hidalgo County, Texas and being the same property described in that one certain Fiduciary's Deed dated April 11, 1988 from the Estate of Belle Mudgett to Seller herein recorded in Volume 2601, Page 44, Official Records of Hidalgo County, Texas.

RESERVATIONS AND EXCEPTIONS TO CONVEYANCE AND WARRANTY:

SUBJECT TO:

Any and all reservations, covenants, restrictions, and conditions imposed upon the Property, any easements or rights-of-way of any kind including but not limited to those for streets, roads, highways, canals, drainage ditches, pipelines, and utilities of every kind (whether above or below ground) and whether on record or appearing upon the ground, and further subject to all rights, rules, regulations, easements and rights-of-way for any drainage, water, irrigation or navigation districts.

SAVE AND EXCEPT:

1. All minerals reserved by predecessors in title appearing in the Official Public Records, Hidalgo County, Texas.
2. There is hereby reserved by Grantor, Grantor's successors and assigns, all oil, gas, and other minerals underlying Grantor's undivided twenty-five percent (25%) interest in the above described property which are owned by Grantor at the date of the execution of the General Warranty Deed, together with the right of ingress and egress to produce and develop same.

BE IT FURTHER RESOLVED THAT the President, the Chief Financial Officer, the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designees, shall be, and hereby are, authorized to take such further action and execute such other documents and instruments as may be necessary to close the transaction in accordance with the terms of the contract for sale, and further that the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser or purchasers.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

7.3 Project Approval and Selection of a Design Firm and Construction Manager for the Brough Commons Retail Shops Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Brough Commons Retail Shops Renovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select HFA as the professional design firm for the Brough Commons Retail Shops Renovation Project.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Flintco, LLC as the Construction Manager/General Contractor for the Brough Commons Retail Shops Renovation Project at the University of Arkansas, Fayetteville.

7.4 Project Approval and Selection of Design Professionals for the Freeway Medical 7th Floor Renovation Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Freeway Medical 7th Floor Renovation project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Williams & Dean as the professional design firm for this project.

7.5 Project Approval and Selection of Design Professionals for the Radiation Oncology Center Relocation and Expansion Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Radiation Oncology Center Relocation and Expansion project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select WD&D Architects as the professional design firm for the Radiation Oncology Center Relocation and Expansion project.

7.6 Approval to Grant an Easement to Entergy, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to Entergy Arkansas, a right of way easement on, under and across the following described property in Pulaski County, Arkansas:

A thirty (30) foot wide easement located in the SE ¼, NW ¼, Section 5, Township 1N, Range 12 W.

Starting at a pole located 185' south of W 4th St and 120' east of Cedar St. and continuing west for 150' to the west side of Cedar at approximate location of Lat 34.74829. Long -92.31764 and continuing north for 300' to approximate location of Lat 34.74907, long -92.31738 (sic).

BE IT FURTHER RESOLVED THAT the easement shall be in form and content by the General Counsel, and that with approval of the General Counsel the description of the location of the easement may be modified if required to improve the accuracy of the description.

7.7 Selection of Design Professionals to Provide On-Call Services, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select Cromwell Architects/Engineers, Wittenberg Delony and Davidson, Inc., and Nelson Architectural Group to provide on-call architectural professional services at the University of Arkansas at Pine Bluff.

~~7.8 Project Approval and Selection of Design Professionals for the New Student Center Project, UAPB:~~

~~BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the New Student Center Project at the University of Arkansas at Pine Bluff is hereby approved.~~

~~BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select AMR Architects, Inc. as the design professionals for the New Student Center Project.~~

~~7.9 Project Approval for the L.A. Davis Sr. Student Union Restoration/Renovation Project, UAPB:~~

~~BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the L.A. Davis Sr. Student Union Restoration Project at the University of Arkansas at Pine Bluff is hereby approved. NOTE: The above actions approved at the January 29-30, 2020, Meeting of the Trustees were amended and corrected at the Board's May 25-26, 2022 meeting as follows (actual excerpt):~~

7.8 Approval of Correction to January 29-30, 2020 Meeting Minutes and Retroactive Approval of AMR Architects for the LA Davis Sr. Student Union Restoration/ Preservation Project, and Approval of the Interior Renovation (Phase II) Portion of the Project, UAPB:

WHEREAS, at its January 2020 meeting the Board of Trustees of the University of Arkansas approved both the New Student Center Project and the exterior renovation portion of the LA Davis, Sr. Student Union Restoration/Preservation Project for the University of Arkansas at Pine Bluff ("UAPB"); and

WHEREAS, the resolution issued by the Board of Trustees for the New Student Center Project approved both the project and the selection of AMR Architects, Inc. as the design professionals for the New Student Center Project; and

WHEREAS, the resolution adopted by the Board of Trustees for the LA Davis, Sr. Student Union Restoration/Preservation Project approved the exterior renovation portion of the project, but the resolution submitted to the Board of Trustees failed to include approval of the design professionals recommended by UAPB for the project;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT section 7.9 of the minutes of the meeting of the University of Arkansas Board of Trustees held January 29 and 30, 2020, is hereby amended and corrected to reflect that the Board issued and approved the following resolution:

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select AMR Architects, Inc. as the design professionals for the LA Davis, Sr. Student Union Restoration/Preservation Project, and that such approval should be and hereby is deemed effective as of January 30, 2020.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the interior renovation portion of the LA Davis, Sr. Student Union Restoration/Preservation Project at the University of Arkansas at Pine Bluff is hereby approved.

7.10 Approval to Accept a Donation of Land and Property Located at 455 Springdale Road, Helena, PCCUA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves and accepts from Partners Bank a donation of certain real property, on the terms set forth in the Gift Agreement between the Board and Partners Bank. The property to be donated is more particularly described as follows:

Beginning at the Southeast corner of the Northwest Quarter (NW1/4) of Section Six (6), Township Two (2) South, Range Five (5) East, thence run West along the South line of said Northwest Quarter (NW1/4) for a distance of 380 feet; thence run North for a distance of 450.8 feet, more or less to the South right of way line of Springdale Road, thence North 89°48' East along the South right of way line of said road a distance of 380 feet to the East line of said Northwest Quarter (NW1/4), thence South along said East line of the Northwest Quarter (NW1/4) a distance of 451.9 feet to the point of beginning.

