

BOARD OF TRUSTEES

March 12-13, 2024

University of Arkansas, Fayetteville University of Arkansas for Medical Sciences University of Arkansas at Pine Bluff University of Arkansas at Little Rock University of Arkansas at Monticello University of Arkansas at Fort Smith University of Arkansas Division of Agriculture Phillips Community College of the University of Arkansas University of Arkansas Community College at Hope-Texarkana University of Arkansas Community College at Batesville University of Arkansas Community College at Morrilton Cossatot Community College of the University of Arkansas University of Arkansas – Pulaski Technical College University of Arkansas Community College at Rich Mountain Arkansas Archeological Survey Criminal Justice Institute Arkansas School for Mathematics, Sciences and the Arts

University of Arkansas Clinton School of Public Service

University of Arkansas Grantham

MEETING OF THE BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES LITTLE ROCK, ARKANSAS

HOSPITAL LOBBY GALLERY

VIA IN PERSON AND VIRTUALLY

MARCH 12-13, 2024

Tentative Schedule:

Tuesday, March 12, 2024

- 12:30 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session (Board Lunch and Executive Session-PRI Bldg, Room 111)
- 1:30 p.m.* Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session
- 1:35 p.m.* Joint Hospital Committee Meeting
- 2:15 p.m.* Audit and Fiscal Responsibility Committee Meeting
- 3:00 p.m.* Academic and Student Affairs Committee Meeting
- 3:30 p.m.* Two-Year Colleges and Technical Schools Committee Meeting
- 6:00 p.m. Trustee Reception and Dinner at Brave New Restaurant

Wednesday, March 13, 2024

- 8:45 a.m.* Agriculture Committee Meeting
- 9:05 a.m.* Buildings and Grounds Committee Meeting
- 9:30 a.m.* Two-Year Colleges and Technical Schools Committee Meeting
- 10:00 a.m.* Regular Session Continues

Box Lunches Available

Optional Tour of UAMS Child Development Center

*Approximate time or at the conclusion of the previous meeting.



Board of Trustees

March 1, 2024

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Tuesday and Wednesday, March 12-13, 2024, in person and virtually, in the Hospital Lobby Gallery of the University of Arkansas for Medical Sciences. The tentative schedule is:

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Box Lunches Available

Optional Tour of UAMS Child Development Center

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on March 12-13 in Little Rock or by video conference.

Sincerely,

Kelly Eichler, Chair

Board of Trustees of the University of Arkansas

Kelly Euhler

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

^{*}Approximate time or at the conclusion of the previous meeting.

AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
12:30 P.M., MARCH 12, 2024, AND 8:45 A.M., MARCH 13, 2024

REGULAR SESSION

12:30 P.M. Chair Opens Regular Session and Immediately Convenes Executive Session.
Board meets in Executive Session (lunch available)

EXECUTIVE SESSION

1:30 P.M. Chair Reconvenes Regular Session

- 1. Board Vote on Action Items Discussed in Executive Session.
- 2. Consideration of Request for Approval of Minutes of the Regular Meeting Held January 24-25, 2024 (Action)

COMMITTEE MEETINGS

JOINT HOSPITAL COMMITTEE MEETING – *under separate cover* Chair Crass, Members: Boyer, Fryar, Nelson and Wilson

- 1. Approval of Minutes of Meeting Held January 24, 2024 (Action)
- 2. Approval of the Safety Management and Emergency Preparedness Report (Action)
- 3. Review of Quality, Experience and Safety Report (Information)
- 4. Review of Magnet Program (Information)
- 5. Review of Clinical Enterprise Key Indicators (Information)
- 6. Chief Executive Officer's Update (Information)

AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING - under separate cover Chair Todd, Members: Crass, Dickey, Fryar and Wilson

AUDIT SECTION

- 1. Approval of the Minutes of the Meeting held January 24, 2024 (Action)
- 2. Approval of Fiscal Year 2024 Audit Plan Update Report (Action)
- 3. Update on losses identified through the Internal Audit process (Information)
- 4. Other Business

FISCAL RESPONSIBILITY

- 5. Finance Reporting Plan Update (Information)
- 6. Approval to Issue Refunding Bonds, UAFS (Action)
- 7. Approval to Issue Refunding Bonds, UAPB (Action)
- 8. Approval to Issue Bonds, UACCM (Action)
- 9. Approval to Issue Bonds, UAF (Action)
- 10. Approval to Tender Offer and/or Exchange Bonds, UAF (Action)

ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

Chair Fryar, Members: Boyer, Cox, Nelson and Wilson
[See Agenda and Items under "Academic and Student Affairs" Tab]

TWO-YEAR COLLEGES AND TECHNICAL SCHOOLS COMMITTEE MEETING

Chair Todd, Members: Boyer and Crass
[See Agenda and Items Under "2-Yr College/Tech" Tab]
Part 1

DAY ONE ENDS (tentative)

6:00 p.m. Trustee Dinner at Brave New Restaurant, 2300 Cottondale Ln, Ste 105, Little Rock

DAY TWO BEGINS (tentative)

8:45A AGRICULTURE COMMITTEE MEETING

Chair Cox, Members: Dickey and Nelson

BUILDINGS AND GROUNDS COMMITTEE MEETING

Chair Dickey, Members: Boyer, Cox, Nelson and Todd
[See Agenda and Items Under "Buildings and Grounds" Tab]

TWO-YEAR COLLEGES AND TECHNICAL SCHOOLS COMMITTEE MEETING

Chair Todd, Members: Boyer and Crass

[See Agenda and Items Under "2-Yr College/Tech" Tab]

Part 2

REGULAR SESSION (Cont.)

- 3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held March 12, 2024 (Action)
- 4. Report on Audit and Fiscal Responsibility Committee Meeting Held March 12, 2024 (Action)
- 5. Report on Academic and Student Affairs Committee Meeting Held March 12, 2024 (Action)
- 6. Report on Agriculture Committee Meeting Held March 13, 2024 (Action)
- 7. Report on Buildings and Grounds Committee Meeting Held March 13, 2024 (Action)
- 8. Report on Two-Year Colleges and Technical Schools Committee Meeting Held March 12, 2024 (Action)
- 9. Consideration of Two-Year Colleges and Technical Schools Committee Recommendation to Approve East Arkansas Community College Merger (Action)
- 10. Consideration of Request for Approval of Awarding of Degrees at May 2024 Commencements, All Campuses (Action)
- 11. Consideration of Request for Approval of Recommended Board Meeting Dates for Academic Year 2024/2025 (Action)

12. Campus Report:

Dr. Cam Patterson, Chancellor

University of Arkansas for Medical Sciences

13. President's Report:

Dr. Donald R. Bobbitt, University of Arkansas System

14. Consideration of Request for Approval of a Resolution of Appreciation for G. Richard Smith, UAMS (Action)

All Campuses

15. Consideration of Request for Approval of Extracurricular Camps, UAF, UALR, UAM and UAPB (Action)

Item 1: Board Vote on Action Items Discussed in Executive Session

1

BOARD VOTE ON ACTION ITEMS DISCUSSED IN EXECUTIVE SESSION

Item 2: Request for Approval of Minutes of the Regular Meeting Held January 24-25, 2024 (Action)

2

REQUEST FOR APPROVAL OF MINUTES OF THE REGULAR MEETING HELD JANUARY 24-25, 2024 (ACTION) MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT LITTLE ROCK
DONAGHEY STUDENT CENTER, CALVIN R. LEDBETTER JR. ASSEMBLY HALL
LITTLE ROCK, ARKANSAS
12:30 P.M., JANUARY 24, 2024 AND 8:45 A.M., JANUARY 25, 2024

TRUSTEES PRESENT:

Chairman Morril Harriman; Trustees Kelly Eichler; Steve Cox; Dr. Ed Fryar; Ted Dickey, Colonel Nate Todd and Kevin Crass.

TRUSTEES PRESENT VIA VIDEO CONFERENCE:

Trustees Sheffield Nelson; Tommy Boyer and Jeremy Wilson.

UNIVERSITY ADMINISTRATORS AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel David Curran, Vice President for Agriculture Deacue Fields, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations and Chief of Staff Melissa Rust, Vice President and Chief Financial Officer Tara Smith, Associate Vice President for Benefits and Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Associate Vice President for Finance and Administration Chaundra Hall, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Charles Robinson, Provost and Vice Chancellor for Academic Affairs Terry Martin; Vice Chancellor for Finance and Administration Ann Bordelon; Managing

> Associate General Counsel Bill Kincaid; Associate Vice Chancellor for Facilities Scott Turley; Vice Chancellor and Director of Athletics Hunter Yurachek; Deputy Athletic Director and CFO Clayton Hamilton; Dean Peter B. MacKeith and Chief of Staff Laura Jacobs.

UAMS Representatives:

Chancellor Cam Patterson; Senior Vice Chancellor for Academic Affairs, Provost and Chief Strategy Officer Stephanie Gardner; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Michelle Krause; Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George; Vice Chancellor, Institutional Compliance, Mark Hagemeier; Vice Chancellor for Institutional Support Services and Chief Operating Officer, Chief of Staff Michael Manley; Otolaryngologist Susan D. Emmett, M.D., MPH, and Vice Chancellor Communications and Marketing Leslie Taylor.

UALR Representatives:

Chancellor Christina Drale, Executive Vice Chancellor and Provost Ann Bain, Vice Chancellor for Student Affairs Cody Decker, Vice Chancellor for Advancement Christian O'Neal, Vice Chancellor of University Affairs Joni Lee, Vice Chancellor for Finance and Administration Gerald "Jerry" Ganz, Jr., Chancellor's Fellow for Diversity, Equity and Inclusion Melvin Beavers and Chief of Staff Alicia Dorn.

UAPB Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration

> Carla Martin; Vice Chancellor for Enrollment Management and Student Success Moses V. Goldmon; Athletic Director Chris Robinson; Provost/Vice Chancellor for Academic Affairs Andrea Stewart and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Peggy Doss, Vice Chancellor for Finance and Administration Alex Becker and Chief Information Officer Anissa Ross.

UAFS Representatives:

Chancellor Terisa Riley; Provost, Vice Chancellor for Academic Affairs Shadow Robinson and Vice Chancellor for Finance and Administration Carey Tucker.

PCCUA Representatives:

Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivant.

UACCH-T Representatives:

Chancellor Christine Holt and Vice Chancellor for Academic Affairs Laura Clark.

UACCB Representative: Chancellor Brian Shonk.

UACCM Representatives:

Chancellor Lisa G. Willenberg, Vice Chancellor for Academics Richard Counts, Vice Chancellor for Finance Jeff Mullen and Vice Chancellor for Student Services Darren Jones.

UACCRM Representative: Chancellor Phillip Wilson.

CCCUA Representatives:

Chancellor Steve Cole and Vice Chancellor for Finance Charlotte Johnson.

UA – PTC Representatives:

Chancellor Summer DeProw, Provost Ana Hunt and Vice Chancellor for Finance and Administration Rita Fleming.

Division of Agriculture Representative: Vice President for Agriculture Deacue Fields.

ASMSA Representative: Director Corey Alderdice.

AAS Representative: Director Alex Barker.

CJI Representative: Director Cheryl May.

CSPS Representative: Dean Victoria DeFrancesco Soto.

UA Grantham Representative: Chancellor Lindsay Bridgeman.

WRI Representative: Executive Director Janet Harris.

Special Guests:

UALR: CHASSE Dean Sarah Beth Estes: Interim Director, School of Education Rachel Eels; Assistant Professor, Middle Coordinator Lundon Pinneo: Grades Assistant Professor, Elementary Grades Coordinator Leslie Sharp; LRSD Site Coordinator Terri Guy: **JNPSD** Site Teacher Kenya Brooks: Coordinator Candidate Chadwick Comer: Teacher

> Candidate Arij Khreiwesh; Teacher Candidate Myah Steed and Teacher Candidate Madison Hawthorne.

Members of the Press.

Chairman Harriman called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:33 p.m. on Wednesday, January 24, 2024, in the Calvin R. Ledbetter Jr. Assembly Hall at the University of Arkansas at Little Rock.

Upon motion of Trustee Dickey and second by Trustee Cox, Chair Harriman stated the Board would go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs, the UA Foundation Board of Directors and UAFS Board of Visitors; nominees for honorary degrees and other significant awards; the approval of salaries in excess of the line item maximum; the granting of emeritus status; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Harriman reconvened the Regular Session of the Board at 2:44 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Election of Officers Effective March 1, 2024:

Upon motion of Trustee Crass, second by Trustee Todd, the following officers were elected effective March 1, 2024:

Kelly Eichler, Chair Steve Cox, Vice Chair Ted Dickey, Secretary Sheffield Nelson, Assistant Secretary

1.2 Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion of Trustee Eichler, second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University

of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Bob Beitle, Senior Associate Vice Chancellor	\$223,715
One-time merit	\$3,011
Effective retroactive to November 16, 2023	50.E. 0.T. 20.F. 0.T. 0.E.
Ann Bordelon, Executive VC for Finance and Administration	\$371,500
One-time merit	\$6,600
Car Allowance	\$12,00
Effective February 1, 2024	4.2,00
Robert Davis, Associate Vice Chancellor	\$325,000
Effective retroactive to December 1, 2023	\$323,000
Terry Martin, Provost & Executive VC for Academic Affairs	\$371,500
One-time merit	\$6,600
Car Allowance	\$12,000
Effective February 1, 2024	
F-i-M-tA-i-t	
Eric Mateos, Assistant Football Coach	\$707,200
Effective retroactive to December 4, 2023	
Cynthia Nance, Dean and Professor of Law	\$357,000
One-time merit	\$6,005
Effective retroactive to January 1, 2024	100.8000.00
Robert (Bobby) Petrino, Offensive Coordinator	
Effective retroactive to December 3, 2023	\$1,400,000
Effective March 1, 2024	\$1,500,000
Dijjootiro mai on 1, 2027	\$1,500,000

One-time Merit lump sums are not part of the base salaries. Maximum potential earnings include the amount that could be paid due to summer/intersession teaching, extra comp or other allowances, including overtime for UA Police Department and Facilities Management employees due to number of annual events on campus, and post season compensation for Athletic Department coaches & staff.

1.3 Approval of Nominee for an Honorary Degree at the May Commencement Ceremony, UAF:

Upon motion by Trustee Dickey and second by Trustee Cox, the nominee recommended to receive an honorary degree from the University of Arkansas, Fayetteville, for the May

2024 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agrees to accept the degree.

1.4 <u>Approval of Initial Appointments, Six-Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:</u>

Upon motion of Trustee Dickey, second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Privileges for Medical, Regional and Affiliated Health Professional Staff are hereby approved:

Initial Appointments-Medical Staff

ALI, Meer, MD......Surgical Specialties/Gastroenterology BOWERMAN, Carol, PA Emergency Medicine/Physician Assistant Supervising Physician: Joseph Watkins, MD DAWOUD, Malik, MDPediatric Radiology Collaborative Physician: Nirvana Manning, MD LUNA, Michael, MD......Cardiovascular/Adult Congenital Heart Disease Supervising Physician: Michael Birrer, MD

Reappointments-Medical Staff

Collaborating Physician: Ahmet Aydin, MD

CHAU, Destiny, MD	Pediatric Anesthesiology
CLOTHIER, Jeffrey, MD	Behavioral Health/Psychiatry
EDEM, Dinesh, MD	Integrated Medicine/Endocrinology
FAGGION, Ashley, CNP	Surgical Specialties/Adult-Gero AC NP
Collaborating Physician: Ronald Robert	
	Primary Care & Pop Health/Internal Medicine
GUTHRIE, Jacey, MD	Integrated Medicine/Dermatology
	Surgical Specialties/Dentistry
HARVILLE, Terry, MD	Lab_Path/Pediatrics
HENRY-TILLMAN, Ronda, MD	
HOLLOWAY, Jessica. PA	
Supervising Physician: Michael Birrer, I	MD
HOPKINS, Robert, MD	Primary Care & Pop Health/Internal Medicine
HUNT, James, MD	Pediatric Anesthesiology
HURT, Dawn, CNP	Surgical Specialties/Adult-Gero PC NP
Collaborating Physician: Matthew Dene	ske, MD
	Integrated Medicine/Dermatology
LAVENDER, Robert, MD	Primary Care & Pop Health/Internal Medicine
	rgency Medicine/Pediatric Emergency Medicine
	Womens & Infants/Maternal & Fetal Medicine
MAYBERRY, Hillary, PA	Surgical Specialties/Physician Assistant
Supervising Physician: Keith Wolter, M	D ,
	Integrated Medicine/Dermatology
MONEY, Jennifer, CNP	
Collaborating Physician: Sarah Harringt	on, MD
MOONEY, Brian, MD	Behavioral Health/Psychiatry
NADAGOUNDLA, Chitra, MD	Integrated Medicine/Internal Medicine
	Primary Care & Pop Health/Family Medicine
PINTADO, Amy, PA	Behavioral Health/Physician Assistant
Supervising Physician: Christopher Car	
	Neurosciences/Clinical Neurophysiology
Reappointing to reinstate	
SINGH, Manisha, MD	Integrated Medicine/Nephrology
SIVAKUMAR, Kalaivani, MD Card	iovascular/Adv Heart Failure & Transplant Card
SMITH, Charles, MD	Primary Care & Pop Health/Family Medicine
TYREE, Emily, PA	Integrated Medicine/Physician Assistant
Supervising Physician: Aaron Wenger,	MD

Six Month Review-Medical Staff		
		Diagnostic Radiology
	BRUFFETT, Wayne, MD	
		Diagnostic Radiology
	CATHEY, Savanna, PA	
	CLARDY, Michael, CNP	
	DARNELL, Susan, CNP	
	DAVIS, Deaunna, PA	
	DOD, Harvinder, MD	
	FARRELL, Robert, MD	Diagnostic Radiology
	GAILLIOT, Britain, MD	Diagnostic Radiology Pediatric Anesthesiology
	GUERRERO, Jorge, MD	Pediatric Anesthesiology
	GWIN, Amanda, PA	Primary Care & Pop Health/Physician Assistant
	HELBIG, Claudia, PA	Neurosciences/Physician Assistant
	KERN, Matthew, MD	Behavioral Health/Psychiatry
	KINDY, Erin, CNP	Emergency Medicine/Adult-Gero AC NP
	MILLER, Michael, MD	
	MITCHELL, Kristin, MD	
	MOHABIR, Anthony, MD	
	MOHAMMED, Noha, MD	
	MORRIS, Edward, CRNA	
	MUSE, Reagan, CNP	
	MYERS, Jeffrey, CRNA	
	PARASHAR, Nirbhay, MD	
	PATEL, Lincoln, MD	Diagnostic Radiology
	PEACE, Charles, CRNA	
	PEEL, Avanee, MD	
	RO, Tae, MD	Diagnostic Radiology
	WILLIAMS, Vallon, CNP	
Reappointments-Affiliated Health		
		Behavioral Health/Psychology
	Sponsoring Physician: Christo	opher Cargile, MD
	DODOUTIA D. 1 DOM	74197 F 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7

Supervising Physician: Lowry Barnes, MD

SABOURI, Pouya, PhDSponsoring Physician: Fen Xia, MD			
Initial Appoin	ntment-Regional Staff		
	Speech-Language Pathology		
SHIRRON, Amanda, CNP	Primary Care & Pop Health/Family NP		
Collaborating Physician: Yasthil Jagan	ath, MD		
Reappointments-Regional Staff			
BRANSCUM, Cheryl, SLP	Speech-Language Pathology		
BROWN, Christopher, MD	Primary Care & Pop Health/Family Medicine		
CONRAD, Ashley, LCSW	Behavioral Health/Licensed Social Worker		
COUGHRAN, Sharalee, SLP			
CURRAN, Heidi, PT			
GLIDEWELL, Michael, PT			
HIBBARD, Hilarie, OT	Occupational Therapy		
JENKINS, Casey, PA	Behavioral Health/Physician Assistant		
Supervising Physician: Michael Manci			
LEMMONS, Cody, PT			
MOBLEY, Renita, RD			
MURRAY, Tesa, LCSW	Behavioral Health/Licensed Social Worker		
RAGLAND, Darrell, MD	Primary Care & Pop Health/Family Medicine		
REID, Leanna, OT	Occupational Therapy		
	Primary Care & Pop Health/Family Medicine		
SUDDONG Lister MD	Musculoskeletal/Physical Therapy		
TOPPES Paleage SLP	Primary Care & Pop Health/Family Medicine		
TORRES, Rebecca, SEF	Musculoskeletal/Speech-Language Pathology		
Siv Month P	Leview-Regional Staff		
	Behavioral Health/Licensed Social Worker		
DUNHAM Joshua I CSW	Behavioral Health/Licensed Social Worker		
	Primary Care & Pop Health/Family Medicine		
LEVERETTE, Aaron, LPC	Behavioral Health/Licensed Counselor		
LINVILLE, Tierney, LPC	Behavioral Health/Licensed Counselor		
PETTWAY, Isis, LPC	Behavioral Health/Licensed Counselor		
SIEBENMORGEN, Lachan, PA	Primary Care & Pop Health/Physician Assistant		
TONYMON, Susan, LCSW	Behavioral Health/Licensed Social Worker		
WATSON, Donya, MD	Primary Care & Pop Health/Family Medicine		
WILLIAMS, Jason, Psy D	Behavioral Health/Pediatric Psychology		
WINSLOW, Lucas, PT			

Requested Change in Privileges BRADY, Kelsey, CNP Emergency Medicine/Adult-Gero AC NP Collaborating Physician: Randy Maddox, MD Requesting to add APRN Emergency Medicine Privileges INGRAM-SMITH, Kayla, CNP......Musculoskeletal/Adult-Gero AC NP Collaborating Physician: Samuel Overley, MD Requesting to add Baclofen Pump Refill Privileges INGRAM-SMITH, Kayla, CNP......Neurosciences/Adult-Gero AC NP Collaborating Physician: Jonathan Goree, MD Requesting to add APRN Pain Medicine Privileges Requesting to add Sacral Nerve Stimulator Placement Privileges Collaborating Physician: Muthu Kumaran, MD Requesting to add Skin Punch Biopsies Privileges **FPPE** Collaborating Physician: Scott Lucchese, MD Requesting to add GONB, Botox and trigger point procedure Privileges Collaborating Physician: Scott Lucchese, MD Requesting to add GONB, Botox and trigger point procedure Privileges Collaborating Physician: Timothy Langford, MD Requesting to add Transrectal ultrasound (TRUS) volumes of the prostate and Testosterone pellet insertion (Testopel) Privileges WRIGHT, Emily, CNP Surgical Specialties/Adult-Gero PC NP

1.5 Approval of a Nominee for an Honorary Degree and a Nominee for the Chancellor's Award for the May Commencement Ceremony, UAMS:

Requesting to add Transrectal ultrasound (TRUS) volumes of the prostate Privileges

Collaborating Physician: Ahmet Murat Aydin, MD

Upon motion by Trustee Fryar and second by Trustee Eichler, the nominees recommended to receive an honorary degree and the Chancellor's Award from the University of Arkansas for Medical Sciences for the May 2024 commencement were approved. The names will not be made public until after the individuals have been contacted and agree to accept the awards.

1.6 Approval of Appointments to the Board of Visitors, UAFS:

Upon motion of Trustee Dickey, second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. George McGill is hereby reappointed to membership on the Board of Visitors of the University of Arkansas at Fort Smith for a term to expire December 31, 2029.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. Michael Newcity is hereby appointed to membership on the Board of Visitors of the University of Arkansas at Fort Smith for a term to expire December 31, 2029.

BE IT FURTHER RESOLVED THAT Mr. Tony Jones is hereby appointed to membership on the Board of Visitors of the University of Arkansas at Fort Smith for a term to expire December 31, 2024.

1.7 <u>Approval of Appointment of Ted Dickey to the UA Foundation Board of Directors, UASYS:</u>

Upon motion of Trustee Fryar, second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Ted Dickey is hereby appointed to The University of Arkansas Foundation, Inc., Board of Directors for a term to expire on December 31, 2027.

1.8 Approval of First Amendment to Employment Agreement for UA-PTC Chancellor Summer DeProw, UASYS:

Upon motion of Trustee Dickey, second by Trustee Eichler, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAN THAT the First Amendment to Employment Agreement, effective retroactively to January 1, 2024, for Summer DeProw, is hereby approved and confirmed.

