

# **BOARD OF TRUSTEES**

November 15-16, 2023

University of Arkansas, Fayetteville University of Arkansas for Medical Sciences University of Arkansas at Pine Bluff University of Arkansas at Little Rock University of Arkansas at Monticello University of Arkansas at Fort Smith University of Arkansas Division of Agriculture Phillips Community College of the University of Arkansas University of Arkansas Community College at Hope-Texarkana University of Arkansas Community College at Batesville University of Arkansas Community College at Morrilton Cossatot Community College of the University of Arkansas University of Arkansas – Pulaski Technical College University of Arkansas Community College at Rich Mountain Arkansas Archeological Survey Criminal Justice Institute Arkansas School for Mathematics, Sciences and the Arts

University of Arkansas Clinton School of Public Service

University of Arkansas Grantham

# MEETING OF THE BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS

# UNIVERSITY OF ARKANSAS AT FORT SMITH FORT SMITH, ARKANSAS

# REYNOLDS ROOM SMITH-PENDERGRAFT CAMPUS CENTER

#### VIA IN PERSON AND VIRTUALLY

NOVEMBER 15-16, 2023

Tentative Schedule:

### Wednesday, November 15, 2023

- 12:30 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session (Board Lunch and Executive Session-Chancellor's Board Room)
- 1:30 p.m.\* Chair Reconvenes Regular Session and Calls for Action on Items
  Considered in Executive Session
- 1:40 p.m.\* Joint Hospital Committee Meeting
- 2:30 p.m.\* Audit and Fiscal Responsibility Committee Meeting
- 3:15 p.m.\* Academic and Student Affairs Committee Meeting
- 3:30 p.m.\* Buildings and Grounds Committee Meeting
- 6:00 p.m. Trustee Dinner at Center for Economic Development The Bakery District 70 S. 7<sup>th</sup> St., Suite D

# Thursday, November 16, 2023

- 8:45 a.m.\* Agriculture Committee Meeting
- 9:00 a.m.\* Regular Session Continues

Box Lunches Available

<sup>\*</sup>Approximate time or at the conclusion of the previous meeting.



Board of Trustees

November 3, 2023

### TO MEMBERS OF THE BOARD OF TRUSTEES

#### Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Wednesday and Thursday, November 15-16, 2023, in person and virtually, in the Reynolds Room of the Smith-Pendergraft Campus Center at the University of Arkansas at Fort Smith. The tentative schedule is:

### Wednesday, November 15, 2023

- 12:30 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session (Board Lunch and Executive Session-Chancellor's Board Room)
- 1:30 p.m.\* Chair Reconvenes Regular Session and Calls for Action on Items
  Considered in Executive Session
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- 6:00 p.m. Trustee Dinner at Center for Economic Development The Bakery District 70 S. 7<sup>th</sup> St., Suite D

# Thursday, November 16, 2023

8:45 a.m.\* Agriculture Committee Meeting

9:00 a.m.\* Regular Session Continues

Box Lunches Available

Mouil Hariman

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on November 15-16 in Fort Smith or by video conference.

Sincerely,

Morril Harriman, Chair

Board of Trustees of the University of Arkansas

Attachments

#### 2404 North University Avenue / Little Rock Arkansas 72207-3608 / 501-686-2505

<sup>\*</sup>Approximate time or at the conclusion of the previous meeting.

AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT FORT SMITH
SMITH-PENDERGRAFT CAMPUS CENTER, REYNOLDS ROOM
FORT SMITH, ARKANSAS
12:30 P.M., NOVEMBER 15, 2023, AND 8:45 A.M., NOVEMBER 16, 2023

### REGULAR SESSION

12:30 P.M. Chair Opens Regular Session and Immediately Convenes Executive Session. Board meets in Executive Session (*lunch available*)

#### **EXECUTIVE SESSION**

### 1:30 P.M. Chair Reconvenes Regular Session

- 1. Board Vote on Action Items Discussed in Executive Session (Action)
- 2. Consideration of Request for Approval of Minutes of the Regular Meeting Held September 14-15, 2023 (Action)

### **COMMITTEE MEETINGS**

JOINT HOSPITAL COMMITTEE MEETING – under separate cover Chair Nelson, Members: Boyer, Cox, Eichler and Fryar

- 1. Approval of Minutes of Meeting Held September 14, 2023 (Action)
- 2. Approval of the Safety Management and Emergency Preparedness Report (Action)
- 3. Review Quality, Experience and Safety Report (Information)
- 4. Review of Primary Care and Regional Programs (Information)
- 5. Review of Performance for the Period Ended October 31, 2023 (Information)
- 6. Review of Clinical Enterprise Key Indicators (Information)
- 7. Chief Executive Officer's Update (Information)

# AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING - under separate cover Chair Wilson, Members: Boyer, Cox, Dickey, Fryar and Todd

#### AUDIT SECTION

- 1. Approval of the Minutes of the Meeting held September 14, 2023 (Action)
- 2. Approval of FORVIS' Report to Those Charged with Governance and the External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2023 (Action)
- 3. Approval of Fiscal Year 2024 Audit Plan Update Report (Action)
- 4. Update on losses identified through the Internal Audit process (Information)
- 5. Other Business (Information)

  FISCAL RESPONSIBILITY SECTION

  No Agenda Items

### ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

Chair Fryar, Members: Boyer, Eichler, Nelson and Wilson
[See Agenda and Items under "Academic and Student Affairs" Tab]

### **BUILDINGS AND GROUNDS COMMITTEE MEETING**

Chair Dickey, Members: Boyer, Cox, Nelson and Todd
[See Agenda and Items Under "Buildings and Grounds" Tab]

Tentative End to Day One

6:00 p.m. Trustee Dinner at the Center for Economic Development, The Bakery District, 70 S. 7th St., Suite D

DAY TWO BEGINS (tentative)

### 8:45A AGRICULTURE COMMITTEE MEETING

Chair Cox, Members: Wilson and Crass

### **REGULAR SESSION (Cont.)**

- Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 3. 15, 2023 (Action)
- 4. Report on Audit and Fiscal Responsibility Committee Meeting Held November 15, 2023 (Action)
- 5. Report on Academic and Student Affairs Committee Meeting Held November 15, 2023 (Action)
- 6. Report on Buildings and Grounds Committee Meeting Held November 15, 2023 (Action)
- 7. Report on Agriculture Committee Meeting Held November 16, 2023 (Action)
- 8. Consideration of Request for Approval of the Awarding of Degrees at the Fall 2023 Commencement Ceremonies (Action)
- 9. Campus Report:

Dr. Terisa Riley, Chancellor, University of Arkansas at Fort Smith

10.

President's Report: Dr. Donald R. Bobbitt, University of Arkansas System

# University of Arkansas at Little Rock

Consideration of Request for Approval of a License Agreement with Swarna Sense, Inc., 11. UALR (Action)

### University of Arkansas – Pulaski Technical College

Consideration of Request for Approval of Strategic Plan, UA-PTC (Action) 12.

Item 1: Board Vote on Action Items Discussed in Executive Session (Action)

1

BOARD VOTE ON ACTION ITEMS DISCUSSED IN EXECUTIVE SESSION (ACTION)

Item 2: Consideration of Request for Approval of Minutes of the Regular Meeting Held September 14-15, 2023 (Action)

2

CONSIDERATION OF REQUEST FOR APPROVAL OF MINUTES OF THE REGULAR MEETING HELD SEPTEMBER 14-15, 2023 (ACTION) AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS, FAYETTEVILLE
VIA IN PERSON AND VIRTUALLY
BOYER HALL, JANELLE Y. HEMBREE ALUMNI HOUSE
FAYETTEVILLE, ARKANSAS
12:30 P.M., SEPTEMBER 14, 2023, AND 8:45 A.M., SEPTEMBER 15, 2023

TRUSTEES PRESENT:

Chairman Morril Harriman; Trustees Kelly Eichler; Tommy Boyer; Steve Cox; Ed Fryar, Ph.D.; Ted Dickey; Nate Todd and Kevin Crass.

TRUSTEES PRESENT VIA VIDEO CONFERENCE:

Trustees Sheffield Nelson and Jeremy Wilson.

UNIVERSITY ADMINISTRATORS AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel David Curran, Vice President for Agriculture Deacue Fields, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Vice President for Finance and Administration and Chief Financial Officer Tara Smith, Associate Vice President for Finance Chaundra Hall, Vice President for Planning and Development Chris Thomason, Associate Vice President for Benefits and Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Chief Information Security Officer Eric Wall, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

### **UAF** Representatives:

Chancellor Charles F. Robinson; Provost and Executive Vice Chancellor for Academic Affairs Terry Martin; Executive Vice Chancellor for Finance and Administration

Ann Bordelon; Vice Chancellor for Student Affairs Jeremy Battjes; Chief of Staff Laura Jacobs; Managing Associate General Counsel Bill Kincaid; Associate Vice Chancellor for Facilities Scott Turley and Distinguished Professor of Electrical Engineering Dr. Alan Mantooth.

### **UAMS** Representatives:

Chancellor Cam Patterson; Senior Vice Chancellor for Academic Affairs and Provost / Chief Strategy Officer Stephanie Gardner; Vice Chancellor and Director, Winthrop P Rockefeller Cancer Institute, Michael Birrer; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Michelle Krause; Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George; Vice Chancellor for Communications and Marketing Leslie Taylor; Vice Chancellor, Institutional Relations Andy Davis; Director of Research, Institutional Policy. and Accreditation Kristin Sterba: Vice Chancellor, Institutional Compliance, Mark Hagemeier and Chief of Staff Michael Manley.

## **UALR** Representatives:

Chancellor Christina Drale, Vice Chancellor for Finance and Administration Jerry Ganz, Executive Vice Chancellor and Provost Ann Bain, Vice Chancellor of University Affairs Joni Lee and Chief of Staff Alicia Dorn.

### **UAPB** Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Controller Adrian Childs; Alumni Affairs / Government Relations

John Kuykendall and Chief of Staff Janet Broiles.

## **UAM Representatives:**

Chancellor Peggy Doss, Vice Chancellor for Finance and Administration Alex Becker and Vice Chancellor for Advancement Jeff Weaver.

## **UAFS** Representatives:

Chancellor Terisa Riley, Vice Chancellor for Academic Affairs Shadow Robinson, Vice President for Finance and Administration Carey Tucker and Chief of Staff Jennifer King.

# PCCUA Representatives:

Chancellor Keith Pinchback and Director of Information Technology Lee Williams.

# **UACCH-T** Representatives:

Chancellor Christine Holt and Vice Chancellor for Academics Laura Clark.

# UACCB Representative:

Chancellor Brian Shonk.

### **UACCM** Representatives:

Chancellor Lisa G. Willenberg and Vice Chancellor for Student Services Darren Jones.

# CCCUA Representative:

Chancellor Steve Cole.

# **UACCRM** Representative:

Chancellor Phillip Wilson.

### UA – PTC Representatives:

Chancellor Summer DeProw, Vice Chancellor of Academic Affairs/Provost Ana Hunt, Vice Chancellor for Finance and Administration Rita Fleming and Vice

Chancellor of Enrollment Management and Student Life John Lewis.

ASMSA Representative: Director Corey Alderdice.

AAS Representative: Director Alec Barker.

CJI Representative: Director Cheryl May.

CSPS Representative: Dean Victoria DeSoto.

WRI Representative: Executive Director and CEO Janet Harris.

UAG Representative: Chancellor Lindsay Bridgeman

Special Guests:

AEDI: Executive Director Jim Youngquist, Enterprise Web Developer Geoffrey Joseph and Data Center Head Allison Wright. Project One Student Lead Marla Strecker and Student Records Functional Lead Beth Stewart.

Members of the Press.

Chairman Harriman called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:37 p.m. on Thursday, September 14, 2023, in Boyer Hall of the Janelle Y. Hembree Alumni House at the University of Arkansas, Fayetteville, via in person and virtually.

Upon motion of Trustee Dickey and second by Trustee Eichler, Chairman Harriman stated the Board would go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs and the 2024 College of Medicine Admissions Committee, the Walton Arts Center Council, the UACCM and CCCUA Board of Visitors; the approval of salaries in excess of the line item maximum; the granting of emeritus status; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

### 1. Executive Session:

Chairman Harriman reconvened the Regular Session of the Board at 1:27 p.m. and called for action on the following matters discussed in Executive Session:

### 1.1 Approval of Appointments to the Walton Arts Center Council, Inc., UAF:

Upon motion of Trustee Dickey, second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. Anthony DiNicola, Dr. Danielle Williams and Dr. Matt Waller are hereby appointed to the Walton Arts Center Council, Inc., for terms extending through June 30, 2024, June 30, 2025, and June 30, 2026, respectively.

### 1.2 Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion of Trustee Fryar, second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Chris Bucknam, Head Men's Track and Field Coach	\$611,900*
Megan Elliott, Director of Track & Field Operations/Asst. Coach	\$160,000*
Varun Grover, Distinguished Professor WCOB	\$447,676
One-time Merit	\$6,877
Lawrence Johnson, Assistant Women's Track & Field Coach	\$353,667*
Peter MacKeith, Dean, Fay Jones School of Architecture	\$372,500
One-time Merit	\$5,747
Gustavo Morantes, Men's Golf Associate Head Coach	\$133,333*

One-time Merit lump sums are not part of the base salaries. Maximum potential earnings include the maximum amount that could be paid due to summer/intersession teaching, extra comp or other allowances, including overtime for UA Police Department and Facilities Management employees due to number of annual events on campus, and \*post season compensation for Athletic Department coaches & staff.

<sup>\*</sup>Maximum potential including post season compensation

1.3 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for Medical, Regional and Affiliated Health Professional Staff, UAMS:

Trustee Boyer moved that the requests for initial appointments, six-month reviews, reappointments and changes in status and privileges be approved; second was made by Trustee Eichler. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical, Regional and Affiliated Health Professional Staff are hereby approved:

Initial Appointments-Medical Staff

ALQAISI, Omar, MD	
AMMONS, Jodie, CRNA	
ANDERSON, Brian, CRNA	
ANDREWS, Michael, MD	
BASHTAWI, Yazan, MD	
BAXTER, Sarah, CNP	
Collaborative Physician: Michael Birrer, MD	
BERRY, Adam, DO Surgica	al Specialties/Intervent & Diag Radiology
BETTIS, Penny, CNP	Cardiovascular/Adult-Gero AC NP
Collaborative Physician: Dustin Rumpel, MD	
BRINKLEY, Todd, MD	Behavioral Health/Psychiatry
BROWNING, Ryan, CRNA	
BRUFFETT, Wayne, MD	Neurosciences/Orthopaedic Surgery
BULL, Amanda, CNP	Neurosciences/Adult-Gero PC NP
Collaborative Physician: Scott Lucchese, MD	
BURTON, Elijah, MD	Diagnostic Radiology
CHEEMA, Hira, MD	
CHUNG, Charles, MD	Pediatric Radiology
CLARDY, Michael, CNP	Cardiovascular/Adult-Gero AC NP
Collaborative Physician: Dustin Rumpel, MD	
CLEMENTSON, Jodie, DO	
CLOWERS, Ted, CRNA	CRNA
CODY, Heather, CRNA	
DALBY, Stephen, MD	
DANIEL, Lindsay, CRNA	
DARNELL, Susan, CNP	
Collaborative Physician: Riley Lipschitz, MD	

Supervising Physician: Nirvana Mannin	
	Interventional & Diagnostic Rad
	Anesthesiology
FIEDOREK, Daniel, MD	Womens & Infants/Pediatric Cardiology
FIXLER, Joseph, MD	Womens & Infants/Maternal-Fetal Medicine
GAILLIOT, Britain, MD	Diagnostic Radiology
	Anesthesiology
	Diagnostic Radiology
	Surgical Specialties/Surgical Critical Care
	Lab_Path/Hematopathology
HELBIG, Claudia, PA	Neurosciences/Physician Assistant
Supervising Physician: Jordan Walters, N	
INGRAM-SMITH, Kayla, CNP	Musculoskeletal/Adult-Gero AC NP
Collaborative Physician: Samuel Overle	
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ITTLEMAN, Benjamin, MD	Womens & Infants/Pediatric Cardiology
	Neurosciences/Pain Medicine
KANG Shinho MD	
KATO, Kambrie, MD	Pediatric Radiology
KERN Matthew MD	Behavioral Health/Geriatric Psychiatry
	Integrated Medicine/Allergy & Immunology
KOPEC Marcin MD	Vascular & Interventional Radiology
	Path/Pathology-Anatomic/Pathology-Clinical
	ary Care & Population Health/Family Medicine
MCCONNELL Linday, CDNA	
MCMALION Andrea MD	
MILLED Misheel MD	Womens & Infants/Maternal & Fetal Medicine
	Womens & Infants/Pediatrics
MIIDDACANI Appelantis MD	CRNA
MODDASANI, Anusnareddy, MD	

MUSA, Abdullahi, MD	Surgical Specialties/Gastroenterology
	CRNA
NAQVI, Syed, MD	
PANICO, Emma, MD	Surgical Specialties/Pediatric Otolaryngology
	Vascular & Interventional Radiology
	Emergency Medicine/Physician Assistant
Supervising Physician: Joseph Wat	king MD
PEACE, Charles, CRNA	CRNA
	Diagnostic Radiology
	MD Integrated Medicine/Critical Care Medicine
	Surgical Specialties/Vascular Surgery
Supervising Physician: Timothy L	
RO, Tae, MD	Diagnostic Radiology
ROLLINS, Benjamin, MD	Lab_Path/Pathology-Anatomic/Pathology-Clinical
	Integrated Medicine/Internal Medicine
	Cardiovascular/Adult-Gero AC NP
Collaborative Physician: Dustin Ru	
SAVENKA, Tatsiana, MD	Integrated Medicine/Internal Medicine
SEITER, Caleb, CRNA	
SHAHAN, Jamie, CRNA	
STERLING, David, MD	
	Primary Care & Population Health/Family Medicine
TENORIO, Michelle, MD	Anesthesiology
TINGQUIST, Nicholas, MD	
TRIKANNAD, Anup, MD	
	Integrated Medicine/Internal Medicine
TRUJILLO, Dylan, DO	Anesthesiology
VARMA, Ankur, MD	
VELLANKI, Sruthi, MD	
WAHL, Stephen, MD	
WALTERS, Candice, MD	Womens & Infants/Neonatal-Perinatal Medicine

Reappointments-Medical Staff AL HADIDI, Samer, MD	WATKINS, Adam, MD Emergency Medicine/Emergency Medicine WOODLE, Alexandra, MD Womens & Infants/Neonatal-Perinatal Medicine
AL HADIDI, Samer, MD	Reappointments-Medical Staff
ALAPAT, Daisy, MD	
ALEXANDER, Alice, MD	
ANDREWS, Jennifer, MD	
ARTHUR, Lindsay, MD	
AYDIN, Ashnet, MD	
BEAN, Ashley, MD Emergency Medicine/Emergency Medicine BESETT, Kelsey, MD Integrated Medicine/Internal Medicine BHAMARE, Tammay, MD Womens & Infants/Adult Congenital Heart Dis BINGHAM, Daniel, MD Anesthesiology BLANKENSHIP, Elizabeth, MD Anesthesiology BUCHMANN, Robert, DO Pediatric Cardiology BUCHMANN, Robert, DO Pediatric Radiology BUCKNER, Kaylee, CNP Womens & Infants/Family NP Collaborating Physician: Chad Taylor, MD CANNON, Thomas, MD Opthalmology/Opthalmology CATHEY, Savanna, PA Cancer/Physician Assistant Supervising Physician: Matthew Steliga, MD DAMALCHERUVU, Prashanth, MD Neuroradiology DOBOS, Simona, PA Surgical Specialties/Physician Assistant Supervising Physician: Keith Wolter, MD DUNCAN, Angela, CNP Emergency Medicine/AC NP Collaborating Physician: Brian Hohertz, MD EICHHORN, Joshua, MD Diagnostic Radiology EOFF, Elizabeth, MD Primary Care & Pop Health/Geriatric Medicine FAWAD, Saima, MD Integrated Medicine/Nephrology FERGUSON, Jamie, CNP Cancer/Adult Gero PC NP Collaborating Physician: Donald Bodenner, MD FRALEY, Patrick, MD Surgical Specialties/Otolaryngology GARDNER, Rani, MD Musculoskeletal/PM&R GARNER, Ty, CNP Cancer/Family NP Collaborating Physician: Aaron Hunter, MD GONZALEZ-GARCIA, Aixa, MD Womens & Infants/Medical Genetics GOVINDARJAN, Rangaswamy, MD Behavioral Health/Psychiatry HOHERTZ, Brian, MD Emergency Medicine/Emergency Medicine/Nephrology HOLTHOFF, Joseph, MD Integrated Medicine/Nephrology	
BESETT, Kelsey, MD	
BINGHAM, Daniel, MD	그러워 생산이 있었다. 아이는 아이를 하고 있는데 아이들에 보고 있다. 그리고 있다. 그리고 있다. 그리고 있다면 하는데 얼굴하는데 아이들에 살아
BINGHAM, Daniel, MD	BHAMARE, Tanmay, MD Womens & Infants/Adult Congenital Heart Dis
BLANKENSHIP, Elizabeth, MD	
BUCHMANN, Robert, DO	
BUCKNER, Kaylee, CNP	BORNEMEIER, Renee, MD
BUCKNER, Kaylee, CNP	BUCHMANN, Robert, DOPediatric Radiology
CANNON, Thomas, MD	BUCKNER, Kaylee, CNP
CATHEY, Savanna, PA	Collaborating Physician: Chad Taylor, MD
Supervising Physician: Matthew Steliga, MD  DAMALCHERUVU, Prashanth, MD  DOBOS, Simona, PA  Surgical Specialties/Physician Assistant Supervising Physician: Keith Wolter, MD  DUNCAN, Angela, CNP  Collaborating Physician: Brian Hohertz, MD  EICHHORN, Joshua, MD  EICHHORN, Joshua, MD  EICHHORN, Joshua, MD  Frimary Care & Pop Health/Geriatric Medicine FAWAD, Saima, MD  Integrated Medicine/Nephrology FERGUSON, Jamie, CNP  Collaborating Physician: Donald Bodenner, MD  FRALEY, Patrick, MD  Surgical Specialties/Otolaryngology GARDNER, Rani, MD  Musculoskeletal/PM&R  GARNER, Ty, CNP  Cancer/Family NP  Collaborating Physician: Aaron Hunter, MD  GONZALEZ-GARCIA, Aixa, MD  GONZALEZ-GARCIA, Aixa, MD  Behavioral Health/Psychiatry HOHERTZ, Brian, MD  Emergency Medicine/Emergency Medicine  HOLTHOFF, Joseph, MD  Integrated Medicine/Nephrology  Integrated Medicine/Nephrology	
DAMALCHERUVU, Prashanth, MD	
DOBOS, Simona, PA	Supervising Physician: Matthew Steliga, MD
Supervising Physician: Keith Wolter, MD  DUNCAN, Angela, CNP	DAMALCHERUVU, Prashanth, MD
DUNCAN, Angela, CNP	
Collaborating Physician: Brian Hohertz, MD  EICHHORN, Joshua, MD	
EICHHORN, Joshua, MD	DUNCAN, Angela, CNP Emergency Medicine/AC NP
EOFF, Elizabeth, MD	Collaborating Physician: Brian Hohertz, MD
FAWAD, Saima, MD	
FERGUSON, Jamie, CNP	
Collaborating Physician: Donald Bodenner, MD  FRALEY, Patrick, MD	
FRALEY, Patrick, MD	
GARDNER, Rani, MD	
GARNER, Ty, CNP	
Collaborating Physician: Aaron Hunter, MD  GONZALEZ-GARCIA, Aixa, MD	
GONZALEZ-GARCIA, Aixa, MD	
GOVINDARAJAN, Rangaswamy, MD	
GUISE, Joseph B., MD	네트리트 (BBC )
HOHERTZ, Brian, MD Emergency Medicine/Emergency Medicine HOLTHOFF, Joseph, MD	
HOLTHOFF, Joseph, MDIntegrated Medicine/Nephrology	HOHERTZ, Brian, MD. Emergency Medicine/Emergency Medicine
JAGANATH, Yasthil, MD Primary Care & Pop Health/Family Medicine	JAGANATH, Yasthil, MDPrimary Care & Pop Health/Family Medicine