LESS AND EXCEPT the following tract of land previously conveyed to Phillips County Community College, to-wit: Beginning at the Southeast corner of the Northwest Quarter (NW1/4) of Section Six (6), Township Two (2) South, Range Five (5) East, thence North 451.9 feet to the South line of Springdale Road; thence West 40 feet; thence South 225.89 feet; thence Southeasterly around a left curve with a radius of 613 feet a distance of 175.6 feet to a point; then South 16°24' East 36.13 feet; thence Southerly around a right curve with a radius of 533 feet a distance of 18 feet to the point of beginning. (Parcel# 704-05407-000).

BE IT FURTHER RESOLVED THAT the Board expresses its appreciation for this generous gift by Partners Bank.

BE IT FURTHER RESOLVED THAT the President, the Chief Financial Officer, the Chancellor, and the Vice Chancellor for Finance and Administration of Phillips Community College of the University of Arkansas shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be

necessary to complete the acquisition of the property in accordance with the Gift Agreement; and

BE IT FURTHER RESOLVED THAT the appropriate officials of the Phillips Community College of the University of Arkansas are authorized to contract for the demolition and removal of structures situated upon the property at such time as they deem appropriate.

7.11 Approval of Purchase of Property Located at 141 Little Pine Street, Hot Springs, ASMSA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer to the owner, Franklin S. Stephens, for the purchase price of \$38,900, and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 141 Little Pine Street, Hot Springs, Garland County, Arkansas, more particularly described as follows:

A tract of land situated in part of Lots 19, 20, and 21, Block 136 of the Hot Springs Reservation according to the Official Plat and Survey by the U.S. Hot Springs Commissioners, located in Garland County, Arkansas. Subject to easements, right-of-way, and protective covenants of record, if any.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptance Phase I environmental assessment unless waived by the campus officials after inspection of the property. The President, Chief Financial Officer, Director of the Arkansas School for Mathematics, Sciences, and the Arts, ASMSA Director of Finance, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the Arkansas School for Mathematics, Sciences, and the Arts, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

8. Report on Agriculture Committee Meeting Held January 30, 2020:

Trustee Cox reported that the Board heard a presentation by Dr. Burt Bluhm, Associate Professor of the Department of Entomology and Plant Pathology, and Dr. Jiangchao Zhao, Associate Professor of the Department of Animal Sciences. They discussed Microbial Research in Relation to Plant and Animal Management. Upon motion by Trustee Cox and second by Trustee Harriman, the committee's report to the Board was approved.

9. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2020:

President Bobbitt requested approval of the authorization of expense reimbursement for Trustees performing official board duties for calendar year 2020. Upon motion of Trustee Waldrip and second by Trustee Fryar, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2020.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 29-30, 2020.

10. Campus Report: Dr. Cam Patterson, Chancellor, University of Arkansas for Medical Sciences:

Cam Patterson, MD, MBA, UAMS chancellor, presented the chancellor's report to the Board of Trustees. He highlighted UAMS' sound financial position and credited the hard work of employees with the university's turnaround from 2018. He discussed UAMS' Vision 2029 strategic plan and noted the progress already made in the seven months since it was finalized. This progress, he said, allowed UAMS to give a one percent (1%) raise to employees this year and to raise minimum wage to \$14 an hour.

He also shared information on programs like the UAMS Kindness campaign and Employee of the Month that have contributed to an internal culture change. He expressed thanks for support from the Board of Trustees, community leaders and elected officials across the state in support of important pursuits like National Cancer Institute Designation. At the end of his remarks, Dr. Patterson introduced three students who shared their experiences at UAMS. They included Zack Williams, a BSN student in the College of Nursing, Tiffany Miles, a Ph.D., student in the Graduate School and Portiaca Crawford, a student seeking her master's degree in the College of Public Health.

11. Research Report: Dr. Mike Owens, University of Arkansas for Medical Sciences:

At the request of the Board, Dr. Mike Owens, Professor in the Department of Pharmacology and Toxicology at UAMS, discussed the research and development of a medication for the treatment of methamphetamine substance use disorders. The drug, an anti-methamphetamine chimeric monoclonal antibody, has completed an FDA Phase 1a clinical trial.

12. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Don Bobbitt expressed appreciation to Chancellor Cam Patterson and the UAMS family for hosting the Board meeting and making everyone feel welcome. He then noted that Laura Cheak has been appointed Chief Audit Executive for the University of Arkansas System.

Dr. Bobbitt stated the Legislative Joint Auditing Committee reviewed and approved the recent Legislative Audit Report on ASMSA.

He advised that a New UA System policy has been instituted in order to report the status of capital projects to the Board. The report will be provided quarterly to the Buildings and Grounds Committee and campus representatives will be available to answer any questions. Additionally, with the approval of the Board, non-exclusive easements will be included in a report to the Board in future agendas.

Dr. Bobbitt then introduced Steve Fulkerson, Chief Information Officer, who presented an update on Workday. He was joined by his counterpart at Deloitte, Jay Dumphy.

13. General Counsel's Report: JoAnn Maxey, University of Arkansas System:

General Counsel JoAnn Maxey provided an update on the University of Arkansas, Fayetteville, Athletic Department anti-counterfeiting litigation and then introduced Harold Evans, Associate Vice President Legal and Research. Mr. Evans provided the Board with a presentation on patents owned by the University of Arkansas System.

14. Approval to Enter into a License Agreement with AMBOTS, Inc., UAF:

UAF Chancellor Joseph E. Steinmetz presented a request for approval to enter into a License Agreement with AMBOTS, Inc. Upon motion of Trustee Nelson and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: AMBOTS, Inc.

BE IT FURTHER RESOLVED THAT employees and students of the University of Arkansas who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisional of Arkansas Code Annotated §19-11-717.