1.9 Approval of the Granting of Emeritus Status, All Campuses and Units:

Upon motion of Trustee Eichler and second by Trustee Fryar, the Board approved the following individuals to receive emeritus status:

1.9.1 Emeritus Resolution for Dr. Thomas Gregory Barrett, UALR:

WHEREAS, Dr. Thomas G. Barrett, Professor in the School of Education, College of Humanities, Arts, Social Sciences and Education at the University of Arkansas at Little Rock, has expressed his intent to retire effective December 31, 2023; and

WHEREAS, Dr. Barrett holds a PhD degree in Education, Higher Education (2002), a Master of Arts degree in Education, Higher Education (1998) from the University of Michigan, School of Education, a Master of Business Administration degree in Marketing from the Georgia State University Graduate School of Business Administration (1974), and a Bachelor of Arts degree in Economics from Emory University; and

WHEREAS, Dr. Barrett joined the University of Arkansas at Little Rock on January 7, 2002, as an Assistant Professor; was promoted to Associate Professor and granted tenure in April 2008; was promoted to Full Professor with tenure in April 2012; and

WHEREAS, Dr. Barrett has taught 15 different graduate courses: Dissertation Seminar, Foundations of College Student Affairs, Fundraising Theory and Practice, Governance and Policy in Higher Education, Higher Education in the U. S.: An Overview, History and Philosophy of Higher Education, Legal Aspects of Higher Education, Organizational Behavior in Higher and Postsecondary Education, Organization and Administration of Two-Year Colleges, Issues and Challenges in Two-Year Colleges, The Two-Year College in America, Assessment and Program Evaluation in Student Affairs, Organizational Systems Analysis, Design & Change in Education, Introduction to Educational Research, and Qualitative Research Methods; and

WHEREAS, Dr. Barrett has successfully chaired the doctoral dissertations of 41 Higher Education graduates since 2008, and served as committee member of an additional 15 Higher Education doctoral dissertation graduates; and

WHEREAS, Dr. Barrett has continued to advise, serve and guide the 60 remaining Higher Education graduate students through the Teachout following the retrenchment and elimination of the Higher Education graduate programs; and

WHEREAS, Dr. Barrett has a modest but distinguished record of publication in such publications as Journal of College Student Retention: Research, Theory & Practice (2021); Journal of Negro Education (2015); Journal of Diversity in Higher Education (2014); Journal of Business Ethics Education (2014); American Educational History Journal (2010); American Educational Research Journal-Social and Institutional Analysis (2008); American Indian Culture and Research Journal (2007); The Journal of Research Administration (2007); Planning for Higher Education (2006); and The CASE International Journal of Educational Advancement (2004 & 2002); and

WHEREAS, Dr. Barrett was awarded the Faculty Excellence Award in Research, College of Education in 2009; and

WHEREAS, Dr. Barrett served as Doctoral Program Coordinator for the Higher Education Doctoral Program (Fall 2006-Fall 2008; Summer 2019-Fall 2020); and

WHEREAS, Dr. Barrett served in voluntary faculty leadership capacities including as a Member, UALR Faculty Senate (2003-2008, 2011-2014), Co-Chair UALR Faculty Senate Ad Hoc Committee on Online Higher Education (2013-2014), Member UALR Faculty Senate Planning and Finance Committee (2004-2015); Member, UALR Graduate Council (2019-2020); and

WHEREAS, Dr. Barrett served as Co-Internal Evaluator (with John Kuykendall), for the Charles W. Donaldson Scholars Academy Programs (2014-2020), a collaborated program between University of Arkansas at Little Rock, Philander Smith College, and Pulaski County Special School District geared toward the success of future college students; and

WHEREAS, Dr. Barrett has served the institution with distinction for 21 years; and

WHEREAS, Dr. Barrett's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and WHEREAS, as a result of this same dedicated service, the University of Arkansas System is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Thomas G. Barrett for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Higher Education; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Thomas G. Barrett.

1.9.2 Emeritus Resolution for Dr. Andy Terry, UALR:

WHEREAS, Dr. Andy Terry, CFA, Professor of Finance, Department of Accounting, Economics, and Finance at the University of Arkansas at Little Rock, has expressed his intent to retire effective December 31, 2023; and

WHEREAS, Dr. Terry holds a Ph.D degree in Finance from The University of Michigan (1990), a Master of Arts degree in Economics from The University of Michigan (1990), and a Bachelor of Arts degree in Business and Economics from Hendrix College (1978); and

WHEREAS, Dr. Terry joined the University of Arkansas at Little Rock January 1, 1990, as an Assistant Professor, was promoted to Associate Professor with Tenure in 1996; promoted to Full Professor in 2005; and

WHEREAS, Dr. Terry served as the Whitbeck-Beyer Chair of Insurance and Financial Services from 2002 through 2004, and initially registered the financial planning program with the CFP Board in Denver; and

WHEREAS, Dr. Terry twice served as Department Chair for the Department of Economics and Finance from 1996 through 2001 and from 2011 through 2013; and

WHEREAS, Dr. Terry obtained his CFA Charter in 2005, the most prestigious financial designation among practicing investment professionals, registered UALR's finance program as an Affiliated University with the CFA Institute, and has served as an officer and Board member of the Arkansas CFA Society for the last 10 years; and

WHEREAS, Dr. Terry has taught finance in the undergraduate, MBA, and Executive MBA programs, and has provided financial expertise to the community through Board service to Arvest Bank, Just Communities of Arkansas, and Ballet Arkansas, and consulting projects with Arkansas Treasury Department, to name a few; and

WHEREAS, Dr. Terry's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas System is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Andy Terry for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Finance; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Andy Terry.

1.9.3 Emeritus Resolution for Dr. Howard Turney, UALR:

WHEREAS, Dr. Howard M. Turney Professor of Social Work at the University of Arkansas at Little Rock School of Social Work, has expressed his intent to retire effective December 31, 2023; and

WHEREAS, Dr. Turney holds a PhD in Social Work from Florida State University (1991), a Master' degree in Social Work from the University of Arkansas at Little Rock (1985), and a BBA in Business Administration from the University of Central Arkansas (1974); and

WHEREAS, Dr. Turney joined the University of Arkansas at Little Rock on August 15, 1991, as an Instructor and was promoted to Associate Professor in 1995 and awarded tenure in 1996. Dr. Turney was promoted to full professor in 2006; and

WHEREAS, Dr. Turney has served the institution with distinction for 32 years; and

WHEREAS, Dr. Turney has taught Foundations III, Human Behavior in the Social Environment, Advanced Direct Practice I, Advanced Direct Practice III, Advanced Practice III, Couples Therapy, Field Liaison, and the Advanced Standing Seminar; and

WHEREAS, Dr. Turney was the Director of the School of Social Work for 23 of his 32 years of service at UA Little Rock; and

WHEREAS, Dr. Turney has served on many committees in the School of Social Work, including the Peer Review Committee (Chair), Admissions Committee, and the Tenure and Promotions Committee (Chair); and

WHEREAS, Dr. Turney has been engaged in several external service activities, including being a board member of the American Association of Marriage and Family Therapists; the Arkansas Kidney Foundation; Arkansas Children's Hospital; volunteer at Immerse Arkansas, and a board member of Shepherd's Hope; and

WHEREAS, Dr. Turney has had multiple large and smaller scale grants over the course of his service and has had twelve peer reviewed publications, and multiple refereed professional presentations; and

WHEREAS, Dr. Turney's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas System is better able to meet the educational needs of the people of the State;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Howard M. Turney for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Social Work; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Howard M. Turney.

1.9.4 Emeritus Resolution for Hank Chaney, UADA-CES:

WHEREAS, in accordance with University of Arkansas policy, Mr. Henry M. "Hank" Chaney retired from the University of Arkansas System, Division of Agriculture, Cooperative Extension Service on December 3, 2021, after 39 years of service; and

WHEREAS, Mr. Chaney began his career as County Extension Agent–Agriculture in Perry County in 1982, where he developed and provided educational programs in Agriculture and Natural Resources to Arkansans, and positive values and life skills training to Arkansas youth; and

WHEREAS, Mr. Chaney was Rice Research Verification Coordinator from 1987-1990, then moved to the Prairie County Extension Office as Staff Chair

from 1990 to 2009. In 2003, he was promoted to Distinguished Agent. He moved in 2009 to Faulkner County as Staff Chair; and

WHEREAS, Mr. Chaney was appointed Agriculture and Natural Resources Educator in 2015. He mentored early career County Agriculture Agents to develop into productive agents in less time and to reduce agent turnover; and

WHEREAS, Mr. Chaney was a member of and served the National Association of County Agricultural Agents (NACAA) and Arkansas County Agricultural Agents Association (ACAAA); and

WHEREAS, Mr. Chaney was recognized with the County Agent of the Year (1994) from the Arkansas Association of Cooperative Extension Specialists; John W. White County Educator Award (2004); Distinguished Service Awards from ACAAA and NACAA; Search in Excellence in Crop Production (2009) and Livestock Production (2014) from ACAAA; and Friend of Arkansas 4-H Foundation (2021); and

WHEREAS, Mr. Chaney promoted the Land Grant University work of teaching, research and extension through his dedicated and outstanding service and carried out the mission of the University of Arkansas System, Division of Agriculture, Cooperative Extension Service;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mr. Chaney for his contributions toward fulfilling the mission of this institution; confers upon him emeritus rank; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Mr. Chaney.

1.9.5 Emeritus Resolution for Clifford Coker, UADA-CES:

WHEREAS, in accordance with University of Arkansas policy, Mr. Clifford Coker retired from the University of Arkansas System, Division of Agriculture, Cooperative Extension Service on July 29, 2012 after 27 years of service; and

WHEREAS, Mr. Coker joined the Cooperative Extension Service as County Extension Agent–Agriculture in 1985. He developed and provided educational programs in agricultural sciences to Arkansas citizens, and provided sound agronomic recommendations to farmers; and

WHEREAS, Mr. Coker was promoted to Extension Specialist I – Plant Pathology in 1991; and eventually achieved the rank of Associate Professor, Extension Plant Pathologist; and

WHEREAS, Mr. Coker was a member of and served the following organizations – Arkansas Crop Protection Association, the Association of Southern Disease Workers, and the American Phytopathological Society; and

WHEREAS, Mr. Coker's outstanding service has been recognized with the Extension Excellence Issue Team Award-2008 for the Arkansas Working Group on Introduced Plant Disease; the John W. White Outstanding Team Award, U of A, Division of Agriculture, 2009 for Soybean Rust Working Group concerning Monitoring and Disease Management Recommendations; and the International IPM Award for Excellence, 2012 for Soybean Rust - PIPE for SBR Sentinel Program; and

WHEREAS, Mr. Coker promoted the Land Grant University work of teaching, research and extension through his dedicated and outstanding service and carried out the mission of the University of Arkansas System, Division of Agriculture, Cooperative Extension Service to provide research-based information and lifelong learning opportunities to Arkansas citizens;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mr. Coker for his contributions toward fulfilling the mission of this institution; confers upon him emeritus rank; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Mr. Clifford Coker.

1.9.6 Emeritus Resolution for Dr. Angi Freel, UADA-CES:

WHEREAS, in accordance with University of Arkansas policy, Dr. Angie Freel retired from the University of Arkansas System, Division of Agriculture, Cooperative Extension Service on January 31, 2023, after 26 years of service; and

WHEREAS, Dr. Freel joined the Cooperative Extension Service in 1996 as an Administrative Assistant and was promoted to a County Extension Agent in 1997 in White County. She developed and provided educational programs in 4-H and Youth Development to Arkansas citizens, and provided positive values and life skills training to Arkansas youth; and

WHEREAS, Dr. Freel was promoted in 2014 to the position of 4-H Youth Citizenship/Leadership Specialist and again promoted in 2018 to Associate Department Head – 4-H; and

WHEREAS, Dr. Freel was a member of and served in the following organizations—the National and Arkansas Associations of Extension 4-H Agents and the National & Arkansas Associations of Family and Consumer Sciences; and

WHEREAS, Dr. Freel's outstanding service has been recognized by the following honors: Specialist of the Year, Newspaper Story Award and Achievement in Service Award from the Arkansas Association of Extension 4-H Agents; Issue Team Award - Soybean Science Challenge; Extension Team Excellence Award - Citizenship Initiative; Best Newsletter Award, Meritorious Service Award and Distinguished Service Award from the National Association of Extension 4-H Agents; 4-H Agent of the Year from the Arkansas 4-H Volunteer Leader's Association in 2006 and 2012; Extension Excellence Team Issue Award; Extension Employee of the Quarter; Communications Award: TV Program; and

WHEREAS, Dr. Freel promoted the Land Grant University work of teaching, research and extension through her dedicated and outstanding service and carried out the mission of the University of Arkansas System, Division of Agriculture, Cooperative Extension Service to provide research-based information and lifelong learning opportunities to Arkansas citizens;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Angie Freel for her contributions toward fulfilling the mission of this institution; confers upon her emeritus rank; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Freel.

1.9.7 Emeritus Resolution for Jane Newton, UADA-CES:

WHEREAS, in accordance with University of Arkansas policy, Mrs. Jane Newton retired from the University of Arkansas System, Division of Agriculture, Cooperative Extension Service on October 1, 2022, after 25 years of service; and

WHEREAS, Mrs. Newton joined the Cooperative Extension Service in 1997 as County Extension Agent – Family and Consumer Sciences in Lincoln County. During her career, Mrs. Newton was promoted to the rank of County Agent III.

She developed and provided educational programs in family and consumer sciences to Arkansas citizens, and provided positive values and life skills training to Arkansas youth; and

WHEREAS, Mrs. Newton conducted programs in areas such as: SNAP-Ed nutrition education, diabetes education, food preservation, ServSafe Food Manager Training, financial literacy, among many others. She was a member of the team that developed the initial At Home with UAEX program in response to the COVID-19 work from home situation and the team that developed the Grown Up "U" podcast for youth and young adults; and

WHEREAS, Mrs. Newton has collaborated on educational programs with her local community and county – Lincoln County Extension Homemakers Club, Lincoln County Judge; Star City, Gould, and Grady mayors; Star City Branch Library; Lincoln County Health Unit; Lincoln County DHS; Star City School District; Star City Housing Authority; C & L Electric Cooperative; Lincoln County Cattlemen Association; Lincoln County Fair Association to name a few; and

WHEREAS, Mrs. Newton's outstanding service has been awarded National Extension Association of Family & Consumer Sciences' Continued Excellence Award, Distinguished Service Award, Community Partnership Award, and Newsletter Award; and

WHEREAS, Mrs. Newton promoted the Land Grant University work of teaching, research and extension through her dedicated and outstanding service and carried out the mission of the University of Arkansas System, Division of Agriculture, Cooperative Extension Service;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mrs. Jane Newton for her contributions toward fulfilling the mission of this institution; confers upon her emeritus rank; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Mrs. Newton.

1.9.8 Emeritus Resolution for Dr. Yeshi Wamishe, UADA-CES:

WHEREAS, in accordance with University of Arkansas policy, Dr. Yeshi Wamishe retired from the University of Arkansas System, Division of Agriculture, Cooperative Extension Service on March 1, 2023, after 11 years of service; and

WHEREAS, Dr. Wamishe received B.S. (1979) and M.S. (1984) degrees from Addis Ababa University, Ethiopia and a Ph.D. (2002) in Plant Science/Plant Pathology from the University of Arkansas, Fayetteville; and

WHEREAS, Dr. Wamishe joined the Cooperative Extension Service in 2011 as an Assistant Professor – Extension Plant Pathologist with a specialty in rice. During her career, Dr. Wamishe was promoted to the rank of Associate Professor. She employed her expertise in developing educational programs and materials in plant pathology for delivery to Arkansas citizens and farmers; and

WHEREAS, Dr. Wamishe has produced 51 journal, book chapters, or proceeding publications; 70 published abstracts and presentations; numerous blog and disease updates; contributions to seasonal rice newsletters; and

WHEREAS, Dr. Wamishe holds a U.S. Patent for Trichoderma Compositions and Methods of Using the Same - February 2021; and

WHEREAS, Dr. Wamishe has been active in several professional organizations such as the American Phytopathological Society, Rice Technical Working Group, Gamma Sigma Delta, National Association of County Agricultural Agents; and

WHEREAS, Dr. Wamishe's outstanding service has earned numerous awards, including the Rice Industry Award (2022) from Horizon Ag, *Rice Farming* and USA Rice; the Division of Agriculture's John W. White Outstanding Team Award-Rice Breeding Team (2021), and Team Award: Outstanding Educational Materials from the American Society of Agronomy; and

WHEREAS, Dr. Wamishe promoted the Land Grant University work of teaching, research and extension through her dedicated and outstanding service and carried out the mission of the University of Arkansas System, Division of Agriculture, Cooperative Extension Service;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Yeshi Wamishe for her contributions toward fulfilling the mission of this institution; confers upon her emeritus rank; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Wamishe.

2. Approval of Minutes of the Regular Meeting Held November 15-16, 2023, and Special Meeting Held December 15, 2023:

Upon motion by Trustee Dickey and second by Trustee Eichler, the minutes of the regular meeting held November 15-16, 2023, and Special Meeting Held December 15, 2023, were approved.

Chair Harriman called on Trustee Nelson to convene the Joint Hospital Committee at 2:49 p.m., Trustee Wilson to convene the Audit and Fiscal Responsibility Committee at 3:29 p.m., and Trustee Fryar to convene the Academic and Student Affairs Committee at 4:17 p.m. Chair Harriman adjourned the regular session at 4:21 p.m.

On Thursday, January 25, 2024, Chair Harriman reconvened the meeting calling on Trustee Dickey to convene the Buildings and Grounds Committee at 8:43 a.m. Chair Harriman reconvened the regular session of the Board at 9:07 a.m.

3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 24, 2024:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on January 24, 2024, and moved that the actions of the Committee, which included approval of the minutes of the meeting held November 15, 2023, be approved by the Board. Trustee Cox seconded the motion and the following committee items were approved by the full Board:

3.1 Approval of the UAMS Safety Management and Emergency Preparedness Report:

Dr. Michelle Krause presented the Safety Management Report for October through December 2023 and the Emergency Preparedness Report for November through December 2023.

3.2 Review of the Institutional Compliance Program:

Mr. Mark Hagemeier presented the UAMS Institutional Compliance Report for June 2023 through November 2023.

3.3 Review of UAMS Quality, Experience and Safety Report:

Dr. Michelle Krause presented the Quality, Experience and Safety Report through January 2024.

3.4 Review of the HEAR Arkansas Program:

Otolaryngologist Susan D. Emmett, M.D., MPH, provided an update on the UAMS HEAR Arkansas Program.

3.5 Review of the UAMS Integrated Clinical Enterprise Key Indicators:

Ms. Amanda George presented the UAMS Integrated Clinical Enterprise Key Indicators for the period ending November 30, 2023.

3.6 <u>Chief Executive Officer's Update</u>:

Chancellor Cam Patterson reported the documentation required for the UAMS Magnet application will be submitted by the end of January. Magnet designation is a program of the American Nurses Credentialing Center (ANCC) to designate hospitals that demonstrate nursing excellence. Magnet designation is important because it signals to both patients and nurses that UAMS meets the highest standards in nursing excellence. This designation will be a powerful recruiting tool, helping UAMS to fill open spots in the hospital as well as clinics with talented, committed nursing staff.

4. Report on Audit and Fiscal Responsibility Committee Meeting Held January 24, 2024:

Audit and Fiscal Responsibility Committee Chair Wilson reported on the meeting held January 24, 2024, which included approval of the minutes of the meeting held November 15, 2023. Upon motion by Trustee Dickey and second by Trustee Fryar, the following committee items were approved by the full Board:

4.1 Approval of the Arkansas Legislative Audit's Basic Financial Statements and Other Reports with Corresponding Management Responses for the Year Ended June 30, 2023, for the University of Arkansas System:

The committee reviewed and approved Arkansas Legislative Audit's Basic Financial Statements and Other Reports with Corresponding Management Responses for the year ended June 30, 2023, for the University of Arkansas System. The resolution, approved by the Committee and then approved by the full Board, is set out below:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following audit report has been reviewed by the full Board at its open meeting on January 24-25, 2024:

University of Arkansas System Basic Financial Statements and Other Reports, June 30, 2023.

The management responses to recommendations made by Arkansas Legislative Audit were also reviewed and approved for appropriate action.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting.

4.2 Approval of the Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2023:

The Committee approved Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Division I Intercollegiate Athletics Programs for the year ended June 30, 2023.

4.3 Approval of Fiscal Year 2024 Audit Plan Update Report:

The Fiscal Year 2024 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, Listing of External Audit Reports received and reviewed during Fiscal Year 2024, with unmodified opinions and no material internal control or compliance findings.

4.4 Update on Losses Identified through the Internal Audit Process:

The committee reviewed the Loss Tracking Report Schedule which shows audit reports presented to the Committee during the past year as well as any reports where the case is still active, and a final resolution has not been determined.

FISCAL RESPONSIBILITY

4.5 Student Accounts Receivable Aging

The committee reviewed and approved the June 30, 2023, Student Accounts Receivable Report.

5. Report on Academic and Student Affairs Committee Meeting Held January 24, 2024:

Chair Fryar reported that the Academic and Student Affairs Committee met on January 24, 2024, and moved that the actions of the Committee be approved by the Board; Trustee Eichler seconded the motion, and the following resolutions were adopted:

5.1 Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its January 24-25, 2024, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

1. University of Arkansas at Little Rock

A. Title or CIP Change

• Change Conflict Mediation Graduate Certificate to Conflict Management Graduate Certificate and move the program administration of this certificate to Applied Communication. (The name change better reflects the additional training required for a person to become a mediator, which the certificate program does not provide. Most of the courses as well as the job of assessment for the program fall under the Applied Communication faculty. No new faculty or resources are required for this change.)

2. University of Arkansas, Fayetteville

A. Deletion

• Master of Science in Environmental Engineering in the Department of Civil Engineering within the College of Engineering, effective Fall 2024. (The Master of Science in Environmental Engineering program has appeared on the ADHE program viability list. The program has had no declared students for multiple years, and faculty, who created and sustained the program, are no longer with the University. After conversations with the Department of Civil Engineering, the degree was approved for deletion due to viability concerns.)

3. University of Arkansas at Fort Smith

A. Curriculum Revision Program

• Associate of Arts (Modify the degree requirements to match ADHE documentation. With the change, UAFS now requires a 35-hour state

minimum general education core; 15 to 24 semester credit hours of directed electives selected from the general education core categories and 1 to 10 semester credit hours of institutional requirements or advisor-approved electives. By changing degree requirements, students will have more flexibility in completing this degree.)

4. University of Arkansas for Medical Sciences

A. Program Reconfiguration

• Reconfigure the Doctor of Medicine to Create a Master's in Applied Health Sciences degree program. (The new program will assist a medical student who has completed four semesters of pre-clinical courses but chooses not to complete medical school. The new degree will allow that student to benefit from the completed curriculum and consider other advanced health care career paths, such as laboratory, clinical or teaching. There is no additional cost to this program, and it will not impact the Doctor of Medicine program.)

B. Title or CIP Change

• Change Bachelor of Science in Cytotechnology to Bachelor of Science in Cytology degree program. (The BS in Cytotechnology program is being renamed the BS in Cytology program to meet the accreditation guidelines from the Commission on Accreditation of Allied Health Education Programs. There will be no change to the curriculum.)

5. University of Arkansas - Pulaski Technical College

- A. Existing Program to be Offered at an Existing Off-Campus Location
 - UA Criminal Justice Institute (26 Corporate Hill Drive, Little Rock, AR 72205 At least 50% of the credits in the following credentials are being offered through CJI, so UA-PTC is required to list CJI as an off-campus location:
 - Associate of Applied Science in Crime Scene Investigation (DC 0387, CIP 43.0406)
 - Associate of Applied Science in Law Enforcement Administration (DC 0391, CIP 43.0103)
 - Technical Certificate in Crime Scene Investigation (DC 0386, CIP 43.0406)
 - Technical Certificate in Law Enforcement Administration (DC 0389, CIP 43.0103)
 - Certificate of Proficiency in Crime Scene Investigation (DC 0384, CIP 43.0406)
 - Certificate of Proficiency in Law Enforcement Administration (DC 0388, CIP 43.0103)

- LRSD Metropolitan Career-Technical Center (7701 Scott Hamilton Drive, Little Rock, AR 72209) – At least 50% of the following credentials may be offered through the Metropolitan Career-Technical Center as part of the concurrent partnership, so UA-PTC is required to list Metro as an off-campus location:
 - Certificate of Proficiency in Computer Information Systems (DC 0018, CIP 11.0101)
 - Certificate of Proficiency in Digital Media Production (DC 5395, CIP 09.0702)
 - Certificate of Proficiency in Health Information Technology (DC 4741, CIP 51.0707)

B. CIP Code Change

• Certificate of Proficiency in Computerized Numerical Control should align with the other credentials in the newly reconfigured advanced manufacturing program. The CIP code will change from 48.0510 to 15.0613.

6. University of Arkansas at Monticello

- A. Existing Certificate or Degree Program Offered at an Existing Off-Campus Location
 - Bachelor of Science in Nursing Offer the last two years onsite at National Park College, 101 College Dr, Hot Springs, AR 71913. (This request will afford students the opportunity to earn both the Associate of Science in Nursing through NPC and the Bachelor of Science in Nursing from UAM onsite at NPC.)
- B. Change Mode of Instruction: Existing Program Offered by Distance Technology
 - Technical Certificate in Business Technology. (The TC in Business Technology, with the embedded CP in Basic Business Principles, is experiencing a growing need to accommodate students with jobs and families. Therefore, UAM is seeking to designate these programs as 100% online.)
 - Certificate of Proficiency in Basic Business Principles
 - Technical Certificate in Health Information Technology. (The HIT Certificate, with embedded CP Healthcare Office Skills, offered by the Crossett and the McGehee campus needs to be offered 100% online to meet the stipulations of a grant provided by the Arkansas Rural Health Partnership that enables students across the state to obtain a certificate in Health Information Technology. Making the Health Information Technology program online will also meet a growing need to accommodate students with jobs and families.)
 - · Certificate of Proficiency in Healthcare Office Skills

C. Program Reconfiguration

- Reconfigure Master of Education to Offer a Graduate Certificate in K-6/7-12 Special Education Resource. (Special Education expertise is highly sought in teachers as well as other secondary school professionals in the state of Arkansas. The coursework for the graduate certificate is currently offered as part of the MEd as well as an approved K-6/7-12 Special Education Resource Endorsement. UAM is seeking to award these candidates a 12-credit, online graduate certificate.)
- Reconfigure Master of Education to Offer a Graduate Certificate in K-12 Special Education. (The coursework for the graduate certificate is currently offered as part of the MEd as well as an approved K-12 Special Education Endorsement. UAM is seeking to award these candidates a 24-credit, online graduate certificate.)

D. Delete Program/Option/Emphasis/Track

• Certificate of Proficiency in Emergency Medical Technician—Intermediate Program. (Program has been inactive for a number of years. Because of changes in the licensure requirements, completers of this certificate would no longer meet the requirements "to challenge the National Registry EMT—Intermediate 85 Examination," according to the Department of Health EMS Division.)