	Integrated Medicine/Allergy & ImmunologyIntegrated Medicine/Pulmonary Disease	
	Emergency Medicine/Emergency Medicine	
	Integrated Medicine/Critical Care Medicine	
	. Womens & Infants/Neonatal-Perinatal Medicine	
Collaborating Physician: Aaron Hunter		
그 사람들이 아무리	Primary Care & Pop Health/Family Medicine	
	Anesthesiology	
	Neurosciences/Epilepsy	
	Surgical Specialties/Urology	
	Surgical Specialties/Interventional&Diag Rad	
	Neurosciences/Neurology	
	Anesthesiology	
	Emergency Medicine/Medical Toxicology	
	Surgical Specialties/Interventional&Diag Rad	
	Anesthesiology	
MEISTER, Caylin, PA		
Supervising Physician: Matthew Dene		
	Neurosciences/Adult-Gero AC NP	
Collaborating Physician: Tarek Bakdas		
NIX, James, MD	Lab Path/Neuropathology	
OCHOA, Daniela, MD		
	Anesthesiology	
Collaborating Physician: Sarah Harring		
PAIT, Thomas, MD		
PANIAGUA TORRES, Carmen, CNP	Surgical Specialties/AC NP	
Collaborating Physician: Felix Tellez-		
PEELER, Elizabeth, CNP		
Collaborating Physician: Sara Peeples,	, MD	
PERKINS, Rosalyn, CNP		
Collaborating Physician: Everett Maga	ann, MD	
PHAN, Nhan, MD	Emergency Medicine/Critical Care Medicine	

PHILLIPS, Dana, CNP	Cancer/Acute Care NP
Collaborating Physician: Sharmilan Tha	nendrarajan, MD
	Integrated Medicine/Adult-Gero AC NP
Collaborating Physician: Aaron Wenger	사람님은 요즘 그는 것이 없는 것들이 프라마스 등이 가는 물을 가게 하고 있다. 그는 사람이 하고 있는 그를 가게 하는 것이 다른 것을 다 먹었다.
PITTMAN, Tanika, CNP	
Collaborating Physician: Fritz Van Rhee	
PLYLER, Blake, MD	Anesthesiology
	Integrated Medicine/Critical Care Medicine
	Lab-Path/Blood Banking/Transfusion Medicine
ROYAL, Pamela, CNP	
Collaborating Physician: Ashley Ross, N	
SACHEDINA, Archana, MD	
SAINT-VICTOR Marvell MD	Diagnostic Radiology
	Womens & Infants/Maternal & Fetal Medicine
Collaborating Physician: Michael Birrer	
SHARMA Shobbit MD	Diagnostic Radiology
SMITH Tracy CNP	
Collaborating Physician: Sara Peeples, 1	
	Integrated Medicine/Physician Assistant
Supervising Physician: Jay Kincannon,	
	Anesthesiology
Collaborating Physician: Nafisa Dajani,	
TAYLOR, Rachel, MD	Diagnostic Radiology
	Behavioral Health/Consultation-Liaison Psy
VADEN, Nicole, CNP	
Collaborating Physician: Monica Grazz	
	Cardiovascular/Adult-Gero AC NP
Collaborating Physician: Tushar Tarun,	
Collaborating Physician: Adam Sandlin	
그래요 생생은 얼마나 있었다. 이 전경 생생님의 사용에 가장 없는데, 이 바람들이 되었다면 하는데 그리고 있다. 이 사용을 되었다면 하는데 그리고 있다.	Ophthalmology/Opthalmology
Collaborating Physician: Sara Peeples,	
9 )	

WHATLEY, Shannon, CNM
WHISMAN, Michela, MDLab_Path/Anatomic/Clinical Pathology
WILLIAMS, Hillary, MD
WOLFE, Adam, MD
WYERICK, Lindsey, CNP
Collaborating Physician: Mary Meek, MD
ZOUMBEROS, Nicholas, MDLab_Path/Anatomic/Clinical Pathology
Six Month Review-Medical Staff
BOYD, Jennifer, CNP
CHU, Henry, DDSSurgical Specialties/Dentistry
COBB, Harrison, MD
DEVALL, Laura, CNP
ENGLAND, Tracy, CNPPrimary Care & Population Health/Family NP
GADDAM, Mamatha, MD
GARCIA, Theresia, CNP
GUDZ, Olelsiy, MDSurgical Specialties/Vascular Surgery HANSON, Elizabeth, MDEmergency Medicine/Emergency Medicine
HASELOW, Tracy, MD
HINKLE, Kevin, MD
KHAN, Atif, MD
MARTIN, Hannah, CNP
MCMASTERS, Joel, MDAnesthesiology
MILLER, Christina, CNP
MUSAYEVA, Aytan, MDOphthalamology/Ophthalmology
NANDY, Shami, MDPrimary Care & Population Health/Family Medicine
OBULAREDDY, Sri, MD
PADILLA CHACON, Fernando, MDPrimary Care & Pop Health/Family Medicine
REED, Elizabeth, MD
RHODES, Tamica, CNM
SASAKI-ADAMS, Deanna, MD
STALLINGS, Shawn, MD
WARD, Brodie, CRNACRNA
WILLIAMS, Bethany, CNP
YEAGER, Richard, MDSurgical Specialties/Surgical Critical Care
Reappointments-Affiliated Health
DEEN, Tisha, PhD
Sponsoring Physician: Christopher Cargile, MD
FULLEN, Chrystal, PsyD
Sponsoring Physician: Christopher Cargile, MD
Spondoring I injurious, Christopher Cargne, 1410

GESS, Jennifer, PhD	Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD	
MESMAN, Glenn, PhD	Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD	
ROBERTS, Lindsey, PhD	Behavioral Health/Psychology
Sponsoring Physician: Jeffrey Clothier, MD	
SHERMAN, Allen, PhD	
Sponsoring Physician: John Dornhoffer, MD	
Initial Appointment-Region	nal Staff
ATKINSON, Melissa, LCSW	
DUNCAN, Stephanie, LCSW	
DUNHAM, Joshua, LCSW	
EDWARDS, Jesse, PT	. Musculoskeletal/Physical Therapy
JENKINS, Caitlyn, AuD	Surgical Specialties/AuD
LEVERETTE, Aaron, LPC	
MARCONI, Nadia, PT	
NALLEY, Megan OTMus	
PETTWAY, Isis, LPC	
PORCHIA-WASHINGTON, Amanda, CNP	Pediatrics/Ped PC NP
Collaborating Physician: Maya Lopez, MD	
REECE, Amy, OT	Occupational Therapy
SIEBENMORGEN, Lachan, PA Primary Care& Po-	pulation Health/Physician Assistant
Supervising Physician: Elizabeth Gath, MD	Annual to a transfer of the state of a second
TONYMON, Susan LCSW	Behavioral Health/LCSW
VADEN, Hannah, AuD	
WINSLOW, Lucas, PT	
Reappointments-Regiona	
AGESILAS, Marielie, MDPrimary Care & I	Population Health/Family Medicine
AKHTAR, Tania, LPE-I	Psychological Examiner
BARONE, Claudia, CNS	Cancer/Acute Critical Care CNS
Collaborative Physician: Matthew Steliga, MD	
BECKER, Jennifer, CNP Primary Ca	are & Population Health/Ped PC NP
Collaborative Physician: Tabasum Imran, MD	
BROWN, Matthew, AuD	Surgical Specialties/AuD
CARBERRY, Claudia, RD	
CHAMPION, Patricia, RD	
CHIU, Grace, MDPrima	ary Care & Pop Health/Family Med
CREGER, Cheryl, RD	
CROWDER, Alesha, SLP	
DICKSON, Scott, MDPrimary Care &	
2.0.1.501, 500th, 1/15 Illiniary Care to	oparation rection anning wiedleffle

Dogg I I daw	D 1 1 1 1 7 1 7 2 2 2 2 2 2 2 2 2 2 2 2 2
	Behavioral Health/LCSW
	Psychological Examiner
	Primary Care & Population Health/Family Medicine
	Primary Care & Population Health/Family Medicine
	Psychological Examiner
GEBHARDT, Steven, PT	
GILL, Allison, AuD	Surgical Specialties/AuD
GRIBBLE, Emily, CNP	Ped PC NP
Collaborating Physician: Jill Fusse	
요즘 없다는 아니라 하는 것은 아이들은 것 같아요. 아이들의 얼마를 가지 않는 것이 없는 것이 없는 것이 없는 것이다.	
	Behavioral Health/LCSW
HOUSTON, Kizzie, CNP	Behavioral Health/Psy-MH NP
Collaborative Physician: Jon Rube	, 마른 사람이 있는데 그렇게 되는데 이렇게 이렇게 되면 생각하면 되었다. 그리고 있는데 이렇게 되었다면 이렇게 되었다면 하는데 보다는데 보다는데 보다는데 보다는데 보다를 보다는데 보다를 보다는데 보다는데 보다를 보다는데 보다는데 보다를 보다는데 보다를 보다는데 보다를 보다는데 보다를 보다면
	Behavioral Health/LCSW
	Ped PC NP
Collaborating Physician: Jill Fusso	
그 그리고 있는데 그렇게 되었다면 가득하는 것 때 이 이 사람이 없는 것이 되었다면 다른데 없었다.	Primary Care & Pop Health/Family Med
	Primary Care & Population Health/Family Medicine
MILTON Alicia LPC	Behavioral Health/LPC
	Primary Care & Population Health/Family Medicine
OVER Downell MD	Surgical Specialties/AuD
DETRAY Jamifer I DE I	Primary Care & Population Health/Family Medicine
	Psychological Examiner
	Musculoskeletal/Sports Medicine
Callabaration Discrimination	Ped PC NP
Collaborating Physician: Jill Fusso	ell, MD
	Surgical Specialties/AuD
	Ped PC NP
Collaborating Physician: Jill Fusso	
	Behavioral Health/Licensed Social Worker
SEAY, Amy, PhD	Psychology
	Primary Care & Population Health/Internal Med
	Ped PC NP
Collaborating Physician: Jill Fusso	
	Ped PC NP
Collaborating Physician: Jamie Fl	[1] [1] [1] [1] [1] [2] [2] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4
TRIPP, Mary, LCSW	Behavioral Health/Licensed Social Worker
VANCAMP, Sarah, OT	
WALTER, Christopher, PT	

Six Month Review-Regional Staff
BILGER, Eleanor, PT
HALE, Brenam, PTPhysical Therapy
JOHNSON, Larry, MDPrimary Care & Population Health/Geriatric Med
MATROS, Shelby, SLP
WALKER, Marquis, LCSW Behavioral Health/Licensed Social Worker
ZIMMERMAN, Stacy, MDPrimary Care & Population Health/Internal Med
Requested Change in Staff Status
CHU, Henry, DDSSurgical Specialties/Dentistry
Requesting to change from Courtesy Staff to Active Staff
SPRADLEY, Thomas, MDPrimary Care & Population Health/Internal Medicine Requesting to change from Active Staff to Regional Staff
WHITCOMBE, Dayna, MDWomens & Infants/Maternal & Fetal Medicine
Requesting to change from Courtesy Staff to Active Staff
Requested Change in Privileges
ALQURINI, Nadia, MDIntegrated Medicine/Nephrology
Requesting to transfer sections from Hospital Medicine to Nephrology with a change in privileges
CATHEY, Savanna, PACancer/Physician Assistant
Supervising Physician: Matthew Steliga, MD
Requesting to transfer from the Emergency Medicine Service Line to the Cancer
Service Line with a change in privileges from APRN Emergency Medicine to APRN Surgical Oncology
CRUTHIS, Leah, CNP Surgical Specialties/Adult-Gero AC NP
Collaborative Physician: Ron Robertson, MD
Requesting to add APRN Trauma and Emergency General Surgery Privileges
DICKENS, Joel, MD
Requesting Mid-ureteral sling with Mesh and Uterosacral Ligament fixation Privileges
DUNCAN, Brandi, CNPMusculoskeletal/Adult-Gero AC NP
Collaborating Physician: Simon Mears, MD
Requesting PICC Line Insertion Privileges
GRANT, Roman, PANeurosciences/Physician Assistant
Supervising Physician: Deanna Sasaki-Adams, MD
Requesting PA Neurosurgery privileges
GREEN, Daniel, PA
Supervising Physician: Wayne Bruffett, MD
Requesting to transfer from the Transplant Service Line to the Neurosciences Service Line with a change in privileges from PA Transplant Privileges to PA Orthopaedics
Privileges

GROOMS, Amy MD	Behavioral Health/Psychiatry
Requesting ECT Privileges, see attachment	
GWIN, Amanda, PAPrimary Care	& Population Health/Physician Assistant
Supervising Physician: Donald Bodenner, MI	O
Requesting to add PA Geriatrics, Muscle Privileges	e Biopsy and Peripheral IV Insertion
HENRY, Allison, PA	. Surgical Specialties/ Physician Assistant
Supervising Physician: Steven Cherney, MD	
Requesting PA Trauma Orthopedic privileges	3
KINDY, Erin, CNP	
Collaborative Physician: Joseph Watkins, MI	
Requesting to add APRN Emergency Medici	ne Privileges
MILLER, Christina, CNP	Cardiovascular/Adult-Gero AC NP
Collaborative Physician: Paul Mounsey, MD	
Requesting to add Surgical First Assist Privile	eges
MOTES, Traci, CNP	Musculoskeletal/Adult-Gero AC NP
Collaborating Physician: Simon Mears, MD	
Requesting PICC Line Insertion Privileges	
OWEN, Courtney, CNP	Musculoskeletal/Adult-Gero AC NP
Collaborating Physician: Simon Mears, MD	
Requesting PICC Line Insertion Privileges	
SASAKI-ADAMS, Deanna, MD	Neurosciences/Neurological Surgery
Requesting to add Coil Occlusion of	
Neuroradiology, Stent or Clot Retrieve	r (e.g. Merci, Solitaire, Trevo), and
Stereotactic Radiosurgery Privileges	
WHITCOMBE, Dayna, MDWom	ens & Infants/Maternal & Fetal Medicine
Requesting Maternal Fetal Medicine Privileg	es

# 1.4 Approval of Appointments to 2024 College of Medicine Admissions Committee, UAMS:

Upon motion of Trustee Dickey and second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following persons are hereby appointed to the 2024 Admissions Committee of the College of Medicine, University of Arkansas for Medical Sciences:

### Faculty:

Richard Turnage, M.D., Chair, Vice Chancellor for Regional Programs, 3<sup>rd</sup> Year Analiz Rodriguez, M.D., Assistant Professor, Neurosurgery, 3<sup>rd</sup> Year Adam Johnson, MDPhD, Assistant Professor, Pediatric Otolaryngology, 2<sup>nd</sup> Year Rhonda Dick, M.D., Professor Emeritus, Pediatrics, Emergency Medicine, 2<sup>nd</sup> Year

Lee Archer, MD, Professor, Neurology, 1<sup>st</sup> Year Jonathan Laryea, M.D., Professor, Surgery, 1<sup>st</sup> Year

### 1<sup>st</sup> Congressional District:

Jordan Weaver, M.D., Faculty, Family Medicine, UAMS NE, Batesville, 2<sup>nd</sup> Year Matthew McNelley, M.D., Anesthesiology, Mountain Home, 1<sup>st</sup> year

## 2<sup>nd</sup> Congressional District

Rebecca Latch, M.D., Faculty, Associate Professor, Pediatrics, 3<sup>rd</sup> Year Michele Moss, M.D., Faculty, Pediatric Cardiologist, 1<sup>st</sup> Year

## 3rd Congressional District

Sheldon Riklon, M.D., Faculty, Family Medicine, UAMS Fayetteville, 3<sup>rd</sup> Year Wesley Garner, M.D., Radiation Oncologist, Fayetteville, 1<sup>st</sup> Year

# 4th Congressional District

Amy Cahill, M.D., OBGYN, White Hall, 4<sup>th</sup> Year Alan Wilson, M.D., General Surgery, Monticello, 4<sup>th</sup> Year

### Member At Large:

Richard P. Wheeler, M.D., Professor, Nephrology, Retired Faculty, 3rd Year

# 1.5 Approval of the Appointments to the Board of Visitors, UACCM:

Upon motion by Trustee Dickey and second by Trustee Cox, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Lisa Greene and Josh Daniels are hereby appointed to the Board of Visitors of the University of Arkansas Community College at Morrilton for three-year terms expiring June 30, 2026.

# 1.6 Approval of the Reappointment of Barbara Dixon to the Board of Visitors, CCCUA:

Upon motion of Trustee Todd and second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mrs. Barbara Dixon is hereby reappointed to membership on the Board of Visitors of Cossatot Community College of the University of Arkansas.

# 1.7 Approval of the Granting of Emeritus Status, UASYS:

Upon motion of Trustee Fryar and second by Trustee Cox, the Board approved the following individuals to receive emeritus status:

### Emeritus Resolution for Dr. Juan Carlos Balda, UAF

WHEREAS, Dr. Juan Carlos Balda, University Professor of Electrical Engineering, in the College of Engineering, University of Arkansas, Fayetteville, retired July 31, 2023; and

WHEREAS, Dr. Balda received his B.S. degree in Electrical Engineering in 1979 from the Universidad Nacional del Sur, Bahía Blanca, Argentina, and his Doctor of Philosophy Degree in Electrical Engineering from University of Natal in 1986; and

WHEREAS, Dr. Balda enjoyed a distinguished career as a researcher and consultant in Electrical Engineering receiving numerous research grants from Federal agencies and industry; and

WHEREAS, Dr. Balda joined the University of Arkansas as an Assistant Professor in Electrical Engineering in 1989; was promoted to Associate Professor in 1993; and professor in 1999; and was recognized as University Professor in 2012; and

WHEREAS, Dr. Balda developed new thrust areas in electric power distribution, electric power quality and power electronics, aided in the formation of the National Center for Reliable Electric Power Transmission (NCREPT) at the University of Arkansas; and was instrumental in the development of the online Master of Science in Electrical Engineering; and

WHEREAS, Dr. Balda was elected as a Senior Member of the Institute of Electric and Electronic Engineers (IEEE) in 1994 and Life Member in 2020; is a member of the Arkansas Board of Professional Engineers since 1992; received the Outstanding Service to Students Award from the Department of Electrical Engineering in academic year 2012-2013; received the Faculty Appreciation Recognition Award from the Graduate School and International Education at the University of Arkansas in 2010; is a member of the academic panel for the NGO Global Sustainable Energy Partnership; and inducted into the Arkansas Academy of Electrical Engineers in 2016; and

WHEREAS, Dr. Balda has been elected to several administrative positions in the IEEE Power Electronics Society, in particular, chair of the Technical Committee 5 on Sustainable Energy Systems; and chair of the working group 5 for the International Roadmap for Power Electronics in Distributed Energy Resources; and

WHEREAS, Dr. Balda is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Balda the title of Department Head and University Professor Emeritus of Electrical Engineering, effective September 15, 2023, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Balda.

### Emeritus Resolution for Dr. Gary Ferrier, UAF

WHEREAS, Gary D. Ferrier, Professor of Economics in the Sam M. Walton College of Business at the University of Arkansas retired July 1, 2023; and

WHEREAS, Dr. Ferrier received his B.A. in Economics from University of Wisconsin-Madison and a Ph.D. in Economics from University of North Carolina-Chapel Hill; and

WHEREAS, Dr. Ferrier first joined the University of Arkansas in 1993 as an Assistant Professor, and was named Associate Professor in 1995, Professor in 2003 and a University Professor in 2012; and

WHEREAS, Dr. Ferrier was named the Lewis E. Epley Jr. Professor of Economics in 2000; and

WHEREAS, Dr. Ferrier was selected as the Chair of the Department of Economics in 2009 and as Associate Dean for Undergraduate Programs at the Walton College in 2012; and

WHEREAS, Dr. Ferrier taught undergraduate, graduate and doctorate-level classes in economics; and

WHEREAS, Dr. Ferrier authored numerous articles in academic refereed publications; and

WHEREAS, Dr. Ferrier received outstanding academic, leadership, teaching, research and team awards; and

WHEREAS, Dr. Ferrier has enjoyed an active career in the discipline of economics and has worked for 30 years at the University of Arkansas teaching and conducting research; and

WHEREAS, Dr. Ferrier is a respected colleague and a beloved teacher held in the highest regard by his peers and students for his contributions to economics;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Ferrier the title of Professor Emeritus of Economics, effective September 15, 2023, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Ferrier.

## Emeritus Resolution for Dr. Mark Killenbeck, UAF

WHEREAS, Mark R. Killenbeck, Wylie H. Davis Distinguished Professor of Law in the School of Law at the University of Arkansas, retired July 31, 2023; and

WHEREAS, Professor Killenbeck earned his undergraduate degree from Boston College in 1970, and completed both his J.D. and Ph.D. at the University of Nebraska in 1987, and served the central administration of the University of Nebraska for thirteen years—ultimately serving as chief of staff for the system president; and

WHEREAS, Professor Killenbeck joined the School of Law in 1988 as assistant professor, was promoted to associate professor in 1991, professor of law in 1995, was named the Wylie H. Davis Professor of Law in 1999, and the Wylie H. Davis Distinguished Professor of Law in 2003; and

WHEREAS, Professor Killenbeck has distinguished himself in his service to the School of Law, the University of Arkansas, and the legal community by teaching courses including Constitutional Law, the First Amendment, and American Legal History; by his research; and by publishing books, book chapters, policy studies, essays, and more than 28 articles in prestigious journals such as California Law Review, Michigan Law Review, Vanderbilt Law Review and Hastings Law Journal; and

WHEREAS, Professor Killenbeck's exceptional research and teaching record was recognized by his receipt of the 2002 Arkansas Alumni Association's Research and Teaching Award; and

WHEREAS, Professor Killenbeck has served the University through a long association with its Honors College, designing and teaching public lectures and signature seminars on timely topics such as "Church and State," "The Supreme Court," and "Free Speech," and was recognized by the College with the Distinguished Research and Teaching Faculty Award; and

WHEREAS, Professor Killenbeck's reputation as a scholar has been underscored by his long association with the Supreme Court Historical Society, having presented at least three lectures in the court's chambers, publishing a lead article in the Journal of Supreme Court History, and by his appointment as consulting editor of the journal in 2021; and

WHEREAS, Professor Killenbeck's reputation has raised the national profile of the School of Law as is evidenced by his election to membership in the prestigious American Law Institute, the first individual elected from the University of Arkansas, and his subsequent induction as a life member in 2019;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Professor Mark R. Killenbeck the title of Distinguished Professor Emeritus of Law, effective September 15, 2023, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Professor Killenbeck.

### Emeritus Resolution for Dr. Wayne Lee, UAF

WHEREAS, Dr. Wayne Y. Lee, Professor of Finance in the Sam M. Walton College of Business at the University of Arkansas retired July 1, 2023; and

WHEREAS, Dr. Lee received his B.S. from De La Salle College, MBA from Santa Clara University, and Ph.D. in Finance from University of California in Los Angeles; and

WHEREAS, Dr. Lee first joined the University of Arkansas on July 1, 1998, and was named a Full Professor, the Chair of the Department of Finance and the holder of the Alice L. Walton Chair in Finance at that time; and

WHEREAS, Dr. Lee was named the holder of the Garrison Endowed Chair in Finance in 2005 and was selected as the Executive Director of Garrison Financial Institute at the Walton College; and

WHEREAS, Dr. Lee was recognized as one of the "Most Prolific Authors in Finance Literature: 1959 - 2008" in 2009 and as a nationally and internationally recognized scholar; and

WHEREAS, Dr. Lee has enjoyed an active career in the discipline of finance and has worked for 25 years at the University of Arkansas teaching and conducting research; and

WHEREAS, Dr. Lee is a respected colleague and a beloved teacher held in the highest regard by his peers and students for his contributions to finance;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Lee the title of Professor Emeritus of Finance, effective September 15, 2023, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Lee.