15. Approval Concerning the Closure of the Benton Center, UALR:

Chancellor Christina Drale presented a request to close the UA Little Rock Benton Center located at 410 River Street, Benton, Arkansas. Upon motion of Trustee Eichler and second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little Rock is hereby authorized to close its Benton Center located at 410 River Street in Benton, Arkansas, effective as soon as possible with appropriate consideration given to student course needs.

16. Update on Ongoing Institutional Effectiveness Review, UALR:

Chancellor Christina Drale updated the Board on the comprehensive institutional effectiveness review that is currently underway at the University of Arkansas at Little Rock. The intent is to go from five colleges to three, eliminate partially occupied buildings by taking them offline to save on utilities and maintenance, prioritize all academic programs; eliminating or consolidating where applicable, and downsizing the workforce to match. She will return to the March meeting with a proposed retrenchment plan. Chairman Goodson commented that she had the full attention and support of the Board and Dr. Drale expressed her appreciation for their support.

17. Approval of Revision to Board Policy 425.5, Retirement Program, All Campuses and Units:

President Bobbitt presented a request for approval of proposed revisions to Board Policy 425.5, Retirement Program. Upon motion of Trustee Eichler and second by Trustee Waldrip, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 425.5, *University of Arkansas Retirement Program*, is hereby revised as set forth below:

BOARD POLICY 425.5
UNIVERSITY OF ARKANSAS RETIREMENT PROGRAM

Effective February 1, 2020, the University of Arkansas Retirement Program is revised according to the attached resolution.

RESOLUTION

1. Establishment of Plan. This Retirement Resolution sets forth the provisions of the retirement plans for the University of Arkansas campuses established by the Board of Trustees of the University of Arkansas (the "University"), as of April 21, 1923, as amended and restated in its entirety effective July 1, 2018. The University of Arkansas Community Colleges Retirement Plan and the University of Arkansas at Fort Smith Retirement Plan have previously been combined into the University of Arkansas Retirement Plan, effective July 1, 2016. There shall be one plan-the University of Arkansas Retirement Plan ("RP") as described in section 2. Contributions under the Plan shall be made pursuant to a 403(b) plan and 457(b) plan to investments selected by participants pursuant to Section 5. References to

the “Retirement Plan” in these resolutions shall refer to the 403(b) Plan and 457(b) Plan components of the RP. The President shall adopt Retirement Plan documents which are consistent with this Board Policy.

2. Available Retirement Plans-University of Arkansas Retirement Plan.

A. All of the campuses, divisions, units and entities of the University of Arkansas (collectively, “UAS”) as identified in Exhibit A and A-1 and, with the approval of the Board, any additional campuses, divisions and units joining the UAS shall be included in the University of Arkansas Retirement Plan (“RP”).

New eligible employees of the UAS (other than non-resident aliens performing services outside the United States hired after January 31, 2020) shall participate in the RP. The University shall also contribute to Social Security for all employees subject to withholding.

B. Notwithstanding paragraph A. above, for those employees of the UAS as of July 1, 2011 who were enrolled in the Arkansas Teachers Retirement System (ATRS) before July 1, 2011, participation shall continue in ATRS. No new employees shall be enrolled in ATRS on or after July 1, 2011. Also notwithstanding paragraph A. above, for those employees of the UAS as of July 1, 2016 and enrolled in the Arkansas Public Employee Retirement System (APERS) before July 1, 2016, participation shall continue in APERS. No new employees shall be enrolled in APERS on or after July 1, 2016. A former employee of the University who was enrolled in ATRS as of July 1, 2011, or was enrolled in APERS as of July 1, 2016, and who is subsequently reemployed by the University in a benefits eligible position, shall participate in the RP, and the University will not make further contributions to APERS or ATRS on account of such employee.

C. Certain employees of University of Arkansas-Cooperative Extension Service participate in the Federal Civil Service Retirement Plan, and may participate in RP at a reduced employer contribution. Further certain other employees of University of Arkansas-Cooperative Extension Service participate in the Federal Employees Retirement System and may participate in the Federal Thrift Savings Plan, but do not participate in employer contributions under RP. New Cooperative Extension employees are not eligible for the federal plans, and have the same retirement options as employees of other campuses.

3. Eligibility for Employer Contributions. Full-time employees are eligible to participate in Employer contributions under the Retirement Plan, ATRS (if grandfathered as provided above) or APERS (if grandfathered as provided above). For purposes of the RP, “full-time employee” shall mean an employee who is employed half-time or greater and is on at least a nine-month appointment period. Employees who are seasonal, extra help, temporary or employees whose employment is incidental to their educational program (including but not limited to student workers, graduate assistants, interns and residents) are not eligible for employer contributions.

4. Required Employee Contributions and Employer Contributions.

A. Effective July 1, 2016 and later, eligible Employees shall, as a condition of employment, be required to make employee contributions to the RP. The employee contributions as a percentage of Plan Compensation (as defined by the RP) are shown on Exhibits A and A-1 attached. Required employee contributions will begin as of date of employment.

In addition to the mandatory required employee contributions provided above, eligible employees may make voluntary Plan Contributions in any amount, subject to the contribution limitations of the Internal Revenue Code.

B. Employer contributions to RP for eligible employees will begin to accrue as of date of employment. The University employer contribution will be as shown on Exhibits A and A-1 attached.

Plan Compensation shall be defined as provided in the 403(b) Plan documents.

C. Employee required contributions shall be made to the 403(b) Plan. University contributions will be made to the 403(b) contract or account.

5. Funding Sponsors/Investments. With input from the Chancellors, the Vice President for Agriculture, or the chief executive officers of the campuses, divisions and units, the President shall appoint a Retirement Committee. The Retirement Committee, with advice from the investment consultant retained by the University, shall be responsible for selection of the investment alternatives and retirement recordkeepers for the RP. A participant may select from among the investment alternatives available for participants. The Retirement Committee shall establish procedures for selection of investment alternatives in the event a participant fails to select investment alternatives. No investment alternatives other than those selected by the Retirement Committee are authorized.