7. University of Arkansas at Pine Bluff

A. Program Reconfiguration (existing course; no new costs)

- Reconfigure the Bachelor of Science in Business Administration to create a Concentration in Entrepreneurship. (The proposed addition of a concentration in Entrepreneurship is designed to train emerging entrepreneurs with the tools and techniques to harness new business opportunities, and it aligns with UAPB's mission of making a positive impact on the economy both domestically and internationally.)
- Reconfigure the Bachelor of Science in Entrepreneurship to Create a Minor in Entrepreneurship. (This is an eighteen-hour minor for non-business degree-seeking students and will provide them with skills to develop solutions that address the needs of the global consumer.)
- B. New Certificate Program (Certification of Proficiency, Technical Certificate or Graduate Certificate (existing courses; no new costs)
 - Certificate of Proficiency in Food Production and Safety. (Program covers various aspects of food safety, including proper storage, hygiene, quality control, and compliance with industry standards and regulations; empowers participants to mitigate foodborne risks and promote public health. The program will also stack into the current Food Service and Restaurant

Management degree should a learner decide to later complete the bachelor's degree. Program completion qualifies students for the National Restaurant Association ServSafe Food Protection Manager Certification Examination.)

- Certificate of Proficiency and Technical Certificate in Data Science. (These certificates will provide students with a foundation in data science, analytics, management, and applications and will prepare students for industry certification exams, teacher certification exams, and further study in data and computer science.)
- Technical Certificate for Life Sciences. (The program will allow students to complete the prerequisites for professional or graduate school while earning a credential upon completion. This program will provide an in-depth overview of branches of life sciences and build upon research methods and skills to develop informed solutions to life sciences problems and communicate life sciences topics via various presentation methods.

5.2 Five-Year Review of Academic Programs Approved in 2018:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2024 Academic Review Summary Report regarding academic offerings approved by the Board during the 2018 calendar year is hereby approved.

BE IT FURTHER RESOLVED THAT those discontinued programs noted in this report and as set forth below are hereby approved for deletion.

UAPB

Master of Education in Computer Science

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this program deletion to the Arkansas Division of Higher Education for appropriate action.

6. Report on Buildings and Grounds Committee Meeting Held January 25, 2024:

Chairman Dickey reported that the Buildings and Grounds Committee met on January 25, 2024, and moved that the actions of the Committee be approved by the Board; Trustee Todd seconded. The following resolutions were adopted:

6.1 <u>Approval of Scope and Budget for the Exterior Improvements Portion of the Yocum Hall</u> Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to proceed with the exterior envelope improvements portion of the Yocum Hall Renovation project.

6.2 Approval to Increase Budget for Windgate Galleries Project, UAF:

WHEREAS, in August of 2021, University of Arkansas, Fayetteville, was authorized to initiate the capital project process for the Windgate Galleries project for the selection of professional design consultants and a general contractor/construction manager; and

WHEREAS, the Board previously approved the selection of the architect and general contractor for the Windgate Galleries at its November 2021 meeting, and at that time, the project was presented with a proposed cost estimate of \$34 million; and

WHEREAS, the project objectives include constructing a facility consistent with the mission and vision of the Windgate Foundation, and its objective of supporting contemporary craft and visual arts; and

WHEREAS, the cost of capital construction post-pandemic has been extremely challenging, and the material costs and supply chain issues have been further exacerbated by the pace of commercial and institutional construction activity in northwest Arkansas; and

WHEREAS, during the early planning and programming phase, it was evident that the originally proposed capital budget would not be sufficient to meet the programmatic scope of the project, requiring a revised projected budget of \$44.9 million; and

WHEREAS, the project was temporarily halted until May 2023, when a comprehensive funding strategy was proposed by the School of Art;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves continuing the Project with the total project cost not to exceed \$44.9 million, with the additional funding coming from other private sources, gift earnings, and other non-student fee backed sources.

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to execute such documents and instruments as may be necessary to accomplish the Windgate Galleries project, provided that such documents and instruments shall be reviewed by the General Counsel.

6.3 Approval to Increase Budget for the Anthony Timberlands Center Project, UAF:

WHEREAS, the Board previously approved the selection of the architect and general contractor for the Anthony Timberlands Center for Design and Materials Innovation at its March 2020 meeting. At that time, the project was presented with a proposed concept cost estimate of \$16 million; and

WHEREAS, the project objectives include constructing a building of the highest quality that will showcase Arkansas' resources and help build markets for innovative Arkansas wood products; and

WHEREAS, in recognition that the Anthony Timberlands Center was budgeted prior to the COVID Pandemic, and therefore did not reflect the cost of construction post pandemic, the Board in May 2022, authorized an increase in the capital project approval to \$33.5 million; and

WHEREAS, the final cost for the Anthony Timberlands Center project has been significantly impacted by post-pandemic national economic inflation and supply chain disruptions, as well as northwest Arkansas regional construction cost escalation; and

WHEREAS, through competitive procurement, the final total cost for the Anthony Timberlands Center project has been determined to be \$43 million;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves a revised total project cost for the Anthony Timberlands Center not to exceed \$43 million, with all additional necessary funds provided through private fundraising and external grant solicitations by the Fay Jones School of Architecture and Design.

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to execute such documents and instruments as may be necessary to accomplish the Anthony Timberlands Center for Design and Materials Innovation

provided that such documents and instruments shall be reviewed by the General Counsel.

6.4 Approval to Enter into a Ground Lease Agreement with GHC Little Rock Hotel Ownership, LLC, UAMS:

BE IT RESOLVED BY THE BOARD OF THE TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President of the University of Arkansas System is hereby authorized to execute a Ground Lease and other appropriate contracts, if any, with GHC Little Rock Hotel Ownership, LLC ("Lessee") for approximately 1.27 acres of Board owned real property located at 6th Street and UAMS Boulevard/Cedar Streets on Lots 1-4, 13-16, / Block 4 Parts of Lots 5, 12 / Block 4 Reyburn and Wright's Addition.

BE IT FURTHER RESOLVED THAT the Ground Lease will be for a term of 99 years, with options for extensions of two additional 10 years terms each, and shall be for the purpose of constructing and operating an approximately seven-story hotel building that will contain approximately 60,000 square feet and approximately 110 guest rooms.

BE IT FURTHER RESOLVED THAT, subject to review by the Office of General Counsel, the President shall be and hereby is authorized to execute such Ground Lease, and the Chancellor and campus Vice Chancellor for Finance and Administration are authorized to execute such other contracts, documents and instruments and to take such further actions as may be necessary in order to carry out the purpose and intent of this Resolution.

6.5 Selection of Two Firms to Provide Design Professional Services (On-Call), UAM;

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Monticello is authorized to select SCM Architects and WDD Architects to provide professional on-call architect services for the University of Arkansas at Monticello.

6.6 Selection of a Professional Design Firm for the Clock Tower Project, UACCM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Morrilton is authorized to select SCM Architects as design professionals for UACCM's Clock Tower Project.

6.7 <u>Selection of a Professional Design Firm for the Maintenance Warehouse Project, UACCM:</u>

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Morrilton is authorized to select SCM Architects as design professionals for UACCM's Maintenance Warehouse Project.

6.8 Update on Development Activities and Naming Opportunities, UAPB (Information):

Chancellor Laurence B. Alexander, University of Arkansas at Pine Bluff, updated the Board on recent development activity and potential naming opportunities for the UAPB campus.

6.9 Report of Easement Approved by the President (Information):

President Don Bobbitt reported the following easement has been approved since the last report to the Trustees.

Utility Easement to The City of Fayetteville (UAF).

7. Ratification of Honorary Degrees Awarded at December 2023 Commencements:

Upon motion by Trustee Fryar and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following honorary degrees granted at the fall 2023 commencement ceremonies are hereby ratified, confirmed and approved:

Dr. Alma S. Adams, Honorary Doctor of Laws, UAPB Mr. Henri Linton, Honorary Doctor of Laws, UAPB

8. <u>Authorization for Expense Reimbursement for Each Board Member for Performing Official</u> Board Duties for Calendar Year 2024:

Upon motion by Trustee Fryar and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2024.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 24-25, 2024.

9. Campus Report: Dr. Christina Drale, Chancellor, University of Arkansas at Little Rock:

Chancellor Christina Drale focused on three topic areas: 1) UA Little Rock's initiatives to improve affordability for all students, 2) the institutional goals highlighted in their new strategic plan, and 3) an introduction to the new teacher education residency program.

The university offers a number of distinctive scholarships to assist students with furthering their education. The Trojan Guarantee is offered to students who are Pell-eligible and receive the Arkansas Challenge Scholarship. It guarantees a ZERO-dollar tuition for a four-year baccalaureate degree. The Half-Off Scholarship is for incoming freshmen at any income level. The half-off tuition scholarship is applicable for the first two years. The Corporate Partner Tuition Assistance is a 10% tuition scholarship for employees of participating companies. The UAPTC Tuition Match Scholarship is offered to UAPTC students who transfer to UA Little Rock. They will receive up to two years of tuition at the UAPTC rate.

UA Little Rock has been working on their 5-Year Strategic Plan resulting in the identification of five institutional goals.

Access - Increase student access to transformative educational experiences that are affordable, versatile, and relevant.

Experience – Improve the student, faculty, and staff experience by cultivating an engaging campus community that promotes diversity, equity, and inclusivity.

Attainment – Strengthen educational attainment through academic programs leading to social and economic mobility and the achievement of students' aspirational goals.

Research – Expand the institution's applied research footprint to provide advanced educational opportunities and to broaden external impact.

Community Engagement – Enhance community engagement through partnerships and collaborations involving faculty, staff, and students that address local, state, and regional needs.

A unique feature of the plan is the formation of ten thematic component teams that have developed specific sub-goals that are aligned with one or more of the institutional level

goals. Each component goal has specific objectives and strategies to accomplish the component goal, which in turn, contributes to achieving the institutional goal.

Last year, UA Little Rock received an implementation grant from Forward Arkansas for a new approach to teacher education. Chancellor Drale invited Dean Sarah Beth Estes and her team to describe a paid teacher residency program that places student teachers in classrooms throughout the year along with mentor teachers and advisors. Four student participants in the program described their experience of becoming day-one ready for a career in teaching.

10. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Don Bobbitt thanked Chancellor Drale and her staff for hosting the Board and the UA System. He then shared thoughts on the importance of research, specifically academic research and the need to take discoveries, where appropriate, into the marketplace. UA System faculty, staff and students across the system engage in research at every level, from the basic sciences to clinical practice, to improvements in teaching methodology. He stated no one could compensate our researchers for the long hours it takes to advance knowledge, however, he wants faculty and staff engaged in research across the system to know that their efforts are greatly valued and appreciated.

11. Presentation re National Civic Review, UACS and WRI:

University of Arkansas Clinton School of Public Service Dean Dr. Victoria DeFrancesco Soto and Winthrop Rockefeller Center Director Janet Harris presented about efforts for the first Arkansas Civic Health Index, a report that shows the current status of civic engagement in Arkansas and provides tangible recommendations on how to improve citizen engagement in the state. Based on research by two Clinton School professors, the report was completed in partnership with the National Conference on Citizenship, a federally chartered nonprofit organization that works with U.S. states and municipalities to publish these reports using special data from the U.S. Census Bureau. In conjunction with the release of the report, the Winthrop Rockefeller Institute has launched Civic Arkansas, an initiative to amplify civic engagement across The Natural State. The mission of this new program is to leverage these strengths and address identified weaknesses, aiming to foster a more civically engaged Arkansas.

12. Unanimous Consent:

Chair Harriman presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Dickey and second by Trustee Fryar, the following resolution was adopted:

Resolution Acknowledging with Appreciation Receipt of Donated Funds to The University of Arkansas Foundation, Inc., or to the University to Establish Endowed Awards, Chairs, Endowments, Funds, Lectureships, Professorships and/or Scholarships:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the following endowed awards, endowments, fellow, funds, internships, lectureships, and scholarships:

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS

Donor's Name: Ms. Melanie Nichols

Name of Endowment: Melanie Nichols Academic Award Endowment

For the benefit of: The purpose of this gift shall be to provide an annual award to a senior at the Arkansas School for Mathematics, Sciences, and the Arts (ASMSA) who has demonstrated exceptional achievements both in and beyond the classroom.

UNIVERSITY OF ARKANSAS AT MONTICELLO

Donor's Name: UAM Agriculture Alumni Society

Name of Endowment: Dr. Kelly J. Bryant Endowed Scholarship for Agriculture

For the Benefit of: Forestry, Agriculture and Natural Resources

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Donor's Name: Dr. Gladys Turner Finney

Name of Endowment: Professor Joseph Carter Corbin Memorial Scholarship

For the Benefit of: Department of Math and Science

Donor's Name: Calvin & Janetta Booker

Name of Endowment: Calvin & Janetta Booker Endowment

For the Benefit of: School of Education, Nursing, and Dietetics and Nutrition

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Donor's Name: Richard Bandell Homard Trust

Name of Endowment: Dr. Richard Homard Endowed Scholarship

For the Benefit of: UALR students studying applied science

Donor's Name: Carol Lee Tucker Foreman

Name of Endowment: Carol Lee Tucker Foreman Endowment Fund For the Benefit of: UALR Center for Arkansas History and Culture

Donor's Name: Cromwell

Name of Endowment: Cromwell Endowed Undergraduate Scholarship For the Benefit of: Undergraduate UALR students studying engineering.

Donor's Name: Windgate Foundation

Name of Endowment: Windgate Director of the School of Education Endowment

For the Benefit of: UALR School of Education

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Donor's Name: Rhonda M. Dick, M.D. and Joseph Kennedy Dick

Name of Endowment: UAMS College of Medicine Dr. Rhonda and Ken Dick Endowed

Scholarship

For the Benefit of: UAMS College of Medicine students from rural areas demonstrating a

financial need.

Donor's Name: Multiple Donors

Name of Endowment: Yeh Memorial Fund

For the Benefit of: UAMS College of Medicine to provide support for an annual lectureship

or student travel with first preference for students or faculty from Taiwan.

Donor's Name: Meena Singh Tomer and Dr. Damber Singh Tomer

Name of Endowment: Thakur Tikam Singh Tomer Endowed Fund for Excellence in the College of Medicine Department of Neurology to support the strategic initiatives of the Virmani Gait Laboratory.

Donor's Name: Multiple Donors

Name of Endowment: Dr. Freda McKissic Bush Scholarship

For the Benefit of: UAMS College of Nursing student.

Donor's Name: Multiple Donors

Name of Endowment: The UAMS Organ Engineering and Gene Therapy Fund for

Excellence

For the Benefit of: College of Medicine to support the strategic initiatives and research

efforts of the UAMS solid organ transplant program.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Donor's Name: Benson A. Cashion

Name of Endowment: Benson A. Cashion Endowed Scholarship in Architecture and Design For the Benefit of: Undergraduate scholarship in Fay Jones School of Architecture and

Design

Donor's Name: Katherine P. Brill

Name of Endowment: Professor Howard W. Brill Professional Responsibility Fellow

For the Benefit of: Graduate award in School of Law

Donor's Name: Cromwell Architects

Name of Endowment: Cromwell Architects Engineers Endowed Scholarship for Excellence

in Architecture

For the Benefit of: Undergraduate scholarships at Fay Jones School of Architecture and

Design

Donor's Name: Cromwell Architects

Name of Endowment: Cromwell Architects Engineers Endowed Scholarship for Excellence

in the College of Engineering

For the Benefit of: Undergraduate scholarships in College of Engineering

Donor's Name: Donor collective

Name of Endowment: Benjamin Rusty Mullen Electrical Engineering Endowed Scholarship

For the Benefit of: Undergraduate scholarship in College of Engineering

Donor's Name: Donor collective

Name of Endowment: Michael Lewis Lejong Endowed Lecture for Leadership in

Architecture

For the Benefit of: Faculty lecture in Fay Jones School of Architecture and Design

Donor's Name: Donor collective

Name of Endowment: Matthew A. Waller Business Integrity Leadership Initiative

Endowment

For the Benefit of: Campus Programs in Sam M. Walton College of Business

Donor's Name: Donor collective

Name of Endowment: Professor Gerald B. Jordan Endowed Scholarship in Journalism

For the Benefit of: Undergraduate scholarship in J. William Fulbright College of Arts and

Sciences

Donor's Name: Evo Business Environments, Inc

Name of Endowment: Evo Business Environments Endowed Lecture in Interior

Architecture

For the Benefit of: Faculty lecture in Fay Jones School of Architecture and Design

Donor's Name: Faulkner Family

Name of Endowment: Faulkner Family Chancellor's Scholarship Fund for J. William

Fulbright College of Arts & Sciences

For the Benefit of: Undergraduate scholarship in J. William Fulbright College of Arts and

Sciences

Donor's Name: Faulkner Family

Name of Endowment: Faulkner Family Chancellor's Scholarship Fund for the College of

Education and Health Professions

For the Benefit of: Undergraduate Scholarship in College of Education and Health

Professions

Donor's Name: Kellen and Rori Frank

Name of Endowment: Kellen and Rori Frank Endowed Scholarship

For the Benefit of: Graduate fellowships in Sam M. Walton College of Business

Donor's Name: James and Mimi Hugg

Name of Endowment: Mimi and Jim Hugg Endowed Travel Award in Architecture and

Design

For the Benefit of: Undergraduate scholarship in Fay Jones School of Architecture and

Design

Donor's Name: Rear Adm. Mike and Mrs. Terry Johnson

Name of Endowment: RADM Mike Johnson & Mrs. Terry Johnson Civil Engineering

Leadership Endowed Scholarship

For the Benefit of: Undergraduate scholarship in College of Engineering

Donor's Name: Max Mahler

Name of Endowment: Lori Mahler Nurses Crushing COVID Endowed Award

For the Benefit of: Undergraduate award in College of Education and Health Professions

Donor's Name: Michael McAfee and Charlotte Downs

Name of Endowment: Charlotte Downs and Michael McAfee Student Success Endowed

Fund

For the Benefit of: Undergraduate student support in the Division of Student Affairs

Donor's Name: Netherton Family Living Trust

Name of Endowment: Charles F. and Mary B. Inlow Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Dale Bumpers College of Agricultural,

Food & Life Sciences

Donor's Name: Olsson Foundation, Inc.

Name of Endowment: Olsson Endowed Scholarship in Civil Engineering For the Benefit of: Undergraduate scholarship in College of Engineering

Donor's Name: Dr. Luke and Janet Parsch

Name of Endowment: Lucas and Janet Parsch Endowed International Student Scholarship For the Benefit of: Undergraduate and graduate scholarship in Graduate School &

International Education

Donor's Name: Harold Prescott and donor collective

Name of Endowment: Beth Beavers Prescott Endowed Scholarship

For the Benefit of: Undergraduate scholarship in University of Arkansas Alumni

Association

Donor's Name: W. Warren Rosenaur

Name of Endowment: Preston Magruder Endowed Award in Theatre

For the Benefit of: Undergraduate award in J. William Fulbright College of Arts and

Sciences

Donor's Name: Katherine and Dudley Swann

Name of Endowment: Lt. Commander Mildred Amsinger Powers Endowed Scholarship in

Nursing

For the Benefit of: Undergraduate scholarship in College of Education and Health

Professions

Donor's Name: Felissa Williams

Name of Endowment: Dorothy Gladys B. Virginia Endowed Award

For the Benefit of: Undergraduate award in Sam M. Walton College of Business

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

13. President's Report of Police Authority Granted:

Since the President's Report to the Board on November 15-16, 2023, police authority was granted to Officers Bo Martell and Timothy Smith at UALR, Officers DeShawn Bennett and Theodore Haase at UAPB, and Part-Time Officer Belinda Gentry at PCCUA.

Chair-Elect Kelly Eichler presented outgoing Chair Harriman with a gavel and expressed the Trustees' sincere appreciation to him for his service on the Board.

There being no further business to come before the Board, upon motion and second, the meeting adjourned at 10:17 a.m.

AGENDA FOR THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES HOSPITAL LOBBY GALLERY LITTLE ROCK, ARKANSAS 3:00 P.M., MARCH 12, 2024

- 1. Consideration of Request for Approval to Add a New Administrative Unit Called the Smart Ferroic Materials Center, UAF (Action)
- 2. Consideration of Request for Approval to Add a New Associate of Applied Science in Nursing, UAFS (Action)
- 3. Consideration of Request for Approval of Proposal for Academic Planning Retrenchment, UAFS, (Action)
- 4. Academic Unanimous Consent Agenda (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO ADD A NEW ADMINISTRATIVE UNIT CALLED THE SMART FERROIC MATERIALS CENTER, UAF (ACTION)



Office of the President

March 1, 2024

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Mr. Jeremy Wilson

Dear Committee Members:

Dr. Charles Robinson, Chancellor of the University of Arkansas, Fayetteville, requests approval to add a new administrative unit called the Smart Ferroic Materials Center in the Department of Physics within the J. William Fulbright College of Arts and Sciences, effective Summer 2024.

The Smart Ferroic Materials Center (SFMC) will be a research center aiming to solidify the University of Arkansas as an international leader in the field of ferroic materials. Ferroic materials provide efficient magnetic and electrical energy transduction, and are commonly used in the electronics industry, in computing hardware, in actuators and sensors, as well as in fiber-optic communications. The Smart Ferroic Materials Center will have a primary home in the University of Arkansas's Fulbright College of Arts and Sciences; however, SFMC will initially include research and faculty from both Fulbright College and the College of Engineering. The center will also have strong research collaborations with CentraleSupélec - Université Paris-Saclay in France. The University of Arkansas is already recognized for its expertise in the theoretical description of ferroic materials. A formalized collaboration with world-renown experimental collaborators from CentraleSupélec will position both institutions, through the new center, as world leaders in this field of high relevance to the Department of Defense and support future external funding with the federal government.

I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

OR. BOW

Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the addition of a new administrative unit called the Smart Ferroic Materials Center in the Department of Physics within the J. William Fulbright College of Arts and Sciences, effective Summer 2024.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

PROPOSAL TO ESTABLISH THE SMART FERROIC MATERIALS CENTER (SFMC)

Name of the College, School, Department, or Unit in which the Center will be hosted

The Smart Ferroic Materials Center (SFMC) will have a primary home in the University of Arkansas's Fulbright College of Arts & Sciences; however, SFMC will initially include research and faculty from both Fulbright College and the College of Engineering. The center will also have strong research collaborations with CentraleSupélec - Université Paris-Saclay in France.

Name and title of the person(s) proposing creation of the Center

Dr. Charles Paillard, Research Professor, Physics Department

Dr. Laurent Bellaiche, Distinguished Professor, Physics Department

Summary

SFMC is a research center initiative aiming to establish the University of Arkansas as an international leader in the field of ferroic materials. Ferroic materials, like magnets or their electrical analog called ferroelectrics, can easily be manipulated by magnetic fields or voltages. They are thus ideally suited for applications in electronics and computing hardware, actuators, or sensors. SFMC will achieve its goal in strengthening the research enterprise at the University of Arkansas (UofA) by gathering faculty experts in the field of ferroic materials and partnering with France's top scientific school, CentraleSupélec, a founding member of one of the world's top universities in science, technology and mathematics (University Paris-Saclay). One of SFMC's pathways to advance research in ferroic materials is to facilitate and stimulate collaborative research through frequent visits of graduate students, post-doctoral researchers, and faculty between the two institutions.

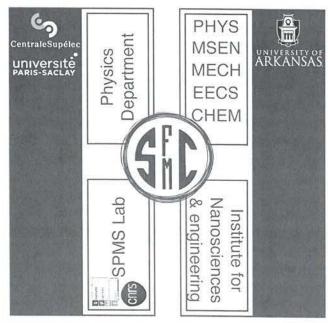
The unique value of the program to the University, and the distinction to any similar programs in Arkansas

For more than two decades, the University of Arkansas (UofA) has been the home to leaders in the *theoretical* description of ferroic materials. These researchers have been successful in securing funding from several agencies, particularly from the Department of Defense. This world-renown activity has strongly benefited from intense collaborations with complementary *experimental* international groups, among which is the Structures, Properties and Modeling of Solids (SPMS) laboratory at CentraleSupélec, Université Paris-Saclay, one of the leading engineering schools and universities in Europe.

Creating a center around ferroic materials will (1) position the UofA as a world-leading institution on *all aspects* of ferroic materials by bringing together the complementary expertise, skillsets and capabilities; (2) strengthen existing partnerships with companies and help establish new industry relationships to further stimulate the strong research activity; (3) attract more funding, specifically funding from agencies like the Department of Defense and industry-sponsored research; (4) attract bright students, faculty, and staff researchers to Arkansas, and provide new, international research opportunities for UofA students; and (5) train the future workforce in Arkansas to be competitive in a global market by transferring knowledge and skills to students through the center's research

activities and later through courses at the UofA both specific to this research and that incorporate broader topics (e.g., research commercialization, startup creation). Formalizing and strengthening interdisciplinary collaborations by the creation of the center provides heightened research opportunities for UofA students and faculty to combine theoretical and experimental research. Establishing SFMC at UofA will better position UofA faculty to be more competitive for and have greater access to research funding from companies, foundations, and federal sponsors, particularly the Department of Defense. SFMC founders anticipate attracting additional universities and companies worldwide to collaborate with the center in future years, thus expanding the research potential and opportunities for students, including mentorship, training, and employment. These partnerships could even result in generating new intellectual property and creating new companies in Northwest Arkansas, thus contributing to the economic development of the region and state.

There are perhaps two existing structures at the UofA that complement the SFMC initiative. namely the Institute Nanosciences & Engineering (NANO) and the Materials Science and Engineering (MSEN) interdisciplinary graduate program. Intersections do exist, yet SFMC's purpose and means are distinct from that of NANO and MSEN. Firstly, SFMC focuses on a narrower class of materials (ferroic materials) than NANO, but with larger dimensionalities (from macroscopic 3D materials down to atomically thin, vs nanomaterials/atomically thin for NANO). Second, SFMC will bring unique value by creating an international network of experts in ferroic materials. SFMC joins together theoretical expert from UofA



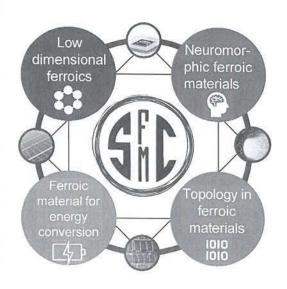
and world-class experimentalists from the SPMS lab in CentraleSupélec with unique expertise and characterization tools in the domain of ferroic materials. This collaboration between complementary institutions has drawn the recent interest of the Department of Defense, which has kindly invited the center founders to create the SFMC and compete in the 2024 DEPSCOR Capacity Building funding opportunity. Secondly, SFMC distinguishes itself from MSEN by providing unique opportunities to graduate students of performing research abroad. It is anticipated that SFMC will thus attract bright domestic graduate students to UofA, meanwhile participating in recruiting new students from one of the best universities (Université Paris-Saclay) and scientific schools (CentraleSupélec) in the world, and therefore increase enrollment of several UofA graduate programs, specifically MSEN. The founders also expect that regular research internships abroad can be offered to honors undergraduates thanks to SFMC.