### Emeritus Resolution for Dr. Barbara Lofton, UAF

WHEREAS, Barbara A. Lofton, Assistant Dean in the Sam M. Walton College of Business at the University of Arkansas, retired July 1, 2023; and

WHEREAS, Dr. Lofton received her B.S.Ed. from Jackson State University, M.A. from the University of Iowa, and Ed.D. from Grambling State University; and

WHEREAS, Dr. Lofton first joined the University of Arkansas, Fayetteville, in 1996 and was named Director of the Office of Diversity & Inclusion for Walton College; and

WHEREAS, Dr. Lofton served as an Assistant Professor within the Department of Health, Physical Education & Recreation at the University of Arkansas at Pine Bluff from 1993 – 1995; and

WHEREAS, Dr. Lofton served as Chief Diversity Officer for the Walton College, served on the Dean's Executive Committee, and implemented diversity and inclusion initiatives within the college; and

WHEREAS, Dr. Lofton developed and managed three endowed scholarships for underserved students at Walton College; and

WHEREAS, Dr. Lofton created and implemented several student recruitment programs at Walton College; and

WHEREAS, Dr. Lofton developed and taught diversity classes, a study abroad course, honors program business curriculum and graduate-level classes; and

WHEREAS, Dr. Lofton held graduate faculty status in the Department of Adult and Vocational Education and the Sam M. Walton College of Business; and

WHEREAS, Dr. Lofton has enjoyed an active career in the discipline of diversity and inclusion and has worked for 30 years within the University of Arkansas System; and

WHEREAS, Dr. Lofton is a respected colleague and a beloved administrator held in the highest regard by her peers and students for her contributions to inclusion, retention and belonging;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Lofton the title of Assistant Dean Emeritus in the Sam M. Walton College of Business, effective September 15, 2023, and grants her certain rights and privileges as extended to emeritus employees by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Lofton.

### Emeritus Resolution for Dr. Tom Smith, UAF

WHEREAS, Dr. Tom Smith, University Professor of Special Education in the College of Education and Health Professions at the University of Arkansas, Fayetteville, retired May 31, 2023; and

WHEREAS, Dr. Smith has served the University of Arkansas as a special education faculty member from 1978 to 1988 and again from 2017 to 2023 when he held the Chilton Endowed Fellowship; and

WHEREAS, Dr. Smith served as Department Head of Curriculum and Instruction at the University of Arkansas from 2002 to 2007; and

WHEREAS, Dr. Smith served as Dean of the College of Education and Health Professions at the University of Arkansas from 2010 to 2017 during which time the Henry G. Hotz endowed Dean's chair was created; and

WHEREAS, Dr. Smith held the Henry G. Hotz Endowed Chair while serving as Dean of the College of Education and Health Professions. During that time, Dr. Smith assisted in procuring substantial external funds used to create the Arkansas Teacher Corps, an innovative approach to teacher preparation addressing teacher shortage in the Delta region of Arkansas; and

WHEREAS, Dr. Smith represented the University of Arkansas on the national stage with his extensive leadership work in the area of special education where he was a fierce advocate for individuals with disabilities as evidenced in his teaching, research, and service; and

WHEREAS, Dr. Smith is a champion of inclusive education, being a driving force behind the development of the EMPOWER program which serves students with disabilities on the University of Arkansas campus;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Tom Smith the title of University Professor of Special Education and Dean Emeritus effective September 15, 2023, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Smith.

### Emeritus Resolution for Professor Tim Tarvin, UAF

WHEREAS, Tim Tarvin, Professor of Law, in the School of Law at the University of Arkansas retired June 30, 2023; and

WHEREAS, Professor Tarvin earned his B.A. at Hendrix College in 1972 and his J.D. at the University of Arkansas in 1976; was admitted to practice in Arkansas in 1976; and

WHEREAS, Professor Tarvin's accomplishments at the School of Law as a gifted and respected educator are evidenced by his promotion to Associate Professor in 2011; promotion to Professor in 2018; and

WHEREAS, Professor Tarvin's career included experience as a deputy prosecuting attorney, bankruptcy trustee, juvenile judge, and municipal judge; and

WHEREAS, Professor Tarvin joined the faculty of the School of Law in 1993 and has distinguished himself in his service to the law school, the legal community, and broader community; teaching students to practice law and serve others in a wide range

of clinics, including Federal Practice, Transactional, Civil, Criminal Prosecution, Juvenile Defense, and General Practice; helping to create over 200 nonprofit organizations and providing critical free legal assistance to hundreds of low-income Arkansans with his students; and

WHEREAS, Professor Tarvin's distinguished service to Arkansas included serving as a lifetime member of the House of Delegates of the Arkansas Bar Association and the Arkansas Supreme Court's Task Force on Public Access to Court Records, Committee on Continuing Legal Education, and Access to Justice Commission;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Tim Tarvin the title of Professor Emeritus of Law, effective September 15, 2023, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Professor Tarvin.

# Emeritus Resolution for Professor Randy Thompson, UAF

WHEREAS, Randall J. Thompson, Associate Professor and Director of the Young Law Library in the School of Law at the University of Arkansas, retired June 30, 2023; and

WHEREAS, Professor Thompson earned his B.A. in Telecommunications & Political Science in 1980 and J.D. in 1983 from Indiana University, and an M.L.S. from Indiana University in 1991; and

WHEREAS, Professor Thompson has been the Director of the Young Law Library and a tenured member of the Law School faculty since 2008, and during that time he has served with dedication and distinction, transforming an average facility and collection into one marked by excellence and sensitivity to students, faculty, bench, and bar needs; and

WHEREAS, Professor Thompson has served the law school community as a representative and advocate with university information technology, budgeting, and campus police to make sure the law school facilities remain ahead of many other colleges in technology and security; and

WHEREAS, Professor Thompson shepherded much of the law school community through a difficult transition from in person teaching to remote learning in a couple weeks' time during Covid and ensured that each professor – adjunct and faculty – was

able to teach not only for that semester but through the next year and helped facilitate remote faculty meetings, confidential voting, and continues to work with the community in this new distance education environment; and

WHEREAS, Professor Thompson continues to steward the building with law school administration to ensure that repairs are scheduled and handled promptly, including the purchasing and replacement of furniture; and

WHEREAS, Professor Thompson has now decided that it is time to start the next phase of his life with his family, dogs, and circle of friends; and

WHEREAS, Professor Thompson richly deserves to do so, even as we deeply regret his departure, which will leave a major hole in our community and administrative structure and will be difficult if not impossible to fill at the same level of professionalism and care;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Randy Thompson the title of Associate Professor Emeritus of Law, effective September 15, 2023, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Professor Thompson.

### Emeritus Resolution for Dr. Lalit Verma, UAF

WHEREAS, Dr. Lalit R. Verma, Professor and Head of Biological and Agricultural Engineering in the College of Engineering at the University of Arkansas, Fayetteville, retired July 31, 2023, after twenty-three years of service; and joined the University of Arkansas in 2000 as a professor and department head; and

WHEREAS, Dr. Verma has provided exemplary service to the University of Arkansas and UA System Division of Agriculture for the past 23 years comprising of 21 years as the Head of the Department of Biological and Agricultural Engineering and 2 years as the Interim Dean of the Dale Bumpers College of Agricultural, Food and Life Sciences, and initiating the Biomedical Engineering program leading to the formation of the Department of Biomedical Engineering in the UA College of Engineering; and

WHEREAS, Dr. Verma provided leadership in teaching, research and extension while overseeing the Department of Biological Engineering and providing visionary leadership for the Biological and Agricultural Engineering community; and

WHEREAS, Dr. Verma was awarded by the American Society of Agricultural and Biological Engineers (ASABE) the prestigious Ford New Holland "Young Researcher Award" in 1991, was named a Fellow of ASABE in 1999, Fellow of the Institute of Biological Engineering in 2009, inducted in the "College of Fellows" in the American Institute of Medical and Biological Engineering (AIMBE) in 2009, Fellow of the International Academy of Agricultural and Biosystems Engineering (iAABE) in 2018, Fellow of the Indian Society of Agricultural Engineers (ISAE) in 2014, served as the President of the Institute of Biological Engineering (IBE) during 2003-2004, President of ASABE during 2013-2014, is currently the President of the ASABE Foundation, Member of the Accreditation Board for Engineering and Technology (ABET) Board of Directors representing ASABE; and

WHEREAS, Dr. Verma was inducted in the "Hall of Fame" of the Biological Systems Engineering Department, University of Nebraska-Lincoln, in 2014, was named the "Outstanding Alumnus" of the University of Nebraska-Lincoln of the College of Agriculture in 2020, was awarded by ASABE the "James R. and Karen A. Gilley "Academic Leadership Award" in 2014, endowed in ASABE with his wife the "Lalit and Aruna Award for Excellence in Global Engagement" in 2017, was awarded the "Honorary State FFA Degree" by the Arkansas Future Farmers of America (FFA) Association in 2010;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Verma the title of Professor and Department Head Emeritus of Biological and Agricultural Engineering, effective September 15, 2023, and grants him certain rights and privileges as extended to Emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Verma.

### Emeritus Resolution for Dr. Jay Gandy, UAMS

WHEREAS, Jay Gandy, Ph.D., has retired as a member of the faculty of the Department of Environmental Health Sciences at the University of Arkansas for Medical Sciences as of December 31, 2022; and

WHEREAS, Jay Gandy, Ph.D., has served the Departments of Pharmacology and Toxicology and Environmental and Occupational Health (now, Environmental Health Sciences) and the University of Arkansas for Medical Sciences with distinction for 37 years; and

WHEREAS, he has contributed significantly to the missions of UAMS — education, research, and service — having received substantial university and student accolades for teaching and mentoring; having lectured in and directed numerous courses for medical, public health, and graduate students; and having received substantial funding from National Institutes of Health, Environmental Protection Agency, and U.S. Food and Drug Administration throughout his career at UAMS; and

WHEREAS, he is recognized locally, nationally, and internationally by organizations for his teaching, publications, and research in environmental and occupational health; and

WHEREAS, he has served the University as a faculty member of the Department of Pharmacology and Toxicology; the Founding Chair and Professor of the Department of Environmental and Occupational Health; as an Interim Dean for the Fay W. Boozman College of Public Health; and as an Associate Provost, University of Arkansas for Medical Sciences, Northwest Arkansas Campus; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality has improved the status of UAMS, scientific research, and the education of medical, public health, and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Jay Gandy, Ph.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Emeritus Professor in the Department of Environmental Health Sciences, effective July 1, 2023. The Secretary of the Board is directed to transmit a copy of this resolution to Jay Gandy, Ph.D., with our deepest gratitude.

#### Emeritus Resolution for Professor Joe Bell, UALR

WHEREAS, Professor Joseph R. Bell, a Professor of Entrepreneurship in the School of Business at the University of Arkansas at Little Rock, retired July 15, 2023; and

WHEREAS, Professor Bell holds a Law Degree from T.M. Cooley Law School (1983), a Masters in Business Administration/Finance from Michigan State University (1986), and an undergraduate degree in Political Science from Bloomsburg University of Pennsylvania (1979); and

WHEREAS, Professor Bell joined the University of Arkansas at Little Rock in August of 2005 as an Associate Professor, was tenured in Spring of 2009, and promoted to Professor in May of 2012; and

WHEREAS, Professor Bell has taught Business Planning and Product Introduction, Venture Management and Decision Making, Entrepreneurial Perspectives, Business Consulting, Commercializing Innovation, Law and Entrepreneurship, Innovations in Healthcare, Principles of Management, Innovation Strategies & Application, and Small Business Management; and

WHEREAS, Professor Bell spearheaded the entrepreneurship program on campus and its integration into the business community creating relationship with community organizations (e.g., the Venture Center, the Innovation Hub, etc.), the Bowen School of Law, the University for Medical Sciences and an array of business and entrepreneurial leaders in the community; and

WHEREAS, Professor Bell since 2005, has published 25 academic articles that have appeared in such top tier journals as Entrepreneurship Theory and Practice, the Case Research Journal, the Journal of Computer Information Systems, Tax Notes, the Journal of Private Equity, and others. In addition, Professor Bell has 37 conference proceedings since 2005, numerous conference presentations, and published case studies in several leading strategy and entrepreneurship textbooks; and

WHEREAS, Professor Bell was awarded the Faculty Excellence Award in Research (2013) and the Faculty Excellent Award in Service (2011), School of Business; and

WHEREAS, Professor Bell has held leadership positions in national entrepreneurship organizations (United States Association of Small Business and Entrepreneurship, and the Small Business Institute (SBI)). While a member of SBI, the oldest entrepreneurship organization in the country, Professor Bell rose through the office ranks culminating in President/Past President and later recognized as a lifelong Fellow; and

WHEREAS, Professor Bell has served the institution with distinction for 18 years; and

WHEREAS, Professor Bell's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the State;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Professor Joseph R. Bell for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of

Entrepreneurship; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Professor Joseph R. Bell.

### Emeritus Resolution for Dr. Jung Kim, UALR

WHEREAS, Dr. Jung H. Kim, Professor of School of Engineering and Engineering Technology at the University of Arkansas at Little Rock, has expressed his intent to retire effective August 15, 2023; and

WHEREAS, Dr. Kim holds a PhD degree in Electrical and Computer Engineering from University of Iowa (1987), a Master of Science degree in Electrical and Computer Engineering from University of Iowa (1984), and a B.S. degree in Electrical Engineering from Seoul National University (1987); and

WHEREAS, Dr. Kim joined the University of Arkansas at Little Rock in 2000 as a professor and was also granted tenure in 2000; and

WHEREAS, Dr. Kim is a faculty member in the UALR School of Engineering and Engineering Technology; and

WHEREAS, Dr. Kim has authored the textbook, "International Symposium on Defect and Fault-Tolerance in VLSI Systems" (1994) and authored the book chapter, ""Learning and Application of Binary Neural Networks", in Neural network Systems Techniques and Applications" (2000) and is the co-owner of the US Patent, "The Geometrical Learning of Binary Neural Networks" (1999); and

WHEREAS, Dr. Kim has authored five seminal journal publications; and

WHEREAS, Dr. Kim has served the institution with distinction for 23 years; and

WHEREAS, Dr. Kim's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Jung H. Kim for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of School of Engineering and Engineering Technology; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Jung H. Kim.

# Emeritus Resolution for Dr. Kyleen Prewett, UALR

WHEREAS, Dr. Kyleen W. Prewett, Professor in the Department of Accounting, Economics, and Finance at the University of Arkansas at Little Rock, retired July 1, 2023; and

WHEREAS, Dr. Prewett holds a DBA degree in Accounting from Louisiana Tech University (1992), a Master of Business Administration from Texas State University (1988) and a Bachelor of Science degree in Accounting from McNeese State University (1982); and

WHEREAS, Dr. Prewett joined the University of Arkansas at Little Rock June 1, 1992 as an Assistant Professor and again on January 4, 2017 as an Associate Professor; was promoted to Associate professor in 1998 and Professor in 2004 and 2020; granted tenure in 1998 and 2020; and

WHEREAS, Dr. Prewett has taught Principles and Intermediate Accounting, Governmental Accounting, Accounting Information Systems, International Accounting, Auditing, and Advance Auditing. She has also been a member of the Graduate Faculty; and

WHEREAS, Dr. Prewett has an exemplary research record including over 25 refereed journal articles and dozens of professional proceedings, presentations, and newsletters; and

WHEREAS, Dr. Prewett has an extensive service record to her profession and the University serving organizations such as the Arkansas Society of CPAs, American Accounting Association, and Association of Government Accountants, coupled with service on the UA Little Rock Planning and Finance Committee, Institutional Effectiveness Committee, College of Business, Health, and Human Services IT Advisory Council, Departmental Curriculum Review Committee, and many others; and

WHEREAS, Dr. Prewett has served the institution with distinction for a total of 19 years; and

WHEREAS, Dr. Prewett's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Kyleen W. Prewett for her contributions to the progress and development of the institution; confers upon her the title of Professor Emeritus; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Kyleen W. Prewett.

2. Approval of Minutes of the Regular Meeting Held May 24-25, 2023, and Special Meetings Held June 26, 2023, and July 6, 2023:

Upon motion by Trustee Fryar and second by Trustee Eichler, the minutes of the regular meeting held May 24-25, 2023, and special meetings held June 26, 2023, and July 6, 2023, were approved.

Chairman Harriman called on Trustee Nelson to convene the Joint Hospital Committee meeting at 1:32 p.m., called on Trustee Wilson to convene the Audit and Fiscal Responsibility Committee at 2:32 p.m., called on Trustee Fryar to convene the Academic and Student Affairs Committee at 2:52 p.m. and called on Trustee Todd to convene the Two-Year Colleges and Technical Schools Committee at 3:02 p.m. The Board meeting adjourned at 4:30 p.m. until the next morning.

On Friday, September 15, 2023, Chairman Harriman reconvened the meeting calling on Trustee Cox to convene the Agriculture Committee at 8:47 a.m. and called on Trustee Dickey to convene the Buildings and Grounds Committee at 9:03 a.m. Chairman Harriman reconvened the regular session of the Board at 9:17 a.m.

3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held September 14, 2023:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on September 14, 2023, and moved that the actions of the Committee, which included approval of the minutes of the meeting held May 24, 2023, be approved by the Board. Upon motion of Trustee Nelson and second by Trustee Fryar, the following committee items were reported on and approved by the full Board:

3.1 Approval of the Safety Management and Emergency Preparedness Report, UAMS:

Dr. Michelle Krause presented the UAMS Safety Management Report for April through June 2023 and the Emergency Preparedness Report from June through August 2023.

# 3.2 Review of UAMS Medical Center Level 1 Trauma Center Program, UAMS:

A UAMS Medical Center Level 1 Trauma Center Resolution was presented for review by Dr. Michelle Krause. The approved resolution follows:

WHEREAS the University of Arkansas Board of Trustees is committed to the provision of quality trauma care consistent with the standards set for UAMS Medical Center Level 1 Trauma Center designation:

# THEREFORE, BE IT RESOLVED THAT:

- 1. UAMS Medical Center reaffirms its commitment to providing the highest possible quality of care to injured patients consistent with Level 1 Trauma designation.
- 2. UAMS Medical center reaffirms its commitment to provide the professional, physical and financial resources required for operation of a high quality Trauma Program, as overall resources allow.
- 3. UAMS Medical Center reaffirms its commitment to providing a high priority for admission of patients whose serious injuries require the resources of our Trauma Program and Medical Center.
- 4. UAMS Medical Center reaffirms its commitment that the care of seriously injured patients requiring the specialized services of the Medical Center and its Trauma Program shall be provided without regard to race, sex, creed, religion, disability or ability to pay.

# 3.3 Review of the Institutional Compliance Program, UAMS:

Mr. Mark Hagemeier reviewed the UAMS Institutional Compliance Report for the period of December 2022 through May 2023. The following resolution was presented for review and approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Amendments to the Institutional Compliance Program of the University of Arkansas for Medical Sciences, including the Clinical Billing Compliance Plan, the Research Compliance Plan, the HIPAA Compliance Plan and the Identity Theft Prevention Program, are hereby approved as presented.

# 3.4 Review of the Quality, Experience and Safety Report, UAMS:

Dr. Michelle Krause reviewed the UAMS Quality, Experience and Safety Report through September 2023.

# 3.5 Review of National Cancer Institute Designation, UAMS:

Dr. Michael Birrer provided an update to the pathway to National Cancer Institute (NCI) designation.

### 3.6 Review of the Integrated Clinical Enterprise Key Indicators, UAMS:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending July 31, 2023.

### 3.7 Chief Executive Officer's Update, UAMS:

Dr. Michelle Krause provided an update on new clinical facilities.

# 4. Report on Audit and Fiscal Responsibility Committee Meeting Held September 14, 2023:

Audit and Fiscal Responsibility Committee Chair Wilson reported on the meeting held September 14, 2023, which included approval of the minutes of the meeting held May 24, 2023. Upon motion by Trustee Wilson and second by Trustee Dickey, the following committee items were reported and approved by the full Board:

# 4.1 Approval of Fiscal Year 2023 Audit Plan Update Report:

The Fiscal Year 2024 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a discussion of the timing of the External Audit reports to be received and reviewed during Fiscal Year 2024.

#### 4.2 Update on Losses Identified through the Internal Audit Process:

The committee reviewed the Loss Tracking Report Schedule which shows audit reports presented to the Committee during the past year as well as any reports where the case is still active, and a final resolution has not been determined.

#### 4.3 Other Business:

The committee was provided copies of the EGP PLLC Engagement Letters for the external audits of University of Arkansas at Little Rock's KLRE/KUAR and University of Arkansas, Fayetteville's KUAF National Public Radio Station for the year ended June 30, 2023.

# 5. Report on Academic and Student Affairs Committee Meeting Held September 14, 2023:

Chair Fryar reported that the Academic and Student Affairs Committee met on September 14, 2023. He moved that the actions of the Committee be approved by the Board; Trustee Eichler seconded the motion, and the following resolutions were adopted:

# 5.1 Approval to add New Programs, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville

- Graduate Certificate in Environmental Resiliency Certifications, Accounting and Metrics; Delivered 100% online.
- Graduate Certificate in Environmental Resiliency; Delivered 100% online.
- Graduate Certificate in Environmental Resiliency Leadership; Delivered 100% online.
- Graduate Certificate in Environmental Resiliency Sustainability; Delivered 100% online.
- Master of Science in Environmental Resiliency; Delivered 100% online.
- Doctor of Musical Arts in Music with a Concentration in Conducting.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

# 5.2 Approval of Articulation Agreements, All Campuses:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the articulation agreements as presented to the Board at its September 14-15, 2023, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

# 5.3 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its September 14-15, 2023, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

#### ITEMS APPROVED:

- 1. University of Arkansas, Fayetteville
  - A. Reorganization/Deletion of Existing Administrative/Organization Unit
    - Reorganize the Regional Rehability Research & Training Center for the Deaf and Hearing Impaired into the Partners for Inclusive Communities: Center for Excellence in Developmental Disabilities Education, Research and Service
  - B. Deletion
    - Regional Rehability Research & Training Center for the Deaf & Hearing Impaired

# 2. University of Arkansas at Monticello

- A. Program Curriculum Revision
  - Modify Bachelor of Arts in Liberal Arts
  - Modify Bachelor of Business Administration Degree Programs:
    - (1) BBA in Business Administration
    - (2) BBA in Accounting
  - Reconfigure the Bachelor of Science in Mathematics to Offer the Associate of Science in Data Science
  - Reconfigure the Bachelor of Science in Mathematics to Offer the Associate of Science in Engineering Mathematics
  - Corrections to UAM's Approved Programs List (corrections to the Arkansas Higher Education Coordinating Board Approved Degree Programs List)
- B. Name Change
  - Change Bachelor of Arts in Liberal Arts to Bachelor of Liberal Arts

# 3. University of Arkansas for Medical Sciences

- A. Program Curriculum Revision (existing courses; no new resources)
  - Doctor of Nursing Practice: Add Pediatric Nurse Practitioner Specialty Track with two concentrations: (1) Primary Care and Acute Care
- B. Program Reconfiguration (existing courses; no new resources)
  - Reconfigure the Master of Science in Clinical Nutrition to add an accelerated degree track for students concurrently enrolled in a Dietetic Internship that is housed in a non-academic setting (ex. in private hospitals or within a food

service company). This track will be offered completely online and will have a revised curriculum of 30 credit hours, six fewer than the 36 previously required.

#### C. Deletions

• Graduate Certificate in Rural and Global Public Health

#### 4. University of Arkansas at Fort Smith

- A. Existing Certificate or Degree Program Offered at an Existing Off-Campus Location
  - Associate of General Studies (Add Northside High School, 2301 N. B St., Fort Smith, AR and Southside High School, 4100 Gary St., Fort Smith, AR to the list of approved locations to expand concurrent offerings.)