6. Vesting.

A. Employees hired after June 30, 2016 or who first become eligible for employer contributions after June 30, 2016 shall be fully vested upon completion of two (2) years of service. If such an employee terminates before completion of two years of service, the accumulations attributable to Employer contributions in the Plans shall be forfeited. Employees shall be 100% vested in the employer contributions upon attainment of age 65, or upon death or disability while employed.

B. Employees hired prior to July 1, 2016, shall be vested in the employer contributions in accordance with the vesting schedule in effect for such employees under the Board policies in effect prior to July 1, 2016.

C. Participants terminating prior to July 1, 2016 shall be vested in the employer contributions in accordance with the Board policies in effect prior to July 1, 2016.

D. The President shall provide in the plan documents rules concerning breaks in service for vesting purposes.

E. All employee contributions to either the 403(b) plan or 457(b) plan are 100% vested.

7. Distributions. Plan provisions concerning distributions shall be as outlined in the separate 403(b) Plan documents and 457(b) Plan documents.

8. Spendthrift Clause. No participant in any of the Retirement Plans shall have any right to assign, pledge, encumber, or commute his/her interest in any benefits under the Retirement Plan, either voluntarily or involuntarily (except for a participant loan as permitted under the plans), and such benefits shall not in any way be subject to any legal process or levy of execution upon, or attachment or garnishment proceedings against, the same for the payment of any claim against any such person.

9. Amendment. The Board may amend these policies at any time. The President of the University or his delegate may amend any provision of either 403(b) Plan or 457(b) Plan so long as the amendment is not in conflict with these Board policies.

10. Termination. While it is expected that the retirement plans will continue indefinitely, the Board of Trustees reserves the right to discontinue the Retirement Plans at any time. Any termination cannot adversely affect the benefits accrued by participants prior to the date of discontinuance or modification.

11. Administration. The President of the University or the Retirement Committee named pursuant to section 5 may adopt rules and regulations for interpreting the Retirement Plans and for administering its provisions (including rules and regulations concerning funding sponsors) in a manner consistent with this Board Policy.

January 30, 2020 (Revised)

May 24, 2018 (Revised)

May 26, 2016 (Revised)

November 20, 2015 (Revised)

January 24, 2014 (Revised)

September 13, 2013 (Revised)

May 20, 2011 (Revised)

November 21, 2008 (Revised)

November 14, 2003 (Revised)

June 6, 2003 (Revised)

April 5, 2002 (Revised)

(For Revisions Prior to 2002 Refer to Previous Board Policies File)

EXHIBIT A
 REQUIRED CONTRIBUTIONS AND EMPLOYER CONTRIBUTIONS

Campus	Required Employee Contribution As % of Plan Compensation	Employer Contribution as % of Plan Compensation
UA-Fayetteville (including System Administration, Division of Agriculture, Criminal Justice Institute, Arkansas Archeological Survey and Clinton School of Public Service) UA at Pine Bluff UA for Medical Sciences UA at Little Rock UA at Monticello Arkansas School for Math, Sciences and the Arts Phillips Community College of the UA	Effective July 1, 2016 through June 30, 2017-1% Effective July 1, 2017 through June 30, 2018-2% Effective July 1, 2018 through June 30, 2019-3% Effective July 1, 2019 through June 30, 2020-4% Effective July 1, 2020 and ongoing-5%	The Employer will make a basic Plan Contribution of five percent of Plan Compensation for all such eligible Employees. Employees who make Employee contributions in excess of five percent of Plan Compensation will be eligible for a matching Employer contribution equal to the amount of Employee contributions in excess of five percent up to a total Employer contribution, both basic and matching, of ten percent of Plan Compensation (The University Standard Formula)
UA at Fort Smith	Effective 7/1/2016—6/30/17- 1% Effective 7/1/2017—6/30/18- 2% Effective 7/1/2018—6/30/19- 3% Effective 7/1/2019—6/30/20- 4% Effective 7/1/2020 & ongoing- 5%	See Exhibit A-1 below
UA Community College at Batesville	6% (5% for new participants on or after July 1, 2020)*	11% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
UA Community College at Morrilton	6% (5% for new participants on or after July 1, 2020)*	14% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
UA Community College at Hope	6% (5% for new participants on or after July 1, 2020)*	Employees hired before 7-1-92=12% Employees hired after 6-30-92=10% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
Cossatot Community College of the UA	6% (5% for new participants on or after July 1, 2020)*	13% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
UA Pulaski Technical College	6% (5% for new participants on or after July 1, 2020)*	Employee hired before 7-1-91=12% Employee hired after 6-30-91+10% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
UA Community College at Rich Mountain	6% (5% for new participants on or after July 1, 2020)*	14% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*

Grandfathered Great Rivers Vocational and Technical and Forest Echoes Tech. Employees as of 6/30/13 at UAM*	6%	14%
<p>*Employees who are participants prior to July 1, 2020 who terminate employment and have a break in service of more than 30 days and who are rehired on or after July 1, 2020 will be considered new participants for this purpose. Employees who previously were not benefits-eligible, and who become benefits-eligible on or after July 1, 2020, and employees who retire with APERS or ATRS and who become participants in this plan on or after July 1, 2020, shall be considered new participants for this purpose.</p>		

EXHIBIT A-1
 UAFS EMPLOYER CONTRIBUTION

As of July 2016		As of July 2017		As of July 2018		As of July 2019		As of July 2020	
Total Employee	UAFS	Total Employee	UAFS	Total Employee	UAFS	Total Employee	UAFS	Total Employee	UAFS
1	5								
2	6	2	5						
3	7	3	6	3	5				
4	8	4	7	4	6	4	5		
5	9	5	8	5	7	5	6	5	5
6 or more	10	6	9	6	8	6	7	6	6
		7 or more	10	7	9	7	8	7	7
				8 or more	10	8	9	8	8
						9 or more	10	9	9
								10 or more	10