As a result, SFMC will greatly support the UofA research enterprise by highlighting the unique expertise at the UofA in ferroic materials, thereby attracting more funding from agencies such as the Department of Defense. The founders also anticipate that SFMC will attract and retain the best and brightest students, researchers, and faculty, both domestic and abroad.

Center type requested

This proposal is to establish SFMC as a *research* center at the UofA at the suggestion of Department of Defense (DOD) program officers based on their expressed interest and history of funding in this specific research field in Arkansas, as well as the known existing collaboration with CentraleSupélec. SFMC would consolidate the strong research effort and skills in the field of ferroic materials (materials like ferromagnets or their electrical analog called ferroelectrics) already present at the UofA and increase visibility of this research activity to attract new

partnerships. Specifically, the Center would reinforce a partnership with CentraleSupélec, one of France's top scientific schools and a founding member of Europe's lead university in Science. Technology, Engineering and Mathematics. As a result, the SFMC will associate senior researchers from CentraleSupélec as contingent faculty at UofA from the start to allow these researchers to be official advisors for students and members of UofA graduate students' MS and Ph.D. committees. Furthermore. the Center will bolster research exchanges, creating exciting opportunities for UofA students to perform research in France under the tutelage of world-class researchers, while the center also expects to attract some of France's brightest minds as graduate students and postdoctoral fellows to the UofA.



At its inception, the SFMC will focus on four main research areas:

- (1) **topological quasi-particles in materials**, of high interest to the Department of Defense (DOD) and with promising applications in the next generation of computing devices. DOD has voiced its interest in funding research on so-called skyrmionics through the center. Skyrmions are specific swirling distribution of electrical or magnetic dipoles (see Figure next to the text) with exotic properties of interest to design novel or more efficient electronics.
- (2) materials with hidden phases for **neuromorphic applications**, *i.e.*, materials that mimic similar behaviors as various components of the human brain such as neurons or synapses, leading to paradigm shifts in computing.
- (3) materials for energy harvesting, conversion and generation, such as mechanical energy harvesting with piezoelectrics, future materials for solar cell applications or electrocaloric effects for energy-efficient cooling systems.
- (4) Low-dimensional ferroics, which will participate with the strong research effort initiated in materials with reduced dimensions down to the atomic limit through the <u>MonArk</u> <u>Quantum Foundry</u>, an NSF-funded initiative jointly led by Montana State and the UofA.

These research foci will be revised or expanded every five years by the Director after consulting with the external Advisory Board.

Director position and organizational structure

Management for the SFMC includes the Director, Dr. Charles Paillard, and the Associate Director, Dr. Laurent Bellaiche. Dr. Charles Paillard is a Research Professor in the Physics Department at the UofA since 2023. He was a former Associate Professor in the Physics department at CentraleSupélec where he developed invaluable connections, taught, secured more than 500,000€ in funding from the French equivalent of NSF in the past three years. Prof. Laurent Bellaiche is a distinguished Professor at the UofA who has been leading the field of ferroelectric materials for the past two decades and has been an invited professor at CentraleSupélec on a regular basis for the past 20 years. Both are recognized personalities in the field of ferroic materials and have published more than 50 research papers in collaboration with CentraleSupélec's researchers.

Four main research teams are considered according to the research priorities described in the previous section. Each team is comprised of UofA faculty that will be affiliated with the center and includes faculty from CentraleSupélec as contingent faculty (see Figure 1). We depict and detail the research organization below.

- 1) The **topology in ferroic materials** team will focus on the search, characterization and applications of topological polarization or magnetic textures such as skyrmions, vortices, etc. The Department of Defense has expressed a particular interest in this research, which includes world-class theorists Associate Director Bellaiche, Drs. Nahas and Prokhorenko from the UofA, with experimentalist expert from CentraleSupélec, Pr. Dkhil.
- 2) The neuromorphic ferroic materials team will focus on searching for, characterizing and applying materials with many hidden states to mimic basic brain components such as neurons or synapses. It includes a mix of theorists from the UofA (Dr. Prosandeev, Director Paillard, Associate Director Bellaiche) and experimentalists from CentraleSupélec (Dr. Dammak, chair of the Physics Department and head of the SPMS lab, as well as Dr. Dkhil).
- 3) The ferroic materials for energy conversion team focuses on studying energy conversion mechanisms in ferroic materials, such as photovoltaic effects (conversion of light to electricity), piezoelectric effects (conversion of mechanical vibrations to electricity and vice-versa) or electrocaloric effects (conversion of electricity in heat for cooling applications). It includes faculty from the Physics (Dr. Paillard) and Mechanical Engineering (Dr. Wejinya) Departments at the UofA, as well as contingent faculty from CentraleSupélec (Drs. Janolin & Dkhil). Other faculty members, such as Pr Huaxiang Fu (Physics Department) have expressed their interest in joining this team.
- 4) The low dimensional ferroics team will focus primarily on two-dimensional, almost atomically thin ferroelectric materials. It intends at strengthening the MONARK initiative on two-dimensional materials It will involve faculty from Physics and Mechanical Engineering departments (Dr. Wejinya, Dr. Bellaiche, Dr. Churchill), contingent faculty from CentraleSupélec (Dr. Dkhil), and yet to be identified or recruited faculty. We are currently discussing with faculty from the Physics department (such as Dr. Salamo, Dr. Churchill, Dr. Nakamura and Dr. Hu), the Chemistry & Biochemistry Department (Dr. J. Chen), the Mechanical Engineering Department (Dr. M. Zou) and the Electrical Engineering Department (Dr. Ware), who all already expressed their support for SFMC.

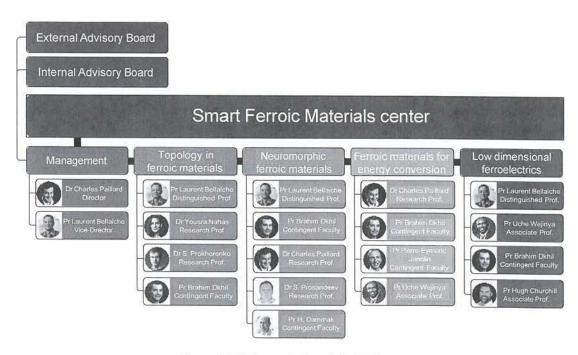


Figure 1: Initial organization of the SFMC

The SFMC seeks to provide a collaborative atmosphere, where faculty, post-doctoral researchers, and graduate students work in teams. To promote such atmosphere, faculty and senior personnel will be required to submit proposals with at least one other co-PI from the center or CentraleSupélec every 3 years, as well as to publish on average at least one joint paper with our partners from CentraleSupélec every 24 months. Additionally, the Center will host weekly scientific group meetings, in which presentations from Ph.D. students and post-doctoral researchers associated with SFMC will be required to help build a cohesive team spirit, favor intracenter collaborations, and ensure the highest quality of research. An annual retreat will be organized for each team to reflect on a common research project to pursue that involves all faculty in the team and the French partners for a year. The founders of SFMC anticipate that this will stimulate multidisciplinary research and joint grant proposals.

The external Advisory Board will consult with the Director to advise on potential new research directions and funding opportunities. The internal Advisory Board will advise on operations, relations with other key components from the University (*e.g.*, departments, centers & institutes, colleges) and internal policies and rules. See the Advisory Board section for more details.

Physical Location

Initially, the SFMC will be primarily and physically located in *existing* facilities such as the Department of Physics (825 W. Dickson Street), the Stone House building, and the Institute for Nanoscience & Engineering at the University of Arkansas. Some computing equipment will be housed by the Arkansas High Performance Computing Center at UofA. No additional or dedicated physical space is requested for the Center at this time.

Director position

The Director position is a 5-year position. The initial director position will be held by Dr. Charles Paillard. The position will be subject to renewal by the Dean of the Fulbright Arts & Sciences college upon recommendation from the internal Advisory Board, as well as official Center review, per Fayetteville Policies and Procedures 411.2 and Academic Policy 1622.30.

The Director will be assisted by an Associate Director, who will participate in the day-to-day operations of the Center. The Associate Director is appointed by the Director.

Identification of faculty and other personnel that will be involved with the Center

Originally, the center will favor UofA faculty coming from departments revolving around the domains of materials science, primarily the departments of Physics and Mechanical Engineering. Current affiliated faculty would include the founders, Drs. Charles Paillard and Laurent Bellaiche, as well as Drs. Yousra Nahas, Sergey Prosandeev, Sergei Prokhorenko, Hugh Churchill, and Uche Wejinya. We also had interests from other faculty belonging to the Departments of Physics, Computer Science and Electrical Engineering, the Chemistry and Biochemistry Departments. CentraleSupélec faculty will join the center as contingent faculty in the UofA Physics department. As the center grows, we would like to open it to faculty with specialty in business, biology, biomedical engineering, and environmental science to include topics such as sustainability and toxicity of ferroic materials, from synthesis to materials sourcing, and applications. The initial center size will be limited to 10 faculty members in order to focus on strengthening the bonds between the two institutions. As time and success grows, faculty interested in the mission of the center will be incorporated after recommendation from the Advisory Boards. Once the Center is approved, faculty from the French institution CentraleSupélec will become contingent faculty to start formalizing the international mission of the Center.

Post-doctoral research associates and research professors will be heavily involved in SFMC to participate in the research enterprise and mentoring of graduate students. They will be funded on research grants secured by the research teams described above.

No dedicated technical or administrative staff is needed at the formation of the Center. However, as the center grows in scope and mission, dedicated staff will be hired to assist with administrative duties, communication, finance, and intellectual property. Staff will be imperative to building industrial partnerships, communicating research highlights performed by the center, and understanding and maintaining proper regulations and laws associated with international collaborations and affiliations (this will be considered after recommendations from the UofA international operations consulting firm are explored). Technical staff may be hired if dedicated technical equipment and salary is to be funded by grants as we expect.

Student involvement

SFMC will provide unique research opportunities for students. In fact, graduate students involved in SFMC will be encouraged to spend at least 6 months in CentraleSupélec, France, on a collaborative research project. The cost of these exchanges will be provisioned by extramural grants funded through the SFMC, and when necessary, on the SFMC budget (supplemented by the

RIF distribution on these grants). Prestigious Châteaubriand travel grants, backed by the scientific division of the French embassy in the US, will also be applied for on a regular basis. Research Assistants would continue in their positions while in France. They would be funded on extramural grants or, by the SFMC budget. \$30,000 per year are provisioned by SFMC for these cases. We anticipate, at its inception, that SFMC will facilitate the exchange of 2-3 graduate students or post-doctoral researchers per year. This number will grow as the center attracts funding and faculty. Conversely, we expect to host graduate students and post-doctoral researchers from CentraleSupélec for 6-month to 1-year collaborative research work.

We also anticipate that SFMC will provide opportunities for UofA undergraduates to (1) experience a short (2-3 month) research internship abroad, and (2) participate in UofA's research enterprise within the SFMC (e.g., undergraduate research experience, honors thesis). We even hope that some UofA undergraduates may take advantage of this opportunity to develop new products and applications and potentially commercialize the technology.

The UofA faculty affiliated with the Center will also likely offer new courses in the future about (1) ferroic materials and applications and (2) simulations of functional materials. These courses will be offered through current departments and graduate programs as electives to existing degree programs. Course (1) will be offered at the junior/senior undergraduate level and for graduate students desiring a gentle introduction to ferroic materials such as ferromagnetic and ferroelectric applications. Course (2) will focus on the so-called Density Functional Theory methods applied to ferroic materials and will be offered at the graduate student level. Both courses involve many hands-on projects that will benefit from the Center's expertise and/or other centers' facilities (for instance, access to the Arkansas High Performance Computing Center (AHPCC) for courses about simulations of ferroic materials).

In addition, graduate students will be heavily involved in the day-to-day research of the center. We expect all faculty of the Center to remain accessible to all graduate students involved with the center.

Annual budget

The estimated annual budget of the Center is presented in the table below. It includes salary for 3 Research Professors. Travel to stimulate exchange of students and faculty with partners, in the amount of \$30,000 per year. It will help fund travel stays of graduate students and faculty, stimulating vibrant collaborative scientific works. Materials & supplies for \$5,000 a year will allow to purchase office supplies and laptops. Equipment such as computing nodes will be regularly purchased to maintain competitive capabilities. The Center also envisions funding one PhD student every year. In general, PhD students will be funded on Center's budget through grants received via the Center; these students will be encouraged to spend at least 6 months with our partners at CentraleSupélec.

The total yearly budget will be comprised between \$550,000 and \$630,000 for the first five years of the center. All proposals submitted by the Center will budget for these expenses.

		Year 1	Year 2	Year 3	Year 4	Year 5
Salary	S. Prokhorenko	\$ 82,400.00	\$ 84,872.00	\$ 87,418.16	\$ 90,040.70	\$ 92,741.93
	Y. Nahas	\$ 82,400.00	\$ 84,872.00	\$ 87,418.16	\$ 90,040.70	\$ 92,741.93
	C. Paillard	\$ 82,400.00	\$ 84,872.00	\$ 87,418.16	\$ 90,040.70	\$ 92,741.93
	PhD (w tuition)	\$ 37,103.00	\$ 38,400.00	\$ 39,745.00	\$ 41,140.00	\$ 42,587.00
	Total	\$ 247,200.00	\$ 254,616.00	\$ 262,254.48	\$ 270,122.11	\$ 278,225.78
Travel		\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Materials & Supplies		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Equipment		\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Total		\$ 571,503.00	\$ 587,632.00	\$ 564,508.96	\$ 604,253.96	\$ 639,038.56

Estimated fiscal resources and sources of funding

The Department of Defense has suggested the creation of this center and has invited SFMC to compete in the DESPCOR capacity building funding opportunity in 2024. This opportunity represents potential Center funding of \$1,500,000 over two years, i.e., for years 2025 and 2026 and will cover most operating costs and salaries. At the same time, the DEPSCOR collaborative effort (representing \$600,000 for 3 years) will be applied for by some of the research professors of this center (Drs. Yousra Nahas, Sergei Prokhorenko, Sergey Prosandeev and/or Charles Paillard) with support from Dr. Bellaiche. Funding through other agencies such as NSF or DOE will be sought as well, and mobility proposals will be submitted through the Châteaubriand fellowship (French equivalent of the Fulbright program), which was suggested by the Scientific Advisor from the French consulate in Houston. We will also pursue funding through the W.M. Keck, the Gordon & Beth Moore foundation, and the Simons foundations. We anticipate that, combining the efforts of the initial members, most of the center's operational cost will be covered by external funding generated through the research partners effort. If the center proves successful (by, e.g., attracting grants), we would like to encourage the University to participate in the effort in strengthening the center by hiring dedicated faculty and staff to maintain and improve its international competitiveness.

We will also seek out partnerships with industrial partners. For instance, an initial contact will be made with Dassault Falcon Jet, a French company operating in Little Rock, AR, through the French consulate in Houston, which has expressed interest in the Center's mission.

Space and equipment

At its inception, the center will not need dedicated space or equipment and will be housed in the UofA Department of Physics, the Stone House building, and the Institute of Nanoscience & Engineering. Depending on future funding, the center may buy and operate its own equipment (e.g., experimental apparatus, computing nodes to be housed in the AHPCC).

Administrative control and lines of authority

The Center will report directly to the Dean of Fulbright College of Arts & Sciences.

Advisory boards

The Center will have one External Advisory Board, consulting on the Center's research orientations and funding opportunities. The external advisory board will be made of three external scientific/technical members to be appointed upon recommendation from the Director, Associate Director, Internal Advisory Board, and Dean of Fulbright College. These member seats will be held by potential industrial partners and/or funding program managers. The External Advisory Board will meet once a year virtually or in-person (depending on availability and carbon footprint of travel), for two days to listen to scientific presentations of impactful works performed by the Center and a summary of the Center's performance by the Director or Associate Director. The board will formulate recommendations on scientific research directions and funding to pursue. External Advisory Board members are appointed for 5 years and renewed at the discretion of the Directors upon validation by the internal Advisory Board.

An Internal Advisory Board will also advise the director on the operations of the Center, internal rules and relations with other parts of the University of Arkansas. It will assist the Center in making decisions for research and academic partnerships based on recommendations made by the UofA international operations consulting firm and will help liaise with UofA administration to pursue any recommendations and expansion of the Center's mission and scope in future years. It will initially consist of five members of the University of Arkansas, including

- Dr. Cynthia Sides, Assistant Vice Chancellor for Research and Innovation, whose guidance will help in positioning the center as a research leader in its field not only at the University, but also nationwide and worldwide;
- Dr. William Oliver III, chair of the department of Physics, whose scientific insights will help in furthering the research enterprise and any future academic/instructional discussions;
- Dr. Lindsey Aloia, Associate Dean of the Graduate School & International Education, whose expertise and connections with the Graduate School will favor establishing international exchange programs for graduate students, as well as future instructional/academic additions the Center;
- Dr. Lynda Coon, Dean of the Honors College, will help in attracting and developing honors undergraduate retention with the Center, connecting them with Center projects for honors theses and any study abroad opportunities; and
- Associate Vice Chancellor for Finance, Michael White, who will help navigate the legal and financial implications of reinforced partnerships with overseas partners.

The Internal Advisory Board will meet every 6 months, or upon exceptional request from the Director or Associate Director if required. A chair of the board will be decided at the first meeting. Members of the Internal Advisory Board are not term limited. Replacement of Internal Advisory Board members will be voted by a majority vote of the Internal Advisory Board.

Metrics of evaluation

The Center will be evaluated using four main metrics:

- The number of publications harboring the center's affiliation, which we aim to be of 6 per year.

- The number of joint publications with CentraleSupélec, which we aim at being around 2 per year.
- The number of proposals submitted per year. We anticipate that at least 2 proposals a year will be submitted on behalf of the Center.
- The average duration of visits of UofA students/researchers to overseas partners and the average duration of visit of an overseas PhD candidate/researcher at the UofA, which we both anticipate to be at minimum 6 months.

Note that the number of students involved in the center, as well as the number of students, researchers and faculty exchanges with CentraleSupélec (both inbound and outbound), as well as the amount of funding secured through the center, will be tracked each year.

Evaluations will be communicated annually to the External Advisory Board, the Internal Advisory Board, the Dean of Fulbright College, and any funding agency in reports, as well as to appropriate channels for the official UofA Center review process.

Item 2: Consideration of Request for Approval to Add a New Associate of Applied Science in Nursing, UAFS (Action)

2

CONSIDERATION OF REQUEST FOR APPROVAL TO ADD A NEW ASSOCIATE OF APPLIED SCIENCE IN NURSING, UAFS (ACTION)



Office of the President

March 1, 2024

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Mr. Jeremy Wilson

Dear Committee Members:

Chancellor Terisa Riley, University of Arkansas at Fort Smith, requests approval to add a new Associate of Applied Science in Nursing, effective fall 2024. This degree will prepare students to take the NCLEX-RN and become registered nurses. This program will be available to incoming students as well as current Licensed Practical Nurses (LPN) to complete their degree and enhance their careers through additional licensure. Total program hours proposed are 65 credit hours and it is designed to be completed in four semesters. Degree costs, salary expectations and a proposal summary are attached.

The proposed program will support the mission of UAFS by contributing to economic growth and workforce development in the area by producing more registered nurses in the River Valley region. Many members in the community have voiced support of the program to address the acute need for nurses in the area.

The proposal has received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued.

I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

) LOR. BOW

Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort Smith's request to add a new Associate of Applied Science in Nursing, effective Fall 2024, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

UNIVERSITY OF ARKANSAS AT FORT SMITH

Associate of Applied Science in Nursing

NEW DEGREE PROGRAM

- 1. Expected cost to student to earn the degree:
 - a. Tuition and mandatory fees for 65 hour program: \$18,265
 - b. Program and lab fees for participation in 65 hour program: \$1,352.50
- 2. Expected Starting (Entry Level) Salary: \$52,500 per detailed wage information provided by ADHE, \$65,000 per employer surveys provided by health care partners in Fort Smith
- 3. Expected Salary after 5 years: \$80,000 median estimate based on workforce analysis provided

UNIVERSITY OF ARKANSAS AT FORT SMITH

Associate of Applied Science in Nursing
New Program Proposal

1. INSTITUTION NAME:

University of Arkansas at Fort Smith

2. PROPOSED PROGRAM TITLE:

Associate Degree Nursing (ADN) - Associate of Applied Science in Nursing

3. PROPOSED START DATE:

August 2024

4. PROGRAM SUMMARY:

The proposal is to add an Associate Degree of Nursing (ADN) program. This program would prepare students to take their NCLEX-RN and become registered nurses. This program would also allow current Licensed Practice Nurses (LPN) to transition to the associate degree nurse level and prepare them for the NCLEX-RN, increasing the number of graduates from the program. The total program hours proposed are 65 credit hours, with 15 general education hours, 30 nursing program hours, and 20 additional degree hours with courses that could be taken as pre-requisites or co-requisites. The total number of laboratory and/or clinical hours associated with this program is 450 hours. The LPN-RN student will receive credit for 5 hours of LPN course work. This credit will be held in escrow until completion of the program requirements. Upon successful completion of the LPN transition course, these students could then progress in the program. The LPN transition students will complete a total of 25 nursing course credit hours within this program, with a total of 360 clinical/lab hours.

Summary of foundational information and highlights of program:

- The program will support the mission of UAFS by contributing to economic growth
 and graduating students into the River Valley region and local community agencies.
 Many members in the community have voiced support of the program to address their
 need for nurses.
- This program will be housed in the School/Department of Nursing which has been established as a successful and sustainable program. This program will continue the high standard of expectations of education and performance of nursing students. The program plans to provide high-quality education by not only meeting the requirements of the university and the State Board of Nursing, but also by seeking national accreditation.
- The program is projected to reach maximum enrollment within the first few years

- The program is projected to reach maximum enrollment within the first few years with funding assistance as stated from the Windgate Foundation Grant.
- This program differs from others in the state mainly because of the 2-year approach. Since many other Associate Degree Nursing Programs require pre- requisites, it can extend the completion time to 3-4 years. While this program meets the educational standards and requirements, it is structured in a way that does not require pre-requisites and can allow students to complete the degree in 4 semesters.
- Student outcomes have been developed using the Arkansas State Board of Nursing Educational requirements. The program learning outcomes have incorporated all components the University Learning Outcomes while considering the educational needs for nursing students to be prepared to pass their licensure exam.
- The market outlook for nursing is expected to increase with the demand for nurses high and rising.
- Recruitment and enrollment goals are to communicate with WATC LPN students, high-school seniors, and entering first-year students to get them prepared to apply to the program. The starting goal is admitting 30 students per semester. This number has the potential to increase once full enrollment is established. Community partners will be made aware of the LPN-RN transition plan for their current LPNs to advance their education.
- The operating and capital resource requirements are outlined in the expenses and revenue sections of this document, to include faculty salaries, supplies, support services, etc.
- The major local agencies have expressed that adding this program will help boost the
 economy by graduating skilled nurses back into our local workforce, especially with
 the upcoming air force expansion and expected population increases in the Fort Smith
 region.
- The program will be housed in the College of Health, Education, and Human Sciences in the School of Nursing.

5. ENROLLMENT AND GRADUATION PROJECTIONS:

Provide program enrollment and graduation projections for the next five academic years.

Academic Year	Projected Enrollment	Projected Graduates
2024-2025	49	N/A
2025-2026	104	22
2026-2027	114	52
2027-2028	114	54
2028-2029	114	54

The first year takes into consideration a possible smaller number of admissions due to typical program start- up, with a short turnaround time between advertisement after approvals are attained and admissions. Projected graduate numbers reflect a 10% attrition rate, incrementally adjusted over the four-semester sequence.

6. CURRICULUM:

The table below shows the degree requirements with new courses italicized. Each NURS course will contain either lab or clinical contact hours. Total clinical/lab contact hours for the traditional ADN track are 450 and 340 for the LPN-RN track.

Associate of Applied Science Degree in Nursing	
State General Education Core Requirements	
ENGLISH COMPOSITION	6 Hours
Select a two-course sequence from English composition approved for the general	education core.
MATHEMATICS	3 Hours
Select one course from the mathematics approved for the general education core.	
COMPUTER FOUNDATION	3 Hours
ITA 1003 - Computer Applications for The Knowledge Worker	
SOCIAL SCIENCES	3 Hours
PSYC 1163 – General Psychology	
General Education Core Total Hours	15 Hours
Major Requirements	30 Hours
NURS 1215 Nursing Concepts I NURS 1226 Nursing Concepts II OR NURS 2226 LPN-RN Transition Concepts* Concepts III	NURS 2237 Nursing
NURS 1226 Nursing Concepts II OR NURS 2226 LPN-RN Transition Concepts* Concepts III NURS 2242 Client Management Concepts NURS 2247	NURS 2237 Nursing
NURS 1226 Nursing Concepts II OR NURS 2226 LPN-RN Transition Concepts* Concepts III	NURS 2237 Nursing _20_Hours
NURS 1226 Nursing Concepts II OR NURS 2226 LPN-RN Transition Concepts* Concepts III NURS 2242 Client Management Concepts NURS 2247 Nursing Concepts IV	

7. FACULTY:

Four new, full-time faculty as well as 3-4 adjunct faculty for clinical rotations will be needed.

NURS 1215, with these credits being held in escrow until graduation.

transition students will receive 5 credits for prior completion of their LPN program as a substitution for

8. PROGRAM EXPENDITURES:

The proposed budget would include an executive director's salary and four full-time faculty members with a baccalaureate or master's degree, or higher, faculty salary; an administrative assistant salary; a clinical coordinator, and a simulation coordinator.