#### 5. University of Arkansas at Pine Bluff

A. New Certificate Program (existing courses; no new resources)

- Minor in Military Arts and Sciences
- Minor in Spanish
- · Minor in Theatre
- B. Reactivation of Program from Inactive Status
  - · Bachelor of Arts in Theatre

#### C. Deletions

- Master of Education in Elementary Education, Kindergarten-6th Grade
- Master of Education in Elementary Education
- Bachelor of Science in Middle-Level Education
- Teaching Certificate in Gerontology
- Certificate of Proficiency in Family Financial Planning

# 6. Phillips Community College of the University of Arkansas

- A. Program Reconfiguration (existing courses; no new resources)
  - Associate of Applied Science General Technology

#### 7. University of Arkansas - Pulaski Technical College

- A. Program Curriculum Revisions
  - Technical Certificate in Cosmetology
  - Technical Certificate in Nail Technology
  - Technical Certificate in Practical Nursing
- B. Program Reconfiguration (create new program from existing courses)
  - Certificate of Proficiency in Nail Technology (a one-semester credential created from the TC Nail Technology to create a stackable milestone completion opportunity for students pursuing Nail Technology)

# 8. University of Arkansas Community College at Morrilton

- A. Off-Site Campus Location
  - Establishing a new instructional location to be housed at the Greenbrier High School campus, 72 Green Valley Dr. Greenbrier, AR 72058.
- 6. Report on Two-Year Colleges and Technical Schools Committee Meeting Held September 14, 2023:

Chairman Todd reported that the Two-Year Colleges and Technical Schools Committee met on September 14, 2023, and heard from Steven Fulkerson, Beth Stewart and Marla Strecker on the process and benefits of "common course numbering" that has recently been implemented. The Committee also heard from Melisa Rust, Chris Thomason, Jim Youngquist, Geoffrey Joseph and Allison Wright regarding the Workforce Development Initiative.

Upon motion of Trustee Todd and second by Trustee Dickey, the report was accepted, and the following resolution was approved by the full Board.

WHEREAS, state policymakers and educational institutions have for several years placed a significant emphasis on workforce development to spur job creation and growth of business and industry across Arkansas through career and technical education; and

WHEREAS, Gov. Sarah Huckabee Sanders and her administration have furthered this effort through promoting policies that encourage the development of both credit and non-credit workforce education and training programs at the secondary and postsecondary levels; and

WHEREAS, the University of Arkansas System administration and the leadership of the system colleges and universities that provide workforce education programs have recently launched the UA System Workforce Response and Training Center and begun a dialogue within the System and with stakeholders across the state regarding workforce development education and policy.

NOW, THEREFORE, BE IT RESOLVED BY THE TWO-YEAR COLLEGES AND TECHNICAL SCHOOLS COMMITTEE OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the committee endorses the UA System Workforce Response and Training Center and the work of the System and the campuses, divisions and units involved in this effort to coordinate workforce development and education policy.

BE IT FURTHER RESOLVED THAT the Committee requests further reporting on these efforts at its next meeting on November 15, 2023.

# 7. Report on Agriculture Committee Meeting Held September 15, 2023:

Trustee Cox reported that Dr. Charles Robinson and Dr. Deacue Fields gave a joint report from the University of Arkansas, Fayetteville, and the Division of Agriculture concerning the completion and execution of a Memorandum of Agreement between the two organizations. Upon motion of Trustee Cox and second by Trustee Fryar, the report was accepted.

# 8. Report on Buildings and Grounds Committee Meetings Held September 15, 2023:

Chairman Dickey reported that the Buildings and Grounds Committee met on September 15, 2023. Chairman Dickey moved that the actions of the Committee be approved by the Board; Trustee Eichler seconded, and the following resolutions were adopted:

# 8.1 Approval of a Memorandum of Agreement with the City of Fayetteville, UAF:

WHEREAS, the City of Fayetteville and the University of Arkansas, Fayetteville, propose to enter into a Memorandum of Agreement (MOA) addressing conditions for vacation of various rights of way, conveyance of certain rights of way to the City, and addressing ongoing maintenance responsibilities of the University and the City for certain roadways and related properties through and adjacent to campus and associated rights of way, as well as addressing utility easements; and

WHEREAS, in order to implement the terms of the MOA the Board and the City must each convey and receive specific parcels of real property held by the other, and certain easements must be granted;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the terms and conditions of the MOA are approved and the Board approves right of way dedication through conveyance to the City of Fayetteville of the following property situated in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Part of the NE1/4 NE1/4 and part of the SE1/4 NE1/4, and part of the SW1/4 NE1/4 and part of the NE1/4 SE1/4 of Section 17, Township 16 North, Range 30 West, City of Fayetteville, Washington County, Arkansas, being more particularly described as follows:

Commencing at the NW corner of the said NE1/4 NE1/4; Thence S 02°43'18" W along the West line of said NE1/4 NE1/4, a distance of 309.18 feet; Thence S 87°16'42" E, a distance of 23.76 feet to a point lying on the Easterly right of way line of Razorback Road and the Easterly back of curb line of said Razorback Road and the Point of Beginning; Thence

along the Easterly back of curb line of said Razorback Road the following bearings and distances: S 02°58'57" W, a distance of 487.50 feet; S 02°40'22" W, a distance of 608.01 feet; S 02°54'03" W, a distance of 436.29 feet; S 03°01'17" W, a distance of 198.13 feet; S 01°25'06" W, a distance of 214.48 feet; S 02°43'04" W, a distance of 95.61; Thence Southeasterly along the Northerly back of curb line of Meadow Street along a 30.00 feet radius curve to the left, thru a central angle of 89°30'25". for a distance of 46.87 feet, said curve having a chord bearing of S 42°02'08" E, and distance of 42.24 feet; Thence S 01°46'07" W, a distance of 31.18 feet to the Southerly back of curb line of said Meadow Street and the beginning of a circular curb to the left; Thence along the Easterly back of curb line of said Razorback Road the following bearings and distances: Southwesterly along a 30.00 feet radius curve to the left, thru a central angle of 90°29'35", for a distance of 47.38 feet, said curve having a chord bearing of S 47°57'52" W, and distance of 42.61 feet; S 02°43'04" W, a distance of 88.40 feet; S 03°03'35" W, a distance of 200.01 feet; S 02°54'25" W, a distance of 322.05 feet; Thence N 88°04'02" W, a distance of 17.94 feet; Thence N 02°32'00" E, a distance of 401.68 feet to the SW corner of the aforesaid SE1/4 NE1/4; Thence N 02°35'17" E along the West line of the said SE1/4 NE1/4, a distance of 124.57 feet; Thence N 86°38'48" W, a distance of 37.23 feet to the Westerly back of curb line of said Razorback Road; Thence N 02°43'04" E along the Westerly back of curb line of said Razorback Road, a distance of 85.06 feet: Thence Northwesterly along the Westerly back of curb line of said Razorback Road along a 30.00 feet radius curve to the left, thru a central angle of 26°45'00", for a distance of 14.01 feet, said curve having a chord bearing of N 10°39'26" W, and distance of 13.88 feet; Thence N 02°32'00" E, a distance of 34.66 feet; Thence S 86°40'45" E, a distance of 40.25 feet to the West line of the said SE1/4 NE1/4; Thence N 02°35'17" E along the West line of the said SE1/4 NE1/4, a distance of 1056.85 feet to the SW corner of the NE1/4 NE1/4; Thence N 02°43'18" E along the West line of the said NE1/4 NE1/4, a distance of 769.53 feet; Thence S 87°08'22" E, a distance of 5.84 feet; Thence N 02°46'31" E, a distance of 243.50 feet to a point lying on the Easterly right of way line of said Razorback Road: Thence N 57°28'29" E along the Easterly right of way line of said Razorback Road, a distance of 21.67 feet to the Point of Beginning. containing 1.43 Acres more or less.

BE IT FURTHER RESOLVED THAT the Board accepts all property to be conveyed or vacated to it by the City of Fayetteville in accordance with the MOA.

BE IT FURTHER RESOLVED THAT the Chairman and the Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver any and all deeds or other instruments of conveyance necessary to close the transaction.

BE IT FURTHER RESOLVED THAT the President or his designee shall be, and hereby is, authorized to execute and deliver any and all utility, drainage, and other easements reasonably necessary to implement the terms of the MOA.

BE IT FURTHER RESOLVED THAT the President, the Chancellor and Chief Financial Officer of the University of Arkansas, Fayetteville or their respective designees shall be, and hereby are, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transactions contemplated by the MOU.

BE IT FURTHER RESOLVED THAT all documents related to the transactions shall be in a form and content acceptable to the General Counsel.

# 8.2 Approval of Sale of SEFOR Property, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the acceptance of the offer from Specter, LLC, for the purchase price of \$1,150,000 and on the terms and conditions set forth in the Offer and Acceptance to sell the former SEFOR property located east of Strickler in Washington County, Arkansas, more particularly described as follows:

A parcel of land situated in Sections 3 and 4, Township 13 North and Section 33, Township 14 North, all being in Range 31 West of the 5th Principal Meridian and in Washington County, Arkansas, and being more particularly described as follows:

Beginning at the Northeast Corner of the fractional Northwest quarter of Section 3, Township 13 North, thence South 1° 19' East 4810.1 feet to the Southeast Corner of the Southwest quarter, Section 3, thence North 89° 32' West 5291.0 feet to the Southwest corner of the Southeast quarter of Section 4, thence North 1° 11' West 1320.0 feet to Northwest corner of the Southwest quarter of the Southeast quarter of Section 4, thence South 89° 32' East 552.75 feet thence North 1° 11' West 362.0 feet to the center of Strawberry Branch, thence with said branch across Fall Creek North 44° 41' West 484.4 feet, thence North 1° 11' West 608.7 feet to the North line of the Northwest quarter of the Southeast quarter and the South line of the West Fork Road, thence North 89° 32' West along said lines 278.0 feet across the West Fork Road to its North line, thence South 59° 00' West 284.0 feet along the North line of said road to the center of a hollow, thence Northwesterly along the meanders

of said hollow, as follows: North 16° 00' West 252.9 feet, thence North 13° 00' West 345.2 feet, thence North 27° 00' East 61.8 feet, thence North 20° 30' West 230.4 feet, thence North 39° 12' West 162.7 feet, thence North 6° 12' West 392.7 feet, thence North 22° 12' West 102.0 feet to the intersection of said hollow with the North line of the Southeast quarter of the Northwest quarter of Section 4, thence along said North line South 89° 32' East 648.1 feet to the Southwest corner of the fractional Northwest quarter of the Northeast quarter of Section 4, thence North 1° 11' West 771.5 feet to the Northwest corner of the fractional Northwest quarter of the Northeast quarter of Section 4, the same being on the North line of Section 4 and the township line between Township 13 North and Township 14 North, thence along said section line or township line West 44.4 feet to the Southwest corner of the Southwest quarter of the Southwest quarter of Section 33, Township 14 North, thence North 1320.0 feet to the Northwest corner of the Southwest quarter of the Southwest quarter of Section 33, thence East 1320.0 feet to the Northeast corner of said 40 acre tract, thence South 1320.0 feet to the Southeast corner of said 40 acre tract, thence East along the township line 3992.3 feet to the place of beginning, and containing 619.7 acres, more or less.

BE IT FURTHER RESOLVED THAT the President, the Chancellor and Chief Financial Officer of the University of Arkansas, Fayetteville or their respective designees shall be, and hereby are, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction.

BE IT FURTHER RESOLVED THAT the Chairman and the Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver a deed to the purchaser.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

#### 8.3 Selection of Three (3) Professional Design Firms to Provide On-Call Services, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little Rock is authorized to select the following three (3) firms to provide on-call professional services to fill the contract positions at UA Little Rock: WER Architects, Polk Stanley Wilcox Architects, and Cromwell.

#### 8.4 Selection of Construction Manager for the Track and Soccer Field Project, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select

Nabholz Construction Company as the general contractor/construction manager for the first phase of the development of a track and soccer facility on the campus of the University of Arkansas at Pine Bluff.

IT IS FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Pine Bluff are authorized to take such other action and to execute such other documents and instruments as may be necessary to implement this resolution.

# 8.5 Selection of Two (2) Professional Design Firms to Provide On-Call Services, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select Cromwell Architects and WDD Architects to provide on-call professional services for the University of Arkansas at Pine Bluff.

# 8.6 Report of Easements Approved by the President:

President Bobbitt reported the following easements have been approved since the last report to the Trustees: Right of Way Easement to Southwestern Electric Power Company (UACCRM), Temporary Construction Easement to the City of Springdale (UAMS), Utility Easement to the City of Springdale (UAMS) and Right of Way Easement to the City of Springdale (UAMS).

# 9. Campus Report: Dr. Charles F. Robinson, Chancellor, UAF:

Chancellor Charles Robinson gave an overview of student success and research excellence superlatives including the record enrollment, retention, and research expenditures, and presented a video highlighting the campus 150 Forward strategic planning process. Items highlighted under student success included record incoming high school GPA of 3.81, a record \$98.6M in scholarships and grants awarded, and a record enrollment of 32,000+ students. Additionally, the University had a record first-year retention rate of 85.6%, a record six-year graduation rate of 69.2%, and a record 7K degrees awarded last year. Research excellence update included the anticipated opening of the I<sup>3</sup>R facility in 2024, breakthroughs in prosthetics, leading the semiconductor economy, #1 supply chain management program in the United States, and a record \$184M in research expenditures in FY22. The University strives to be an employer of choice and understands it must demonstrate that their primary purpose is to improve the lives of every Arkansan.

Chancellor Robinson then invited Dr. Alan Mantooth, distinguished professor of Electrical Engineering, to provide an update on the construction and anticipated impact of the Multi

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User Silicon Carbide (MuSiC) low volume semiconductor fabrication facility being constructed on the south campus.

# 10. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt expressed appreciation to Chancellor Charles Robinson and his staff for the gracious hospitality in hosting the Board and the UA System. He then commented on the following announcements:

He thanked Vice President for Planning and Development Chris Thomason and Trustee Nate Todd for attending the UAHT Hempstead Guarantee announcement on September 6. The Hempstead Guarantee is a scholarship that guarantees students' first year of college free at the University of Arkansas Hope-Texarkana. He congratulated Chancellor Holt and her staff, and the UAHT Board of Visitors and the UAHT Foundation Board for their generous support of this innovative program.

Dr. Bobbitt attended the opening and ribbon cutting for the UAMS Milk Bank, which is the first in Arkansas. He expressed appreciation for all the donors, past and present, for their selfless gifts to the Milk Bank and congratulated all at UAMS who worked to make the Milk Bank possible. In this UAMS facility, human donor milk will be processed using international guidelines for pasteurization allowing the donor's gift to be administered safely and confidently to those with limited options. The beneficiaries of this effort will be the medically fragile infants for whom breast milk is a necessary, critical medicine.

Dr. Bobbitt announced the enrollment for the undergraduate population in the UA System increased approximately 2% noting that more information would be furnished in the near future.

President Bobbitt announced that UA-PTC has been selected to serve as the Arkansas site for an exciting and transformative program that will be announced on October 27 which will provide Arkansas's small business owners and entrepreneurs with the skills and tools to increase their competitiveness and grow their market share while becoming more efficient. This program entitled "10,000 Businesses" is generously funded and fully supported by Goldman Sachs. He commented that this is a tremendous win for UAPTC, the UA System and Arkansas small businesses.

# 11. Approval to Name Center, UAFS:

Chancellor Terisa Riley, University of Arkansas at Fort Smith, presented a request for approval to name the UAFS Family Enterprise Center for the late Jim Walcott. The UAFS Family Enterprise Center offers family businesses a learning community to meet the unique

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needs of the family in business. Upon motion of Trustee Dickey and second by Trustee Fryar, the following resolution was approved:

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its profound esteem for Jim Walcott, and its deep appreciation for Mr. Walcott's many and varied contributions to the University of Arkansas - Fort Smith; and

WHEREAS, the Board hereby recognizes Jim Walcott for his lifetime of support for higher education, specifically his generous support of the University of Arkansas – Fort Smith. Jim served 27 years on the University of Arkansas – Fort Smith Foundation Board of Directors, established numerous funds to further the education of those in the River Valley, and supported UAFS through public-private partnerships through his company, WW&L. Jim demonstrated a dedication to the growth and development of the entire River Valley, and his significant contributions to workforce development in the region; and

WHEREAS, Jim Walcott played a critical role as a mentor in the UAFS Mentor Connections program, and made a lasting impact on hundreds of young professionals throughout his decorated career at Weldon, Williams, and Lick Inc.; and

WHEREAS, the Board further acknowledges Jim Walcott's significant contributions to the community as evidenced by his numerous leadership roles in a variety of local and regional organizations, including the University of Arkansas - Fort Smith's Family Enterprise Center; and

WHEREAS, the Board wishes to honor Jim Walcott's belief that community and business leadership be a wholly selfless exercise with the focus on benefiting future generations, a principle he steadfastly upheld and exemplified in his life and work, and through his oft-repeated sentiment, "where our work is, there let our joy be"; and

WHEREAS, after a lifetime of selfless leadership, community engagement, and philanthropy, Jim Walcott's memory and legacy remain an inspiration for the University of Arkansas – Fort Smith, and the entire state of Arkansas;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board formally expresses its high regard for and lasting gratitude to Jim Walcott for his exemplary contributions to the University of Arkansas – Fort Smith, and the state of Arkansas by naming the UAFS Family Enterprise Center as the Jim Walcott Family Enterprise Center. With this naming we honor Jim Walcott for his extraordinary contributions to the university, the state, and our nation.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to Jim Walcott's family as an expression of the Board's gratitude.

# 12. Approval of Revisions to Board Policies, All Campuses and Units:

President Don Bobbitt, General Counsel David Curran, Senior Director of Policy and Public Affairs Ben Beaumont, Chief Information Officer Steven Fulkerson and Chief Information Security Officer presented proposed amendments to two board policies. Upon motion by Trustee Eichler and second by Trustee Fryar, Board Policy 285.1 was approved as presented. Upon motion by Trustee Cox and second by Trustee Todd, Board Policy 740.2 was approved as presented. The resolution follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policies are hereby revised and approved as presented:

Board Policy 740.2, Procedure for Selection of Architects or Engineers for Small Projects and On-Call Contracts

Board Policy 285.1, Cybersecurity

BOARD POLICY 740.2

# PROCEDURE FOR SELECTION OF ARCHITECTS OR ENGINEERS FOR SMALL PROJECTS AND ON-CALL CONTRACTS

# I. Purpose

On-call architects or engineers shall be selected through the process described in Board Policy 740.1. No UA System level approval is required to begin the selection process.

#### II. Scope of On-Call Contracts

On-call architects or engineers may be used for any of the following types of projects where the estimated construction costs of such project do not exceed \$2,000,000: maintenance, repair or minor renovation projects, feasibility studies, programming studies, preliminary plans and budget estimates, technical assistance, and emergency damage recovery projects. Such projects are not subject to Board Policy 730.1 (Procedure for Capital Projects).

#### III. On-Call Contract Terms

The professional services contract for on-call architects and engineers may be for a term of up to four years and may be renewed for up to three additional years, or such longer term as may be authorized by Arkansas law. No retainer or other fee shall be paid except those associated with specific projects and the firm or firms selected to provide on-call architectural or engineering services shall not, by virtue of such contract, be assured of any specific amount of work under such contract. Contracts for on-call architectural or engineering services shall not provide expressly or by implication that the design professional or professionals providing such services will be awarded a contract for new construction or renovation related to or arising out of services performed under such contracts.

# IV. Architects and Engineers for Small Projects

Campuses may retain architects and engineers for individual small projects without seeking Board approval where the fees for the services of the architect or engineer will not exceed the small procurement limit set by Arkansas law.<sup>1</sup>

September 15, 2023 (Revised) November 20, 2020 (Revised) September 22, 2007 (Revised) September 19, 2002 (Revised) October 2, 2001

BOARD POLICY 285.1

# **CYBERSECURITY**

# I. Purpose

Information is among the University's most valuable assets. The University often relies on sensitive information to operate effectively and support its central missions of teaching, research, and service. The University consists of research-focused institutions that regularly obtain and store confidential, proprietary data. In addition, the University is frequently required to maintain personally identifiable information that is protected by state and federal law, including education records, health data, and financial information. The security of the University's information, and the technologies and systems that support it, is the responsibility of all employees, vendors, and other stakeholders.

There are numerous persons and organizations who desire to exploit computer systems and acquire intellectual property, personnel information, financial records, and other sensitive information. Cybersecurity threats and information system vulnerabilities are constantly increasing and evolving. The nature of the cybersecurity threats—along with efforts to manage the associated risks—will inevitably grow in complexity.

<sup>&</sup>lt;sup>1</sup> Ark. Code Ann. § 19-11-204.

# II. Systemwide Information Security Framework

To efficiently and effectively minimize risks to the confidentiality, integrity, and availability of information, the Board requires a systemwide information security governance and information security program that employs prudent security policies, technological standards, and safeguards. Each institution may augment the systemwide information security program with appropriate institution specific supplemental policy and procedure information. Sensitive or confidential information that has been created, collected, or distributed by the University should be classified and protected from unauthorized disclosure, access, modification, and destruction. In furtherance of these objectives, the Board assigns responsibilities as follows:

- A. The System Chief Information Officer (System CIO) will have the authority to require measures to keep pace with developing cybersecurity threats across the System. The System CIO will oversee the development and maintenance of the systemwide information security program and information security governance practices, subject to approval of the President. The System CIO will ensure that any third-party applications, integrations, and other systems interacting with the system-wide financial, human capital management, student information system, and other technology platforms adhere to the information technology governance standards defined by the UA System, including a review process before purchase or deployment.
- B. The Systemwide Information Security Governance Committee, chaired by the System CIO and consisting of one representative designated by the chancellor or chief executive of each institution, will provide guidance to the System CIO on system information security policies. Each institution's representative will be responsible for ensuring institutional compliance with system information security policies and for coordinating and implementing necessary institutional policies unique to their respective campus, unit or division.
- C. In the event of a material security breach involving the unauthorized acquisition of or access to sensitive information, the information technology personnel for the affected campus or unit shall promptly notify the appropriate campus administrators, the System CIO, the Internal Audit Department, and the Office of the General Counsel. The notification shall include the following:
  - i. a description of the incident;
  - ii. the number of individuals affected;
  - iii. the nature of the information affected; and
  - iv. actions taken to prevent further breaches of security.

The Office of the General Counsel shall assist campus or unit officials in ascertaining the nature and scope of any notifications necessitated by state or federal law to affected individuals or government entities. Notifications to affected individuals shall be made solely through electronic means unless a law requires a different method. The General Counsel and System CIO will facilitate any law enforcement investigations that may be initiated.

September 15, 2023 (Revised) September 18, 2020 (Revised) March 30, 2017

### 13. Unanimous Consent Agenda:

Chairman Harriman presented the Unanimous Consent Agenda stating that these items are items on which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Dickey and second by Trustee Fryar, the following resolutions were approved:

### 13.1 Resolution of Sorrow for Dr. George A. Bradley, UAF:

WHEREAS, Dr. George A. Bradley, 96, of Fayetteville, Arkansas, Professor Emeritus of the Department of Horticulture, died January 28, 2023; and

WHEREAS, Dr. Bradley joined the University of Arkansas faculty in 1955; and served the University in administration, teaching, research, and service for 36 years; and

WHEREAS, Dr. Bradley enjoyed an impressive career in Horticulture and served as Head of the Department of Horticulture and Forestry for 23 years; and

WHEREAS, Dr. Bradley was revered for his research work in the physiology and culture of a variety of vegetables including cucumbers, turnip greens, southern pea, spinach, winter and summer squash; and

WHEREAS, Dr. Bradley was awarded the National Alpha Zeta Memorial Fellowship in 1951; Fellow of the American Association of the Advancement of Science in 1963; Fellow of the American Society for Horticulture Sciences in 1975 and mentored numerous faculty and graduate students during his tenure;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Bradley's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Bradley's son Mr. Steven Bradley, and daughter Ms. Susan Bradley Pospisil.