18. Approval of Additional Camps, UAF, UAM and UA-PTC:

Upon motion by Trustee Waldrip and second by Trustee Boyer, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby grants permission for the extracurricular camps set out below to be conducted during spring 2020 and approves the fees as shown.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Volleyball

<u>Instruction</u>	Volleyball Coaching Staff
<u>Facility</u>	Barnhill Arena;
<u>Facility/Licensing</u>	\$5.00 per person, per day

- Volleyball Clinic February 13, 2020 \$25 per camper
- Volleyball Clinic February 14, 2020 \$25 per camper
- Volleyball Clinic March 11, 2020 \$25 per camper
- Volleyball Clinic March 18, 2020 \$25 per camper
- Volleyball Clinic April 3, 2020 \$20 per camper

UNIVERSITY OF ARKANSAS AT MONTICELLO

UAM CHEER YOUTH CLINIC (DAY CAMP)

Dates Requested	February 15, 2020
Anticipated participants/staff	60 (40p:20s) (age: Kindergarten-7th Grade)
Anticipated Housing	NONE
Anticipated Cost	\$35 per participant
Director Contact Info	Julie Barnes, Athletics

UNIVERSITY OF ARKANSAS– PULASKI TECHNICAL COLLEGE

Student Learning Camp Proposal: FILM/DIGITAL MEDIA PRODUCTION

Dates: April 27 – May 1, 2020

Collaborating Agencies: UA-PTC, Arkansas Rehabilitation Services, Arkansas Transition Services, and Inclusion Films.

Student Information: Approximately 25 junior and senior high school students from Arkansas will be attending the day camp with their guardian for the week. Students are developmentally disabled.

Learning Experience Details: The learning focus of the camp is centered on experiential learning that provides Film/Digital Media Production education to students with developmental disabilities. The model of this camp closely reflects the mission of UA-PTC’s existing “3-D Program” in culinary. In that, students from around the state will be attending the week long camp to learn foundational aspects of DMP, computer animation, and graphic design. It is hoped that this learning experience be an educational precursor to their continued postsecondary experience in the film pathway. The camp also allows for UA-PTC to meet its commitment to valuing life-long learning that enhances individual and community development; relationship building; and promoting a diverse and inclusive culture.

Operational Details:

- Two UA-PTC faculty will be facilitating the camp.
- Operating hours are from 9:00 a.m.- 4:00 p.m.
- Transportation provided by guardians. Food service provided by UA-PTC culinary program.
- No cost to students. Tuition paid by ARS, ATS, and Inclusion Films
- MOU signed with partners.
- Release form will be signed by participating students/guardians.

19. Unanimous Consent Agenda:

Chairman Goodson presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Harriman and second by Trustee Eichler, the following resolution was adopted:

19.1 Sorrow Resolution for Dr. Glenn Walter Hardy, UAF:

WHEREAS, Dr. Glenn Walter Hardy, 95, of Fayetteville, Arkansas, former Dean of the Dale Bumpers College of Agriculture Food and Life Sciences, and Professor Emeritus of the Department of Agricultural and Extension Education, died July 18, 2019; and

WHEREAS, Dr. Hardy earned a Bachelor's degree in Chemistry and a Master's degree in Education from Pittsburg State University, and a Ph.D. degree in Agronomy from Kansas State University; and

WHEREAS, Dr. Hardy joined the University of Arkansas faculty in 1956, served as the Dean of the College of Agriculture and Home Economics from 1965 until 1987, and served as a Professor in the Department of Agricultural and Extension Education until his retirement in 1994; and

WHEREAS, Dr. Hardy served his country with three years of active duty in the United States Navy; and

WHEREAS, Dr. Hardy was a charter member of the National World War II Museum and was inducted into Arkansas's Agriculture Hall of Fame in 1997, and served on the National Advisory Committee for Rocky Mountain College in Billings, Montana; and

WHEREAS, Dr. Hardy was a caring teacher, advisor, and mentor with a strong commitment to helping students achieve their goals; and

WHEREAS, Dr. Hardy was active in campus activities and fostered strong collegiality and friendship among the faculty in the departments, the college, and across the university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Hardy's contributions and his dedicated service to the University of Arkansas, and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Hardy's wife, Barbara L. Hardy, and children, Mr. Michael Glen Hardy and Mr. Kevin Scott Hardy.

19.2 Sorrow Resolution for Dr. Miles Harry Sonstegaard, UAF:

WHEREAS, Dr. Miles Harry Sonstegaard, former Associate Professor in the Sam M. Walton College of Business, University of Arkansas, Fayetteville, died on Thursday, October 3, 2019, Fayetteville, AR, at the age of 95; and

WHEREAS, Dr. Sonstegaard worked as an Associate Professor at the University of Arkansas for more than 40 years; and

WHEREAS, Dr. Sonstegaard was a long-time member of Rolling Hills Baptist Church and served as a greeter; and

WHEREAS, Dr. Sonstegaard could often be found reading western novels, taking walks, and spending time with his family; and

WHEREAS, Dr. Sonstegaard was born July 5, 1924 in Langdon, North Dakota to Samuel and Ida (Baker) Sonstegaard and preceded in death by his parents, his twin sister, Mabel Sonstegaard, and brother Ivan Sonstegaard; and

WHEREAS, Dr. Sonstegaard's dedication to the College of Business, and the University of Arkansas earned him the highest respect of his peers and students; and

WHEREAS, Dr. Sonstegaard's passion for teaching and learning impacted students of the College and of the University of Arkansas, as well as all the members of his family;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Sonstegaard's dedication, service and contributions to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Sonstegaard's wife of 69 years, Loretta (Seller) Sonstegaard of Fayetteville, and daughters, Barbara Hendrix and husband Sam of Vancouver, Washington; Judi Taylor and husband Phillip of Springfield, Missouri, and sons, Paul Sonstegaard of Champaign, Illinois, and Richard Sonstegaard and wife Linda of St. Augustine, Florida.