Annual Expenses	First 3 years
Executive Director (1) Salary @ \$91,124 Full-Time Faculty BSN (x 2) @ \$55,000* Adjunct x1 @ \$750/cr hr (x4.5cr) \$3375	Year 1: \$204,499
Executive Director (1) Salary @ \$91,124 Full-Time Faculty BSN (x 4) @ \$55,000* Adjunct x2 @ \$750/cr hr (13.5) \$10,125	Year 2: \$321,249
Executive Director (1) Salary @ \$91,124 Full-Time Faculty BSN (x 4) @ \$55,000* Adjunct x1 @ \$750/cr hr (18) \$13,500	Year 3: \$324,624
Fringe benefits: \$18000x 4/yr	\$216,000
Faculty Development: \$5,000/yr	\$15,000
Secretarial Support: \$30,000/yr	\$90,000

^{*}Please note this is a median range for estimated salary of \$50-60,000 for a BSN faculty member based on prior experience and need for training and mentoring.

a. Provide a summary of resource and equipment expenses for the first 3 years.

Resources and Equipment	First 3 years			
Library Resources: \$5,000	\$15,000			
Supplies and Expenses: \$15,000	\$45,000			
NCLEX Preparation Services: \$20,000	\$60,000			
Student Ceremonies: \$2,000	\$6,000			
Distance delivery: N/A	N/A			

b. Provide a summary of facility expenses for the first 3 years including new or renovated facilities and costs.

No new renovations are required for this program. Office space is sufficient in the building.

c. Other new expenses (i.e., program accreditation, affiliations, etc.).

This program will apply for candidacy for accreditation and/or pre-accreditation from a national accrediting body such as Accreditation Commission for Education in Nursing (ACEN) for ADN program accreditation. Depending on the accreditation body, continued accreditation studies are required every 5-10 years. Based on their 2023 costs, candidacy, initial fees, and continued fees are as follows:

• Candidacy application fee of \$2,500 (one-time fee)

- Initial accreditation fee of \$12,000: (\$1250 initial one-time fee, plus \$875 site visit fee per day/per evaluator with a minimum of 3 evaluators, plus first-time accreditation fee \$2875)
- Continued accreditation fee of \$2875 per calendar year.

d. PROGRAM FUNDING - provide the amount of student tuition per credit hour and the total amount of tuition and fee revenue generated by the proposed program for the first 3 years of operation:

Amounts from the UAFS website: https://uafs.edu/tuition-and-aid/tuition-and-fees/undergraduate-tuition-fees.php Numbers are based on undergraduate instate/border states with the potential to increase tuition rates for out-of-state or international rates (\$281.25 per credit hour). The table below shows tuition and mandatory fees revenue generated per year. It does not include state generated revenue.

Academic Year	Tuition and Fees Revenue Generated
2024-2025 : 49 students	\$319,500
2025-2026 : 104 students	\$827,437.50
2026-2027 : 114 students	\$1,032,750.00
Total:	\$2,179,687.5

e. <u>Indicate the projected annual state general revenues for the proposed program Provide</u> the amount of state general revenue per student).

Calculations are based on \$3465 per student.

f. Provide information regarding grants received by the institution to support the proposed program. List the name, source, amount, and timeframe for each grant.

The School of Nursing received the Windgate Grant specifically for nursing program expansion. The amount allocated for the ADN program total over 3 years is \$936,000 with \$312,000 per year.

g. Other funding sources (donations, employers, special tuition rates, mandatory technology fees, program specific fees, etc.)

Other fees include nursing program fees and technology fees as follows:

- Nursing program fee-\$35 per credit hour x27 hours = \$945 per student enrolled for 2 years
- Lab fee-\$45 per course x 5 lab courses = \$225 per student enrolled
- Each NURS course will have an additional fee for our testing software, Exam Soft. Current rate is \$36.50 per course x 5 courses = \$182.50 per student

9. PROGRAM DUPLICATION:

This program will differ from other ADN programs in the state in that students can apply for the program right out of high-school and it is designed to be completed in 2 years from start to finish. There is a total of 65 hours for this degree and a total of 450 clinical hours. Most programs in the state require prerequisite courses, which prolong the length of the program. This program will not require prerequisites. The option will be there for students to take at a slower pace but can also complete it in 2 years. While there are ADN programs located in the state, the River Valley Region is lacking. Most ADN programs are central or southern Arkansas, with a minimal number in Northwest Arkansas. The River Valley Region community partners have expressed the need for more registered nurses in our area and at local agencies. Offering this program at the University of Arkansas Fort Smith will target students from local high schools, the Western Arkansas Technology Center, and LPNs from local agencies while offering higher education at an affordable rate compared to other ADN programs in the state. The curriculum meets the requirements of the Arkansas State Board of Nursing and incorporates required course content into combination courses, which allows more content in less courses.

a. If a similar program was used as a model for the proposed program, indicate the institution and program name.

This program was not specifically modeled after another program. However, since this program was offered at UAFS in the past, the structure of the courses and degree plan are similar and were used as a reference. Other similar programs in the state were reviewed and compared when developing this program. The State Board of Nursing Chapter Six Standards for Nursing Education Programs were followed in the development of curriculum and content.

10. SPECIALIZED ACCREDITATION:

This program leadership plans to seek program accreditation through the Accreditation Commission for Education in Nursing (ACEN). The timeline for seeking initial accreditation begins with the Candidacy process once a program is determined to be eligible. Once eligibility is verified, the program submits a Candidacy Presentation for approval within one year of eligibility. Once the Presentation is approved, ACEN will schedule an initial accreditation visit within two years. The program will then be reviewed 5 years after initial accreditation has been granted and reviewed every 8 years for continuing accreditation.

11. INSTITUTIONAL AGREEMENTS/MEMORANDUM OF UNDERSTANDING (MOU):

The UAFS School of Nursing has active affiliate agreements with many local agencies in which our nursing students attend clinical rotations. The majority of students in this program will attend either Mercy or Baptist in Fort Smith..



The following Labor Market Information describes a specified region's mix of occupations based on a four-quarter average of the most recent data. Also included is the historical change in employment in the past 5 years and projected change in employment for the next

Baseline Forecast - forecasts for overall employment growth by county are developed by Chmura per historical trends and expected growth in the local labor force. Industry and occupation level forecasts are derived from a blending of the overall regional growth rate with national level expected growth rates for industries and occupations per the latest available national projections as published by the Bureau of Labor Statistics. USA-level forecasts within JobsEQ follow directly from the BLS forecasts.

Current Metric Definitions

Current - metrics calculated based on a 1-year moving average from the most recent quarter for which data is available.

Empl - current employment for the designated occupation

Avg Ann Wages - average annual wages for the designated occupation.

LQ - "location quotient" for the designated occupation in the selected region. The location quotient is a measure of the relative size of the selected region's occupation employment compared to the national average. A number greater than 1 means that the occupation employment for the region exceeds the occupation's national average, and a number less than 1 means that it falls short of the occupation's national average.

Unempl - current number of workers unemployed for the designated occupation

Unempl Rate - current unemployment rate for the designated occupation

Online Job Ads - Online job postings associated with the occupation. Two items to note: (1) for a county-based region, the regional definition is any ZCTA intersecting or within the selected region, and (2) for a ZCTA-based region, the job count is estimated based on county-level data pro-rated for the employment that exists in the component ZCTAs. For county-based region queries, you can click the displayed number to view the actual postings.

5-Year History Definitions

Empl Change - total change in employment for the designated occupation over the number of historical years selected by the user.

Ann % - average annual percentage change in employment for the designated occupation across the specified number of years

10-year Forecast Definitions

Total Demand - total forecast change in employment (including separations and growth demand) over the next 10 years.

Exits - over the next 10 years, minimum demand from separations due to workers leaving the workforce for various reasons such as retirement.

Transfers - over the next 10 years, demand from separations due to workers moving into different occupations.

Empl Growth - forecast employment growth demand over the next 10 years. The forecast change in employment does not include changes due to separations.

Ann % Growth - forecast average annual growth rate. This measure is calculated by the following formula:

((current empl + growth empl) / current employment) $^{(1/\# of years)} - 1$.

UAFS - Associate-level Nursing Definitions Industry/Occupation: Nursing

Region: AR counties: Sebastian, Crawford, Pulaski, Scott, Washington, OK counties: Adair, LeFlore, Sequoyah

Metropolitan Areas: Fort Smith, Van Buren, Little Rock, Fayetteville/Springdale/Rogers, Shreveport/Bossier City, Tulsa, Dallas, Memphis

Specified Codes: SOC 29-1141

Data Year, Quarter: 2023, Quarter 2

Creation Date: 11/20/2023

Labor Market Information

	Marie Control of the		Current					5-Year History		10-Year Forecast			
Occupation	Empl	Empl Ann LQ Unempl Unemp Wages? Unempl Rate			Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
													· · · · · · · · · · · · · · · · · · ·
egistered Nurses	15,695	\$73,000	1.54	153	1.2%	1,617	809	1.1%	8,911	5,008	3,912	-9	0.0%
otal - Specified Regional Occupations	15,695	\$73,000	1.54	153	1.2%	1,617	809	1.1%	8,911	5,008	3,912	-9	0.0%
otal - All Regional Occupations	523,382	\$41,100	1.00	12,678	2.8%	28,982	17,362	0.7%	601,191	251,227	349,038	925	0.0%
egistered Nurses	38,138	\$75,200	1.25	479	1.4%	3,405	2,289	1.2%	21,335	12,128	9,475	-267	-0.1%
otal - Specified Regional Occupations	38,138	\$75,200	1.25	479	1.4%	3,405	2,289	1.2%	21,335	12,128	9,475	-267	-0.1%
otal - All Regional Occupations	1,567,600	\$41,800	1.00	52,130	3.4%	78,800	50,847	0.7%	1,829,174	756,733	1,063,929	8,512	0.1%
e	egistered Nurses otal - Specified Regional Occupations otal - All Regional Occupations egistered Nurses otal - Specified Regional Occupations	egistered Nurses 15,695 tal - Specified Regional Occupations 15,695 tal - All Regional Occupations 523,382 egistered Nurses 38,138 tal - Specified Regional Occupations 38,138	Wages Wage	Wages'	Wages Pagistered Nurses 15,695 \$73,000 1.54 153 Stal - Specified Regional Occupations 15,695 \$73,000 1.54 153 Stal - All Regional Occupations 523,382 \$41,100 1.00 12,678 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 \$75,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1.25 479 Stal - Specified Regional Occupations 38,138 375,200 1	Wages' Rate	Wages Wages Rate Ads	Wages Wages Rate Ads Change	Wages Rate Ads Change	Wages' Rate Ads' Change Demand	Wages' Rate Ads' Change Demand	Wages Rate Ads Change Demand	Wages Rate Ads Change Demand Growth

Source: JobsEQ®

Note: Figures may not sum due to rounding.

- 1. Data based on a four-quarter moving average unless noted otherwise.
- 2. Wage data represent the average for all Covered Employment
- 3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

UAFS - Associate-level Nursing

SOC Occupation LMI

Industry/Occupation: Nursing

Region: AR counties: Sebastian, Crawford, Pulaski, Scott, Washington, OK counties: Adair, LeFlore, Sequoyah

Metropolitan Areas: Fort Smith, Van Buren, Little Rock, Fayetteville/Springdale/Rogers, Shreveport/Bossier City, Tulsa, Dallas, Memphis

Specified Codes: SOC 29-1141
Data Year, Quarter: 2023, Quarter 2
Creation Date: 11/20/2023

Detailed Wage Information

					Percentiles					
soc	Occupation	Mean	Entry Level	Experienced	10%	25%	50% (Median)	75%	90%	
SPECIFIED COUNTIES										
29-1141	Registered Nurses	\$73,100	\$52,500	\$83,300	\$49,900	\$58,700	\$73,000	\$81,000	\$94,200	
	Total - Specified Regional Occupations	\$73,100	\$52,500	\$83,300	\$49,900	\$58,700	\$73,000	\$81,000	\$94,200	
	Total - All Regional Occupations	\$53,100	\$28,200	\$65,500	\$26,700	\$30,900	\$41,100	\$60,800	\$89,200	
SPECIFIED METROPOLITAN AREAS										
29-1141	Registered Nurses	\$76,300	\$55,800	\$86,600	\$53,000	\$62,300	\$75,200	\$83,400	\$101,400	
	Total - Specified Regional Occupations	\$76,300	\$55,800	\$86,600	\$53,000	\$62,300	\$75,200	\$83,400	\$101,400	
	Total - All Regional Occupations	\$54,300	\$27,500	\$67,700	\$25,600	\$31,200	\$41,800	\$62,800	\$92,100	

Source: JobsEQ®

Note: Figures may not sum due to rounding,

- 1. Data based on a four-quarter moving average unless noted otherwise.
- 2. Wage data represent the average for all Covered Employment
- 3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

UAFS - Associate-level Nursing SOC Occupation Wage Detail

Sector: Health Care and Social Assistance

Region: AR counties: Sebastian, Crawford, Pulaski, Scott, Washington, OK counties: Adair, LeFlore, Sequoyah

Metropolitan Areas: Fort Smith, Van Buren, Little Rock, Fayetteville/Springdale/Rogers, Shreveport/Bossier City, Tulsa, Dallas, Memphis Rock, Shreveport/Bossier City, Tulsa, Dallas, Shreveport/Bossier City, Shre

Specified NAICS Code(s): 621399

Data Year, Quarter: 2023, Quarter 2 Creation Date: 11/20/2023

NAICS Industry Labor Market Information

			Current		5-Year	History	10-Year Forecast				
NAICS	Industry	Industry Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
SPECIFIED COUNTIES											
621399	Offices of All Other Miscellaneous Health Practitioners	421	\$56,561	0.57	59	3.0%	454	207	211	36	0.8%
	Total - Specified Industry	421	\$56,561	0.57	59	3.0%	454	207	211	36	0.8%
	Total - All Sector Industries	523,382	\$56,118	1.00	16,300	0.6%	603,209	251,151	351,133	925	0.0%
SPECIFIED METROPOLITAN AREAS											
621399	Offices of All Other Miscellaneous Health Practitioners	1,557	\$59,466	0.71	198	2.8%	1,672	762	780	130	0.8%
	Total - Specified Industry	1,557	\$59,466	0.71	198	2.8%	1,672	762	780	130	0.8%
	Total - All Sector Industries	1,567,600	\$59,772	1.00	47,291	0.6%	1,815,648	753,572	1,053,564	8,512	0.1%

Source: JobsEQ®

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

Exits and transfers are approximate estimates based upon occupation separation rates.

UAFS - Associate-level Nursing NAICS Specified Industry LMI

Industry/Occupation: All

Region: AR counties: Sebastian, Crawford, Pulaski, Scott, Washington, OK counties: Adair, LeFlore, Sequoyah

Metropolitan Areas: Fort Smith, Van Buren, Little Rock, Fayetteville/Springdale/Rogers, Shreveport/Bossier City, Tulsa, Dallas, Memphis

Specified Codes: All

Data Year, Quarter: 2023, Quarter 2 Creation Date: 11/20/2023

NAICS All Sector Labor Market Information

			Current		5-Year	History		10	-Year Foreca	ist	
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann
SPECIFIED COUNTIES											
11	Agriculture, Forestry, Fishing and Hunting	4,870	\$36,771	0.73	-28	-0.1%	5,604	2,640	3,310	-345	-0.7
21	Mining, Quarrying, and Oil and Gas Extraction	1,099	\$79,544	0.59	-600	-8.3%	1,036	358	748	-71	-0.7
22	Utilities	4,481	\$97,668	1.69	176	0.8%	3,848	1,503	2,652	-307	-0.
23	Construction	30,051	\$57,184	0.96	4,678	3.4%	29,384	10,549	18,796	39	0.0
31	Manufacturing	48,089	\$57,665	1.14	1,748	0.7%	51,434	19,186	32,748	-500	-0.
42	Wholesale Trade	21,219	\$77,923	1.08	1,541	1.5%	21,785	8,413	14,463	-1,091	-0.
44	Retail Trade	53,805	\$37,731	1.03	-244	-0.1%	70,641	31,572	42,212	-3,143	-0.
48	Transportation and Warehousing	31,573	\$56,851	1.21	5,960	4.3%	39,185	15,399	22,780	1,005	0,3
51	Information	5,753	\$70,712	0.54	-1,661	-4.9%	5,648	2,015	3,632	1	0.0
52	Finance and Insurance	19,750	\$88,890	0.94	884	0.9%	18,233	6,902	11,431	-100	-0.
53	Real Estate and Rental and Leasing	8,187	\$59,395	0.88	683	1.8%	8,637	3,800	4,708	129	0.2
54	Professional, Scientific, and Technical Services	24,067	\$75,223	0.62	1,397	1.2%	23,201	8,124	13,963	1,114	0.5
55	Management of Companies and Enterprises	11,384	\$120,192	1.40	301	0.5%	12,155	4,103	7,031	1,020	0.9
56	Administrative and Support and Waste Management and Remediation Services	29,967	\$41,762	0.90	-2,412	-1.5%	35,694	14,598	21,352	-257	-0.
61	Educational Services	37,213	\$50,059	0.90	1,421	0.8%	37,048	17,406	19,279	363	0.1
62	Health Care and Social Assistance	91,651	\$65,903	1.21	2,221	0.5%	100,095	44,092	51,770	4,233	0.5
71	Arts, Entertainment, and Recreation	7,490	\$31,444	0.74	-263	-0.7%	11,537	4,772	6,574	191	0.3
72	Accommodation and Food Services	43,418	\$22,483	0.96	794	0.4%	75,763	34,256	41,525	-17	0.0
81	Other Services (except Public Administration)	22,232	\$36,801	1.00	346	0.3%	26,697	11,181	15,591	-75	0.0
92	Public Administration	27,081	\$63,468	1.13	-642	-0.5%	24,905	10,780	15,391	-1,265	-0.
	Total - All Industries	523,382	\$56,118	1.00	16,300	0.6%	603,209	251,151	351,133	925	0.0
CIFIED METROPOLITA	N										_
AREAS											
11	Agriculture, Forestry, Fishing and Hunting	11,195	\$39,877	0.56	-386	-0.7%	13,595	6,190	7,761	-356	-0.3
21	Mining, Quarrying, and Oil and Gas Extraction	6,062	\$95,571	1.08	246	0.8%	5,549	1,957	4,090	-498	-0.9
22	Utilities	9,816	\$95,648	1.24	-78	-0.2%	8,502	3,302	5,824	-623	-0.
23	Construction	86,351	\$61,534	0.92	10,837	2.7%	84,313	30,299	53,984	30	0.0
31	Manufacturing	121,606	\$68,184	0.96	1,736	0.3%	129,141	48,398	82,609	-1,867	-0
42	Wholesale Trade	71,769	\$83,156	1.21	3,991	1.2%	74,351	28,543	49,067	-3,259	-0.
44	Retail Trade	160,371	\$39,521	1.03	-4,176	-0.5%	210,595	94,111	125,829	-9,344	-0.1
48	Transportation and Warehousing	143,795	\$68,263	1.85	25,793	4.0%	188,542	71,609	105,933	10,999	0.7
51	Information	14,255	\$72,648	0.45	-2,649	-3.4%	14,116	5,007	9,024	84	0.1
52	Finance and Insurance	44,407	\$99,266	0.71	-766	-0.3%	41,207	15,543	25,744	-80	0.0
53	Real Estate and Rental and Leasing	24,918	\$64,906	0.89	1,528	1.3%	25,685	11,476	14,218	-9	0.0
54	Professional, Scientific, and Technical Services	73,117	\$76,404	0.63	6,851	2.0%	71,606	24,806	42,633	4,167	0.6
55	Management of Companies and Enterprises	42,511	\$125,207	1.75	2,290	1.1%	50,302	15,875	27,202	7,225	1.6
56	Administrative and Support and Waste Management and Remediation Services	111,292	\$43,770	1.11	-3,567	-0.6%	130,849	53,956	78,920	-2,027	-0.
61	Educational Services	111,850	\$48,860	0.90	4,059	0.7%	108,398	51,862	57,443	-908	-0.
62	Health Care and Social Assistance	234,413	\$66,084	1.04	6,410	0.6%	252,905	112,303	131,856	8,746	0.4
71	Arts, Entertainment, and Recreation	23,865	\$38,077	0.79	-759	-0.6%	36,531	15,164	20,891	476	0.2
72	Accommodation and Food Services	135,681	\$24,067	1.00	-3,813	-0.6%	235,134	106,711	129,354	-931	-0.
12		72,868	\$35,674	1.09	-1,052	-0.3%	87,099	36,583	51,015	-499	-0.
81	Other Services (except Public Administration)					400000000000000000000000000000000000000				100000000000000000000000000000000000000	_
	Public Administration	67,280	\$65,684	0.94	648	0.2%	62,373	26,849	38,333	-2,809	-0.4
81	50 D. 10 CO. C.		\$65,684 \$41,491	0.94	648 147	0.2% 40.0%	62,373	26,849 86	38,333 123	-2,809 -6	-0.4

Source: JobsEQ®

Note: Figures may not sum due to rounding.

Exits and transfers are approximate estimates based upon occupation separation rates.

UAFS - Associate-level Nursing

NAICS All Sector LMI

^{1.} Data based on a four-quarter moving average unless noted otherwise.

Item 3: Consideration of Request for Approval of Proposal for Academic Planning Retrenchment, UAFS, (Action)

3

CONSIDERATION OF REQUEST FOR APPROVAL OF PROPOSAL FOR ACADEMIC PLANNING RETRENCHMENT, UAFS, (ACTION)



Office of the President

March 1, 2024

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair

Mr. Tommy Boyer Mr. Steve Cox

Mr. Sheffield Nelson

Mr. Jeremy Wilson

Dear Committee Members:

Chancellor Terisa Riley, University of Arkansas at Fort Smith, has requested to engage in Academic Planning Retrenchment as defined in University of Arkansas Board of Trustees Policy 405.5 Retrenchment. Dr. Riley has conducted an analysis of UAFS's academic programs and workforce as well as resources needed for academic or support services. The two reasons for this request are substantial program changes and major reallocations of resources for academic or support services.

The attached proposal explains the current situation and methodology which leads UAFS to request the elimination of the following programs and majors due to low enrollment (* indicates the program was also in jeopardy by ADHE based on program viability standards in AY23):

General Technology (Automotive concentration AAS and affiliated certificates)

Computer-Aided Design (CAD) (Associate of Applied Science and affiliated certificates)*

Political Science (Bachelor of Arts)

Spanish (Bachelor of Arts)

Theatre (Bachelor of Arts)

To effectively teach out these programs, Dr. Riley has included an estimated savings which shows incremental decreases in faculty needs from FY25-FY29 with an annual savings of \$500,000 beginning in FY29.

The proposal has received the necessary campus approvals. I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

OR. BOOM

Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the academic restructuring plan of the University of Arkansas at Fort Smith presented by Chancellor Terisa Riley and recommended by President Donald R. Bobbitt on March 12, 2024, pursuant to Board Policy 405.5, is hereby approved as presented.

BE IT FURTHER RESOLVED THAT the academic restructuring plan presented by Dr. Terisa Riley and recommended by President Donald R. Bobbitt on March 12, 2024, pursuant to Board Policy 405.5, which includes the elimination of the following programs, is hereby approved:

General Technology (Automotive concentration AAS and affiliated certificates)
Computer-Aided Design (CAD) (Associate of Applied Science and affiliated certificates)
Political Science (Bachelor of Arts)
Spanish (Bachelor of Arts)
Theatre (Bachelor of Arts) as set forth below are approved:

University of Arkansas at Fort Smith Proposal for Academic Planning Retrenchment

Summary

Although we do so reluctantly, UAFS requests permission from the Board of Trustees to begin retrenchment of faculty and elimination of the following five academic programs and majors:

- Computer-Aided Design AAS and related certificates
- General Technology Automotive Concentration AAS and related certificates
- Political Science BA (the Political Science minor will remain)
- Spanish BA (the Spanish minor and certificate of proficiency will remain)
- Theater BA (the Theater minor will remain)

Institutional Priorities

Our institution's priorities are based on our vision, mission, commitments, and strategic plan. More specifically, our priorities are:

- 1. Create access and opportunity for students to enroll in an affordable, excellent institution of higher education.
- 2. Cultivate an environment where all students can be successful in their chosen careers due to experiential learning that prepares them for work on day one.
- 3. Offer academic programs that are in demand by students and meet the workforce needs of our region.
- 4. Engage in economic and work force development through non-credit and for-credit programs.
- 5. Serve as intentional, thoughtful stewards of our resources—human, financial, and physical.

Situational Analysis and Methodology

The University of Arkansas-Fort Smith is facing a looming budget deficit which is caused by pandemic related enrollment decreases and the loss of the Sebastian County sales tax. Despite previous budget saving measures and payoff of some institutional debt, the university leaders recognize the need to increase revenues and/or decrease expenses dramatically.

In spring 2023, Chancellor Terisa Riley informed vice chancellors of each division that they would be responsible for identifying strategies to reduce spending and/or increase revenue to equal approximately \$6 million annually. In partnership with Provost Shadow Robinson, Dr. Riley appointed the Academic Program Viability Task Force—a group of faculty representing all three academic colleges and the Faculty Senate—to review academic programs specifically with a goal of saving or increasing revenues for a total of \$2 million.

In October 2023, Chancellor Riley sent an anonymous form to employees and students requesting their suggestions for budget savings and revenue generation. Relevant suggestions were shared with each vice chancellor, and recommendations for academic programs were sent to the chair of the Academic Program Viability Task Force.