#### 13.2 Resolution of Sorrow for Mr. Hoyt Purvis, UAF:

WHEREAS, Hoyt Purvis, 83, of Fayetteville, Arkansas, Professor Emeritus of Journalism and International Relations in the J. William Fulbright College of Arts and Sciences died May 26, 2023; and

WHEREAS, Professor Purvis received his bachelor's and master's in journalism from the University of Texas at Austin; and

WHEREAS, Professor Purvis joined the University in 1982 as an Associate Professor and was promoted to Professor in 1989; and

WHEREAS, Professor Purvis, before coming to the U of A was a newspaper reporter for the Houston Chronicle for 12 years; a staff member in the United States Senate, serving as press secretary and aide to Senator John W. Fulbright and foreign and defense policy adviser for Senate Majority Leader Robert Byrd; and faculty member at the Lyndon B. Johnson School of Public Affairs at the University of Texas; and

WHEREAS, Professor Purvis founded and directed the Fulbright Institute of International Relations at the University of Arkansas, where he established the International Relations major and directed the annual Fulbright symposium, bringing leading public figures to campus; and

WHEREAS, Professor Purvis was an author and editor of numerous books and was a newspaper columnist for the Northwest Arkansas Democrat Gazette and television political commentator; and

WHEREAS, Professor Purvis was a beloved teacher of journalism, foreign policy and political science who taught more than 7,500 students with a significant and lasting impact on those he mentored throughout his long and distinguished career as an honored academician and tireless public servant;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Professor Purvis's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Professor Purvis's spouse, Marion Purvis, and his children, Pamela Hatcher and Camille Dawson.

#### 13.3 Resolution of Sorrow for Dr. Neil Schmitt, UAF:

WHEREAS, Dr. Neil M. Schmitt, 82, of Fayetteville, Arkansas, Dean and University Professor Emeritus of the Department of Electrical Engineering in the College of Engineering, died May 29, 2023; and

WHEREAS, Dr. Schmitt, joined the University of Arkansas faculty in 1969 as an assistant professor, was promoted to associate professor in 1974, to professor in 1979 and to university professor in 1996; served as Department Head from 1982 to 1983, served as Dean from 1983 to 1996 and served as interim dean from 2001 to 2002, and served the university until his retirement from active teaching, research, and service in 2007 as a University Professor; and

WHEREAS, Dr. Schmitt has been recognized for his accomplishments by being named the Tau Beta Pi Outstanding UofA Professor in Engineering in 1983, the Texas Instruments Outstanding Teacher in 1999, the Eta Kappa Nu Outstanding Faculty in 2000, a NASA Faculty Fellow, and is listed in the American Men and Women of Science and Who's Who in Computer Education and Research; and

WHEREAS, Dr. Schmitt has enjoyed an impressive career in the fields of digital signal processing, digital control systems, biomedical engineering, and microprocessor system design and spent 37 years teaching and conducting research in the University setting and providing leadership and instruction to the scientific community through public service; and

WHEREAS, Dr. Schmitt was a respected colleague and a beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Professor Schmitt's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Professor Schmitt's wife Carolyn, and his two children: Mrs. Caryn Finney (husband Steve), and Mr. Robert Schmitt (wife Trisha).

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# 14. President's Report of Police Authority Granted:

Since the President's Report to the Board on May 24-25, 2023, police authority was granted as follows: Police Authority to Roosevelt Eaton, PCCUA; Joslyn Otey, Joshua Callender, Kathryn Huber Youngblood and Scott Thomisee, UAMS; Tony Jordan, Edwin Lams, Joseph O'Neal and Keyyonna B. Penister, UAPB and Benjamin Lowe, UAF. Probationary Police Authority was granted to Kendell Davis and Jesse Revira at UAF and to Timothy Smith at UALR.

There being no further business to come before the Board, upon motion by Trustee Dickey and second by Trustee Fryar, the meeting adjourned at 10:21 a.m.



AGENDA FOR THE **ACADEMIC AND STUDENT AFFAIRS** COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS AT FORT SMITH SMITH-PENDERGRAFT CAMPUS CENTER, REYNOLDS ROOM FORT SMITH, ARKANSAS 3:15 P.M., NOVEMBER 15, 2023

- 1. Consideration of Request for Approval to add New Degree Programs, UACCRM (Action)
  - Technical Certificate in Paramedic
  - Technical Certificate in Automotive/Diesel Mechanics
  - Certificates of Proficiency in Automotive/Diesel Mechanics
- 2. Academic Unanimous Consent Agenda (Action)

1

CONSIDERATION OF REQUEST FOR APPROVAL TO ADD NEW DEGREE PROGRAMS, UACCRM (ACTION)



Office of the President

November 3, 2023

# TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair Mr. Tommy Boyer Mrs. Kelly Eichler Mr. Sheffield Nelson Mr. Jeremy Wilson

#### Dear Committee Members:

Chancellor Phillip Wilson, University of Arkansas Community College at Rich Mountain, requests approval of the following new academic program proposals. Degree costs, salary expectations and proposal summaries are attached.

- Technical Certificate in Paramedic
- Technical Certificate in Automotive/Diesel Mechanics
- Certificates of Proficiency in Automotive/Diesel Mechanics

The proposals have received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

I concur with these recommendations, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

OR BOW

Charles E. Scharlau Presidential Leadership Chair

Attachments

#### 2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

# University of Arkansas Community College at Rich Mountain

- Technical Certificate in Paramedic
- Technical Certificate in Automotive/Diesel Mechanics
- Certificates of Proficiency in Automotive/Diesel Mechanics

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

# UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Technical Certificate in Paramedic

#### DEGREE COST AND SALARY EARNINGS

- 1. Expected cost to students to earn the credential:
  - o Total cost for an in-state student (before housing, books, transportation): \$5,840
  - o Total cost for an out-of-state student (before housing, books, transportation): \$6,800
- 2. Expected starting salary:
  - o For students entering practice right after graduation, the starting salaries can range between \$29,760 and \$51,600.
- 3. Expected salary after 5 years:
  - o After five years, the salaries will range between \$35,050 and \$59,230.

# UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Certificates of Proficiency in Automotive/Diesel Mechanics Technical Certificate in Automotive/Diesel Mechanics

#### DEGREE COST AND SALARY EARNINGS

- 1. Expected cost to students to earn the credential:
  - o Total cost for an in-state student (before housing, books, transportation): \$3,906
  - O Total cost for an out-of-state student (before housing, books, transportation): \$4,681
  - 2. Expected starting salary:
    - o For students entering practice right after graduation, the starting salaries can range between \$32,761 and \$53,895.
  - 3. Expected salary after 5 years:
    - o After five years, the salaries will range between \$39,700 and \$63,280.

#### UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

# Technical Certificate in Paramedic

# **New Program Proposal**

#### 1. PROPOSED PROGRAM TITLE:

Technical Certificate in Paramedic

### 2. PROPOSED STARTING DATE:

08/20/2024

#### 3. CONTACT INFORMATION:

a. Provost/Chief Academic Officer: Dr. Krystal Thrailkill

b. Program Contact Person: Jerry Birmingham

Title: EMT/Paramedic Instructor

#### 4. PROGRAM SUMMARY:

The Technical Certificate in Paramedic will train professionals to provide advanced emergency medical care for patients in need of emergent treatment. The certificate program will prepare students with the complex knowledge and skills needed to provide all stages of patient care to link the patient at the scene of an incident with the nearest medical center.

The Technical Certificate in Paramedic will build on the University of Arkansas Rich Mountain's growing allied health program. It will utilize existing resources, like our new EMT ambulance simulator and classroom. However, it will require instructional investments in faculty, cost of medical supplies and course materials, and marketing costs. Library resources include published texts and immersive access to content via VR devices.

The Technical Certificate in Paramedic will attract both traditional and non-traditional students. Particularly, students with a Certificate of Proficiency in Emergency Medical Technician will be encouraged to pursue further training as a Paramedic. Additionally, our region relies heavily on volunteer fire departments. The volunteers at those departments may desire the Technical Certificate in Paramedic to better serve their communities. Finally, students interested in working in emergency rooms or emergent care facilities may seek the Technical Certificate in Paramedic.

<u>List degree programs or emphasis areas currently offered at the institution that support the proposed program.</u>

The Registered Nursing Program (AAS-Registered Nursing)

Health Information Billing and Coding (AAS-Health Information Billing and Coding)

Biology (AS-Biology)

Technical Certificate: Practical Nursing

Certificate of Proficiency: Emergency Medical Technician Certificate of Proficiency: Certified Nursing Assistant

#### 5. NEED FOR THE PROGRAM:

According to the Bureau of Labor Statistics, there are only 1030 paramedics in Arkansas, which falls well short of demand for the position. Employment per 1000 jobs remains at just .861, offering a robust job market for graduates with a paramedic technical certificate. Students can expect to make approximately \$21.69 an hour with an annual salary of \$45,100 in the state of Arkansas. Furthermore, paramedics project to be a stable high-demand position. Long-term occupational projections predict paramedics to have average annual job openings in Arkansas of 150. Students coming through the program will learn skills to enter a high-demand workforce.

<u>Indicate if employer tuition assistance is provided or if there are other enrollment</u> incentives.

The Mena Regional Auxiliary Scholarship provides \$1000 to students enrolled in any medical field who maintains a 3.0 grade point average.

Describe what need the proposed program will address and how the institution became aware of this need.

Discussions with emergency medical professionals often revolve around the demand for more paramedics. Local firefighter, Emory Zakin, actively worries about the shortage of skilled emergency personnel in Western Arkansas. The Southwest EMS website contains the statement, "Southwest EMS is always on the lookout for a few good men and women to fill positions as paramedics..." Additionally, the expansion of the tourist industry, recreational vehicle trails, and mountain bike trails in Polk County will likely create a higher demand for well-trained paramedics. Leaders at Mena Regional Health Systems and Healthy Connections worry about the growing demand for emergency personnel and the limited amount of people with those skills.

<u>Indicate which employers contacted the institution about offering the proposed program.</u> Southwest EMS, Mena Regional Health System

The paramedic technical certificate will be a part of the Allied Health Division. Program Advisory Committee members, which number six, represent Mena Regional Health System, The Green House Cottages of Homewood, and Sevier County Medical Center. Indicate the projected number of program enrollments for Years 1 - 3.
5-10 Students per year.

<u>Indicate the projected number of program graduates in 3-5 years.</u> 5-10 students per year.

#### 6. CURRICULUM:

#### FALL 12 HRS

ALHE 1202 EMS ENVIRONMENT

BIOL 2443 HUMAN ANATOMY

BIOL 2441L HUMAN ANATOMY LAB

ALHE 1511 ECG INTERPRETATION

ALHE 1234 PHARMACOLOGY FOR PARAMEDICS

#### SPRING 14 HRS

ALHE 1216 TRAUMATIC EMERGENCIES

BIOL 2213 HUMAN PHYSIOLOGY

BIOL 2211L HUMAN PHYSIOLOGY LAB

ALHE 1202 CLINICAL ROTATION I

#### SMR I 7 HRS

ALHE 1205 MEDICAL EMERGENCIES

ALHE 1302 CLINICAL ROTATION II

# SMR II 7 HRS

ALHE 1225 ADVANCED PARAMEDICINE

ALHE 1402 CLINICAL ROTATION III

Give total number of semester credit hours required for the program, including prerequisite courses.

40

# Identify new courses (in italics) and provide course descriptions.

#### ALHE 1202 EMS ENVIRONMENT

This course reviews the Emergency Medical System with emphasis placed on professionalism, responsibility, community involvement and ethical/legal aspects. An overview of body systems will be introduced along with physical assessment.

#### ALHE 1511 ECG INTERPRETATION

This course covers the anatomy and physiology components of the cardiac system.

#### ALHE 1205 MEDICAL EMERGENCIES

This course covers the care of patients with both respiratory and cardiac conditions. It includes normal anatomy and physiology, pathophysiology, assessment, and management of cardiopulmonary conditions. Specialized interventions such as advanced airway and rhythm interpretation with treatment are emphasized.

#### ALHE 1216 TRAUMATIC EMERGENCIES

This course covers the assessment, management and treatment of traumatic injuries including soft tissue, central nervous system, and musculoskeletal structures. Other injuries involving human systems are also covered.

#### ALHE 1225 ADVANCED PARAMEDICINE

This course provides an in-depth study of medical conditions frequently encountered in the prehospital setting and is required for paramedic certification. Topics include appropriate interventions/treatments for disorders/diseases/injuries affecting the following systems: respiratory, cardiac, neurological, abdominal/gastrointestinal, endocrine, genitourinary, musculoskeletal, and immunological as well as toxicology, infectious diseases, diseases of the eyes, ears, nose and throat and psychiatric. Topics also include an overview of thoracic, abdominal, genitourinary, orthopedic, neurological, and multi-system trauma, soft tissue trauma of the head, neck, and face as well as environmental emergencies. Upon completion, students should be able to recognize, access and manage the care of frequently encountered medical conditions based upon initial patient assessment.

#### ALHE 1234 PHARMACOLOGY

This course covers clinical pharmacology, classification and indications of medications. Precautions, dosages, methods of administration, dosage calculation, and metric conversions are also included within a paramedic's framework.

<u>Identify</u> courses currently offered by distance technology. N/A

Indicate the number of contact hours for internship/clinical courses. 600

#### 7. FACULTY

Total number of faculty required for program implementation, including the number of existing faculty and number of new faculty. For new faculty, provide the expected credentials/experience and expected hire date.

Two. A new adjunct faculty hire will come with paramedic and other emergency personnel experience. Expected hire date will be Fall 2024.

#### 8. DESCRIPTION OF RESOURCES

UA-Rich Mountain has recently constructed a new building that houses the Emergency Medical Technologies classroom along with a full-sized ambulance simulator.

# 9. NEW PROGRAM COSTS - Expenditures for the first 3 years

Number of new faculty (full-time and part-time) and costs.

One additional adjunct faculty member: approximately \$9000 per year equaling \$27,000 over three years.

New library resources and costs.

Christopher Coughlin, Paramedic Crash Course with Online Practice Test: \$15.49 Leo McCann, The paramedic at work: a sociology of a new profession: \$18.25

Kevin Grange, Lights & sirens: the education of a paramedic: \$17.00

Mick Sanders, Paramedic Textbook: \$383.95

Total: \$434.69

New instructional equipment and costs.

Physio Control Lifepak defibrillator/monitor: \$9995

Allied AHP Transport Ventilator: \$2650

Intubation manikin: \$1197

Total: \$13,842

# 10. SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation

Provide the projected annual student enrollment, the amount of student tuition per credit hour, and the total cost of the program that includes tuition and fees.

Approximately 6 student annual enrollment. \$146 total per credit hour. 40 credit hours for the certificate. \$5840 income per completer. \$35,040 total per year. \$105,120 over three years.

Other grants (list grant source & amount of grant), employers, special tuition rates, mandatory technology fees, program specific fees, etc.

Kit fee: \$100 per student per semester Testing fee: \$100 per student per semester Uniform fee: \$100 per student per semester

# 11. SPECIALIZED REQUIREMENTS

Arkansas Department of Health and CAAHEP

<u>Indicate the licensure/certification requirements for student entry into the field.</u> EMT certification and Paramedic certification

## 12. SIMILAR PROGRAMS:

Arkansas Tech Arkansas State University North Arkansas College Northwest Ark. Community College UA-Batesville ASU-Mountain Home Southeast Arkansas College UA-Monticello Arkansas Northeastern College UA-Hope Texarkana National Park College Pulaski Tech State why proposed program is needed if it's offered at other institutions in Arkansas or region.

The expansion of extreme outdoor activities in Western Arkansas, including mountain biking and ATV trails, will likely contribute to more traumatic injuries and put strain on a market with an already chronic shortage of skilled paramedics. It has been demonstrated that students who leave their service area to acquire education often remain outside their service area after graduation. The high and growing demand for paramedics in Western Arkansas necessitates that students graduate and remain in the region.

List institution(s) offering a similar program that the institution used as a model to develop the proposed program.

UA-Hope Texarkana
National Park College
Pulaski Tech

## UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Certificate of Proficiency in Automotive/Diesel Mechanics Technical Certificate in Automotive/Diesel Mechanics

#### NEW DEGREE PROGRAM PROPOSAL

#### 1. PROPOSED PROGRAM TITLE:

Certificates of Proficiency in Automotive/Diesel Mechanics Technical Certificate in Automotive/Diesel Mechanics

#### 2. PROPOSED STARTING DATE:

August 2024

## 3. CONTACT PERSON:

Krystal Thrailkill, Vice Chancellor for Academic Affairs <a href="mailto:kthrailkill@uarichmountain.edu">kthrailkill@uarichmountain.edu</a> 479-394-7622 x 1300

#### 4. PROGRAM SUMMARY:

This program is intended to provide the necessary education and skills training for a student to gain employment in automotive/diesel mechanics. This program has embedded certificates of proficiency to encourage employment at the earliest opportunity for students interested in field.

The program outline is under curriculum in this proposal and includes thirty-one hours of technical education with embedded general education. Faculty will begin employment once the Certificates of Proficiency and Technical Certificate are approved. Student recruitment and enrollment are expected in Spring 2024 with classes to begin Fall 2024.

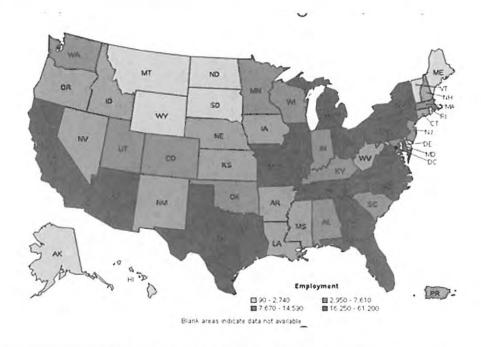
Facilities and equipment were acquired through grants and employer donations. The opportunity now exists to reintroduce the automotive/diesel curriculum back into University of Arkansas at Rich Mountain program offerings.

#### 5. NEED FOR THE PROGRAM:

Submit Workforce Analysis Form or Employer Needs Survey (only when workforce data is deficient for the academic disciple within the proposal)

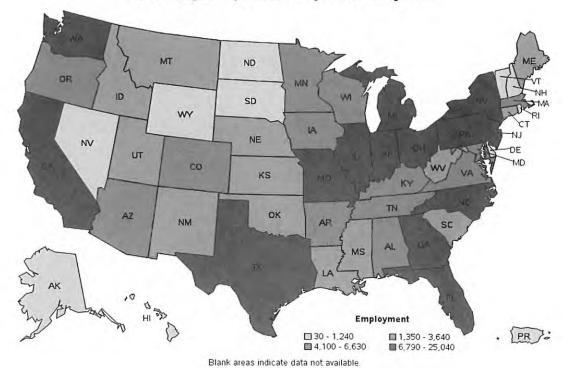
# Quick Facts: Automotive Service Technicians and Mechanics

We will be a second of the sec		
2021 Median Pay 🔞	\$46,880 per year \$22.54 per hour	
Typical Entry-Level Education 🔞	Postsecondary nondegree awar	
Work Experience in a Related Occupation ②	None	
On-the-job Training 🕡	Short-term on-the-job training	
Number of Jobs, 2021 🔞	733,200	
Job Outlook, 2021-31 🔞	1% (Little or no change)	
Employment Change, 2021-31	10,600	



2021 Median Pay 🕡	\$48,690 per year	
	\$23.41 per hour	
Typical Entry-Level Education 🕡	High school diploma or equivalent	
Work Experience in a Related Occupation 🔞	None	
On-the-job Training 🕡	Long-term on-the-job training	
Number of Jobs, 2021 🔞	293,200	
Job Outlook, 2021-31 🕜	4% (As fast as average)	
Employment Change, 2021-31	12,600	

# Employment of bus and truck mechanics and diesel engine specialists by state, May 2022



Blank areas indicate data not available

States with the highest concentration of jobs and location quotients in Bus and Truck Mechanics and Diesel Engine Specialists:

State	Employment (1)	Employment per thousand jobs	Location quotient (9)	Hourly mean wage	Annual mean wage <u>(2)</u>
<u>Arkansas</u>	4,430	3.60	1.96	\$ 22.94	\$ 47,710
Wyoming	900	3.36	1.83	\$ 27.29	\$ 56,760
<u>Indiana</u>	9,970	3.23	1.76	\$ 25.40	\$ 52,840
<u>Nebraska</u>	3,010	3.10	1.69	\$ 24.92	\$51,840
Maine	1,870	3.06	1.66	\$ 24.45	\$50,850

Bureau of Labor Statistics: <a href="https://www.bls.gov/ooh/installation-maintenance-and-repair/diesel-service-technicians-and-mechanics.htm">https://www.bls.gov/ooh/installation-maintenance-and-repair/diesel-service-technicians-and-mechanics.htm</a>

There is no tuition assistance at this time, though students will qualify for federal and state financial aid once the program is approved.

Describe what need the proposed program will address and how the institution became aware of this need.

Several area employers expressed specific interest since the commercial truck driving academy was brought to campus. Some of these include but are not limited to the following:

Mena Public Schools - Bus Maintenance and Repair

City of Mena - City Police, Street and Parks Vehicles Maintenance and Repair

Polk County - County Road Vehicles Maintenance and Repair

Hatfield Lumber - Fleet Truck Maintenance and Repair

Advisory Board: The advisory board is comprised of members of the industry community in close contact to the automotive/diesel industry. The board consists of five members, Their backgrounds include automotive repair, diesel repair, automotive parts manufacturing, bus maintenance supervisor, and truck fleet owner/operator. The combined industry experience in the field exceeds 100 years. Meetings are to be held semi-annually and will include the automotive/diesel instructor.

University of Arkansas Community College at Rich Mountain expects enrollments to average ten (10) students per year for the first three years, An additional fifteen (15) students are expected with the addition of this program to the concurrent career center offerings. The College expects graduation rates of at least 75% or approximately 45 students in the next 3-5 years.

## 6. CURRICULUM:

UM:	20.00.000		
ertificate in Automotive/Diesel Service Tech			
	Credit Hours		
Engine Performance*	6		
Engine Repair*	4		
T 1406 Electrical/Electronic Systems*			
Powertrains/Steering/Suspension*	4		
Brake Systems*	4		
Climate Controls*	4		
ADST 1082 OSHA Regulations and Professional Conduct*			
Total Hours	act* <u>3</u>		
	4		
	4		
Steering and Suspension	4		
stems and Engine Performance- Twelve (12)	credits		
Engine Performance	6		
Electrical Systems	6		
ir and Climate Control – Eight (8) credits			
Engine Repair	4		
-	Engine Performance* Engine Repair* Electrical/Electronic Systems* Powertrains/Steering/Suspension* Brake Systems* Climate Controls* OSHA Regulations and Professional Condutoral Hours  of Proficiency ension and Steering – Eight (8) credits Brake Systems Steering and Suspension  stems and Engine Performance- Twelve (12) Engine Performance		

# Automotive and Diesel Service Technology Courses (ADST)

ADST 1004 Brake Systems Common Course Number UASYS: DIEL 10044 This course provides the student with a basic understanding of wheel bearing diagnosis and service, parking brake service, and adjustments to brake systems for automotive and diesel vehicles. In addition, students will understand the system components and servicing of hydraulic, power-assist, and air brake units on a diesel vehicle. Students learn how to test and replace electrical components of the brake system and design, test, and replace the power assist units on current automobiles and medium/heavy-duty vehicles. Furthermore, students will be able to diagnose, inspect, measure, and repair disc and drum brake systems. (4 credit hours)

ADST 1704 Steering and Suspension Common Course Number UASYS: DIEL 17004 This course focuses on frame construction, suspension systems, wheels and tires, basic alignment angles, and alignment procedures of automotive and diesel vehicles. The diagnosis, repair, or adjustment of steering systems is covered in this course, in addition to a basic knowledge of wheels, tires, and bearings. (4 credit hours)

ADST 1104 Climate Control CCN: DIEL 11004 This course is a study of the theory of refrigeration, the refrigerant cycle, and the basic components of a typical automotive and diesel air conditioning system. Students will also study the heating systems. (4 credit hours)

ADST 1304 Engine Repair CCN: DIEL 13034 The course will cover basic engine diagnosis using various engine mechanical testers and diagnostic flow charts. It will acquaint students with lubrication system service, including oil and filter changing. Additionally, students will understand how to inspect, diagnose and service the cooling system and know how to properly flush and recycle antifreeze. Students will also perform cylinder head inspection, valve train diagnosis, engine block diagnosis, and transmission diagnosis and replacement. (4 credit hours)

ADST 2206 Engine Performance CCN: DIEL 22006 This course covers computerized engine controls and their diagnosis and repair using scan tools and other testers that are common to automotive and diesel repair. The student will utilize basic test instruments, such as handheld testers and console oscilloscopes, in testing the condition of the engine and electronic ignition systems, including distributor-less ignition systems. This course will also cover diagnosis, testing, and repair of the fuel, air induction, and exhaust systems. The student will develop diagnostic skills by testing and servicing these systems utilizing manufacturing service manuals. (6 credit hours)

ADST 1406 Electrical Systems CCN: DIEL 14006 This course is designed to acquaint the student with basic electrical test instruments and give them an understanding of Ohm's Law and electron flow. The student will learn how to diagnose and repair lighting systems using manufacturer wiring diagrams and diagnostic flow charts. Students will also learn about the battery design and charging of 12-volt automobile systems and 24-volt diesel systems. Furthermore, this course will cover the diagnosis and repair of motor-driven accessories in addition to heated glass systems, electric locks and seats, ignition systems, cruise controls, sound systems, and warning devices. (6 credit hours)

# ADST 1083 OSHA Regulations and Professional Conduct CCN: DIEL 14003.

This course is designed to provide the student with knowledge and practice of workplace safety, client communication, shop management, and workplace employment skills. It will incorporate communication both internally, in writing, and with the public.