19.3 Sorrow Resolution for Dr. Mary Good, UALR:

WHEREAS, Dr. Mary Good served as Founding Dean of the Donaghey College of Engineering and Information Technology (EIT) at the University of Arkansas at Little Rock from 1999 until her retirement in June 2011; and

WHEREAS, the University of Arkansas at Little Rock wishes to express its condolences to the family on Dr. Good's death on Wednesday, November 20, 2019; and

WHEREAS, Dr. Good came to the university as a trailblazer with national stature in higher education, industry, and government, including service in scientific capacities in the administrations of four American presidents; and

WHEREAS, Dr. Good was recipient of the National Science Foundation's highest honor, the Vannevar Bush Award. She was also the first female winner of the AAAS's prestigious Philip Hogue Abelson prize for outstanding achievements in education, research and development management, and public service, spanning the academic, industrial, and government sectors. Two of her more than 27 awards include the National Science Foundation Distinguished Service medal and the esteemed American Chemical Society Priestly Medal. She was also the 6th Annual Heinz Award Winner; and

WHEREAS, Dr. Good left her legacy at UA Little Rock through her leadership of EIT, which gained a national reputation for excellence with a first-class faculty and graduating students prepared to succeed in high-demand engineering and technology jobs, creating a major impact on these industries and economic development in Arkansas; and

WHEREAS, Dr. Good brought the university and central Arkansas top-rated talent, industry, and government partnerships, a brilliant vision of the university as a center for research and education in the engineering and IT fields; and

WHEREAS, Dr. Good led the Systems Engineering program to become the top-ranked engineering program at a public university in the South by U.S. News & World Report in 2010; and

WHEREAS, Dr. Good was one of five national dignitaries in education honored at the inauguration of the new U.S. News STEM Leadership Hall of Fame in 2012; and

WHEREAS, Dr. Good, as Dean Emeritus, served as special advisor for economic development to Dr. Joel Anderson following her retirement and led the opening in 2013 of the George W. Donaghey Emerging Analytics Center, the first data visualization center of its kind in Arkansas; and

WHEREAS, Dr. Good served as chair from 2011 to 2016 of the Little Rock Technology Park Board Authority to help accelerate technology-based ventures and advance job opportunities and economic development; and

WHEREAS, Dr. Good received the 2016 Fribourgh Award for her considerable contributions to the state through her work in mathematics and science;

NOW, THEREFORE, BE IT RESOLVED BY THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES THAT the Board expresses its deepest appreciation for Dr. Mary Good for her leadership and service to the University of Arkansas at Little Rock and the state and its enduring gratitude for the immense contributions she made in helping shape policy and practice in engineering, research, technology, and education and the important legacy she leaves.

BE IT FURTHER RESOLVED THAT the Board expresses its sincere sympathy and condolences to Dr. Good's family.

BE IT FURTHER RESOLVED THAT the Board of Trustees directs this resolution to be spread upon the minutes of this meeting and a copy be provided to Dr. Good's children.

19.4 Acknowledging with Appreciation Receipt of Donated Funds to The University of Arkansas Foundation, Inc., or to the University to Establish Endowed Awards, Chairs, Endowments, Funds, Lectureships, Professorships and/or Scholarships:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the following endowed awards, chair, endowments, funds, lectureship, and scholarships:

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Donor's Name: Jayne and John D. Alford

Name of Endowment: John D. and Jayne Alford Endowed Scholarship for Tribal Citizens

For the Benefit of: Graduate fellowships in the School of Law

Donor's Name: Anonymous donor

Name of Endowment: Epley Razorback Marching Band Future Initiatives Fund

For the Benefit of: J. William Fulbright College of Arts and Sciences

Donor's Name: Jameson and Reginald Baxter and the Reginald R. and Jameson A. Baxter Foundation

Name of Endowment: Reginald R. "Barney" & Jameson A. Baxter Graduate Fellowship in Chemical Engineering

For the Benefit of: Graduate fellowships in College of Engineering

Donor's Name: Dick R. Bennett
Name of Endowment: Professor Dick Bennett Scholars at Risk Endowment
For the Benefit of: Faculty lecture in the Graduate School and International Education

Donor's Name: Susan and Carter Berry
Name of Endowment: Carter & Susan Berry Endowed Award in Mechanical Engineering
For the Benefit of: Undergraduate scholarship in College of Engineering

Donor's Name: Ann and Gene Bordelon
Name of Endowment: The Faculty Innovation Endowed Fund
For the Benefit of: Walton College of Business

Donor's Name: Wayne Boyce Charitable Remainder Unitrust
Name of Endowment: Phyllis W. Boyce Memorial Endowment
For the Benefit of: University Libraries

Donor's Name: Mark B. and Velma L. Bryles Trust
Name of Endowment: Mark B. and Velma L. Bryles Endowed Award
For the Benefit of: Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

Donor's Name: Jerry Burns
Name of Endowment: Robert Jerry Burns Scholarship Endowment
For the Benefit of: Undergraduate and graduate scholarship in J. William Fulbright College of Arts and Sciences

Donor's Name: Yueqing and Kaiyuan Chen
Name of Endowment: Fui T. Chan and Kaiyuan Chen Endowed Research Scholarship
For the Benefit of: Undergraduate scholarship in Research and Innovation

Donor's Name: A.L. Chilton Foundation
Name of Endowment: A.L. Chilton Foundation EMPOWER Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarships in College of Education & Health Professions

Donor's Name: Peggy Clark and Clark Timberlands, LLLP
Name of Endowment: Clark Family Endowed Scholarships in Arkansas Timber & Wood
For the Benefit of: Graduate fellowships in the Fay Jones School of Architecture & Design

Donor's Name: Family and friends of Michael Collie
Name of Endowment: Michael Collie Endowed Award Fund in Social Work
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts & Sciences

Donor's Name: Dewitt B. Corrigan
Name of Endowment: UREC Shotgun Club Operational Endowment
For the Benefit of: Student Affairs

Donor's Name: Marsha and Jim Davis
Name of Endowment: Jim & Marsha Davis Endowed Graduate Fellowship in Electrical Engineering
For the Benefit of: Graduate fellowships in the College of Engineering