The Academic Program Viability (APV) Task Force met weekly through fall 2023 and produced a report of final recommendations in December 2023. To create their recommendations, the APV Task Force took into account the AY23 Program Viability Report from the Arkansans Department of Higher Education (ADHE). ADHE lists their program viability standards as follows:

The viability standards, based on a three-year average, are as follows:

- An average of four (4) graduates per year for career and technical education certificates (CTE) and career and technical associate degree programs (AAS);
- An average of four (4) graduates per year for bachelor's degrees in science, mathematics, engineering, foreign languages, middle school education, and secondary education programs for licensure in science and mathematics;
- An average of six (6) graduates per year for transfer associate degrees (AA, AS, and AAT) and bachelor's programs;
- An average of four (4) graduates per year for master's, specialist and firstprofessional programs;
 and,
- An average of two (2) graduates per year for doctoral programs

The APV Task Force also reviewed current enrollments by classification, enrollment trends, admissions projections, faculty workload, semester credit hour generation, etc

Table 1 shows the list of academic programs which were deemed to be non-viable by ADHE standards as well as those under consideration due to sharp declines in the number of students graduating.

Table 2 shows the number of students currently enrolled in each of the programs considered for elimination which demonstrates that none of the programs will be viable over the next four years. In December 2023, Chancellor Riley sent the APV Task Force recommendations to faculty and staff and to leaders in the Faculty Senate and to the Student Government Association.

In January 2023, Chancellor Riley shared the recommendations with faculty and staff along with an anonymous form to gather feedback on the recommendations to make determinations about the relevance of the recommendations. The results were shared with the provost and the chair of the

In February 2023, the Chancellor's Cabinet and Dean's Council met to discuss the academic program viability recommendations made by the APV Task Force and determined through the AY23 Academic Program Viability Report from ADHE. The following programs were selected for elimination:

- Computer-Aided Design AAS and related certificates
- General Technology Automotive Concentration AAS and related certificates
- Political Science BA (the Political Science minor will remain)
- Spanish BA (the Spanish minor and certificate of proficiency will remain)
- Theater BA (the Theater minor will remain)

According to UAFS policy E.1.4.2 Employment by Contract, UAFS must provide notice of non-renewal no later than 90 days prior to the end of the current employment contract. In this case, that notice was due on February 14. The appropriate dean, department chair, and representative from Human Resources met with each faculty member whose contracts would be amended or non-renewed based on the program recommendations. They were informed about the following changes to their contracts pending Board of Trustee approval:

One faculty member in the Automotive Technology program was informed that their one-year contract would not be renewed.

Two faculty members were informed that their two-year contracts would be changed to one-year contracts and not renewed after May 2025.

Chancellor Riley communicated with Faculty Senate, Staff Senate, and Student Government Association leaders about the decisions while Provost Robinson and the relevant dean, department chair met with the academic programs whose majors or programs would be eliminated.

On February 15, Chancellor Riley notified each student in the major or program about the proposed eliminations and later sent a message to all campus employees and students to make them aware of the same.

Cost Savings to Reallocate for Program Growth and Development

Assuming the incremental savings of the program and major eliminations over time as currently enrolled students complete their programs, the university assumes approximately \$500,000 annual savings by FY29. Table 3 shows the annual estimated savings without assuming inflationary rate increases or salary increases. This table also does not take into account any operational expenses for the programs or adjuncts in most programs.

Enrollment and Graduation Rates

Table 1: Graduation Rates for Viability by Program and Major for Cognates 2019-21, 2020-2022, and 2021-23

Institution	Degree Level	Award	CIP	Degree Name	Grad Count 2019	Grad Count 2020	Grad Count 2021	Grad Count 2022	Grad Count 2023	Cognate Average for 2019-2021 Academic Years	Cognate Average for 2020-2022 Academic Years	Cognate Average for 2021-2023 Academic Years	Viable?
UAFS	05	BA	45.1001	Political Science	5	5	2	7	4	4,0	4.7	4.3	No
UAFS	05	BA	50.0501	Theatre	5	7	4	4	3	5.3	5.0	3.7	No
UAFS	03	AAS	11.0803	Computer Graphic Technology	32	25	19	17	6	45.0	38.7	23.0	Yes
UAFS	02	TC	11.0803	Computer Graphic Technology	34	30	10	12	1	45.0	38.7	23.0	Yes
UAFS	01	СР	11.0803	Computer Graphic Technology	45	44	9	17	1	45.0	38.7	23.0	Yes
UAFS	03	AAS	47.0000	General Technology	11	7	16	6	15	11.3	9.7	12.3	Yes
UAFS	05	BA	16.0905	Spanish	5	10	2	2	1	5.7	5.7	5.3	Yes

Table 2: Current Enrollment by Classification

This table shows that none of the academic programs have sufficient enrollment by classification to have a viable program within the next four years. The AAS in General Technology will continue to be offered due to the fact that there are multiple pathways to earning that credential. Only the program in automotive technology will be discontinued.

Major	0- 29	30- 59	60- 89	90+	Grand Total
AAS-Computer-Aided Design	5	6	1	1	13
AAS-General Technology	16	15	4		35
BA-Political Science	3	6	4	5	18
BA-Spanish	1	1	4	2	8
BA-Theatre	7	5	5	4	21

Table 3: Estimated savings The academic plan is dependent upon creating an annual savings which provides funds for strategic academic priorities. This chart shows incremental, estimated savings from FY25-FY29.

Savings	FY25	FY26	FY27	FY28	FY29
Auto tech salary	\$48,066.48	\$48,066.48	\$48,066.48	\$48,066.48	\$48,066.48
Auto tech benefits	\$12,977.95	\$12,977.95	\$12,977.95	\$12,977.95	\$12,977.95
Auto tech salary		\$24,735.00	\$49,470.00	\$49,470.00	\$49,470.00
Auto tech benefits		\$6,678.45	\$13,356.90	\$13,356.90	\$13,356.90
Auto tech adjunct		\$5,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Vacant Theatre	\$50,291.00	\$50,291.00	\$50,291.00	\$50,291.00	\$50,291.00
Vacant benefits	\$13,578.57	\$13,578.57	\$13,578.57	\$13,578.57	\$13,578.57
2 CAD salaries		\$109,041.20	\$109,041.20	\$109,041.20	\$109,041.20
2 CAD benefits		\$29,441.12	\$29,441.12	\$29,441.12	\$29,441.12
World languages salary				\$40,000.00	\$40,000.00
WL benefits				\$10,800.00	\$10,800.00
Theatre salary					51000
theatre benefits					13770
theatre salary					50000
theatre benefits					13500
	\$124,914.00	\$299,809.77	\$336,223.22	\$387,023.22	\$515,293.22

A

ACADEMIC UNANIMOUS CONSENT AGENDA (ACTION)



Office of the President

March 1, 2024

TO: MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair Mr. Tommy Boyer Mr. Steve Cox

Mr. Sheffield Nelson Mr. Jeremy Wilson

Dear Committee Members:

Items placed on the Academic Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the March 12-13, 2024, Academic and Student Affairs Committee meeting.

1. University of Arkansas, Fayetteville

A. Curriculum Revision of an Existing Degree

- Bachelor of Science in Nursing in the Eleanor Mann School of Nursing within the College of Education and Health Professions, effective Fall 2024. (Changes are required to be enacted for the program to continue to be in good standing with the accrediting body, the Commission on Collegiate Nursing Education. The Commission, and its related partner, the American Academy of College Nursing, made significant changes in 2021 to the Essentials for Nursing Practice guidelines for educating future nurses. The curriculum changes proposed reflect these new guidelines and are intended to better ensure student success in the program, in their pursuit of licensure as nurses, and in the workplace once they graduate. DC 2940, CIP Code 51.3801)
- Bachelor of Science in Recreation and Sport Management in the Department of Health, Human Performance, and Recreation within the College of Education and Health Professions, effective Fall 2024 (DC 3980, CIP Code 31.0101). This request is also to eliminate the existing concentrations in Recreation Administration and Sports Administration. (Changes are in response to meeting the demands of industry changes within the field of Recreation and Sport Management. This curriculum change is a result of multiple discussions by faculty based on feedback and insights from a variety of industry stakeholders. The new curriculum will prepare students to be competitive for a variety of entry-level roles in the recreation and sport industry by focusing on core competencies of communication, critical thinking, experiential learning through practicums/internships in the industry, and industry relevant courses in facility/event management, law and risk management, marketing and public relations, and finance and business analytics. As a result, the program is eliminating the two existing concentrations in Recreation Administration and Sports Administration to create a single program of study.)

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B. Existing Program Offered Online

• Bachelor of Science in Business Administration in Finance in the Department of Finance within the Sam M. Walton College of Business, effective Fall 2024 (DC 2580, CIP Code 52.0801). This program will be delivered 100% online. (The 100% online option will initially offer Financial Management/Investments concentration and will be the only finance degree program in the state of Arkansas offered fully online. This program, when delivered as an online degree, provides an opportunity to serve a broader cross-section of Arkansas students, including those working full-time and non-traditional students. It will also attract students from outside the state.)

C. Title Change to Existing Program

- Change the title of the Graduate Certificate in Music Education for Special Needs Students to the Graduate Certificate in Music Education for Students with Differences and Disabilities in the Department of Music within the J. William Fulbright College of Arts and Sciences, effective Fall 2024 (DC 5555, CIP Code 13.1312).
- Change the title of the Bachelor of Science in Industrial Engineering in Industrial Engineering to the Bachelor of Science in Industrial Engineering and Operations Analytics in Industrial Engineering and Operations Analytics in the Department of Industrial Engineering within the College of Engineering, effective Fall 2024 (DC 4210, CIP Code 14.3501).

D. CIP Code

- Change the CIP Code of the Certificate of Proficiency in Geospatial Technologies in the Department of Geosciences within the J. William Fulbright College of Arts and Sciences, effective Fall 2024 (DC 1467, CIP Code changing from 45.0702 to 30.4401).
- Change the CIP Code of the Graduate Certificate in Geospatial Technologies in the Department of Geosciences within the J. William Fulbright College of Arts and Sciences, effective Fall 2024 (DC 1469, CIP Code changing from 45.0702 to 30.4401).
- Change the CIP Code of the Master of Science in Geography in the Department of Geosciences within the J. William Fulbright College of Arts and Sciences, effective Fall 2024 (DC 1469, CIP Code changing from 45.0701 to 30.4401).
- Change the CIP Code of the Post Master's Certificate in District-Level Administration in the Department of Curriculum and Instruction within the College of Education and Health Professions, effective Fall 2024 (DC 5551, CIP Code changing from 13.0404 to 13.0401).
- Change the CIP Code of the Post Master's Certificate in Building-Level Administration K-12 in the Department of Curriculum and Instruction within the College of Education and Health Professions, effective Fall 2024 (DC 5552, CIP Code changing from 13.0404 to 13.0401).

E. Deletions

 Concentrations in Recreation Administration and Sports Administration {reference 2A-BS in Recreation & Sport Mgt above}

F. Deleting an Off Campus Location

Delete an off-campus location at Millington, Tennessee, effective Spring 2024.
 The Navy facilities at Millington, Tennessee were previously utilized to deliver in-person instruction for the Master of Science in Operations Management program. In March 2020, the program suspended in-person instruction due to the COVID-19 pandemic and has not returned to in-person operations since then. Therefore, the program has decided to cease in-

Academic and Student Affairs Committee Unanimous Consent Agenda Page 3

> person operations permanently and the University is requesting the deletion of this offcampus location.

2. University of Arkansas at Little Rock

- A. New Certificates (existing courses; no new resources required)
 - Certificate of Proficiency in Earth Sciences
 - Certificate of Proficiency in Professional and Technical Writing
 - Certificate of Proficiency in Applied Archaeology
 - Certificate of Proficiency in Ethics
 - Certificate of Proficiency in Banking
 - Certificate of Proficiency in Safety Sciences --- PULLED 3 / 7 /24
- B. Program Curriculum Revision
 - Bachelor of Fine Arts in Studio Art (Reduce hours from 72 to 70)

3. University of Arkansas at Fort Smith

- A. Program Curriculum Revision / Program Reconfiguration
 - Modify Bachelor of Science in Criminal Justice
 - Modify Bachelor of Science in Electrical Engineering Technology
 - Modify Bachelor of Science in Organizational Leadership

B. Deletion

• Associate of Applied Science in Criminal Justice (Student interest has declined significantly over the last five years. The number of students dropped from 14 in 2018/19 to 4 in 2023/24, with an average number of three graduates over five years. Currently enrolled students will seamlessly complete their degrees as required courses are still part of the Bachelor of Science in Criminal Justice (BSCJ) degree program. Deleting this program will result in no adverse effects on faculty as the Bachelor of Science in Criminal Justice program is continuing.)

4. University of Arkansas at Monticello

- A. New Certificate (existing courses; no new resources)
 - Graduate Certificate in Pre-K Special Education (Offer as a fully online program)
- B. Program Curriculum Revision
 - Master of Music in Jazz Studies (The National Association of Schools of Music (NASM) determined that the Master of Music in Jazz Studies should have more supportive studies in areas outside of Jazz. As such, the Division of Music has proposed additional courses encompassing the field of music education, music theory, and ethnomusicology.)

5. University of Arkansas Community College at Rich Mountain

- A. New Certificate (existing courses; no new resources)
 - Certificate of Proficiency in Pharmacy Technician

A resolution for your consideration is as follows.

Academic and Student Affairs Committee Unanimous Consent Agenda Page 4

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 12-13, 2024, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

D. R. B. D.

AGENDA FOR **TWO-YEAR COLLEGES AND TECHNICAL SCHOOLS** COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES HOSPITAL LOBBY GALLERY LITTLE ROCK, ARKANSAS 3:30 P.M., MARCH 12, 2024, AND 9:30 A.M., MARCH 13, 2024

1. Workforce Development Initiative Presentation (Information)

Link to Governor's Workforce Plan: https://governor.arkansas.gov/arkansas-workforce-strategy/

Attached: UA System Workforce Action Plan

For consideration on March 13, 2024 (Day Two):

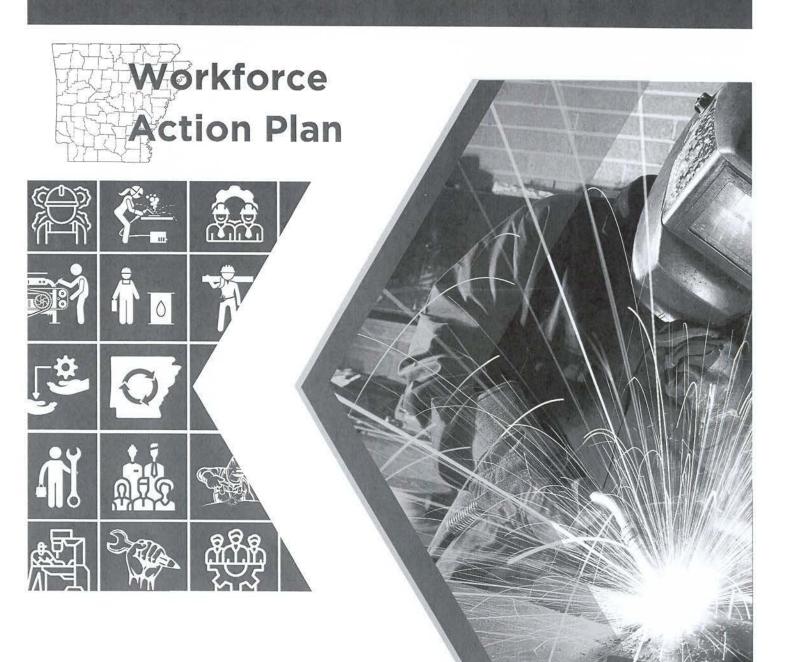
2. Consideration of Request for Approval of Merger with East Arkansas Community College, UASYS (Action)

Item 1: Workforce Development Initiative Presentation (Information)

1

WORKFORCE DEVELOPMENT INITIATIVE PRESENTATION (INFORMATION)

UNIVERSITY OF ARKANSAS SYSTEM



The UA System stands ready to support the statewide effort for improved workforce development

2024





University of Arkansas System Workforce Action Plan

Review of UA System Policy Proposals in Support of State Workforce Development Goals

Through the University of Arkansas System Workforce Response & Training Center, comprised of seven two-year colleges, two regional universities and strategic partnerships that provide workforce education to their communities, the UA System boasts a wide range of career and technical education programs and capabilities that stand ready to support the statewide effort for improved workforce development. In support of Governor Sarah Huckabee Sanders' leadership to expand workforce development across the state, the UA System has created the following Action Plan that identifies seven areas of focus for potential investment by the UA System and the state.









University of Arkansas System Workforce Response & Training Center

Enhance the effectiveness of the UA System Workforce Center as a single location where students, colleges and universities, and business and industry stakeholders have access to data on available employment opportunities, as well as available credit and non-credit workforce programs in each region of the state.



The Center will function as a clearinghouse and repository to provide information to prospective students about UA System workforce programs by careers and campus locations. The collection of this data in one location will lead to stronger partnerships and collaborative grant-writing among UA System campuses that will result in the delivery of needed programs across the state.

- * The UA System Workforce Center is currently funded by a \$900,000 grant from the U.S. Department of Commerce's Economic Development Administration. Funding is needed to enhance the effectiveness and long-term sustainability of the Center to serve the workforce development needs of business and industry.
- * The Center is currently working to expand its footprint to include non-credit workforce data.
- * Allowing K-12 schools to utilize the repository of information on workforce programs currently available will enable school districts to aid in the implementation of the career-ready pathways component of the LEARNS Act.



As a complement to the UA System Workforce Center, create a digital skilled worker identification card branded as the AR Pro Badge to serve as a history of training and internships completed, skills mastered, and credentials earned that follows a worker throughout his or her career.



Support the expansion of the UA System common course numbering system to non-credit workforce training courses.

Through the implementation of its new student information system, the UA System has created a common course numbering system to support the ease of credit transfer and registration across system campuses. In association with the UA System Workforce Center, the system is working to expand common course numbering to non-credit workforce programs. With administrative support from the Arkansas Division of Higher Education, this common numbering system has the potential to become a statewide initiative. Implementation of common course numbering statewide would be a significant benefit to students and parents, especially those who may transfer from one institution to another.



Credit for Prior Learning

Develop a robust evaluation of prior learning that maps to workforce and academic credit to award students for already acquired knowledge.





Individuals who have spent considerable time in the workforce or military often acquire skills through employer or military-sponsored training or on-the-job experience that is mapped to college credit. Asking a student to take a course that repeats knowledge they already have is deflating, as it doesn't recognize their acquired knowledge, is unnecessarily costly, and delays time to graduation. Ideally, this evaluation system would model work done by Champions of Working Adult Learners and be overseen and supported on a statewide basis.

3

New Statewide Funding Incentives for Workforce Training

Create a New Funding Formula for Non-Credit Workforce Training to provide higher education institutions with funding for already existing programs that bring value to their communities and incentivize institutions to further invest in career and technical education.

- The state should invest new money into a separate funding formula specifically for non-credit workforce training offered by the 2-year colleges and several universities.
- In 2019, a productivity funding formula was established to provide funding to institutions of higher education based upon certain metrics effectiveness, affordability and efficiency for credit-bearing coursework. This formula does not address non-credit workforce training. Likewise, the cap that was placed on the Workforce 2000 funds during the 2017 legislative session has hampered institutions from accessing needed funds for non-credit workforce training.
- Campuses regularly work with business and industry to provide short-term, non-credit training ranging from employee retention, succession planning, professional development, prior learning assessment, aptitude testing to heavy equipment operation, welding, commercial truck driving and directional drilling, among others.
- Institutions continue to expand non-credit offerings and short-term customizable training requested by business and industry, yet these efforts are not incentivized or recognized as part of productivity funding because non-credit training does not result in a credential or degree.

Create a Revolving Loan Fund for Workforce Training to allow institutions of higher education to access start-up funds to purchase equipment, develop curriculum, and launch instruction to meet high-demand state workforce needs and attract future businesses.

- A workforce training revolving loan fund of \$20,000,000 should include business or industry partners; minimum and maximum loan amounts to cover most career and technical education programs assuming up to three years of salary and fringe benefits for faculty, equipment purchases and materials; loan terms of up to 10 years to enable sufficient time to establish the program and generate revenue for repayment; demonstrated long-term need for the program.
- While Regional Workforce Grants have allowed institutions to purchase equipment and supplies for specific programs, and there have been some opportunities to acquire equipment for programs at secondary technical centers through the Office of Skills Development (OSD) when unspent funds are available, there remain unmet needs for which a revolving loan fund would serve as a vital element for the development and expansion of non-credit offerings.
- Support for start-up costs would allow institutions to build complementary skills programs that support integrated work, thereby better serving both students and business/industry. This would allow institutions to focus on areas of work rather than on a single program. There is currently a built-in disincentive to start new programs, especially for small institutions, because of the front-end investment. If start-up funds were more readily available, complementary skills programs would be more likely to evolve from successful programs.
- * Example 1: Truck driving programs align well with both large engine repair and lineman training; however, start-up costs for these programs are significant. Both large engine repair and lineman training are high-wage, high-demand occupations, and place-bound students could remain in their communities.
- * Example 2: HVAC and heavy equipment are highdemand, high-wage programs, but simulators, equipment, hydraulics and electrical systems needed to provide general instructional delivery are costly.





Office of Skills Development (OSD) Grant Programs

Revise the grant process to ensure it meets the needs of business and industry and institutions of higher education



Provide public notice of all available grant opportunities; publish clear criteria and guidelines, a rubric to guide decisions, and a written rationale for a decision to accept or decline a grant application; require all applications include both a business/industry partner and an institution of higher education partner; provide written notice of decisions to both partners; and establish a committee or board with subject-area expertise to evaluate grant applications.



A revised process would allow grant recipients to move swiftly to provide equipment, materials, and training before it is no longer relevant or is provided by an out-of-state entity.

EXAMPLES:

- * Alabama provides grants for two-year colleges with guidelines for different types of grants including equipment, training and special populations. The process and guidelines include an online portal for grant submissions, an equipment list and detailed score sheet.
- New York sets clear expectations, eligibility rules and a defined structure for each type of workforce grant with guideline books, checklist, and a detailed budget template for each, including capital, operating and capacity building grants.





Secondary Career Centers

Increase funding for Secondary Career Centers overall and review funding tier priorities to ensure the current workforce needs of the state are being met, and incentivize programs of study that result in the earning of a higher education credential. Although funding tiers were created in 2019, no additional funds were provided.



Require all secondary career centers be affiliated with an institution of higher education to ensure students receive both high school and college credit.

- Funding should be sufficient to reduce the financial burden on institutions subsidizing the cost of a Secondary Career Center.
- * Satellite locations should receive direct funds to prevent undue burden on the primary location for which they provide additional services.
- * Funding should address all careers listed on the AR Department of Workforce Services high-demand list.
- * Funds should be set-aside for innovative, cutting-edge programs that are too new to meet the current criteria.

Funding for non-credit workforce training should include a short-term supplement to offset the loss of an individual's income.

Institutions need support for maintaining up-to-date certifications.

Matching funds could help institutions pursue additional, external funding.



Perkins Funds

Review the percentage split of Perkins Funds between K-12 and higher education institutions to ensure funding is adequate to meet student and institutional needs. Perkins funding is vital for student access and success; however, the allocation at the higher education level is lacking.



The Strengthening Career and Technical Education for the 21st Century Act (Perkins V) of 2018 allocated \$1.4 billion annually to the states for career and technical education. Each state receives an allotment of Perkins funds based on factors such as population and per capita income levels.



While the state does not control the amount of funding it receives, it does control the split it provides between secondary and post-secondary institutions. Arkansas currently provides 75 percent of its \$14.2 million in Perkins funds to secondary institutions and 25 percent to post-secondary institutions. Nearby states have adopted more equitable ratios, including, Mississippi - 57%/43%; Louisiana - 56%/44%; Georgia - 48%/52%; and Florida - 52%/48%.



Revise the Arkansas Perkins Plan to allow a more equitable percentage of funds to post-secondary institutions, increase the effectiveness of workforce efforts by requiring secondary and post-secondary institutions to jointly partner and use funds for concurrent enrollment, including career and technical programs.





William is a
University of
Arkansas - Pulaski
Technical College
graduate now
enjoying a
rewarding career
at Dassault
Falcon Jet in
Little Rock.



Workforce Challenge and AR Futures Scholarships

Adjust the Workforce Challenge and AR Futures Scholarship programs to better serve student needs and align award amounts with program costs. These programs provide vital support for career and technical education students; however, they need tweaks to better serve the goal of improving workforce development across the state.



Increase the scholarship award for workforce training programs based upon actual costs of programs and required equipment. For most, a \$1,600 scholarship would be sufficient, but for other programs – CDL, heavy equipment, and some healthcare short-term credentials – an award up to \$2,500 would be more in line with expenses.



Funds for these scholarships should be allocated in the same manner as the Concurrent Challenge scholarship. This change would remove a cumbersome process for students and institutions.



The University of Arkansas System Workforce Response & Training Center includes:

- Cossatot Community College of the University of Arkansas
- Phillips Community College of the University of Arkansas
- University of Arkansas Community College at Batesville
- University of Arkansas Community College at Hope-Texarkana
- · University of Arkansas Community College at Morrilton
- University of Arkansas Community College at Rich Mountain
- University of Arkansas Pulaski Technical College
- University of Arkansas at Monticello Colleges of Technology at Crossett and McGehee
- · University of Arkansas at Fort Smith
- Arkansas Economic Development Institute at the University of Arkansas at Little Rock



























About the University of Arkansas System

Since its inception, the University of Arkansas System has developed a tradition of excellence that includes the state's 1871 flagship, land-grant research university; Arkansas's premier institution for medical education, treatment and research; a major metropolitan university; an 1890 land-grant university; two regional universities serving southern and western Arkansas; seven community colleges; two schools of law; a presidential school; a residential math and science high school; a 100 percent-online university and divisions of agriculture, archeology and criminal justice. As the premier higher education system in the state, it enrolls more than 70,000 students, employs more than 30,000 employees, and has a total budget of more than \$4 billion. An intrinsic part of the texture and fabric of Arkansas, the UA System is a driving force in the state's economic, educational and cultural advancement.