# Courses offered through distance education

None

## Contact hours for clinical instruction

None

#### Faculty

Mr. Sam Waters, industry trainer and entrepreneur, has over 36 years working in an automotive/diesel setting. He has trained numerous employees on all aspects of this technology. He is currently an owner of a local repair business. He is expected to be a full-time employee responsible for recruiting, teaching, and graduating qualified employees.

Only one faculty member is anticipated at this time.

### 7. DESCRIPTION OF RESOURCES:

An Arkansas state regional workforce grant allowed the University of Arkansas at Rich Mountain to build and house a new facility specifically for this program. Due to grants, donations, and Perkins funding, no new resources should be required to implement this program.

## 8. NEW PROGRAM COSTS - Expenditures for the first 3 years:

No new administrative costs are expected with the program. One new faculty member is needed at a cost of approximately \$64,000 including salary and benefits. A Perkins grant is budgeted to cover roughly half of this cost for the first two years.

#### New library resources and costs

Library databases are already available that cover this instructional topic. Periodical and specialized holdings are expected to be \$500 per annum.

### New/renovated facilities and costs

The building and equipment for this grant are secured through a state Regional Workforce Grant and local employers. The building is expected to be completed in October 2023.

## New instructional equipment and costs

Additional instructional equipment will be required after the program begins. This cost is expected to be \$50,000 in the first year and \$10,000 per year in the next two. This should be covered through the Perkins program. Additionally, faculty at the Cossatot Community College of the University of Arkansas have offered to share instructional equipment.

# Distance delivery costs

The only offerings within this program expected to be online are the general education components.

Other new costs include ongoing faculty development after the first year, as is expected of all faculty members to maintain the subject knowledge expertise. This cost is expected to be \$500-\$1000 annually.

# 9. SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation

With projected enrollment of ten (10) students the first year, the College expects the following income:

Year One			
Category	# Students	# Hours	Projected Revenue
Tuition @ \$85	10	31	\$26,350
Fees @ \$41	10	31	12,710
		Total Projection	\$39,060
Year Two			
Category	# Students	# Hours	Projected Revenue
Tuition @ \$85	10	31	\$26,350
Fees @ \$41	10	31	12,710
Career Center Tuition	15	8	10,200
Career Center Fees	15	8	4,920
		Total Projection	\$54,180
Year Three			
Category	# Students	# Hours	Projected Revenue
Tuition @ \$85	10	31	\$26,350
Fees @ \$41	10	31	12,710
Career Center Tuition	30	8	20,400
Career Center Fees	30	8	9,840
		Total Projection	\$69,300

# 10. SIMILAR PROGRAMS:

Other institutions in the area offering the program Cossatot Community College of the University of Arkansas University of Arkansas Hope - Texarkana

This program is needed for regional workforce needs that cannot be met by students traveling to another location. It is specific to meet employer needs.

2

ACADEMIC UNANIMOUS CONSENT AGENDA (ACTION)



Office of the President

November 3, 2023

TO: MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair Mr. Tommy Boyer Mrs. Kelly Eichler Mr. Sheffield Nelson Mr. Jeremy Wilson

#### Dear Committee Members:

Items placed on the Academic Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the November 15-16, 2023, Academic and Student Affairs Committee meeting.

#### 1. University of Arkansas at Fort Smith

# A. Program Curriculum Revision

• Master of Science in Healthcare Administration (Reduce total credit hours from 40 to 34 by eliminating two existing courses from requirements and incorporating sufficient coverage of deleted course topics in other classes. Currently enrolled students will be allowed to efficiently transition to the new degree plan, pending Fall 2024 implementation. Following this plan to transition, all students will still meet the 34 Credit Hour requirement for the MHCA degree. At the completion of the Fall 2024 semester, all graduates will be on the new MHCA degree plan.)

#### 2. University of Arkansas, Fayetteville

# A. Deletions

- Bachelor of Science in Business Administration in Management with concentrations in Human Resource Management and Organizational Leadership in the Department of Management within the Sam M. Walton College of Business, effective Fall 2024 (DC 3530, CIP Code 52.0201).
- Bachelor of Science in Business Administration in Retail in the Department of Marketing within the Sam M. Walton College of Business, effective Fall 2024 (DC 5522, CIP Code 52.0212).

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University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham

Academic and Student Affairs Committee Unanimous Consent Agenda Page 2

# 3. University of Arkansas - Pulaski Technical College

- A. Program Reconfiguration to Create new Credential from Existing
  - Certificate of Proficiency in Electrical Lineworker Technology (CIP 46.0303, 20 credit hours, is a one-semester credential created from existing courses in the Technical Certificate in Electrical Lineworker Technology to create a stackable milestone completion opportunity for students pursuing a career in this field, effective fall 2023, to award the first cohort currently enrolled)

# 4. <u>University of Arkansas Community College at Morrilton</u>

- A. Program Curriculum Revision
  - Associate of Applied Science in Nursing/Registered Nursing Program (Core curriculum is made up of three large theory courses (6, 8, and 9 credit hours) and students and instructors are struggling with breaking the material up into easily consumable amounts. The proposed changes will divide two of these three courses into smaller separate courses that will allow students to focus on the material more closely. A name change for Nursing Process II to Maternal Child Nursing is also included. Changes will not alter the overall number of hours for the credential and will not require any additional resources.)

A resolution for your consideration is as follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its November 15-16, 2023, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,

Donald R. Bobbitt

OR. BODO

President

Charles E. Scharlau Presidential Leadership Chair

AGENDA FOR THE **BUILDINGS AND GROUNDS** COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS AT FORT SMITH SMITH-PENDERGRAFT CAMPUS CENTER, REYNOLDS ROOM FORT SMITH, ARKANSAS 3:30 P.M., NOVEMBER 15, 2023

# University of Arkansas, Fayetteville

 Consideration of Request for Approval for Increased Budget for Health, Physical Education, and Recreation (HPER) Building Second Floor Renovation Project, UAF (Action)

# University of Arkansas for Medical Sciences

2. Consideration of Request for Approval of a Ground Lease Agreement, UAMS (Action)

Item 1: Approval for Increased Budget for HPER Building Second Floor Renovation Project, UAF (Action)

APPROVAL FOR INCREASED BUDGET FOR HPER BUILDING SECOND FLOOR RENOVATION PROJECT,

**UAF (ACTION)** 

1



Office of the President

November 3, 2023

# TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

## Dear Committee Members:

Chancellor Charles Robinson at the University of Arkansas, Fayetteville is requesting approval of the revised capital project amount for \$24 million, for the *Health, Physical Education, and Recreation Building second floor renovation*.

In November of 2019, Fayetteville was authorized to begin the capital project process for the *Health, Physical Education, and Recreation Building second floor renovation*—starting with selection of professional design consultants and a general contractor. The purpose of the project was to provide additional health and recreational facilities for the growing student population. The Board approved the selections at its March 2020 meeting, and initial design work started shortly after. The university at that time had allocated \$9 million for the project, and a copy of the Capital Project Proposal Form is attached for your information.

During the early planning and programming phase of the design, it quickly became clear that the allocated capital resources would not be adequate to execute the scope necessary to expand student recreational facilities, as well as to address the deferred maintenance associated with the renovation area. The projection at that time indicated a total project budget of \$14 million would be necessary. Before any further action was taken, the project was put on hold in May 2020, as the campus changed its focus to dealing with the global pandemic.

Three years later in June 2023, the project was restarted due to the strong interest expressed by the students through the Associated Student Government. After confirming that the program was still valid, the current projected cost is now \$24 million. This increase is due to three years of unprecedented high rates of construction inflation and escalation across the range of materials and labor, paired with high contractor demand within Northwest

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Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham

Board of Trustees Page 2 November 3, 2023

Arkansas's strong construction market. The additional funding will be covered by Facilities fees.

The need for this student-focused project was necessary in 2019 and is even more so now that the enrollment has reached over 32,000.

I concur with Dr. Robinson's recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachments

#### RESOLUTION

WHEREAS, in November of 2019, University of Arkansas Fayetteville was authorized to initiate the capital project process for the Health, Physical Education, and Recreation Building second floor renovation, focusing on the selection of professional design consultants and a general contractor; and

WHEREAS, the purpose of the project was to address the need for additional health and recreational facilities for the growing student population, with initial allocations of \$9 million approved by the Board in March 2020; and

WHEREAS, during the early planning and programming phase, it was evident that the initially allocated capital resources would not be sufficient to meet the comprehensive scope of the project, requiring a projected budget of \$14 million; and

WHEREAS, the project was temporarily halted in May 2020 due to the campus's shift in focus to addressing the global pandemic; and

WHEREAS, in June 2023, the project was reinitiated following strong student interest expressed through the Associated Student Government, and a reassessment revealed a current projected cost of \$24 million; and

WHEREAS, the increase in cost is attributed to three years of unprecedented high rates of construction inflation and escalation in materials and labor costs, combined with heightened contractor demand within Northwest Arkansas's robust construction market; and

WHEREAS, the initial need identified in 2019 has only intensified with the university's enrollment now exceeding 32,000 students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves the revised capital project amount of \$24 million for the Health, Physical Education, and Recreation Building second floor renovation to be funded from general obligation bonds supported by existing facilities fees, and potential donor gifts.

BE IT FURTHER RESOLVED THAT prior approval from this Board is required for any increase in the budget approved herein or for any change in the source of funding for this Project.

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to execute such documents and instruments as may be necessary to accomplish the *Health, Physical Education, and Recreation Building second floor renovation* provided that such documents and instruments shall be reviewed by the General Counsel.

#### CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE Name of Proposed Facility—HEALTH, PHYSICAL EDUCATION, AND RECREATION BUILDING RENOVATION

### 1. Project Function

The Health, Physical Education, and Recreation Building (HPER) is a four-story multipurpose building housing the health science, kinesiology, and dance programs, the university's main fitness center, and space for Razorback Athletics Swimming and Diving team. The office of the Department of University Recreation (UREC) is located in HPER, where it runs the daily operations of the facility. The building, which was built in 1984, has undergone a series of unrelated interior renovations over the years to try to keep pace with the growing student body and to respond to changes in student preferences and expectations. Although these individual renovations have helped improve certain amenities, they have not addressed the overall use of the building, particularly regarding purpose-built spaces (such as racquetball) that are underused. In addition, the building's large floorplates, numerous entrances, lack of natural light, and lack of visual connectivity between spaces continue to make the building difficult to navigate.

This renovation will focus on the second floor of HPER. The project will provide new opportunities for student health and wellness through improved group fitness spaces, strength and cardio spaces, along with study, social, and administrative spaces by significantly decreasing the footprint of the locker rooms and other underused areas. The Donna Axum Fitness Center, which was last renovated in 2003 (when the student body numbered 16,000 students) will be significantly expanded to provide a broader range of free weights, and selectorized and cardio equipment per current demand. Because the fitness center is now HPER's main destination, this renovation will also create a better visual connection to the main lobby and central gathering space.

As part of improving wayfinding through the building, the front entrance bridge—which takes students to the lesser used third floor—will be demolished. The new entrance will bring students to a clear point of arrival on the main floor of the building at a new welcome area that includes a more secure central check-in desk and visibility to several key destinations.

The project will meet campus sustainability requirements and will be fully commissioned by a third-party commissioning agent, per university standards.

# 2. Facility Location & Description

The building is located in the Athletic Valley district facing Stadium Drive.

# 3. Total Project Cost

The total project cost is currently estimated at \$7 to \$9 million. When complete, the project will eliminate approximately \$2 million in deferred maintenance by upgrading mechanical, electrical, and fire alarm systems.

# 4. Parking Plan to Support New or Expanded Facility

No parking will be constructed with this project.

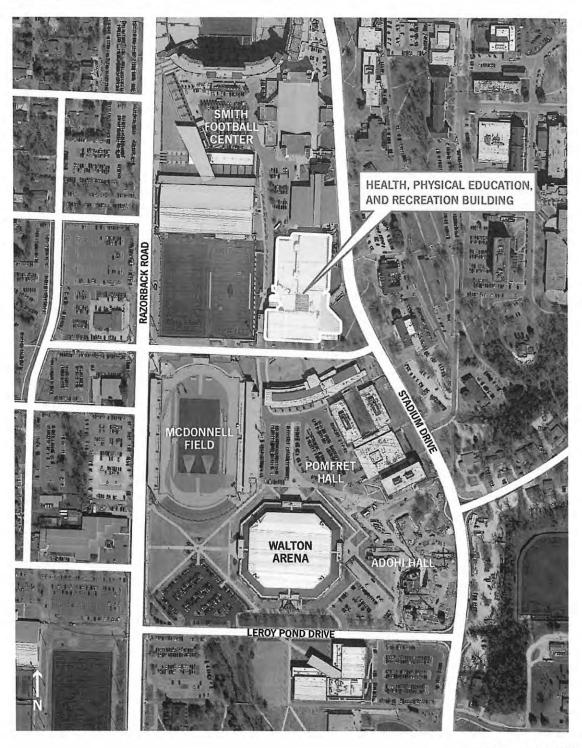
# 5. Source of Project Funds

General obligation bonds supported by the facility fee, and potential donor gifts.

# CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE Name of Proposed Facility—HEALTH, PHYSICAL EDUCATION, AND RECREATION BUILDING RENOVATION

# Location Map



Item 2: Consideration of Request for Approval of a Ground Lease Agreement, UAMS (Action)

2

CONSIDERATION OF REQUEST FOR APPROVAL OF A GROUND LEASE AGREEMENT, UAMS (ACTION)



Office of the President

November 3, 2023

# TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair Mr. Tommy Boyer Mr. Steve Cox Mr. Sheffield Nelson Col. Nate Todd

# Dear Committee Members:

Chancellor Cam Patterson, M.D. at the University of Arkansas for Medical Sciences (UAMS) requests approval to authorize UAMS to enter into a Ground Lease with an LLC controlled by Gateway (Lessee), which will construct a branded, upscale select service or extended stay hotel on the UAMS premises. The seven-story hotel building will contain approximately 60,000 square feet and approximately 110 guest rooms. The hotel will be located on approximately 1.27 acres of land at 6<sup>th</sup> Street and UAMS Boulevard/Cedar Streets on Lots 1-4, 13-16, / Block 4 Parts of Lots 5, 12 / Block 4 Reyburn and Wright's Addition.

Under the terms of the Ground Lease the Lessee is expected to begin construction on the hotel building on or before December 21, 2025. The initial term of the lease is 99 years from the time the hotel is ready for occupancy. The lease may be renewed for two additional tenyear terms at the conclusion of the initial term.

Under the terms of the Ground Lease and additional further documents, Lessee will build and run the Hotel at its sole cost and expense. Lessee will pay UAMS an initial lump sum of \$340,241.76 to lease said property for the first sixty (60) months of the lease term. Thereafter, starting in year 6, Lessee will lease the property for base rent of \$82,981.80 adjusted annually per the Consumer Price Index.

Chancellor Patterson and Vice Chancellor for Institutional Support Services Christina Clark will be present at the meeting to discuss this with you and answer any questions.

A proposed resolution follows, and I recommend its approval.

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University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President of the University of Arkansas System is hereby authorized to execute a Ground Lease and other appropriate contracts, if any, with an LLC controlled by Gateway ("Lessee") for approximately 1.27 acres of Board owned real property located at 6<sup>th</sup> Street and UAMS Boulevard/Cedar Streets on Lots 1-4, 13-16, / Block 4 Parts of Lots 5, 12 / Block 4 Reyburn and Wright's Addition.

BE IT FURTHER RESOLVED THAT the Ground Lease will be for a term of 99 years, with options for extensions of 10 years each, and shall be for the purpose of constructing and operating an approximately seven-story hotel building that will contain approximately 60,000 square feet and approximately 110 guest rooms.

BE IT FURTHER RESOLVED THAT, subject to review by the Office of General Counsel, the President shall be and hereby is authorized to execute such Ground Lease, and the Chancellor and campus Vice Chancellor for Finance and Administration are authorized to execute such other contracts, documents and instruments and to take such further actions as may be necessary in order to carry out the purpose and intent of this Resolution.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOM

AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT FORT SMITH
SMITH-PENDERGRAFT CAMPUS CENTER, REYNOLDS ROOM
FORT SMITH, ARKANSAS
8:45 A.M., NOVEMBER 16, 2023

# REGULAR SESSION (Cont.)

- 3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 15, 2023 (Action)
- 4. Report on Audit and Fiscal Responsibility Committee Meeting Held November 15, 2023 (Action)
- 5. Report on Academic and Student Affairs Committee Meeting Held November 15, 2023 (Action)
- 6. Report on Buildings and Grounds Committee Meeting Held November 15, 2023 (Action)
- 7. Report on Agriculture Committee Meeting Held November 16, 2023 (Action)
- 8. Consideration of Request for Approval of the Awarding of Degrees at the Fall 2023 Commencement Ceremonies (Action)
- 9. Campus Report: Dr. Terisa Riley, Chancellor, University of Arkansas at Fort Smith
- 10. President's Report: Dr. Donald R. Bobbitt, University of Arkansas System

## University of Arkansas at Little Rock

11. Consideration of Request for Approval of a License Agreement with Swarna Sense, Inc., UALR (Action)

#### University of Arkansas – Pulaski Technical College

12. Consideration of Request for Approval of Strategic Plan, UA-PTC (Action)

Item 3: Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 15, 2023 (Action)

3

REPORT ON UNIVERSITY HOSPITAL-BOARD OF TRUSTEES JOINT COMMITTEE MEETING HELD NOVEMBER 15, 2023 (ACTION) Item 4: Report on Audit and Fiscal Responsibility Committee Meeting Held November 15, 2023 (Action)

A

REPORT ON AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING HELD NOVEMBER 15, 2023 (ACTION)

Item 5: Report on Academic and Student Affairs Committee Meeting Held November 15, 2023 (Action)

5

REPORT ON ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING HELD NOVEMBER 15, 2023 (ACTION)

Item 6: Report on Buildings and Grounds Committee Meeting Held November 15, 2023 (Action)

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REPORT ON BUILDINGS AND GROUNDS COMMITTEE MEETING HELD NOVEMBER 15, 2023 (ACTION) Item 7: Report on Agriculture Committee Meeting Held November 16, 2023 (Action)

REPORT ON AGRICULTURE COMMITTEE MEETING HELD NOVEMBER 16, 2023 (ACTION)

Item 8: Consideration of Request for Approval of the Awarding of Degrees at the Fall 2023 Commencement Ceremonies (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF THE AWARDING OF DEGREES AT THE FALL 2023 COMMENCEMENT CEREMONIES (ACTION)



Office of the President

November 3, 2023

#### TO MEMBERS OF THE BOARD OF TRUSTEES

# Dear Trustees:

It is customary for the Board of Trustees to officially authorize the conferring of degrees upon candidates who have completed all degree requirements and who have been approved by the respective faculties of the various campuses. The resolution below provides such authority for the fall 2023 commencements. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in December 2023 to all candidates who are certified by various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

Sincerely,

Donald R. Bobbitt,

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

#### 2404 North University Avenue / Little Rock. Arkansas 72207-3608 / 501-686-2505

Item 9: Campus Report: Dr. Terisa Riley, Chancellor, University of Arkansas at Fort Smith

CAMPUS REPORT: DR. TERISA RILEY, CHANCELLOR, UNIVERSITY OF ARKANSAS AT FORT SMITH Item 10: President's Report: Dr. Donald R. Bobbitt, University of Arkansas System

PRESIDENT'S REPORT: DR. DONALD R. BOBBITT, UNIVERSITY OF ARKANSAS SYSTEM

Item 11: Consideration of Request for Approval a License Agreement with Swarna Sense, Inc., UALR (Action)

CONSIDERATION OF REQUEST FOR APPROVAL A LICENSE AGREEMENT WITH SWARNA SENSE, INC., UALR (ACTION)



Office of the President

November 3, 2023

#### TO MEMBERS OF THE BOARD OF TRUSTEES:

#### Dear Trustees:

The University has applied for patents relating to "Fabrication of a novel biosensor based on the quartz crystal resonator technique to detect biological systems such as cells, proteins, markers." This technology was developed by Ganesh Kannarpady, Research Associate Professor in the Center for Integrative Nanotechnology Sciences at the University of Arkansas at Little Rock. Subject to Board approval, the University has licensed the technology to an Arkansas company, Swarna Sense, Inc., to commercialize the technology. The company plans to commercialize this intellectual property to the fullest extent by further validating, developing, and deploying the technology.

In consideration for licensing the patent and technology rights to the company, the University will receive five percent (5%) running royalties on net sales made by Swarna Sense. If the company engages in sublicensing, it will pay the University thirty percent (30%) of any income from a sublicense. The University will also have ten percent (10%) *virtual* equity in the company. The agreement contains liability and indemnity provisions which the General Counsel believes are protective of the University.

Professor Kannarpady is the CEO and president of Swarna Sense and thus has an equity and financial interest in the company. Pursuant to Board Policy 210.1, Dr. Kannarpady, as an employee the University of Arkansas at Little Rock, has assigned his ownership rights in the patent and technology rights to the University and is thus entitled to receive a share of any revenues received from commercialization of the technology; however, he has agreed to waive his right to such revenues because of his interest in Swarna Sense.

Because Dr. Kannarpady has a direct financial interest in the above-mentioned company, questions of conflict of interest are raised. However, Act 875 of 1989, as amended, allows an institution of higher education to contract with a firm in which an employee of the institution has a financial interest if the contract involves intellectual property rights in which both the institution and the employee have interests. Under the law, the contract must, however, be approved by the Board of Trustees in a public meeting.

Based on the above considerations, Chancellor Drale recommends approval of this agreement. Because of the immense potential of this technology for the early detection of

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham

Board of Trustees Page 2 November 3, 2023

terminal diseases such as cancer and traumatic brain injury as well as for developing portable handheld detection tools for narcotics like fentanyl, I concur with her recommendation. A proposed resolution approving the license agreement is as follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: Swarna Sense, Inc.

BE IT FURTHER RESOLVED THAT employees and students of the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.

Sincerely,

Donald R. Bobbitt

OR. BOW

President

Charles E. Scharlau Presidential Leadership Chair

Item 12: Consideration of Request for Approval of Strategic Plan, UA-PTC (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF STRATEGIC PLAN, UA-PTC (ACTION)



Office of the President

November 3, 2023

#### TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

Chancellor Summer DeProw, University of Arkansas – Pulaski Technical College, requests approval of UA-PTC's 2023-2026 Strategic Plan, which is attached.

I concur with Dr.DeProw's recommendation. A proposed resolution for your consideration is as follows:

WHEREAS, the University of Arkansas – Pulaski Technical College has developed a new 2023-2026 Strategic Plan in keeping with its consistent mission statement, set out below, that includes revised vision and value statements;

#### Mission Statement

University of Arkansas – Pulaski Technical College provides access to high-quality education that promotes student learning and enables individuals to develop to their fullest potential.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2023-2026 Strategic Plan for the University of Arkansas – Pulaski Technical College is hereby approved as presented.