Donor's Name: Donor collective
Name of Endowment: Early Career Advisory Council (ECAC) Endowed Scholarship
For the Benefit of: Undergraduate scholarship in College of Engineering

Donor's Name: Donor collective
Name of Endowment: GeoVision Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts Sciences

Donor's Name: Donor collective
Name of Endowment: Kim Gibson Renner Endowed Scholarship
For the Benefit of: Graduate fellowship in College of Education and Health Professions

Donor's Name: Donor collective
Name of Endowment: Kappa Alpha Psi Iota Tau Alumni Endowed Scholarship
For the Benefit of: Undergraduate scholarship in the Arkansas Alumni Association

Donor's Name: Donor collective
Name of Endowment: The Trailblazer Black Alumni Society Endowed Scholarship
For the Benefit of: Undergraduate scholarships in the Arkansas Alumni Association

Donor's Name: Donor collective
Name of Endowment: UREC Rugby Endowment Fund
For the Benefit of: Student Affairs

Donor's Name: Donor collective
Name of Endowment: Women's Giving Circle Founders Endowed Advance Arkansas Scholarship
For the Benefit of: Undergraduate scholarship

Donor's Name: Anna Everett-Hendrix, Chad Hendrix and Everett Buick GMC
Name of Endowment: Everett Buick GMC Endowed Scholarship Fund
For the Benefit of: Undergraduate scholarship in Walton College of Business

Donor's Name: Beverly and William D. Hammers
Name of Endowment: Paul E. Long Mathematics Education Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts & Sciences

Donor's Name: Willis M. Hansen & Patricia A. Hansen Charitable Foundation
Name of Endowment: Peggy Paton Hansen Endowed Scholarship in Education
For the Benefit of: Undergraduate scholarship in College of Education and Health Professions

Donor's Name: Karen and Dave C. Johnston, Jr.
Name of Endowment: Dave and Karen Johnston Civil Engineering Scholarship
For the Benefit of: Undergraduate scholarship in College of Engineering

Donor's Name: Cara and Johnny Kinzey
Name of Endowment: JCK Bright Future Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarships

Donor's Name: Stacy Leeds
Name of Endowment: Public Interest and Rural Community Sustainability Fund
For the Benefit of: Graduate support in the School of Law

Donor's Name: Judy and Lance McReynolds
Name of Endowment: Judy & Lance McReynolds International Experience Endowed Scholarship
For the Benefit of: Undergraduate scholarships in the Walton College of Business

Donor's Name: Ozark Food Processors Association
Name of Endowment: Ozark Food Processors Association Jerry Dickson Award
For the Benefit of: Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

Donor's Name: Ozark Food Processors Association
Name of Endowment: Ozark Food Processors Association F&H Food Equipment Co. Award
For the Benefit of: Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

Donor's Name: Ozark Food Processors Association
Name of Endowment: Ozark Food Processors Association Justin R. Morris Award
For the Benefit of: Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

Donor's Name: Ozark Food Processors Association
Name of Endowment: Ozark Food Processors Association Carolyn S.Q. Sharp Award
For the Benefit of: Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

Donor's Name: Ozark Food Processors Association
Name of Endowment: Ozark Food Processors Association Claude & Patty Todd Memorial
For the Benefit of: Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

Donor's Name: Sharon L. Parker
Name of Endowment: Jim Etter Parker Advance Arkansas Scholarship
For the Benefit of: Undergraduate scholarships in the Fay Jones School of Architecture and Design

Donor's Name: Sharon L. Parker
Name of Endowment: Jim Etter Parker Endowed Scholarship in Architecture
For the Benefit of: Undergraduate scholarships in the Fay Jones School of Architecture and Design

Donor's Name: David Perry, Fred Perkins, Jr. and Roark, Perkins, Perry & Yelvington
Name of Endowment: Roark, Perkins, Perry & Yelvington Student Travel Endowment
For the Benefit of: Undergraduate award in the Fay Jones School of Architecture and Design

Donor's Name: Pulaski County Bar Foundation
Name of Endowment: Pulaski County Bar Foundation Justice Donald L. Corbin Endowed Award
For the Benefit of: Graduate fellowships in the School of Law

Donor's Name: Mary E. Purselley
Name of Endowment: Rex and Linda Purselley Endowed Scholarship
For the Benefit of: Undergraduate scholarship in College of Education and Health Professions

Donor's Name: W. A. Saunders
Name of Endowment: Nancy Miller Saunders Endowed Award in Creative Writing
For the Benefit of: J. William Fulbright College of Arts and Sciences

Donor's Name: Barbara H. Sieger
Name of Endowment: Donald D. Sieger Endowed Distinguished Speaker Award
For the Benefit of: J. William Fulbright College of Arts and Sciences

Donor's Name: Julian C. and Nana B. Stewart Management Trust
Name of Endowment: Julian and Nana Stewart Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarships

Donor's Name: Estate of Thelma W. "Deen" Taylor
Name of Endowment: Deen Taylor Women's Athletic Scholarship
For the Benefit of: Undergraduate Athletics

Donor's Name: Sandra and Bill Trantum
Name of Endowment: Dr. Bill and Sandra Trantum Endowed Scholarship
For the Benefit of: Undergraduate and graduate scholarship in J. William Fulbright College of Arts and Sciences

Donor's Name: Sandra and Bill Trantum
Name of Endowment: Lynn and Nell Trantum Endowed Scholarship
For the Benefit of: Undergraduate and graduate scholarship in Dale Bumpers College of Agricultural, Food, and Life Science

Donor's Name: Jim Von Dover and Estate of Robert Fussell
Name of Endowment: James R. Van Dover Pro Bono Scholarship Fund
For the Benefit of: Graduate support in School of Law

Donor's Name: Susan and Jim von Grempe
Name of Endowment: Jim and Susan von Grempe Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarships

Donor's Name: Leslie and Ed Wilson
Name of Endowment: Ed and Leslie Wilson Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Walton College of Business

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Donor's Name: Todd Krauser and Christina Rhoades
Name of Endowment: Philip Krauser Research Endowment for Neurosurgery
For the Benefit of: UAMS College of Medicine Department of Neurosurgery to support neurosurgery research.