Photo contributions: UA Hope Texarkana and UA Pulaski Technical College

UA System President Dr. Donald R. Bobbitt | Board of Trustees of the University of Arkansas

Item 2: Consideration of Request for Approval of Merger with East Arkansas Community College, UASYS (Action)

2

CONSIDERATION OF REQUEST FOR APPROVAL OF MERGER WITH EAST ARKANSAS COMMUNITY COLLEGE, UASYS (ACTION)



March 1, 2024

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

The Board has always encouraged me to foster merger discussions with other state institutions of higher education who express an interest in joining the University of Arkansas System. My office continues to honor that charge with special priority for those potential partnerships where there is a clear and mutual benefit to the missions of that institution and the UA System. Affiliations that further support the UA System in enhancing our ability to achieve our unique statewide mission remain a strategic focus.

Recently, I have had the pleasure of visiting with the leadership of East Arkansas Community College (EACC) about becoming a member of the System. On February 8, 2024, the EACC Board of Trustees passed a resolution to formally investigate a partnership with us. Since that action, my staff and I have met with the faculty and staff at EACC to discuss the benefits of System membership and to investigate the alignment of our institutional missions. EACC is an exceptional comprehensive community college with a stellar record of service to the greater Eastern Arkansas region. The commitment of their Board of Trustees, faculty and staff to their students, community and business and industry partners spans 50 years. In short, it was clear from these conversations that EACC's vision for their future service aligns with the priorities of the UA System.

I am pleased to report that in a special meeting on February 28, 2024, the EACC Board of Trustees unanimously adopted a resolution to approve a proposed agreement for EACC to become a member campus of the UA System. I was honored to attend that special meeting and can attest that the vote was unanimous and enthusiastic. In that same spirit, I have enclosed a proposed resolution for your consideration. I recommend approval.

Sincerely,

Donald R. Bobbitt

... B. D.

President

Charles E. Scharlau Presidential Leadership Chair

Attachment

WHEREAS, the Board of Trustees of the University of Arkansas has historically sought to grow its land-grant mission of providing affordable, quality post-secondary education and related public services to the State of Arkansas and its citizens through adding strategically and geographically aligned institutions as member campuses; and

WHEREAS, the Board of Trustees of East Arkansas Community College shares this mission of education and service to its community and has expressed the desire for the College to join the ranks of University of Arkansas System institutions; and

WHEREAS, East Arkansas Community College provides an array of associate's degrees, general education transfer programs, and workforce-relevant technical programs, along with public service and outreach programs to enhance the economic and cultural development of St. Francis County and the extended East Arkansas Region; and

WHEREAS, East Arkansas Community College and its administration, students, faculty, and staff promote a culture of academic excellence and community outreach that seamlessly aligns with the 20 existing campuses, divisions, and units of the University of Arkansas System; and

WHEREAS, the presidents of the University of Arkansas System and East Arkansas Community College have discussed the benefits of creating a formal partnership between the System and the College;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves of the proposed merger in which East Arkansas Community College will become a member campus of the University of Arkansas System.

BE IT FURTHER RESOLVED THAT the Board requests that the President, in consultation with the General Counsel, negotiate and prepare a merger agreement and plan of transition to be signed as soon as practicable by the Chairperson of each institution's Board of Trustees.

BE IT FURTHER RESOLVED THAT the President and Chief Financial Officer are authorized to take such other actions and sign such other documents as are prudent or necessary to implement the merger and transition, subject to review and approval of the General Counsel.

AGENDA FOR THE **BUILDINGS AND GROUNDS** COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES HOSPITAL LOBBY GALLERY LITTLE ROCK, ARKANSAS 9:05 A.M., MARCH 13, 2024

University of Arkansas, Fayetteville

- 1. Consideration of Request for Approval to Increase Budget for the Multi-User Silicon Carbide National Research Laboratory (MUSiC) Project, UAF (Action)
- 2. Consideration of Request for Approval of the Granting of Property and an Easement at the Intersection of Razorback Road and 15th Street to City of Fayetteville, UAF (Action)
- Consideration of Request for Approval of the Purchase Property Located at 2231 W. MLK, Jr Blvd., Fayetteville, UAF (Action)

University of Arkansas at Pine Bluff

4. Consideration of Request for Approval to Increase the Budget for the Student Engagement Center Project, UAPB (Action)

University of Arkansas at Little Rock

5. Consideration of Request for Approval of the Purchase of Property Located at 5605 West 32nd Street, Little Rock, UALR (Action)

University of Arkansas at Monticello

6. Consideration of Request for Project Approval and Selection of Design Professionals and General Contractor for the Forest Health Research Center Project, UAM (Action)

Phillips Community College of the University of Arkansas

7. Consideration of Request for Approval of the Purchase of Property Located at 590 Oakland Avenue, Helena, PCCUA (Action)

University of Arkansas System

8. Report of Easements Approved by the President (Information)

CONSIDERATION OF REQUEST FOR APPROVAL TO INCREASE BUDGET FOR THE MULTI-USER SILICON CARBIDE NATIONAL RESEARCH LABORATORY (MUSIC) PROJECT, UAF (ACTION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair Mr. Tommy Boyer Mr. Steve Cox Mr. Sheffield Nelson

Dear Committee Members:

Col. Nate Todd

Chancellor Charles Robinson, University of Arkansas, Fayetteville, has requested your approval of a revised capital project amount for the Multi-User Silicon Carbide National Research Laboratory (MUSiC Lab) of \$40.8 million. The increase in capital requirement is due to additional laboratory programmatic requirements, increased facility operating space, contract tooling installation and increases in construction cost.

In November 2021, authorization was granted by the Board of Trustees to begin the study and assessment phase of the Multi-User Silicon Carbide National Research Laboratory (MUSiC Lab) project. The Board selected WDD/Tsoi-Kobus as the design architect, and Whiting Turner as the construction manager. The budget for the MUSiC Lab project was estimated to be between \$18.2 and 23.2 million.

The initial phase was to allow the development of an Enabling Laboratory, to be located at the Engineering Research Center, while simultaneously executing the planning, programming, and cost estimating for the new MUSiC Lab facility. The desire was to stand up an initial production/prototyping facility while the much larger permanent facility was being designed and constructed.

In May 2022, UAF returned to the Board and received authorization to proceed with the main project. The primary facility was proposed to be an 18,000 gross square foot (GSF) facility, with 6,500 square feet of clean room space "under filter" for the laboratory. The total estimated project cost was increased to \$28.2 M.

Based on considerations of the construction cost environment, the time required for design and construction of this very complex new facility and the final determination of funding sources, the decision was made to allocate all available resources to the primary MUSiC Lab facility, as it was the priority for the federal DARPA and NSF grant funding obligations. As the project progressed through design and final construction cost pricing, there were several changes made that were critical to the long-term success of the MUSiC Laboratory. As noted above, the increased project cost can be broken out into four major areas.

Additional Laboratory Programmatic Requirements

The project originally projected the need for a 6,500 square foot clean space. However, the final design determined that 7,400 square feet of clean space under filter was required to accommodate the full complement of silicon carbide fabrication tooling. This accounted for \$3.91 million of the additional cost on a prorated basis. Note it is not just the cost of the clean room proper, but the increased capacity of all the back-end systems necessary to support its operation.

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas — Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham

Buildings and Grounds Committee Page 2 March 1, 2024

Increased Facility Operating Space

Through the design process, a better understanding was developed of how the facility would be used to accommodate private industry clients who would be paying for its use. Critical to the financial success of the facility is its ability to market its services to external industrial clients. This necessitated increasing the size of the overall building to provide a conditioned warehouse area for staging their projects and materials. This increased the size of the facility from the initially proposed 18,000 GSF to the final 21,740 GSF. This increase in the facility footprint accounted for \$1.75 million in additional cost.

SiC Fabrication Tooling Installation

Originally it was thought that once construction was complete, the university research team could install the production tooling into the facility with local contractor assistance. However, based on the complexity of the processes, the tooling sizes and weights, and the number of process connections into each piece of equipment, it was determined to be beyond what the university could effectively deliver in the required time frame. Furthermore, it pulled the research team away from the more critical research mission. This scope did not get picked up in the initial design package, so it needed to be added to the project. The estimated cost for installation of the fabrication and production tooling and their supporting process equipment is \$3.60 million in additional cost.

General Construction Escalation

Finally, this project has been subjected to the inflationary pressures of the Northwest Arkansas and national construction environment. Though not as extreme as some of the other projects that were budgeted prior to the COVID pandemic, the MUSiC Lab was still subject to the post-recovery cost pressure. Once the design was completed and all the trades were competitively bid to the market, construction costs had increased by just under 9%. This was after extensive value design and cost control efforts were made to reduce the cost of the work, and included the partial release of project contingency funds.

In total, the required scope additions and construction cost escalation are what have increased the cost of the project to the requested \$40.8 million.

The additional funding will come from a combination of sources, including supplemental grant funding, departmental reserves, and bond proceeds. The campus continues to pursue private funding both as philanthropy and as revenue from private use of the facility.

This is a significant increase in the overall cost of the project. However, these additions are necessary to create the world class facility that will deliver nationally recognized research outcomes, will continue to attract both public research grants and private financial support, and can compete nationally for private business revenue.

Dr. Robinson recommends approval of this budget increase and I support his request. A proposed resolution is attached.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachment

WHEREAS, at its November 2021 meeting, the Board previously approved the selection of the architect and general contractor for the Multi-User Silicon Carbide National Research Fabrication Laboratory (MUSiC Laboratory). And at that time, the project was presented with a proposed estimated cost of \$18.2 to 23.2 million; and

WHEREAS, the project objectives include constructing a world class facility for the research and development of silicon carbide-based semiconductors, and that the MUSiC Laboratory will accomplish fundamental academic research, as well as support private industry partners as these technologies are moved to commercialization; and

WHEREAS, through the planning and programming process, the requirements for the facility were more fully developed, and the project was brought back to the Board at its May 2022 meeting for consideration to execute the full capital project, with a revised project cost of \$28.2 million; and

WHEREAS, through the execution of the design process, several additional programmatic requirements and facility enhancements were identified as being necessary to achieve the full objectives of the laboratory; and

WHEREAS, the final cost for the Multi-User Silicon Carbide National Research Fabrication Laboratory project has also been impacted by broad post-pandemic national construction inflation and supply chain disruptions, as well as northwest Arkansas regional construction cost escalation;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves a revised total project cost for the Multi-User Silicon Carbide National Research Fabrication Laboratory not to exceed \$40.8 million.

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to execute such documents and instruments as may be necessary to accomplish the Multi-User Silicon Carbide National Research Fabrication Laboratory provided that such documents and instruments shall be reviewed by the General Counsel.

Item 2: Consideration of Request for Approval of the Granting of Property and an Easement at the Intersection of Razorback Road and15th Street to City of Fayetteville, UAF (Action)

2

CONSIDERATION OF REQUEST FOR APPROVAL OF THE GRANTING OF PROPERTY AND AN EASEMENT AT THE INTERSECTION OF RAZORBACK ROAD AND15TH STREET TO CITY OF FAYETTEVILLE, UAF (ACTION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

Dear Committee Members:

Chancellor Charles Robinson at the University of Arkansas, Fayetteville, is requesting approval to grant the City of Fayetteville a conveyance of approximately 364 square feet of land and a temporary construction and grading easement at the intersection of Razorback Road and 15th Street in Fayetteville. The purpose of this request is to allow the City to provide and maintain certain improvements to the intersection. Maps illustrating the property to be transferred and the proposed easement are attached to this letter. This transaction is in line with a right of way agreement for this intersection developed with the City in 2021, recently executed in anticipation of construction and following resolution of certain other right of way-related matters concerning Razorback Road.

The City improvement project involves widening of the east leg of the intersection to allow for the addition of a left turn lane, the installation of a traffic signal with pedestrian crossings, and addition of a new sidewalk. These improvements will benefit and improve the safety of the public, including the University community.

The University requests approval by the Board to grant the property and easement to the City in exchange for the City providing the improvements at no cost to the University. I concur with Dr. Robinson's recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

OR. BOUT

Attachments

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves, on the terms and conditions set forth in a Right of Way Agreement between the Board and the City of Fayetteville, a conveyance to the City of Fayetteville of the following described property and easements situated in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Property:

Part of the SE¼ of the NE¼ of Section 20, Township 16 North, Range 30 West and beginning at the intersection of the existing northerly right of way 15th Street and the easterly right of way of Razorback Road also being the SW corner of property conveyed to the Board of Trustees of the University of Arkansas in Document No. 2001-28388 and running along the right of way of Razorback Road N38°49'51"W 4.55 feet; thence leaving said right of way S86°54'47"E 118.27 feet to the westerly right of way of Arkansas & Missouri Railroad; thence along said RR right of way S24°47'31"W 3.10 feet to the northerly right of way of 15th Street; thence along said northerly right of way N87°09'52"W 114.09 feet to the point of beginning, containing 364 square feet, more or less.

Grantor reserves a one-half interest in and to all oil, gas, and other mineral interests associated with the above-described land.

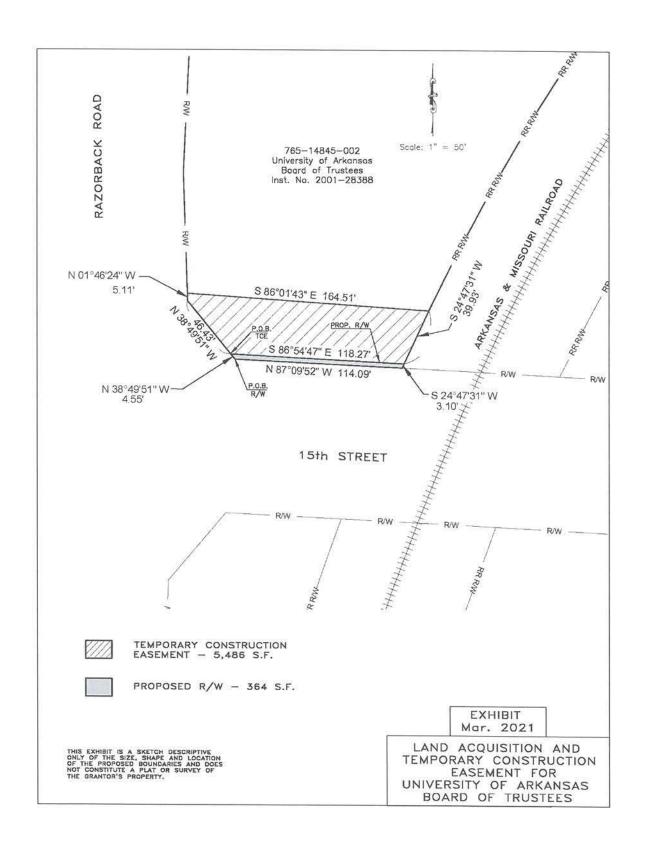
Temporary Construction and Grading Easement:

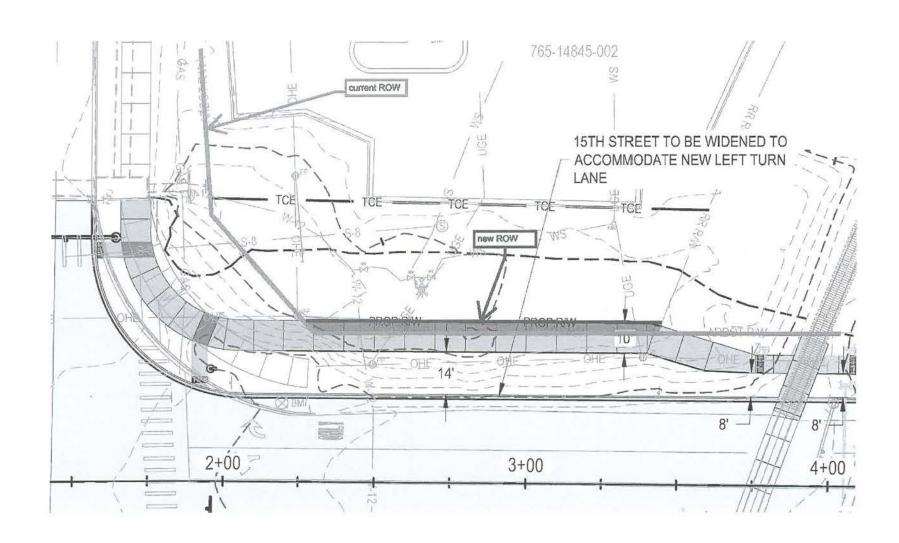
A temporary construction and grading easement of variable width described as commencing at a point N38°49'51"W 4.55 feet from SW corner of the above described tract and the intersection of the north right of way of 15th Street and easterly right of way of Highway 112 and running thence along said Highway 112 right of way N38°49'51"W 46.43 feet; thence N01°46'24"W 5.11 feet; thence leaving said right of way S86°01'43"E 164.51 feet to the easterly right of way of Arkansas & Missouri Railroad; thence along said RR right of way S24°47'31"W 39.93 feet to the north right of way 15th Street; thence along said right of way N86°54'47"W 118.27 feet to the point of beginning, containing 5,850 square feet, more or less.

BE IT FURTHER RESOLVED THAT the Chairman and the Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver any quitclaim deeds and easement deeds necessary to close the transaction.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Executive Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee shall be, and hereby are, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.





Item 3: Consideration of Request for Approval of the Purchase Property Located at 2231 W. MLK, Jr Blvd., Fayetteville, UAF (Action)

3

CONSIDERATION OF REQUEST FOR APPROVAL OF THE PURCHASE PROPERTY LOCATED AT 2231 W. MLK, JR BLVD., FAYETTEVILLE, UAF (ACTION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

Dear Committee Members:

Chancellor Charles Robinson at the University of Arkansas, Fayetteville, is requesting approval to purchase property located at 2231 W. Martin Luther King, Jr. Blvd. in Fayetteville.

The property includes a commercial office building situated on 6.60 acres of land. An offer of \$8,313,257 was made to and accepted by the owner, Tyson Foods, Inc., for the purchase of the real property and contents consisting of office furniture and equipment. The property was appraised for \$8,350,000 on May 18, 2023. During negotiations, The Arkansas Department of Transportation (ARDOT) sought to obtain 0.04 acres for the purchase price of \$36,743. Subsequently, the ARDOT portion of the property has been removed from this transaction, and the offered purchase price reflects the amount of the appraisal reduced by the ARDOT amount.

A map illustrating the location of the property is attached to this letter. It is unusual that an office building and parcel of this size becomes available this close to campus. With growing enrollment, the need for space in the core of campus is critical. This property can be used for certain non-student facing activities such as computational labs, research graduate assistant research space, and to consolidate staff currently spread across multiple buildings. New construction for these critical space needs is more expensive than purchasing and this purchase not only helps with the space needs but also is an effort to keep costs as low as possible for students. The campus plans to finance the purchase from University reserves and anticipates using bond proceeds to reimburse the cost.

I concur with Dr. Robinson's recommendation. A resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOM

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an offer to the owner, Tyson Foods, Inc. for the purchase price of \$8,313,257.00 (Eight Million Three Hundred Thirteen Thousand Two Hundred Fifty-Seven Dollars), and on other terms and conditions set forth in the Purchase and Sale Agreement, to purchase certain real property and contents situated at 2231 Martin Luther King, Jr. Blvd., Fayetteville, Washington County, Arkansas, more particularly described as follows:

A part of the Northwest Quarter of the Northwest Quarter of Section 20, Township 16 North, Range 30 West, and being more particularly described as follows, to-wit: Beginning at a Point which is N89°52'00"W 64.16 feet from the Southeast Corner of said forty acre tract and running thence N89°52'00"W 467.94 feet, thence N11°46'31"W 250.00 feet to a Point on the West wall face of a building, thence S78°28'17"W 6.24 feet, thence N11°35'31"W 441.13 feet to the South right-of-way of Highway #62, thence along said road right-of-way N63°25'46"E 189.70 feet, thence leaving said road right-of-way S31°22'27"E 72.49 feet, thence N76°55'39"E 125.50 feet, thence S11°44'51"E 401.59 feet, thence N78°07'06"E 129.98 feet, thence S11°43'56"E 369.37 feet, to the point of beginning, containing 6.64 acres more or less and subject to that portion in Highway right-of-way on the North side of herein described tract and utility easements of record, if any.

LESS AND EXCEPT:

Part of the Northwest Quarter of the Northwest Quarter of Section 20, Township 16 North, Range 30 West, Washington County, Arkansas, more particularly described as follows:

Commencing at a 3 inch aluminum cap being used as the Common corner of said Sections 17, 18, 19, and 20; thence South 02°51'24" West a distance of 1,328.01 feet to the Southwest corner of the Northwest Quarter of the Northwest Quarter of said Section 20; thence South 86°49'27" East along the South line of the Northwest Quarter of the Northwest Quarter of said Section 20 a distance of 399.00 feet to a point on the Northeasterly right of way line of Interstate 49 as established by AHTD Job 4706-3; thence North 14°18'00" West along said right of way line a distance of 523.53 feet to a point on the Southeasterly right of way line of U.S. Highway 62 (M.L.K. Jr. Blvd.) as established by AHTD Job 4706-3; thence North 64°22'15" East along said right of way line a distance of 271.43 feet to a point; thence North 75°32'40" East along said right of way line a distance of 58.20 feet to a point; thence Northeasterly along said right of way line on a curve 123.23 feet to the left, having a radius of 1,472.39 feet, the chord of which is North 73°08'49" East for a distance of 123.19 feet to the POINT OF BEGINNING; thence Northeasterly along said right of way line on a curve 190.30 feet to the left, having a radius of 1,472.39 feet, the chord of which is North 67°02'48" East for a distance of 190.17 feet to a point on the Southeasterly right of way line of U.S. Highway 62 (M.L.K. Jr. Blvd.) as established by ARDOT Job 040846; thence South 53°29'27" West along said right of way line a distance of 30.36 feet to a point; thence South 62°24'07" West along said right of way line a distance of 140.27 feet to a point; thence South 70°00'35" West along said right of way line a distance of 25.52 feet to a point; thence North 07°49'57" West a distance of 17.77 feet to the POINT OF BEGINNING and containing 0.04 acres (1,918 square feet) more or less, as shown on plans referenced as ARDOT Job 040846.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Executive Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Purchase and Sale Agreement.

BE IT FURTHER RESOLVED THAT all documents related to the purchase of the property shall be in a form and content acceptable to the General Counsel.



Item 4: Consideration of Request for Approval to Increase the Budget for the Student Engagement Center Project, UAPB (Action)

A

CONSIDERATION OF REQUEST FOR APPROVAL TO INCREASE THE BUDGET FOR THE STUDENT ENGAGEMENT CENTER PROJECT, UAPB (ACTION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

Dear Committee Members:

Chancellor Laurence B. Alexander, University of Arkansas at Pine Bluff, requests your approval to increase the budget of the UAPB Student Engagement Center Project. Dr. Alexander's explanation concerning this request is set out as follows.

"When the Center was initially proposed to the Board for approval of the architect, the project was a comprehensive one. After further planning, the scope of the project was reduced to an estimated cost of \$20 to \$23 million to match the available funds, and the Board approved CDI as the construction manager/general contractor for the project in May 2022.

UAPB returned to the Board in November 2022 when the campus identified additional Title III grant funds that would enable it to construct the project as originally envisioned. At that time, the Board approved the expanded project at an estimated cost of \$33 million that would include the features the campus originally envisioned.

Since that time, changes in the construction market led to cost increases that raised the project costs significantly above the \$33 million budget. Campus leaders had several meetings with AMR Architects and CDI Contractors to discuss ways to reduce the costs through value engineering. We also had meetings with Patrick Hollingsworth and the contractors to move the process toward a contractual amendment for a Guaranteed Maximum Price. In addition, the campus worked with Laura Cheak to engage Baker Tilly to provide construction audit services, focusing on risk mitigation, cost transparency, and overcharge prevention/recovery.

2404 North University Avenue / Little Rock. Arkansas 72207-3608 / 501-686-2505

Buildings and Grounds Committee Page 2 March 1, 2024

At the conclusion of the value engineering process, the cost of the project had increased by \$3 million to \$36 million. During that time, the campus identified an additional three million dollars in Title III grant funding for the project.

Therefore, I would like to request the Board's approval to increase the capital project to \$36 million. Funds for the project will come from a dedicated student fee, a bond sale (backed by the student fee), federal Title III funds, and reserves. The approval will allow us to sign a GMP for \$36 million covering the project as it was originally envisioned."

I recommend approval of Dr. Alexander's request. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT approval is granted for the University of Arkansas at Pine Bluff to increase to \$36 million the budget for its Student Engagement Center Project.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Item 5: Consideration of Request for Approval of the Purchase of Property Located at 5605 West 32nd Street, Little Rock, UALR (Action)

5

CONSIDERATION OF REQUEST FOR APPROVAL OF THE PURCHASE OF PROPERTY LOCATED AT 5605 WEST 32ND STREET, LITTLE ROCK, UALR (ACTION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

Dear Committee Members:

Chancellor Christina Drale at the University of Arkansas at Little Rock is requesting approval to purchase property located at 5605 West 32nd Street in Little Rock, Arkansas.

The property consists of a commercial structure of about 2,179 square feet on .44 acres located in the central part of the UA Little Rock campus. Two appraisals were obtained in the amounts of \$195,000 and \$115,000. An offer in the amount of \$165,000 was submitted to and accepted by the owner, The Wesley Foundation, subject to Board approval.

This is a unique opportunity for UA Little Rock to acquire a property that is centrally located on the campus directly across from the campus residence halls. The acquisition will protect the core campus from private ownership interests that may conflict with the values of the University. While Dr. Drale and staff do not have specific plans for the parcel yet, UA Little Rock was offered the first right of refusal on this purchase and believe they may not get another opportunity at acquiring this parcel. Dr. Drale is excited about the timeliness of this potential purchase and hopes that you will agree on its strategic value.