Sincerely,

Donald R. Bobbitt

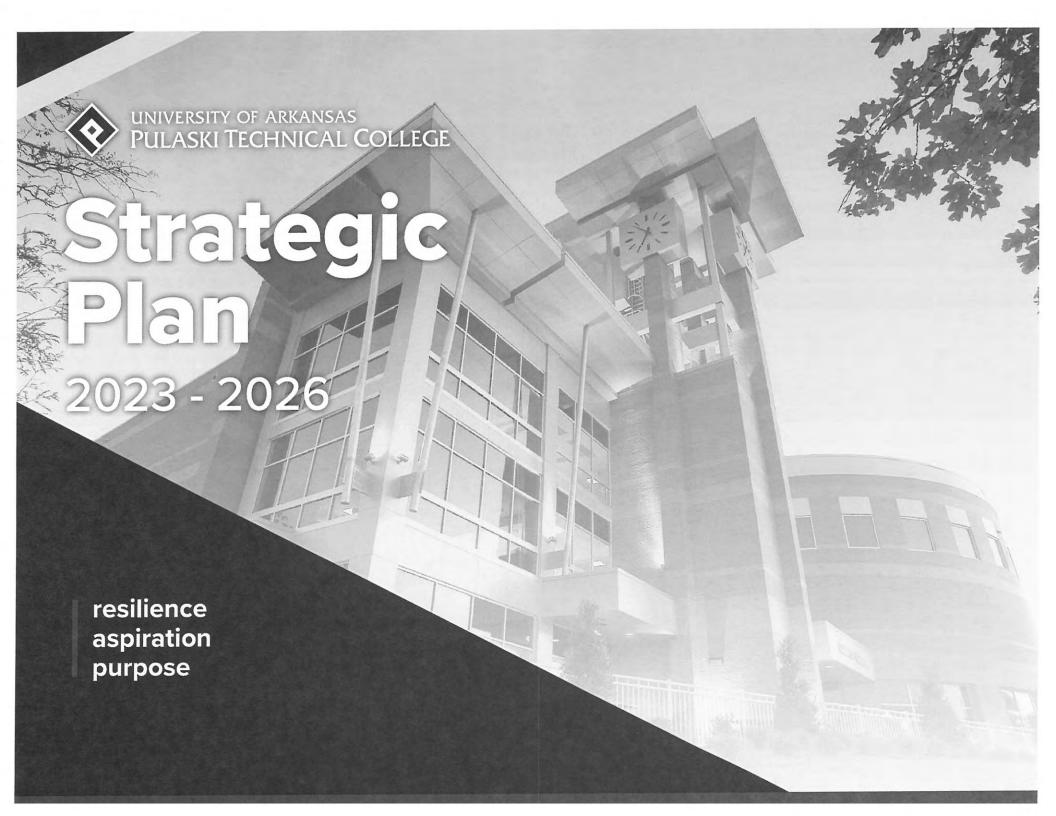
OR. BOW

President

Charles E. Scharlau Presidential Leadership Chair

Attachment

#### 2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505



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# Introduction and Background

The University of Arkansas Pulaski Technical College's strategic plan from 2017-2022 served the institution and its stakeholders well. Under Chancellor Ellibee's leadership (retired June 30, 2022), a new plan was drafted, but not implemented, during spring 2021. Several leadership changes occurred from the time a new plan was drafted including hiring a new Provost in September 2021. Provost DeProw reconvened the campus leaders involved in creating the new strategic plan and the leaders concluded that the planning process should start over. Chancellor Ellibee agreed, and the new Strategic Planning Core Team was developed with members from the former committee and new members that represented all areas of the college.

# The Strategic Planning Team and Conceptual Framework

Provost DeProw, in consultation with Chancellor Ellibee put together the Strategic Planning Core Team and the following individuals agreed to participate in the planning process:

Lennon Parker

Webmaster-IT

**Ana Hunt** 

Provost

**Rita Fleming** 

Vice Chancellor for Finance and Administration

**Ashley Henry-Saorrono** 

Registrar and 2022-2023 Staff Senate President

**John Lewis** 

Vice Chancellor for Enrollment Management and Student Life

Kiki Heintz

Faculty and Excellence in Teaching Lead

**David Carpenter** 

Faculty and Department Chair - Fine Arts

**Kate Terrell** 

Faculty

**Richard Moss** 

Dean of Fine Arts, Humanities, and Social Sciences

Talayia Johnson

Dean of Science, Math, and Allied Health

**Weeda Jones** 

Faculty and Program Director - Dental Assisting

Mike McMillan

Faculty and 2022-2023 Faculty Senate President

**Angela Kremers** 

Dean of Technical and Professional Studies

**Robert Hall** 

Faculty and Quality Matters Online Teaching Lead

Michelle Anderson

Dean of Student Life and Wellness

Wayne Floyd

Chief Information Officer

Jenn Hutson

Director of Institutional Research

Sarah Osborne

Facilities Operations Manager

**George Lauster** 

Faculty and Committee on Faculty Involvement Chair

Michele Grainger

Associate Vice Chancellor of Advancement

**Summer DeProw** 

Chancellor



The Strategic Planning Core Team researched strategic and tactical planning as well as internal and external analyses to establish the conceptual framework for which they would conduct this important work. The Core Team concluded that higher education enrollments, funding, policy, and employer needs were rapidly changing. They wanted to develop a threeyear overall institutional plan with annual tactical plans from each unit that ensured that all campus units were participating in the plan's implementation. They also wanted to analyze the effectiveness and progress of the plan after three years of implementation and not the typical five or seven years. Quantitative and qualitative metrics would also be developed, and these would be evaluated on a routine basis to determine the effectiveness of the tactical plans and, thus, the overall strategic plan.

After the Strategic Planning Core Team set the overall framework of the strategic plan, they established a workflow and timeline to move from a conceptual framework to a concrete project.

# Project Design

The project design centered on collecting evidence from stakeholders and campus data for a thorough internal and external analysis. Board of Visitors, Foundation Board, chambers of commerce, economic development professionals, and the campus faculty, staff, and students were interviewed as well. The following is the outline and timeline of the project:

### Spring 2022

- I. Immediate: Update website
- II. Set conceptual framework and project design

#### Summer 2022

- III. Phase 1: Intelligence gathering—internal and external data
  - a. Roundtable discussion with Board of Visitors
  - b. Roundtable discussion with community leaders: chambers of commerce, economic development leaders, superintendents, and others
  - c. Discussion with UA System Legislative Liaisons, Melissa Rust and Ben Beaumont, about state policy opportunities
  - d. Gather informative data about funding, job projections, current and prospective students, communication channels, budgets, and other items
  - e. Develop SWOT analyses to share with campus

### Early Fall 2022

- IV. Phase 2: Town halls, surveys, and focus groups
  - a. Faculty
  - b. Staff
  - c. Shared Governance Committees
  - d. Students

#### Mid Fall 2022

- V. Phase 3: Mission, vision, goals, objectives, metrics, and benchmark settings
- VI. Phase 4: Campus review of draft

### Early Spring 2023

VII. Phase 5: Plan Created

VIII. Phase 6: Review by Board of Visitors (BOV), System Office, and new chancellor, who will have the opportunity to refine the plan or recast the plan.

#### IX. Phase 7: Implementation plan creation begins

- a. Recruitment
- b. Admissions
- c. Retention
- d. Student Life
  - i. Engagement
  - ii. Disability/Counseling
- e. School of Fine Arts, Humanities, and Social Sciences (SoFAHSS)
- f. School of Science, Mathematics, and Allied Health (SoSMAH)
- g. School of Technology and Professional Studies (SoTAPS)
  - i. Business and Industry Center (BIC)
- h. Information Technology Services (ITS)
- i. Finance and Admin
  - i. Budget/funding
  - ii. Human Resources (HR)
  - iii. Professional Development (PD)
  - iv. Facilities

#### j. Marketing and Public Relations

- i. Internal communications
- ii. External communications
- k. Library

#### I. Advancement

- i. Center for Humanities and Arts (CHARTS) (public facing part)
- ii. Foundation
- iii.Alumni Association

#### Fall 2023

XI. Implementation and annual evaluation review system creation to address metrics and benchmarks

XII. U of A Board of Trustees presentation

The original timeline was disrupted by Chancellor Ellibee's retirement announcement in mid-spring 2022 and the Strategic Core Team paused its work until a new chancellor was selected. The new chancellor was announced December 2022 and Provost DeProw was selected as Chancellor. In spring 2023, the planning process resumed. Spring and fall 2023 included setting strategic priorities for budget planning, finalizing the mission, vision, and value statements, and setting the campus's overall strategic goals. The mission remained the same but the vision and value statements were revised. A SWOT analyses was formed and presented to the Strategic Core Team and the goals were solidified.

# **Consistent Mission**

University of Arkansas – Pulaski Technical College provides access to highquality education that promotes student learning and enables individuals to develop to their fullest potential.

# Revised Vision

University of Arkansas – Pulaski Technical College aspires to be the flagship two-year institution in the region to develop life-long learners, prepare excellent employees for careers, foster innovation in advanced technologies, and contribute to the economic and civic development of communities.

# Revised Value Statements

## **Empower**

UA-PTC keeps students at the center of all we do.

#### Learn

UA-PTC commits to life-long learning that enhances individual, community, and economic development.

#### Success

UA-PTC provides exceptional academic curriculum and co-curricular experiences.

## Integrity

UA-PTC promotes and acts with honesty and principle.

### Belong

UA-PTC fosters an accessible and inclusive culture that creates a sense of belonging.

# Community

UA-PTC engages campus, workforce, and community collaborations through open communication and relationship-building.

# SWOT Analyses: Strengths

- 1. UA-PTC Employees staff are dedicated to the mission; faculty are well trained and passionate about student success. (Student, Faculty, Staff Focus Groups, Spring 2023)
- 2. The Association of College and University Educators (ACUE) certified teaching professors (98%) make a statistically significant improvement (3-7%) in Black and Latino students success rates. (ACUE White Paper, 2022)
- 3. Strong academic programs and policies that support students. Programs are aligned with high demand careers and policies are supportive of students and respond to student needs (analysis of 2022 AR Labor Report)
- 4. Student perception of our work in the community is appreciated and valued. (Student Focus Groups, Spring 2023)
- 5. Educational opportunity and access to wrap-around services for student success. Examples: Bus Pass, Disability and Counseling Services, Food Pantry, Childcare, TRiO, Career Pathways, Veterans Upward Bound



- 6. Affordability and location of campuses is attractive to students.
- 7. Partnerships for-credit and non-credit programs and wrap-around services

  Entergy, PPG Industries, Arkansas Economic Development Commission (AEDC), Dassault Falcon

  Jet, Baptist Health College, Catholic Health Initiatives (CHI), University of Arkansas for Medical

  Sciences (UAMS) Headstart and Early Headstart, and others.
- 8. Second largest community college in state as measured by enrollment. (ADHE Agenda Book)
- 9. Economic development, BOV, and Foundation members are supportive and want to assist in UA-PTC's students' success.

(Speed Round Table interviews with Stakeholders, BOV, and Foundation, Summer 2022)

- 10. Hospitality, catering, facility rentals, and CHARTS, Windgate Art Gallery, CAHMI, and BIC make UA-PTC a community engagement hub.
- 11. Total Composite Financial Indicator Score (excluding GASB 68 and 75) for FY22 is 5.08. Total Composite Financial Indicator Score (including GASB 68 and 75) for FY 22 is 4.52.



2. ACUE White Paper, 2022 www.acue.org/pulaski-technical-college/



8. ADHE Agenda Book www.adhe.edu/File/Agenda%20Book,%20January%2027,%202023%20(5).pdf



3. 2022 AR Labor Report www.discover.arkansas.gov/\_docs/Publications/Economic-Report-OCI/Economic-Report.pdf

# SWOT Analyses: Weaknesses

- 20% decreased Full Time Equivalency (FTE) enrollment from Fall 2019 to Fall 2022 (fall only analysis; Fast Facts)
- 2. Retention (students who enrolled in fall term for the first time and full time who returned the next fall) in cohort years 2018, 2019, 2020 is 52%, 49%, and 55% respectively. Persistence (students enrolled in a given fall term and returned the following spring) in years 2019-20, 2020-21, and 2021-22 is 70%, 65%, and 65% respectively. (UA-PTC KPI Dashboard)
- 3. Bouncing students from office-to-office in critical service areas (Student, Faculty, Staff Focus Groups, Spring 2023)
- 4. Internal communication miscues students cannot find us (i.e. part-time faculty); Communication/Processes HR, Finance lacks clear directions; Employees are not aware of all the programs and services offered. (Student, Faculty, Staff Focus Groups, Spring 2023)

- 5. External communication woes and inconsistent/fragmented/siloed messaging from internal sources approximately 40 social media accounts associated with UA-PTC (Faculty and Staff Focus Groups, Spring 2023)
- 6. Employee turnover is high (approximately 50 positions open at any given time) and recruitment of high-demand faculty (science, technical sciences, and allied health) and admissions, financial aid, and advising staff is difficult.
- 7. Distance Education balancing number of online and face-to-face classes in a semester; student engagement concerns; faculty engagement with students concerns (Faculty and Staff Focus Groups, Spring 2023)
- 8. Student and employee onboarding, orientation, and support structures are challenging to bridge students and employees into the UA-PTC culture and community.

  (Faculty and Staff Focus Groups, Spring 2023)
- 9. Poor external relationships; our failure to maintain relationships and communicate with industry regarding workforce needs; failure to align curriculum to support those industry needs; failure to remain visible and relevant in the community because of single-source points of contact/no diversity in community connections (Speed Round Table interviews with Stakeholders, BOV, and Foundation, Summer 2022)
- 10. South site missing wrap-around student services and support; not as much engagement with South site students and no food services (Faculty and Staff Focus Groups, Spring 2023)
- 11. Lack of a targeted scholarship strategy to increase enrollment in high-demand programs
- 12. Three database changes created data inconsistencies for informed decision making.

# SWOT Analyses: Opportunities

- 1. According to Lumina Foundation, 46.8 % of Arkansans aged 25-65 years old have some postsecondary education (certificate, associate, bachelor, graduate credentials). Black residents aged 25-65 years old is 26.8% and Hispanic is 15%
- 2. Significant economic development efforts in central Arkansas through the Little Rock Port Authority, Venture Center, NLR Chamber, LR Chamber, AEDC, State Chamber, and Governor's Office
- 3. High demand and growth in industry, health care, education, IT, construction, renewable energy as noted in 2022 AR LABOR REPORT
- 4. Many options to develop branding to specific demographics to show the value of a UA-PTC education: social media, digital press (internal and external), SEO, local advertising, publicity, public relations all valued by stakeholders and prospective students
- 5. Significant shortage of workers in Central AR leading to partnerships for employee pipeline

- 6. Opportunity for concurrent and dual credit with the home schools, Academies of Arkansas and Office of Skills Development supported career and technical centers
- 7. Significant number of first-generation students in Arkansas (see Lumina data above); UAF, ATU, UALR, A-STATE have first-generation student centers to provide additional services to students
- 8. NASPA and the Center for First Generation Student Success claim the following national statistics about first-generation students: 65% need financial aid services/counseling; only 14% used campus health services; 55% pursued tutoring services; only 16% used career services offices (Use of Student Services by Freshman First Generation Students).
- 9. Sixty-five percent of first-generation students enrolled full time; 23% completed college-level math course; 6% completed an advanced math course (First Year Experience, Persistence, and Attainment of First-generation College Students)
- 10. Factors for first-generation students college choice: affordability and location (Inside Higher Ed, July 2022)
- 11. Factors most important to first-generation college students: grades, graduation, and jobs (Inside Higher Ed, July 2022)
- Increased demand for industry certifications and short-term credentials to meet employer expectation

# SWOT Analyses: Threats

- 1. Funding have seen a reduction in state and federal funding resources in the past (due to productivity formula, loss of grants, etc.); sources of funding or programs are being evaluated/modified/cut by legislature, which has led to reduction in allocations and increase in competition for limited funds.
- 2. Post pandemic college readiness has diminished as seen in lower ACT and Aspire 10 scores (ADG, October 13, 2022; July 19, 2022)
- 3. Significant local competition in central Arkansas and national competition from for-and non-profit online universities
- 4. Declining Arkansas college-going rate (5-yr decline of 51% to 44.2% for traditional age students) and other enrollment decline threats can also affect funding. (ADHE Agenda Book)
- 5. Globalization and innovative training opportunities Learning is no longer location-bound; learning opportunities are available online, including traditional programs (I.e. YouTube training for HVAC), and the market is saturated with online institutions, micro credentials, competency-based options, and on-the-job and community training partnerships that compete directly with the institution

- 6. Employee morale/retention throughout higher education high employee turnover due to salaries, limited opportunities to elevate or promote from within, employees feeling devalued/ unheard have all contributed to low morale and engagement, heavy workloads/multiple hats (CUPA Retention Survey, July 2022)
- 7. Communication woes and inconsistent/fragmented/siloed messaging from internal sources multiple social media accounts, employees aren't aware of what everyone does/offers
- 8. Speed of technology changes
- 9. Colleges and universities spend between \$429 and \$623 per student in marketing. (Hechinger Report, October 2021)
- 10. According to the American Psychological Society, 60% of college students have one mental health problem. (AMA, 2022)

# Strategic Goals, Metrics, KPIs



### **Student Recruitment and Persistence:**

UA-PTC will develop effective recruitment and persistence strategies that remove barriers to student success.



# **Community Engagement and Partnerships:**

UA-PTC will build and maintain strategic partnerships to increase visibility and collaboration benefiting our community and region.



## **Employee Esprit de Corps:**

UA-PTC will foster a culture that encourages employee growth, belonging, and pride in connection with our shared mission and vision.

Metric	Definition	Analysis Start Date	Analysis End Date	KPI	
Undergraduate Enrollment	Headcount without high school concurrent, 3-D and second 8-week students	Fall 2023 Census	Fall 2026 Census	5,031 unduplicated headcounts	
High School Enrollment  High school students  concurrently enrolled at UA- PTC and area high schools (including concurrently enrolled students through UA- PTC's Career Institute)  Fa		Fall 2023	Fall 2026 Census	500 unduplicated headcounts	
Credentials Awarded	Number of certificates and degrees awarded between July 1 and June 30	Academic Year 2022-23	Academic Year 2025-26	Increase by 6% each year (compounding)	
Course Pass Rates Percentage of students who completed their course work with a D or better from July 1 to June 30		Academic Year 2022-23	Academic Year 2025-26	Increase to 85% at the end of academic year 2025-26	
Full-time Retention Students who enrolled fall term as first-time and full-time (minimum 12 credit hours) who returned the next fall		Fall 2023 Fall 2026 Census Census		Increase to 70% by Fall 2026 Census	
Part-time Retention	Students who enrolled fall term as first-time and part-time (maximum 11 credit hours) who returned the next fall	Fall 2023 Census	Fall 2026 Census	Increase to 40% by Fall 2026 Census	

Metric	Definition	Analysis Start Date	Analysis End Date	KPI
Term-to-term Persistence	Students enrolled in fall term who returned in the spring term; removing students who filed the intent to graduate application prior to calculation	Academic Year 2022-23	Academic Year 2025-26	Increase to 85% by Spring 2026
Transfer rate	The percentage first-time, first-year undergraduate students entering in a given fall who transfer to another college within 150% of the published time for the program.	Academic Year 2027-28; 2025 Cohort	Academic Year 2028-29; 2026 Cohort	Increase to 25% by end of Academic Year 2026; Delayed analysis
STEM Programs	Credential is in a STEM field identified by the six-digit CIP Code as reported by the Immigrations and Customs Enforcement (ICE) unit of the U.S. Department of Homeland Security. Additional CIP Codes may be approved by the Productivity Funding Workgroup every five years.	Academic Year 2022-23	Academic Year 2025-26	Increase by 5% each year (with compounding)

Metric	Definition	Analysis Start Date	Analysis End Date	KPI
High Demand Programs	Credential is in a High Demand field identified by the six-digit CIP Code, reported in the AY2020 AND AY2021 statewide High Demand Occupations Lists published by the Arkansas Division of Workforce Services (ADWS).	Academic Year 2022-23	Academic Year 2025-26	Increase by 5% each year (with compounding)
Credits at Completion	Students who completed an Associate Degree with 60 hrs. (100%), 66 hrs. (110%), and 81 hrs. (125%).	Academic Year 2022-23	Academic Year 2025-26	Increase number of students completing Associate Degrees at 60 hours by 10%
Time-to- Degree	First-time, full-time, degree		Academic Year 2025-26	Increase number of students completing Associate Degrees on time by 10%
Student Satisfaction Survey	Monitor the gaps between importance and satisfaction	Academic Year 2022-23	Academic Year 2025-26	Gaps between importance and satisfaction should be higher than national comparison and at a minimum .05 significance level

Metric	Definition	Analysis Start Date	Analysis End Date	КРІ
Debt-to- Earnings Test	Definition from USDOE and recent gainful employment rules	TBD	TBD	TBD
College Programs' Graduate-to- High School Graduate Earnings Test	Definition from USDOE and recent gainful employment rules	TBD	TBD	TBD

# Goal 2 Community Engagement and Partnerships

UA-PTC will build and maintain strategic partnerships to increase visibility and collaboration benefiting our community and region.

Metric	Definition A	nalysis Start Date	Analysis End Date	KPI	
Chamber of Commerce Engagement Central Arkansas chamber leadership programs; numb of chamber event sponsorships; number of employees serving on cham boards/taskforces/committee		Academic Year 2022-23	Academic Year 2025-26	At least 2 for each element in definition annually	
Arts, Business, and Industry Partners	Establish and/or maintain program or center advisory councils	Academic Year 2022-23	Academic Year 2025-26	Hold at least 2 meetings annually for each program and center	
Partnerships	Establish partnerships for academic programs (for credit and non-credit), grants, apprenticeships and other	Academic Year 2022-23	Academic Year 2025-26	Establish at least 2 partnerships per year	

# Goal 2 Community Engagement and Partnerships

Metric	Definition	Analysis Start  Date	Analysis End Date	KPI
Digital Media	Digital media presence and outreach through social media, website, and email	Academic Year 2022-23	Academic Year 2025-26	Reduce number of social media accounts and increase the memberships of remaining accounts by 10%; increase the click through rate on webpage by 10%; establish e-magazine and deliver through email with a 25% open rate and link click rate

# Goal 3 Employee Esprit de Corps

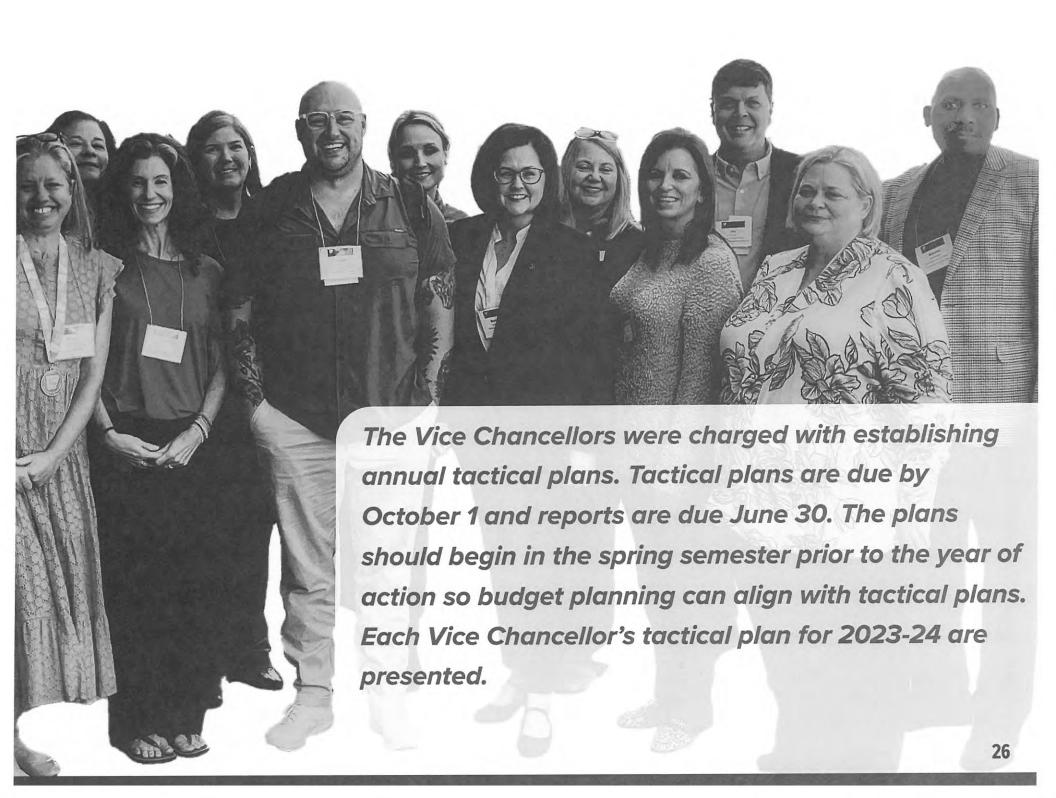
UA-PTC will foster a culture that encourages employee growth, belonging, and pride in connection with our shared mission and vision.