Donor's Name: Ellis Walton
Name of Endowment: G. Thomas Frazier, M.D. Chair in Hand and Upper Extremity Surgery
For the Benefit of: UAMS College of Medicine Department of Orthopaedics, with an emphasis on the surgical and non-surgical treatment of hands and/or upper extremities.

Donor's Name: Teresita Angtuaco, M.D. and Multiple Donors
Name of Endowment: Edgardo J. Angtuaco, M.D. Education Endowment in Neuroradiology
For the Benefit of: UAMS College of Medicine Department of Radiology to support student and faculty education programs in Neuroradiology.

Donor's Name: Major General Elder Granger, Brenda Granger and Multiple Donors
Name of Endowment: Edith Irby Jones, M.D. Endowed Scholarship
For the Benefit of: UAMS College of Medicine, a scholarship for medical students who have a financial need. The scholarship was established to honor the incredible life and work of Dr. Edith Irby Jones, a graduate of the UAMS College of Medicine. In 1948, she was the first African American to enroll in an all-white medical school in the South.

Donor's Name: Lorraine and David Frazier
Name of Endowment: Molly Kathleen Frazier Longterm Care Nursing Scholarship
For the Benefit of: UAMS College of Nursing, a scholarship in the College of Nursing, with a preference for the award to be a full ride scholarship for a full-time UAMS Nursing Doctor of Philosophy student with a stated interest in long-term care.

Donor's Name: Patricia C. Bowie and Multiple Donors
Name of Endowment: Patricia C. Bowie Nursing Award
For the Benefit of: UAMS College of Nursing, a scholarship award for undergraduate students of the College of Nursing.

Donor's Name: Members of the UAMS Consortium
Name of Endowment: UAMS Consortium Scholarship
For the Benefit of: UAMS College of Medicine, a scholarship for medical students enrolled in the College of Medicine.

Donor's Name: Charles D. Nordlinger, M.D.
Name of Endowment: The Primary Care Scholarship
For the Benefit of: UAMS College of Medicine, a scholarship in the College of Medicine, with a preference for those students who show a financial need and who state an interest in practicing in Family Medicine in rural areas of Arkansas.

Donor's Name: Lisa M. McNeir, Ph.D.
Name of Endowment: Frank Ellis McGehee, Jr. Dietetics and Nutrition Education Endowment
For the Benefit of: UAMS College of Health Professions, an education endowment in the College of Health Professions to support the education and outreach efforts of the Department of Dietetics and Nutrition.

Donor's Name: Durwood E. Neal, Jr. M.D. and Katherine Neal
Name of Endowment: College of Medicine Durwood E. Neal, M.D. and Howard Lucy Endowed Scholarship
For the Benefit of: UAMS College of Medicine, a scholarship with a preference for students who state an interest in and commitment to practicing in Family Medicine.

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Donor's Name: Olds Foundation
Name of Endowment: Olds Foundation Endowed Scholarship
For the Benefit of: University of Arkansas at Little Rock

Donor's Name: Estate of Glenn Edgar Pasvogel, Jr.
Name of Endowment: Glenn Edgar Pasvogel, Jr. Memorial Law Scholarship
For the Benefit of: William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor's Name: The Schueck and McCarty Family and Lexicon, Inc
Name of Endowment: Schueck, McCarty, Lexicon, Inc. Dean's Endowed Fund
For the Benefit of: Donaghey College of Engineering and Information Technology at the University of Arkansas at Little Rock

Donor's Name: UA Little Rock Foundation Fund Board
Name of Endowment: UA Little Rock Foundation Fund Board Endowed Scholarship
For the Benefit of: University of Arkansas at Little Rock

Donor's Name: Taste of Little Rock Committee
Name of Endowment: Dr. Charles and Mable Donaldson Endowed Scholarship
For the Benefit of: University of Arkansas at Little Rock

Donor's Name: Heflin Family Foundation
Name of Endowment: Heflin Family Scholarship
For the Benefit of: College of Business at the University of Arkansas at Little Rock

UNIVERSITY OF ARKANSAS AT PINE BLUFF
Donor's Name: Dr. Diane Gilleland
Name of Endowment: Henri Linton Visual Arts Endowed Scholarship
For the Benefit of: Art majors

Donor's Name: Delta Sigma Theta Sorority, Inc.
Name of Endowment: Delta Sigma Theta Sorority, Inc. - Delta Eta Spring 1993
For the Benefit of: General/all majors

Donor's Name: John S. and James L. Knight Foundation
Name of Endowment: Knight Foundation Endowed Scholarship
For the Benefit of: General/all majors

Donor's Name: Dr. Kevin & Karen Stephenson
Name of Endowment: Dr. Kevin & Karen Stephenson Scholarship Fund
For the Benefit of: First-generation college students

UNIVERSITY OF ARKANSAS AT MONTICELLO
Donor's Name: UAM African-American Alumni Association, Family & Friends
Name of Endowment: Louis Dunlap Mathematics Scholarship
For the Benefit of: School of Mathematical and Natural Sciences

Donor's Name: Ms. Melanie Nosal and Mr. John Nosal
Name of Endowment: Brody William Nosal Memorial Scholarship
For the Benefit of: College of Forestry, Agriculture and Natural Resources

Donor's Name: Mr. Waymond Teague and Family
Name of Endowment: Barbara Teague Endowment for the Arts
For the Benefit of: School of Arts and Humanities

Donor's Name: Monticello Firefighters Association
Name of Endowment: Monticello Firefighters Association Scholarship
For the Benefit of: General (Any Major)

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

20. President's Report of Police Authority Granted:

Since the President's Report to the Board on November 21-22, 2019, police authority was granted to Officers Eric Rahsad Thomas and Darrius Watson at UAMS.

There being no further business to come before the Board, upon motion by Trustee Nelson and second by Trustee Boyer, the meeting was adjourned at 12:16 p.m.

Respectfully Submitted,

/s/

Kelly Eichler, Secretary