I concur with Dr. Drale's recommendation. A resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

) -00 R. BOW

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance dated February 13, 2024, with The Wesley Foundation for the purchase price of \$165,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 5605 West 32nd Street in Little Rock, Pulaski County, Arkansas, more particularly described as follows:

Lots 1, 2, and 3 in Block 16 of C.O. Brack's Addition to the City of Little Rock, as shown and recorded in Plat Book 1, Page 166, records of Pulaski County, Arkansas

BE IT FURTHER RESOVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment, unless waived by campus officials after inspection of the property. The President, or his designee, shall be, and hereby is, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.

BE IT FURTHER RESOVLED THAT the appropriate officials of the University of Arkansas at Little Rock, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.



Item 6: Consideration of Request for Project
Approval and Selection of Design
Professionals and General Contractor for
the Forest Health Research Center
Project, UAM (Action)

6

CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND SELECTION OF DESIGN PROFESSIONALS AND GENERAL CONTRACTOR FOR THE FOREST HEALTH RESEARCH CENTER PROJECT, UAM (ACTION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

Dear Committee Members:

Chancellor Peggy Doss, University of Arkansas at Monticello, requests project approval and selection of design professionals and a construction manager/general contractor for the Forest Health Research Center Project. A copy of the Capital Project Proposal Form is attached for your information. Authorization was granted to begin the selection process for design professionals and the construction manager/general contractor on February 6, 2024.

Interviews for design professionals and construction manager/general contractor are being held after the agenda book is printed. The selection recommendations and a proposed resolution will be provided prior to the meeting.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOT

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

ATTACHMENT A CAPITAL PROJECT PROPOSAL FORM

Campus: UA-Monticello Name of Proposed Facility: Forest Health Research Center

1. Project Function:

The Arkansas Forest Health Research Center will consist of a new facility on the University of Arkansas at Monticello (UAM) campus designed and equipped for state-of-the-art research, education, and workforce development for disciplines vital to monitoring and researching forest health threats throughout Arkansas. The Center will serve as a testing and support center for the state's forestry industry and agencies, analyzing plant, soil, and image samples from throughout the state; it can also serve as an additional testing facility within Arkansas for chronic wasting disease affecting its deer population.

This facility will contain pathology, entomology, and genetic research labs as well as microbiology and chemistry teaching labs. The microbiology and chemistry labs will serve as teaching labs for UAM students in allied health degree emphasis areas (medicine, nursing, dentistry, physical therapy, pharmacy, veterinary). The microbiology and chemistry labs will also serve as teaching labs for agronomy, animal science, and natural resources students.

2. Facility location & Description (Attach Map)

This facility will be located along the main drive of the University facing north directly behind the University Police facility.

3. Total Project Cost:

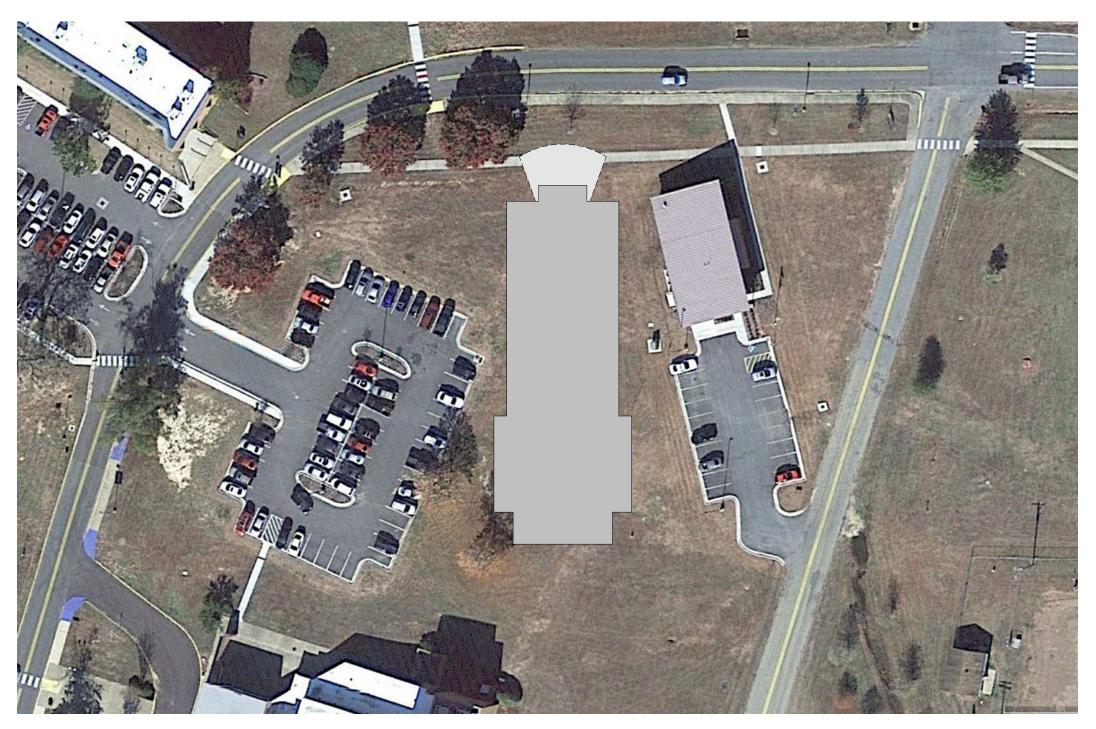
\$16,800,000

4. Parking Plan to Support New or Expanded Facility:

Construction includes parking for research faculty and staff. Students will continue to park in adjacent lots.

5. Source of Project Funds:

This project will be funded through an ARPA request.





Item 7: Consideration of Request for Approval of the Purchase of Property Located at 590 Oakland Avenue, Helena, PCCUA (Action)

7

CONSIDERATION OF REQUEST FOR APPROVAL OF THE PURCHASE OF PROPERTY LOCATED AT 590 OAKLAND AVENUE, HELENA, PCCUA (ACTION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

Dear Committee Members:

Chancellor Keith Pinchback at Phillips Community College of the University of Arkansas is requesting approval to purchase property located at 590 Oakland Avenue, Helena, Arkansas.

The property consists of approximately 2.99 acres located near the PCCUA campus. The property includes a building of approximately 28,918 square feet that was previously used as a retail grocery store with office space occupying the upper level of the structure. The property was appraised in November 2023 at \$220,000. An offer in the amount of \$220,000 was submitted to and accepted by the owner, Carder Investments, subject to Board approval. The purchase will be funded with College Reserves.

PCCUA intends to convert the building to a workforce training center in the near future.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachment

2404 North University Avenue / Little Rock. Arkansas 72207-3608 / 501-686-2505

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an offer dated December 15, 2023, with Carder Investments for the purchase price of \$220,000, and on other terms and conditions set forth in the Real Estate Contract (Offer and Acceptance) to purchase certain property situated at 590 Oakland Avenue in Helena, Phillips County, Arkansas, more particularly described as follows:

Commencing at the Southwesterly corner of Lot 7, Block 5, said Midland Heights Subdivision for the point of beginning: thence North 56 degrees 10 minutes East 307.4 feet along the Easterly line of Highland Boulevard (also called Valley Drive), thence, to the North line of said Subdivision; thence East 364.5 feet along the North line of said Subdivision to the West line of Radial Street extended; thence South 35 degrees 18 minutes West 417.3 feet to the Northerly right of way of Oakland Avenue (also called U.S. Highway 49B) thence North 65 degrees 30 minutes West 414.3 feet along said right of way; to the point of beginning, containing 2.998 acres, more or less, herein "said lands".

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase One environmental assessment, unless waived by the campus officials after inspection of the property. The President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and Administration at PCCUA, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the respective Real Estate Contracts.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.

AERIAL OF SUBJECT PROPERTY

Less than .50 mile to the Helena-West Helena Campus via Valley Drive to Campus Drive



Item 8: Report of Easements Approved by the President (Information)

REPORT OF EASEMENTS APPROVED BY THE PRESIDENT (INFORMATION)



March 1, 2024

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Ted Dickey, Chair

Mr. Tommy Boyer

Mr. Steve Cox

Mr. Sheffield Nelson

Col. Nate Todd

Dear Committee Members:

As you might recall, we have implemented new efficiencies throughout the UA System as these matters have been brought to our attention. The approval process for the granting of standard non-exclusive right of way easements are now processed more efficiently. Following review by the General Counsel's office, these easements are signed by the President and reported to you during the Buildings and Grounds committee meeting.

The following have been approved since the last report to the Trustees. Please let us know if you have any questions concerning these matters.

Right-of-Way Easement to the City of Springdale (UAMS) Utility Easement to the City of Springdale (UAMS) Temporary Construction Easement to the City of Springdale (UAMS) Utility Easement to the City of Pine Bluff (UAPB)

This is an information item.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
MARCH 13, 2024

REGULAR SESSION (Cont.)

- 3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held March 12, 2024 (Action)
- 4. Report on Audit and Fiscal Responsibility Committee Meeting Held March 12, 2024 (Action)
- 5. Report on Academic and Student Affairs Committee Meeting Held March 12, 2024 (Action)
- 6. Report on Agriculture Committee Meeting Held March 13, 2024 (Action)
- 7. Report on Buildings and Grounds Committee Meeting Held March 13, 2024 (Action)
- 8. Report on Two-Year Colleges and Technical Schools Committee Meeting Held March 12, 2024 (Action)
- 9. Consideration of Two-Year Colleges and Technical Schools Committee Recommendation to Approve East Arkansas Community College Merger (Action)
- 10. Consideration of Request for Approval of Awarding of Degrees at May 2024 Commencements, All Campuses (Action)
- 11. Consideration of Request for Approval of Recommended Board Meeting Dates for Academic Year 2024/2025 (Action)
- 12. Campus Report: Dr. Cam Patterson, Chancellor University of Arkansas for Medical Sciences
- 13. President's Report: Dr. Donald R. Bobbitt, University of Arkansas System
- 14. Consideration of Request for Approval of a Resolution of Appreciation for G. Richard Smith, UAMS (Action)

All Campuses

15. Consideration of Request for Approval of Extracurricular Camps, UAF, UALR, UAM and UAPB (Action)

Item 3: Report on University Hospital-Board of Trustees Joint Committee Meeting Held March 12, 2024 (Action)

3

REPORT ON UNIVERSITY HOSPITAL-BOARD OF TRUSTEES JOINT COMMITTEE MEETING HELD MARCH 12, 2024 (ACTION) Item 4: Report on Audit and Fiscal Responsibility Committee Meeting Held March 12, 2024 (Action)

4

REPORT ON AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING HELD MARCH 12, 2024 (ACTION) Item 5: Report on Academic and Student Affairs Committee Meeting Held March 12, 2024 (Action)

5

REPORT ON ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING HELD MARCH 12, 2024 (ACTION) Item 6: Report on Agriculture Committee
Meeting Held March 13, 2024 (Action)

6

REPORT ON AGRICULTURE COMMITTEE MEETING HELD MARCH 13, 2024 (ACTION)

Item 7: Report on Buildings and Grounds Committee Meeting Held March 13, 2024 (Action)

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REPORT ON BUILDINGS AND GROUNDS COMMITTEE MEETING HELD MARCH 13, 2024 (ACTION) Item 8: Report on Two-Year Colleges and Technical Schools Committee Meeting Held March 12, 2024 (Action)

REPORT ON TWO-YEAR COLLEGES AND TECHNICAL SCHOOLS COMMITTEE MEETING HELD MARCH 12, 2024 (ACTION)

Item 9: Consideration of Two-Year Colleges and Technical Schools Committee
Recommendation to Approve East
Arkansas Community College Merger
(Action)

CONSIDERATION OF TWO-YEAR COLLEGES AND TECHNICAL SCHOOLS COMMITTEE RECOMMENDATION TO APPROVE EAST ARKANSAS COMMUNITY COLLEGE MERGER (ACTION)

Item 10: Approval of Awarding of Degrees at May 2024 Commencements, All Campuses (Action)

APPROVAL OF AWARDING OF DEGREES AT MAY 2024 COMMENCEMENTS, ALL CAMPUSES (ACTION)



Office of the President

March 1, 2024

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

It is customary for the Board of Trustees to officially authorize the conferring of degrees upon candidates who have completed all degree requirements and who have been approved by the respective faculties of the various campuses. The resolution below provides such authority for the 2023/2024 academic year.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2024 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

Sincerely,

Donald R. Bobbitt

Duco R. Balon

President

Charles E. Scharlau Presidential Leadership Chair

Item 11: Recommended Board Meeting Dates for Academic Year 2024/2025 (Action)

RECOMMENDED BOARD MEETING DATES FOR ACADEMIC YEAR 2024/2025 (ACTION)



Office of the President

March 1, 2024

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

I have reviewed potential conflicts with Board meetings for the 2024/2025 academic year. The dates listed in the resolution below appear to avoid most conflicts, and I am recommending them for your approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the regular meetings of the Board of Trustees for the 2024/2025 academic year are hereby scheduled as follows:

August 12-13, 2024 (Mon-Tues) (Retreat)	WRI
September 11-12, 2024 (Wed-Thurs)	UAPB
November 21-22, 2024 (Thurs-Fri)	UAF
January 29-30, 2025 (Wed-Thurs)	UALR
March 11-12, 2025 (Tues-Wed)	UAMS
May 21-22, 2025 (Wed-Thurs)	CCCUA

BE IT FURTHER RESOLVED THAT should unanticipated conflicts or the need for additional meetings arise, this schedule may be changed as necessary.

Sincerely,

Donald R. Bobbitt

) ... O. R. B. O.

President

Charles E. Scharlau Presidential Leadership Chair

Item 12: Campus Report: Dr. Cam Patterson, Chancellor, University of Arkansas for Medical Sciences

CAMPUS REPORT: DR. CAM PATTERSON, CHANCELLOR, UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES Item 13: President's Report: Dr. Donald R. Bobbitt, University of Arkansas System

PRESIDENT'S REPORT: DR. DONALD R. BOBBITT, UNIVERSITY OF ARKANSAS SYSTEM

Item 14: Resolution of Appreciation for G. Richard Smith, UAMS (Action)

RESOLUTION OF APPRECIATION FOR G. RICHARD SMITH, UAMS (ACTION)

RESOLUTION

WHEREAS, G. Richard Smith, M.D., a native Arkansan who grew up in Stuttgart and Jonesboro, received his bachelor's degree in chemical biology from Rhodes College in Memphis, Tennessee; and

WHEREAS, Dr. Smith graduated from the University of Arkansas for Medical Sciences College of Medicine in 1977, also completing a residency in psychiatry, and continued his training with a fellowship in psychiatry and internal medicine at Strong Memorial Hospital in Rochester, New York; and

WHEREAS, Dr. Smith has served UAMS and the College of Medicine with distinction for 43 years, including 15 years as the Marie Wilson Howells Professor and Chair of the Department of Psychiatry; and

WHEREAS, Dr. Smith brought his vision for advancing behavioral health care in Arkansas to fruition with the design and construction of the Psychiatric Research Institute, becoming its founding director and helping it become a widely recognized leader in behavioral health care, research and education; and

WHEREAS, Dr. Smith served as Dean of the College of Medicine and Executive Vice Chancellor of UAMS from 2013 to 2015 before returning to the Psychiatric Research Institute and the Department of Psychiatry, again serving as Director and Chair from 2018 until his retirement as a Distinguished Professor Emeritus in 2021; and

WHEREAS, Dr. Smith graciously stepped back from retirement to lead the College of Medicine as Interim Dean and Executive Vice Chancellor following the death of the college's dean at the end of 2022, providing steady, thoughtful leadership for 14 months and ensuring the continued success of the college's crucial programs in education, research and clinical care; and

WHEREAS, Dr. Smith has served UAMS and Arkansas in myriad additional leadership and service roles throughout his career and during his initial retirement, steadfastly showing the highest integrity and commitment to outstanding health care, medical education and research; and

WHEREAS, Dr. Smith developed several highly regarded programs including the Division of Health Services Research, was founding director of the Arkansas Center for Health Improvement, and a leader in securing the state's tobacco settlement funds to improve health for Arkansans; and

WHEREAS, Dr. Smith married Susan Sims Smith Oct. 29, 1971, while both were attending Rhodes College, and later raised a daughter, Rose, who followed in her father's footsteps by pursuing a career in psychology; and

WHEREAS, Dr. Smith has devoted his life to improving the health of his fellow Arkansans, earning him the respect and gratitude of colleagues, patients, students, community leaders and others across the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its great appreciation to G. Richard Smith, M.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences. The Secretary of the Board is hereby directed to transmit a copy of this resolution to G. Richard Smith, M.D., with our deepest gratitude.

Item 15: Consideration of Request for Approval of Extracurricular Camps, UAF, UALR, UAM and UAPB (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF EXTRACURRICULAR CAMPS, UAF, UALR, UAM AND UAPB (ACTION)



Office of the President

March 1, 2024

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Extracurricular camps are conducted on the various campuses of the University primarily during the summer months and holiday breaks. Authorization of use of University facilities for these camps by University employees for private compensation is permitted by State law (Ark. Code Ann.§ 6-62-401) and Board policy 1715.1. In addition, some camps may be conducted on University campuses by the University itself rather than by University employees for private compensation. In such cases, these camps may be approved by the Chancellor under campus policies.

The resolution approving the camps also includes language concerning the need for policies and training in reporting suspected child maltreatment and the conducting of background checks for personnel associated with these camps for which Board authorization is required as well as all camps sponsored by or conducted on our campuses

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR BOW

Attachment

RESOLUTION

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board fully supports the mission and purpose of the various campuses hosting extracurricular athletic and academic camps, and generally grants permission to the employees and campuses seeking to conduct during 2024-25 the extracurricular camps set out below, and further approves the fees as shown below.

BE IT FURTHER RESOLVED THAT each campus whose employees are conducting the aforesaid camps pursuant to Board Policy 1715.1 as well as each campus that may host or allow use of facilities for other camps that do not require the express approval of the Board shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball

Entity:

Van Horn Enterprises

Facility:

Baum Stadium Field & Cages; Fowler Indoor Practice

Facility, Hunt Development Center

Instruction:

Training for youth, high schoolers and/or prospects

Facility/Licensing Fee

\$5.00 per person, per day

Men's Basketball

Entity:

Musselman Foundation LLC

Facility:

Bud Walton Arena; Basketball Practice Facility

Instruction:

Training for grades 1-7 and/or 8-12

Facility/Licensing:

\$5.00 per person, per day

Resolution—Extracurricular Camps
Page 2

Football

Entity: Sam Pittman Football Camps LLC

Facility: Fred Smith Center; Walker Indoor; Football Practice

Fields;

Razorback Stadium

<u>Instruction:</u> Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

Women's Golf

Entity: Lady Razorback Golf Academy LLC

Facility: Blessing Golf Club; Fred and Mary Smith Center Instruction: Training for youth, high schoolers and/or prospects

Facility/Licensing: \$10.00 per camp

Gymnastics

Entity: Jordyn Wieber Gymnastics Camp LLC

Facility: Bev Lewis Gymnastics Training Center; Barnhill Arena Instruction: Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

Soccer

Entity: Colby Hale Soccer Academy LLC

<u>Facility:</u> UREC Turf Fields, Kessler Park, Razorback Field <u>Instruction:</u> Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

Softball

Entity: Courtney Deifel LLC

Facility: Bogle Park & Indoor; Walker Pavilion or Fowler

Indoor (if approved for such use and only if weather

requires)

<u>Instruction:</u> Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

Men's Tennis

Entity: Blue Collar Tennis LLC

Facility: DILLS Indoor and Outdoor Courts

<u>Instruction:</u> Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

Men's Track and Field

Entity: TG Athletics LLC

Facility: Tyson, Fowler Throws Area, and Outdoor Track
Instruction: Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

Resolution—Extracurricular Camps

Page 3

Women's Track and Field

Entity: Captain Athletics LLC

Hurdle Mechanic LLC Compton Athletics LLC

Facility: Tyson, Fowler Throws Area, and Outdoor Track
Instruction: Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

Volleyball

Entity: Arkansas VolleyHogs, Inc

Facility: Barnhill Arena; Bud Walton Arena; HPER Building Instruction: Training for youth, high schoolers and/or prospects

Facility/Licensing: \$5.00 per person, per day

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Men's Basketball Camp

Employees: Men's Basketball Coaching Staff

<u>Facility:</u> Jack Stephens Center <u>Dates:</u> June 10-13, July 22-23

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

Women's Basketball Camp

Employees: Women's Basketball Coaching Staff

Facility: Jack Stephens Center

<u>Dates:</u> July 8-9, July 24-25, July 27

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

Volleyball Camp

Employees: Volleyball Coaching Staff Facility: Jack Stephens Center

<u>Dates:</u> June 7, June 17-21, June 24-27, July 15-16, July 17-18, July 29

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)

Instruction: Training for youth, high schoolers, and /or prospects

Swimming and Diving Camp

Employees: Swimming and diving Coaching Staff

Facility: Jack Stephens Center

<u>Dates:</u> April 1-August 2 Potentially Sept. 9 - Dec. 13 Facility Fee: \$150 or 3% of gross proceeds (whichever is less) Resolution—Extracurricular Camps

Page 4

<u>Instruction:</u> Training for youth, high schoolers, and /or prospects

Wrestling Camp

Employees: Wrestling Coaching Staff

Facility: Hathcher Wrestling Center, Jack Stephens Center

Dates: June 9-12, June 13-15, July 10-13

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

Baseball Camp

Employees: Baseball Coaching Staff Facility: Gary Hogan Field

<u>Dates:</u> July TBD, August TBD, January TBD

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

UNIVERSITY OF ARKANSAS AT MONTICELLO

Baseball

<u>Employees</u>: Baseball Coaching Staff/Graduate Assistants <u>Facility</u>: Baseball Field, Indoor Practice Facility

Anticipated Cost: \$100 – 140 per person

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Men's Basketball

Employees: Basketball Coaching Staff/ Graduate Assistants

Facility: Steelman Field House

Anticipated Cost: \$75 per person

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Women's Basketball

Employees: Basketball Coaching Staff/ Graduate Assistants

Facility: Steelman Field House Anticipated Cost: \$100 per person

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Football

Employees: Football Coaching Staff/Graduate Assistants

Facility: Indoor Practice Facility, Cotton Boll Stadium, Practice Field

Anticipated Cost: \$35 individual

<u>Instruction</u>: Training for junior high and high schoolers, and/or prospects

Resolution—Extracurricular Camps

Page 5

Golf

Employees: Golf Coach

<u>Facility</u>: On Campus Golf Practice Facility

Anticipated Cost: \$20 per person

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Softball

Employees: Softball Coaching Staff/Graduate Assistants
Facility: Alvy Early Softball Field, Indoor Practice Facility

Anticipated Cost: \$75 – 110 per person

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Cheerleading

Employees: Cheerleading Coaching Staff

Facility: University Center Gymnasium, Indoor Practice Facility

Anticipated Cost: \$40 per person

<u>Instruction</u>: Training for youth, high school and/or prospects/transfers

Kid's University Camp

Employees: Education Instructor, Rebecca Newton

Facility: University Center Anticipated Cost: \$80 per person

Instruction: Educational training for youth

THE FOLLOWING CAMPS ARE NOT FOR PRIVATE COMPENSATION.

Jazz/Auxiliary Camp

Employees: Dr. Kristen Zelenak, Music Faculty

Anticipated Housing: 150 - 1 Residential Dorm

Anticipated Cost: \$295 per person

<u>Instruction:</u> Training for youth, high schoolers, and/or prospects

Band Camp

Employees: Dr. Kristen Zelenak, Music Faculty

Anticipated Housing: 200 – 2 Residential Dorms

Anticipated Cost: \$295 per person

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Young Rural Women & Minorities in Forestry STEM Disciplines Camp (WAMSFOR)

Employees: Dr. Pipiet Larasatie & other CFANR Faculty

Facility: Forestry Building

Anticipated Cost: \$0 (subsidized by grants & donations)
Instruction: Training for high schoolers, and/or prospects

Resolution—Extracurricular Camps Page 6

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Men's Basketball Team Camp

Employees: Men's Basketball Coaching Staff

Facility: H.O. Clemmons Health, Physical Education and

Recreation Building; Tommy May Field House

Cost per attendee \$350.00 Number of attendees 100-150

NOTE: Additional compensation dependent on number of

campers

Youth Basketball

Employees: Men's Basketball Coaching Staff

Facility: H.O. Clemmons Health, Physical Education and

Recreation Building; Tommy May Field House

Instruction: Training for grades 1-4, 6-12

<u>Cost per attendee</u> \$50.00, \$150.00

Number of attendees 100-150

Little Lions Camp

Employees: Women's Basketball Coaching Staff

Facility: H.O. Clemmons Health, Physical Education and

Recreation Building;

Instruction: Training for grades 1-4, 5-12

Cost per attendee \$50.00, \$125.00

Number of attendees 100-150

Youth Football camp

Employees: Football Coaching Staff

Facility: H.O. Clemmons Health, Physical Education and

Recreation Building:

<u>Instruction:</u> Training for grades 1-12, and/or prospects
<u>Cost per attendee</u> \$40 Pre-registered, \$50.00 Day of the event

Number of attendees 100-150

Youth Soccer

Employees: Soccer Coaching Staff
Facility: Pumphrey Soccer Complex

<u>Instruction:</u> Training for grades 9-12, and/or prospects

Cost per attendee \$90.00

Youth Softball

Employees: Softball Coaching Staff

Facility: Torii Hunter Baseball & Softball Complex,

Instruction: Training for grades K-6, 1-12

Cost per attendee \$50.00, \$100.00

Number of attendees 100-150

Resolution—Extracurricular Camps Page 7

Volleyball

Volleyball Coaching Staff Employees:

Facility: H.O. Clemmons Health, Physical Education and

Recreation Building; Tommy May Field House Training for grades 1-12, and/or prospects

Instruction:

\$50.00 Cost per attendee Number of attendees 100-150

BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS 2024-2025 BOARD COMMITTEES

OFFICERS

Kelly Eichler, Chair Steve Cox, Vice Chair Ted Dickey, Secretary Sheffield Nelson, Assistant Secretary

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(meet every Board meeting)

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TWO-YEAR COLLEGES AND TECHNICAL SCHOOLS

Nate Todd, Chair Tommy Boyer Kevin Crass