Metric	Definition	Start Date	End Date	KPI
Employee Satisfaction Survey	Monitor difference between UA-PTC employee responses and survey instrument's comparison group	Academic Year 2022-23	Academic Year 2025-26	TBD; explore new survey instrument
Employee Turnover	Total number of employees that leave the institution per year	Academic Year 2022-23	Academic Year 2025-26	Decrease employee turnover by 10%
Professional Organizations	Participation and leadership roles in local and/or regional professional organizations	Academic Year 2022-23	Academic Year 2025-26	Increase the number of employees who attend one professional conference per year by 10%
Employee professional development	Number of professional development hours provided by institution and completed by each employee	Academic Year 2022-23	Academic Year 2025-26	Increase number of professional development hours provided by institution and number of hours each employee completes professional development by 5%
Process Improvements that reduce cost and time	A repeatable, standardized method an institution uses to accomplish routine activities	Academic Year 2022-23	Academic Year 2025-26	Establish or improve at least 2 processes annually that reduce costs and/or time on task

# Implementation Framework

The Strategic Planning Core Team established an implementation framework during its initial meeting and at its final meeting in Fall 2023. The framework evolved to an implementation and tactical process. The process is intended to align each unit's work to the institution's strategic goals. The Core Team decided to establish an annual tactical planning template with an annual reporting requirement. The template intentionally includes objectives, internal collaborating partners, and evidence of achievement.





# Implementation Framework

#### Academic Affairs

Academic Year: 2023-2024

Dr. Ana Hunt, Provost and Vice Chancellor of Academic Affairs

Tactical and Implementation Plan Submitted: 10/2/2023

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will develop effective recruitment and persistence strategies that remove barriers to student success.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Increase course and program success, retention and persistence rates by 10%	Increase use of Early Alert system and other student support services Ensure learning and study resources align with current course and program outcomes and standards Implement Proactive Advising model Align course and program learning outcomes with industry certification attainment and programmatic accreditation standards Explore digital badging and industry credentials as part of program structure Update the faculty campus presence policy to improve faculty engagement with student advisees Review data and research best practices not already listed	Summer 2024 (ongoing and incremental review each June)	Provost's office, deans, chairs, program directors	IR, Perkins, LAC, Library, Advising, Faculty, Student Assistance Coordinator, Student Support	Improved retention and persistence rates, improved course success rates	In progress
Increase on-time graduation rates by 10%	Implement effective communication plan and graduation mapping from admission to graduation Implement Workday Student with improved functionality in advising and degree shopping/academic planning Regular academic program viability review and adjustments if needed Increase 8-week course offerings to align with accelerated degree pathways	Summer 2024	Advising, Records, Deans	Admissions, FA, Billing, Faculty, Student Support, Faculty, Career Services, Perkins	Increased 100% and 150% graduation rates, successful cutover to Workday, improved viability reports in all areas, decrease in time-to-degree	In progress
Improve program-specific success on certification/board/licensure examinations by 3%	Incorporate review or examination preparation components in curriculum     Evaluate learning outcomes to ensure curriculum aligns with accreditation standards or industry best practices/excellence metrics	Summer 2024	Deans, Chairs, Program Directors	Provost's Office, IR, Perkins	Increased examination pass rates for licensure or certifications	In progress
Recruit prospective and new students through innovative program development, review, and revision	Explore new credit and noncredit opportunities by assessing employer needs, job market analysis, and conferring with industry partners to ensure UA-PTC is meeting their needs	Summer 2024 (ongoing and incremental review each June)	Deans	Chairs, Program Directors, Provost's Office, Admissions	New program onboarding and enrollment of students	In progress

# Implementation Framework Academic Affairs

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Improve Job Placement Data Capture	Connect internships, apprenticeships, and other career opportunities to learning     Collect job placement statistics where applicable     Provide opportunities for students to interview and connect with employers more seamlessly at career fairs	Summer 2024 (ongoing and incremental review each June)	Career Services, Deans, Chairs, Program Directors	IR, Perkins, Faculty	Job placement statistics, employer satisfaction	In progress
Increase enroliment numbers by 10%	Work with Admissions, Early College, industry partners, Adult Education, and Career Institute to establish quality student pipelines from high schools, industries, career center, and recruitment events     Increase apprenticeship and internship offerings	Summer 2024 (ongoing and incremental review each June)	Deans, Chairs, Faculty, Program Directors	Early College Coordinator, Adult Education, Career Institute Director, Admissions, Career Services	Increase in enrollment	In progress
Implement Multiple Measures to improve student enrollment in gateway courses and success rates	Pilot College Algebra Multiple Measures pathway in 2023-2024 year Expand Multiple Measures to Math Reasoning, Comp I, and Reading in 2024-2025	Pilot (spring – fall 2024)	Math Department Chair	Admissions, IR, Advising, Faculty, Testing, Records, Webmaster, Student Support Areas	Increased enrollment and improved success rates in College Algebra initially	In progress
Increase academic support availability and usage to improve student success	Improve hiring and onboarding processes to staff areas appropriately     Continue to engage students by visiting classrooms and campus events     Attend professional development designed to improve learning and student support processes     Evaluate New Student Orientation to ensure sessions are meaningful and prepare new students appropriately	Summer 2024	Provost's Office, LAC, Library, Records, Advising, Student Assistance, Career Services	Professional Development, Finance/HR, Student Services, Admissions, Deans, Chairs, Faculty, Perkins	Student satisfaction and customer service surveys, graduation survey	In progress

#### INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will build and maintain strategic partnerships to increase visibility and collaboration benefiting our community and region.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Increase or Improve Advisory Committees and other Industry/Program Outreach Opportunities	Increase collaboration with industry partners by inviting them to serve on advisory committees, serve as guest lecturers, visit their facilities to learn how we can meet their learning/training needs     Increase community collaboration through continuing or community education offerings, workforce development trainings, consortial or contractual agreements/partnerships	Ongoing	Deans, Chairs, Program and Departmental Directors	Provost's Office, Finance, Leadership, IR, Perkins	Student satisfaction, employee satisfaction, campus climate, customer service and other surveys, improved student success metrics	In progress

# Implementation Framework Academic Affairs

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will foster a culture that encourages employee growth, belonging, and pride in connection with our shared mission and vision.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Increase faculty/staff effectiveness and knowledge base in roles	Facilitate and encourage participation in externships, professional development, and other training specific to their roles     Promote ACUE participation     Improve and offer mentorship opportunities where applicable	June 2024	Deans, Chairs, Directors, Coordinators	Provost's Office, Professional Development, Human Resources	Campus Climate Survey, ACUE completion data, professional development week presentations	In progress
Increase employee morale and engagement	Allow employee networking and attendance at state, regional, and national conferences, where appropriate     Evaluate achievement and acknowledgement opportunities – work to highlight personal and professional accomplishments more systemically	June 2024	Provost's Office, Deans, Chairs, Directors/Coordinators	Professional Development, Finance, HR, PR/Marketing, Leadership	Campus Climate Survey, Professional Development week presentations, Kudos and publication highlights	In progress

# Implementation Framework

# Information Technology Services

Academic Year: 2023-2024

Wayne Floyd, Chief Information Officer

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will develop effective recruitment and persistence strategies that remove barriers to student success.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Improve the reliability and speed of the institutions network to facility smoother use of technology by constituents of the institution	Logically reconfigure the network to subdivide it into VLANs     Upgrade the fiber connections of the network     Implement OSPF routing to create redundant connection between North and South campuses	6/15/2024	Director of Enterprise Operations	Facilities	Network speed test     Manual testing to simulate network failure at specific points	In Progress
Consolidate Student Information System (SIS) into one web-based system that is designed for use with mobile devices	Migrate data from Jenzabar to Workday     Work with system office to manage integrations of third-party systems	8/31/2024	Director of Systems Programming and Database Services	Student records, Admission, Student financials	All student information will be accessed through Workday. Old systems will be used for historical evidence only.	In Progress
Modernize technology used in the classroom	Update and maintain the VDI system     Replace Projectors with flat panel touch screen displays in classrooms     Provide training on how to use the new technology	4/1/2024	Systems Administrator, IT Operations Coordinator	Facilities, Academic Departments, Campus Trainer	Displays will be installed and being used by academic departments.	In Progress
Improve Customer Service	Find appropriate customer service training     Have team do customer service training	5/1/2024	Entire ITS Department	Campus Trainer	Statistics from TeamDynamix ticketing system     Number of complaints from constituents	Not Started
Maintain security and stability of the networking system	Work with CISO to upgrade / update security measures on our network Complete mediation of the audit findings of the Baker Tilley audits Develop a 3-year technology master plan	12/31/2024	Director of Enterprise Operations, IT Operations Coordinator, Chief Information Officer	System CISO, System Internal Audit	Microsoft 365 security scores will maintain or increase     Policies will have been updated accordingly	In Progress

# Implementation Framework Information Technology Services

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will build and maintain strategic partnerships to increase visibility and collaboration benefiting our community and region.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Improve visibility and recruitment of the institution's programs	Work with Marketing Firm to improve our brand Re-design the institutional website Re-organize content on the website	12/31/2024	Web Designer, IT Operations Coordinator	All Departments	Analytics of the Website     Feedback from the Community	In Progress

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will foster a culture that encourages employee growth, belonging, and pride in connection with our shared mission and

vision.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Restructure/Reorganize the ITS department	Review positions and update job descriptions that employees will be evaluated upon     Create a career ladder within the department     Find/Provide necessary training to facilitate responsibilities of employees	3/1/2024	Chief Information Officer	Human Resources, Finance, ITS Directors	Org-chart of the department with roles and responsibilities clearly defined	In Progress
Improve Cellular Reception inside the building at the South site	Run an RFP due to cost of project     Install cellular boosters inside of the building for AT&T and T-Mobile networks	5/31/2024	IT Operations Coordinator, IT Services	Purchasing, Facilities	Cellular reception heat maps before and after the project	In Progress
Improve knowledge base and stability of work by writing / maintaining operating procedure manuals	Review process that currently take place and are not documented Write procedure manual for processes that are found not to have one currently in place Increase knowledge base article inside of TeamDynamix	12/31/2024	Director of Systems Programming and Database Service, Director of Enterprise Operations		Documentation manuals will exist	In Process

# Implementation Framework

## **Enrollment Management and Student Life**

Academic Year: 2023-2024

Dr. John Lewis, Vice Chancellor for Enrollment Management and Student Life

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will develop effective recruitment and persistence strategies that remove barriers to student success.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Financial Aid: Early Award Letter Notification	Review/Design of award letter by 12/15/2022 Import ISIRS by 1/15/2022 Package by 2/1/2023 Mail out on weekly basis by 2/15/2025	Fall 2023 = 2/15/2023 Spring 2024 = 9/15/2023	Robert Ellerd - Financial Aid	-PR & Marketing for printing -Facilities for mailing	Award letters being mailed/emailed on time.	Completed Fall 2023 (emailed 3/15/2023; mailed 5/5/2023) In progress Spring 2024
Financial Aid: Federal Work- Study Overhaul	Update Award Process by 6/1/2023 Update onboarding process by 8/1/2023 Train supervisors and create departmental positions by 8/14/2023	8/21/2023	Dejah Barfield – Financial Aid	HR, Payroll, Student Accounts, Departmental Supervisors	Students placed into all FWS positions	In progress
Financial Aid: Review/Revise Inst. Scholarship Structure	Determine Discount Rate by 10/15/2023     Determine Net Tuition Revenue 10/22/2023     Recommend Scholarship Changes 11/15/2023	12/15/2023	Sarah Huey – Financial Aid	CFO	Completed review with recommendations.	In progress
Financial Aid: Staff Development by Earning of NASFAA Credentials	Staff register for self-study by 9/15/2023 Sign up for self-test by 12/15/2023 Take test by 2/15/204	3/15/2024	Robert Ellerd – Financial Aid	N/A	Successful completion of credential	In progress
Testing: Provide more student testing opportunities	Determine the need(s) to staff both Main and South Request support as needed by 9/1/2023 Open at both sites M-F from 8:00 to 4:30	11/1/2023	Michelle Anderson - Testing	N/A	Services open on Main & South M-F	In progress
Counseling: Increase the number of students receiving counseling services	Better market services provided     Provide campus wide programming & tabling	8/1/2024	Amanda Howard – Counseling Services	PR & Marketing	Number of students receiving counseling services	In progress
Disability: Increase the number of students receiving accommodations.	Work Perkins self-reported disability list Provide sessions (PD & Department) to educate faculty on services for them to make referrals Provide campus wide programming & tabling	8/1/2024	Kynnedi Townsend & Leigh Lovelace – Disability Services	Academic Departments, IR	Number of students receiving disability services	In progress
Student Life: Provide more support to student organizations	Hire student life coordinator     Train student organization advisors     Recognize student leaders	5/15/2024	TBD – Student Life	PR & Marketing	Number of advisors trained and a student leader recognition activity	In Progress
Admissions: Implement approved restructure of admissions department	Hire two coordinator positions by 9/1/2023 Implement weekly processing updates to monitor application progress by 9/1/2023 Fully staffed by 10/1/2023	10/1/2023	Kyanna Beard - Admissions	N/A	Fully staffed with application metrics in place	In Progress: (Monitoring of metrics is completed and 1 coordinator is hired as of 10/1/2023)

# Implementation Framework Enrollment Management and Student Life

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, no started)
Admissions: Admit and enroll the number of new students needed to meet budget projections	Streamline processing of admissions applications     Run targeted communication campaigns     (test/email/mail)	Fall 2023 8/26/2023 Spring 2024 1/15/2024	Kyanna Beard - Admissions	PR & Marketing	Fall = 1,969 new students enrolled Spring = 884 Summer = 1,059	In Progress
Admissions: Successfully deploy new Workday Admissions Application	Develop and implement new application     Attend required Project-One Workday trainings     Complete required homework on time	9/25/2023	Kyanna Beard - Admissions	Records, Financial Aid, Advising	Go live by 9/25/2023	Completed
VCEMS: Development of 2024-25 Enrollment Management Plan	Obtain tactical objectives by 11/15/2023     Develop specific details of tactical plans by 12/15/2023     Write/Produce 24/25 EM Plan by 2/15/2024	2/15/2024	John Lewis – Enrollment Management & Student Life	VCEMS Departments, Student Accounts	Completed plan submitted	In Progress
VCEMS: Full UA-PTC Website Redesign	Obtain cost proposals to present to CEC by 11/1/2023    Develop strategy & action plan to roll out 12/1/2023    Implement action plan	12/15/2024	John Lewis – Enrollment Management & Student Life	IT & Campus Wide	All website updates posted	In Progress
VCEMS: Begin implementation of CRM/new admissions application for Fall 2025	Submit Change Request JIRA ticket with Workday on 2/1/2023     Follow Project-One Cohort-2 timeline for CRM integration	9/1/2024	John Lewis – Enrollment Management & Student Life	Admissions & IT	New admissions application goes live on 9/1/2024	In Progress
JAG & Career Coach Program: All Coach's certified as testing proctors	All coaches complete required training to obtain certification	06/30/2024	Jason McFadden – JAR & Career Coach Program	Testing Services	All coaches certified with two months of being hired	In Progress
TRIO SSS:75% of 180 students served, remain in good academic standing.	Provide educational services as outlined in the grant	Fall 12/22/2023 Spring 5/15/2024	Mary Kate Snow – TRIO SSS	N/A	Percentage of student in good academic standing	In Progress
TRIO VUB: Of 130 students served, ensure 46% who complete VUB educational program enroll in postsecondary ed program by end of the next project year	Provide educational services as outlined in the grant	Fall 12/22/2024 Spring 5/15/2025	Linda Slater – TRIO VUB	N/A	Percentage of students in postsecondary program	In Progress
VA Services: increase number of students being served	Improve efficiency of services being provided     Improve communications to VA students	Fall 8/15/2023 Spring 2/15/2023	Mark Vanslooten – VA Services	N/A	Number of students receiving benefits	In Progress
PR &Marketing: Develop and implement new creative cycle concept/campaign strategy	Work with marketing agency to establish tactics and objectives Augment plan with focused departmental tactics and objectives	11/15/2023	Tim Jones PR & Marketing	Admissions, Ambassadors	Approval of FY24 Marketing Strategy	In progress
PR & Marketing; Develop & deploy new marketing assets	Supervise agency asset development     Coordinate further asset design to ensure coherent branding     Deploy media tactics (Digital & Outdoor)	12/22/2023	Chris Blackall PR & Marketing	PR&M staff, in cooperation with Epicosity	Placement of finished design assets	In progress
PR & Marketing: Increase Website Traffic	Develop call to action (CTA) strategies Track identified CTA's Review reporting dashboards, monthly progress reports, end of campaign reports, and end of year reports.  Make recommended changes to website	6/30/2023	Tim Jones PR & Marketing	IT/webmaster	Website traffic increase from FY22 pageviews of 32,362 with 3,778 application views, to 36,137 Pageviews and 4,156 application views.	In progress
PR & Marketing: Clean up and streamline use of UAPTC social media sites	Create inventory of social media presence     Reduce the number of social media sites no longer in use or unaffiliated	6/30/2023	Shaylee Backus: PR & Marketing	Departments with social media sites	Reduction of social media inventory by 50%	In Progress

# Implementation Framework

## Finance and Administration

Academic Year: 2023-2024

Rita Fleming, Vice Chancellor Finance and Administration

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will develop effective recruitment and persistence strategies that remove barriers to student success.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Purchasing Office will improve purchasing guidance to campus constituents to enable staff and faculty to better serve our students.	Update policies and procedures ensuring current regulations are followed     Improve and streamline procurement processes and provide clear instructions on all Procurement requirements     Monthly in-person training on formal and informal bid requirements, P-Card and T-Card documentation and contract requirements, as well as develop tutorials for refresher and self-guided training opportunities	June 2024	Purchasing Department	Mary Gall, Professional Development Training Coordinator	Improved turn- around time on contracts and bids, improved error rate on requisitions, fewer requests for additional travel and purchase documentation,	In progress and ongoing
Business Office will improve vendor and employee payment processes to reduce errors, wait-time on payments and postage costs.	Update policies and procedures ensuring current regulations are followed     Move from paper check payments to electronic payments	June 2024	Business Office - Accounts Payable and Payroll		Reduced paper checks produced, fewer errors on payments	In progress and ongoing
Budget Office will improve training provided to campus constituents to create a cost- conscious culture of budget monitoring.	Update budgeting procedures ensuring current regulations are followed     Improve and streamline budgeting processes and provide clear instructions on all budgeting requirements     Monthly in-person training on accessing and understanding budgets, as well as develop tutorials for refresher and self-guided training opportunities	June 2024	Business Office – Budget	Mary Gall, Professional Development Training Coordinator	Fewer budget overrides required as budget controls are used to alert to possible over - spending by departments	In progress and ongoing
Business Office will improve investment strategies to increase return on investments	Update investment policy and procedures ensuring current regulations are followed     Increase reviews of cash needs and investments to maintain required collateralization of investments and appropriate level of investment of funds	June 2024	Business Office – Investments		Return on investments sufficient to equal current investment earnings ratios by other UA System institutions.	In progress and ongoing
Human Resources will improve the efficiency of hiring of work-study students	Implement work-study applicant placement into department positions to expedite the hiring process     Streamline the background check process for work-study students	January 2024	Human Resources Office	Financial Aid Office	Increased number of work-study students semester over semester	In progress and ongoing

# Implementation Framework Finance and Administration

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Student Accounts will improve student communication on account balances	Mail statements to students' address of record to inform them of the student account balance prior to second week of class	Spring 2024	N. Jane Luallen		Student receipt of account statements	In progress and ongoing

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will build and maintain strategic partnerships to increase visibility and collaboration benefiting our community and region.

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Purchasing Office will increase relationships with internal and external suppliers.	Increase customer service by providing professional development opportunities to Purchasing staff to improve communication and social skills     Encourage meetings with internal and external suppliers	June 2024	Purchasing Department	Mary Gall, Professional Development Training Coordinator	Increased knowledge of vendor provided services and products	In progress and ongoing
Grants Office will provide fiscal support to Principal Investigators to ensure they have supplies and equipment to be successful in their program of study and community outreach.	Manage grant budget and expenditures to ensure program is operating within the federal, state and private guidelines and regulations of the grants.     Provide Grants training to the campus constituency to meet purchasing requirements and meet reporting deadlines	June 2024	Grants Manager	Principal Investigators, Purchasing Office staff and Business Office staff	No audit issues with grant expenditures and grant deadlines are met with timely reports filed containing sufficient documentation	In progress and ongoing
Business Office will provide accurate and timely reporting of financial information to campus and community constituents to strengthen relationships and confidence in the stewardship of the financial resources of the institution.	Implement closing of financial records on a monthly basis     Reconcile bank statements on a monthly basis	June 2024	Business Office - Director of Financial Services	Business Office staff	Quarterly reports and financial statements timely and accurately filed and Open Checkbook statute link operational,	In progress and ongoing
Human Resources will diversify our applicant pool.	Increase venues and target to specific audiences our advertisements for vacant faculty, administrative and staff positions	October 2023	Director of Human Resources	All departments when vacancies occur	Increased pool of applicants for vacant positions	In progress and ongoing
Facilities will develop a Campus Master Plan related to the physical environment of the campus.	<ul> <li>Review physical condition of all campus building systems – shell, HVAC, plumbing, electrical, alarms, etc.</li> </ul>	June 2024	Director of Facilities		Planned replacement/refurbish of roofs, HVAC, electrical, labs, classrooms, etc.	In progress and ongoing

# Implementation Framework Finance and Administration

INSTITUTIONAL STRATEGIC GOAL ALIGNMENT: UA-PTC will foster a culture that encourages employee growth, belonging, and pride in connection with our shared mission and vision

Tactical Objectives	Action Steps	Target Dates of Completion	Primary Person or Unit Responsible	Internal Collaborating Partner	Evidence of Success	Status (completed, in progress, not started)
Purchasing Office will streamline travel and product/service purchases with implementation of T-Card for travel and increased training on documentation of P-Card purchases.	Develop strategies to ensure all policies and procedures are followed Determine previous barriers affecting the current travel and purchasing process Provide adequate training and detailed expectations.	June 2024	Purchasing Department	Mary Gall, Professional Development Training Coordinator	Fewer crises calls related to travel, shorter processing times for purchases and no audit issues with Card documentation.	In Progress
Human Resources will foster improved communications with the campus community.	Send updated communications as received from outside constituencies on UA System benefits, federal and state laws and government regulations	June 2024	Human Resources Office		Campus knowledge increased on available benefits and laws and regulations related to employment issues.	In Progress
Provide leadership to Finance and Administration offices	Meet on a regular basis with Directors of various F & A Offices to review operational efficiency and efficacy.     Determine barriers affecting the efficient and effective operations of offices     Provide adequate training and detailed expectations for customer service and employee performance     Provide for immediate notification of any emergency/crises issues that arise in any office on campus	June 2024	Vice Chancellor for Finance and Administration	Direct Reports	Improved effectiveness and efficiencies in all areas of F&A	•



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